

TAX RETURN FILING INSTRUCTIONS

FORM 990-PF

FOR THE YEAR ENDING
DECEMBER 31, 2021

PREPARED FOR:

ARCUS FOUNDATION
445 5TH AVENUE, 7TH FLOOR
NEW YORK, NY 10016

PREPARED BY:

PKF O'CONNOR DAVIES, LLP
500 MAMARONECK AVE.
HARRISON, NY 10528

AMOUNT DUE OR REFUND:

AN OVERPAYMENT OF \$9,005. THE ENTIRE OVERPAYMENT HAS BEEN APPLIED TO THE ESTIMATED TAX PAYMENTS.

MAKE CHECK PAYABLE TO:

NO AMOUNT IS DUE.

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-TE TO US BY NOVEMBER 15, 2022.

PLEASE NOTE THAT THE FORM 990-PF RETURN CONTAINS EXCESS DISTRIBUTION CARRYOVER OF \$27,656,957. THIS MAY BE APPLIED TO TAX YEAR 2022 AND SUBSEQUENT YEARS.

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

OMB No. 1545-0047

For calendar year 2021, or fiscal year beginning _____, 2021, and ending _____, 20__

2021

Department of the Treasury
Internal Revenue Service

▶ **Do not send to the IRS. Keep for your records.**
▶ **Go to www.irs.gov/Form8879TE for the latest information.**

Name of filer

ARCUS FOUNDATION

EIN or SSN

38-3332791

Name and title of officer or person subject to tax

**THOMAS W. NICHOLS
CHIEF OPERATING OFFICER**

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not complete more than one line in Part I.**

1a Form 990 check here	<input type="checkbox"/>	b Total revenue , if any (Form 990, Part VIII, column (A), line 12)	1b _____
2a Form 990-EZ check here	<input type="checkbox"/>	b Total revenue , if any (Form 990-EZ, line 9)	2b _____
3a Form 1120-POL check here	<input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b _____
4a Form 990-PF check here	<input checked="" type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part V, line 5)	4b <u>212,427.</u>
5a Form 8868 check here	<input type="checkbox"/>	b Balance due (Form 8868, line 3c)	5b _____
6a Form 990-T check here	<input type="checkbox"/>	b Total tax (Form 990-T, Part III, line 4)	6b _____
7a Form 4720 check here	<input type="checkbox"/>	b Total tax (Form 4720, Part III, line 1)	7b _____
8a Form 5227 check here	<input type="checkbox"/>	b FMV of assets at end of tax year (Form 5227, Item D)	8b _____
9a Form 5330 check here	<input type="checkbox"/>	b Tax due (Form 5330, Part II, line 19)	9b _____
10a Form 8038-CP check here	<input type="checkbox"/>	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b _____

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

I authorize **PKF O'CONNOR DAVIES, LLP** to enter my PIN **10001**
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Thomas W. Nichols

Date **10/20/22**

Part III Certification and Authentication

F29CFC9176F34B5...

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

26242310022

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature **PKF O'CONNOR DAVIES, LLP**

Date **10/24/22**

ERO Must Retain This Form - See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2021)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. ARCUS FOUNDATION	Taxpayer identification number (TIN) 38-3332791
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 445 5TH AVENUE, 7TH FLOOR	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW YORK, NY 10016	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 4

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

THE FOUNDATION

- The books are in the care of ▶ **445 5TH AVENUE, 7TH FLOOR - NEW YORK, NY 10016**

Telephone No. ▶ **212-488-3000** Fax No. ▶ _____

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **NOVEMBER 15, 2022**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
▶ calendar year **2021** or
▶ tax year beginning _____, and ending _____.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	221,638.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	141,638.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	80,000.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

For calendar year 2021 or tax year beginning , and ending

Name of foundation ARCUS FOUNDATION		A Employer identification number 38-3332791
Number and street (or P.O. box number if mail is not delivered to street address) 445 5TH AVENUE, 7TH FLOOR	Room/suite	B Telephone number 212-488-3000
City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10016		C If exemption application is pending, check here <input type="checkbox"/>
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 292,231,026.	J Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>

Part I Analysis of Revenue and Expenses <small>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)</small>		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received	30,010,000.		N/A	
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	94.	94.		STATEMENT 1
	4 Dividends and interest from securities	1,930,075.	2,204,407.		STATEMENT 2
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	11,803,296.			
	b Gross sales price for all assets on line 6a	41,341,545.			
	7 Capital gain net income (from Part IV, line 2)		10,691,577.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss)					
11 Other income	185,085.	4,218,785.		STATEMENT 3	
12 Total. Add lines 1 through 11	43,928,550.	17,114,863.			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	872,960.	43,648.		829,312.
	14 Other employee salaries and wages	4,167,862.	208,393.		3,906,616.
	15 Pension plans, employee benefits	1,667,430.	83,372.		1,626,291.
	16a Legal fees STMT 4	41,232.	0.		42,653.
	b Accounting fees STMT 5	71,444.	0.		55,458.
	c Other professional fees STMT 6	1,442,632.	478,723.		1,152,621.
	17 Interest		38,903.		
	18 Taxes STMT 7	193,009.	1,452.		0.
	19 Depreciation and depletion	230,438.	0.		
	20 Occupancy	683,148.	34,157.		756,875.
	21 Travel, conferences, and meetings	126,415.	6,321.		90,751.
	22 Printing and publications	139,308.	0.		155,842.
	23 Other expenses STMT 8	674,956.	937,409.		978,698.
	24 Total operating and administrative expenses. Add lines 13 through 23	10,310,834.	1,832,378.		9,595,117.
	25 Contributions, gifts, grants paid	29,152,510.			26,510,929.
26 Total expenses and disbursements. Add lines 24 and 25	39,463,344.	1,832,378.		36,106,046.	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	4,465,206.				
b Net investment income (if negative, enter -0-)		15,282,485.			
c Adjusted net income (if negative, enter -0-)			N/A		

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only.			Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value			
Assets	1	Cash - non-interest-bearing		1,000.	1,000.	1,000.	
	2	Savings and temporary cash investments		17,079,127.	18,388,294.	18,388,294.	
	3	Accounts receivable					
		Less: allowance for doubtful accounts					
	4	Pledges receivable					
		Less: allowance for doubtful accounts					
	5	Grants receivable					
	6	Receivables due from officers, directors, trustees, and other disqualified persons					
	7	Other notes and loans receivable					
		Less: allowance for doubtful accounts					
	8	Inventories for sale or use					
	9	Prepaid expenses and deferred charges		188,087.	521,417.	521,417.	
	10a	Investments - U.S. and state government obligations	STMT 12	11,609,344.	8,748,243.	8,748,243.	
	b	Investments - corporate stock	STMT 13	91,560,965.	85,859,390.	85,859,390.	
	c	Investments - corporate bonds	STMT 14	6,356,173.	5,450,269.	5,450,269.	
	11	Investments - land, buildings, and equipment: basis					
	Less: accumulated depreciation						
12	Investments - mortgage loans						
13	Investments - other	STMT 15	136,260,741.	171,069,204.	171,069,204.		
14	Land, buildings, and equipment: basis	4,446,134.					
	Less: accumulated depreciation	STMT 11	3,829,889.	698,712.	616,245.		
15	Other assets (describe)	STATEMENT 16)	979,477.	1,576,964.	1,576,964.		
16	Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)		264,733,626.	292,231,026.	292,231,026.		
Liabilities	17	Accounts payable and accrued expenses		735,766.	601,061.		
	18	Grants payable		21,539,370.	24,180,951.		
	19	Deferred revenue					
	20	Loans from officers, directors, trustees, and other disqualified persons					
	21	Mortgages and other notes payable					
	22	Other liabilities (describe)	STATEMENT 17)	2,578,582.	2,748,910.		
23	Total liabilities (add lines 17 through 22)		24,853,718.	27,530,922.			
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 24, 25, 29, and 30.						
	24	Net assets without donor restrictions		239,879,908.	264,700,104.		
	25	Net assets with donor restrictions					
	Foundations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 26 through 30.						
	26	Capital stock, trust principal, or current funds					
	27	Paid-in or capital surplus, or land, bldg., and equipment fund					
	28	Retained earnings, accumulated income, endowment, or other funds					
29	Total net assets or fund balances		239,879,908.	264,700,104.			
30	Total liabilities and net assets/fund balances		264,733,626.	292,231,026.			

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	239,879,908.
2	Enter amount from Part I, line 27a	2	4,465,206.
3	Other increases not included in line 2 (itemize)	3	20,594,990.
	SEE STATEMENT 9		
4	Add lines 1, 2, and 3	4	264,940,104.
5	Decreases not included in line 2 (itemize)	5	240,000.
	SEE STATEMENT 10		
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	264,700,104.

Part IV Capital Gains and Losses for Tax on Investment Income SEE ATTACHED STATEMENT

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a			
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a			
b			
c			
d			
e			
41,341,545.		36,323,118.	10,691,577.

(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a			
b			
c			
d			
e			
			10,691,577.

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	10,691,577.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8	3	N/A

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary - see instructions)	1	212,427.
b All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations, enter 4% (0.04) of Part I, line 12, col. (b)		
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	2	0.
3 Add lines 1 and 2	3	212,427.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	212,427.
6 Credits/Payments:		
a 2021 estimated tax payments and 2020 overpayment credited to 2021	6a	141,638.
b Exempt foreign organizations - tax withheld at source	6b	0.
c Tax paid with application for extension of time to file (Form 8868)	6c	80,000.
d Backup withholding erroneously withheld	6d	0.
7 Total credits and payments. Add lines 6a through 6d	7	221,638.
8 Enter any penalty for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached	8	206.
9 Tax due. If the total of lines 5 and 8 is more than 7, enter amount owed	9	
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	9,005.
11 Enter the amount of line 10 to be: Credited to 2022 estimated tax <input type="checkbox"/> 9,005. Refunded <input type="checkbox"/>	11	0.

Part VI-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ \$ 0. (2) On foundation managers. ▶ \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS?		X
If "Yes," attach a detailed description of the activities.		
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	X	
b If "Yes," has it filed a tax return on Form 990-T for this year?	X	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?		X
If "Yes," attach the statement required by General Instruction T.		
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions. ▶ <u>MI, NY</u>		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2021 or the tax year beginning in 2021? See the instructions for Part XIII. If "Yes," complete Part XIII		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	X	
SEE STATEMENT 18 SEE STATEMENT 19		
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	X	
Website address ▶ <u>WWW.ARCUSFOUNDATION.ORG</u>		
14 The books are in care of ▶ <u>THE FOUNDATION</u> Telephone no. ▶ <u>212-488-3000</u> Located at ▶ <u>445 5TH AVENUE, 7TH FLOOR, NEW YORK, NY</u> ZIP+4 ▶ <u>10016</u>		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here and enter the amount of tax-exempt interest received or accrued during the year		N/A
▶ 15		
16 At any time during calendar year 2021, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?		X
See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ▶		

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year, did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)	X
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)	X
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)	X
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	X
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?		
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(5)	X
	1a(6)	X
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b	X
c Organizations relying on a current notice regarding disaster assistance, check here		
d Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2021?	1d	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2021, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2021?	2a	X
If "Yes," list the years ▶ _____, _____, _____, _____		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)	2b	N/A
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ▶ _____, _____, _____, _____		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a	X
b If "Yes," did it have excess business holdings in 2021 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2021.)	3b	N/A
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2021?	4b	X

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

	Yes	No
5a During the year, did the foundation pay or incur any amount to:		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?		X
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?		X
(3) Provide a grant to an individual for travel, study, or other similar purposes?		X
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	X	
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?		X
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions		X
c Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>		
d If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? SEE STATEMENT 21	X	
If "Yes," attach the statement required by Regulations section 53.4945-5(d).		
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.		X
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?		X
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? N/A		
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		X

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 20		872,960.	152,663.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
BRYAN E SIMMONS - 445 5TH AVENUE, 7TH FLOOR, NEW YORK, NY 10016	VP, COMMUNICATIONS 50.00	301,441.	58,037.	0.
CINDY T. RIZZO - 445 5TH AVENUE, 7TH FLOOR, NEW YORK, NY 10016	VP, SOCIAL JUSTICE PROGRAM 50.00	245,873.	64,527.	0.
ERICKA NOVOTNY - 445 5TH AVENUE, 7TH FLOOR, NEW YORK, NY 10016	DIRECTOR, GRANTS MGMT 50.00	193,596.	72,151.	0.
RELU ADRIAN COMAN - 445 5TH AVENUE, 7TH FLOOR, NEW YORK, NY 10016	PROGRAM DIR., INT'L SOCIAL JUSTICE 50.00	200,465.	57,609.	0.
DESIREE FLORES - 445 5TH AVENUE, 7TH FLOOR, NEW YORK, NY 10016	PROGRAM DIR., US SOCIAL JUSTICE 50.00	196,631.	30,298.	0.
Total number of other employees paid over \$50,000				23

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
SUMMIT ROCK ADVISORS - 9 WEST 57TH STREET, 12TH FLOOR, NEW YORK, NY 10019	INVESTMENT ADVISORS	315,296.
VENTUCOM LLC - 275 WEST 39TH STREET, 4TH FLOOR, NEW YORK, NY 10018	IT SERVICES	224,595.
RED THREAD PRODUCTIONS, INC - 333 PARK AVENUE SOUTH, SUITE 3BC, NEW YORK, NY 10010	VIDEO PRODUCTION CONSULTANT	163,149.
EMERSON WAJDOWICZ STUDIOS, INC. 514 WEST 25TH STREET, NEW YORK, NY 10001	PUBLICATION DESIGN & MANAGEMENT	138,400.
BERLIN ROSEN - 15 MAIDEN LANE, SUITE 1600, NEW YORK, NY 10038	DIGITAL ECOSYSTEM CONSULTANT	90,000.
Total number of others receiving over \$50,000 for professional services		6

Part VIII-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 SEE STATEMENT 22	146,355.
2 SEE STATEMENT 23	104,024.
3 SEE STATEMENT 24	51,562.
4 SEE STATEMENT 25	33,663.

Part VIII-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	0.

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			
a	Average monthly fair market value of securities	1a	254,716,939.
b	Average of monthly cash balances	1b	17,087,882.
c	Fair market value of all other assets (see instructions)	1c	489,456.
d	Total (add lines 1a, b, and c)	1d	272,294,277.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	272,294,277.
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)	4	4,084,414.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3	5	268,209,863.
6	Minimum investment return. Enter 5% (0.05) of line 5	6	13,410,493.

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here and do not complete this part.)

1	Minimum investment return from Part IX, line 6	1	13,410,493.
2a	Tax on investment income for 2021 from Part V, line 5	2a	212,427.
b	Income tax for 2021. (This does not include the tax from Part V.)	2b	15,783.
c	Add lines 2a and 2b	2c	228,210.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	13,182,283.
4	Recoveries of amounts treated as qualifying distributions	4	185,000.
5	Add lines 3 and 4	5	13,367,283.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1	7	13,367,283.

Part XI Qualifying Distributions (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:			
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	36,106,046.
b	Program-related investments - total from Part VIII-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	147,971.
3 Amounts set aside for specific charitable projects that satisfy the:			
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4	4	36,254,017.

Form 990-PF (2021)

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2020	(c) 2020	(d) 2021
1 Distributable amount for 2021 from Part X, line 7				13,367,283.
2 Undistributed income, if any, as of the end of 2021:				
a Enter amount for 2020 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2021:				
a From 2016				
b From 2017				
c From 2018				
d From 2019	10,470,115.			
e From 2020	24,310,108.			
f Total of lines 3a through e	34,780,223.			
4 Qualifying distributions for 2021 from Part XI, line 4: ▶ \$ 36,254,017.				
a Applied to 2020, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2021 distributable amount				13,367,283.
e Remaining amount distributed out of corpus	22,886,734.			
5 Excess distributions carryover applied to 2021 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	57,666,957.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2020. Subtract line 4a from line 2a. Taxable amount - see instr. ...			0.	
f Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2022				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	30,010,000.			
8 Excess distributions carryover from 2016 not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2022. Subtract lines 7 and 8 from line 6a	27,656,957.			
10 Analysis of line 9:				
a Excess from 2017				
b Excess from 2018				
c Excess from 2019				
d Excess from 2020	4,770,223.			
e Excess from 2021	22,886,734.			

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2021, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

	Tax year				(e) Total
	(a) 2021	(b) 2020	(c) 2019	(d) 2018	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4, for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test - enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part IX, line 6, for each year listed					
c "Support" alternative test - enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XIV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

JON L. STRYKER

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

ARCUS FOUNDATION, 212-488-3000, WWW.ARCUSFOUNDATION.ORG
445 5TH AVENUE, 7TH FLOOR, NEW YORK, NY 10016

b The form in which applications should be submitted and information and materials they should include:

STATEMENT 26

c Any submission deadlines:

STATEMENT 26

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

STATEMENT 26

Part XIV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution **	Amount
a Paid during the year				
ACLU FOUNDATION OF MASSACHUSETTS INC 211 CONGRESS STREET, 3RD FLOOR BOSTON, MA 02110	N/A	PC	GENERAL OPERATING SUPPORT	500.
ADVOCATES FOR INFORMED CHOICE (DBA INTERACT) 365 BOSTON POST RD, SUITE 163 SUDBURY, MA 01776	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
ADVOCATES FOR INFORMED CHOICE (DBA INTERACT) 365 BOSTON POST RD, SUITE 163 SUDBURY, MA 01776	N/A	PC	SEE STATEMENT	35,000.
AFRICAN WILDLIFE FOUNDATION 1100 NEW JERSEY AVE SE, SUITE 900 WASHINGTON, DC 20003	N/A	PC	SEE STATEMENT	459,244.
ALCY BALL COMMUNITY DEVELOPMENT 1672 E ALCY ROAD MEMPHIS, TN 38114	N/A	PC	GENERAL OPERATING SUPPORT	750.
Total SEE CONTINUATION SHEET(S)				26,510,929.
b Approved for future payment				
ADVOCATES FOR INFORMED CHOICE (DBA INTERACT) 365 BOSTON POST RD, SUITE 163 SUDBURY, MA 01776	N/A	PC	SEE STATEMENT	35,000.
ADVOCATES FOR INFORMED CHOICE (DBA INTERACT) 365 BOSTON POST RD, SUITE 163 SUDBURY, MA 01776	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
AFRICAN PARKS FOUNDATION OF AMERICA 21 WEST 46TH STREET NEW YORK, NY 10036	N/A	PC	SEE STATEMENT	500,000.
Total SEE CONTINUATION SHEET(S)				24,582,974.

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income
	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	
1 Program service revenue:					
a _____					
b _____					
c _____					
d _____					
e _____					
f _____					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	94.	
4 Dividends and interest from securities			14	1,930,075.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory	901101	95,212.	18	11,708,084.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a <u>ORDINARY INCOME THROUGH</u>					
b <u>K-1S</u>	901101	2,401.	14	-2,401.	
c <u>GRANT REFUND</u>			01	185,000.	
d <u>ROYALTIES</u>			15	85.	
e _____					
12 Subtotal. Add columns (b), (d), and (e)		97,613.		13,820,937.	0.
13 Total. Add line 12, columns (b), (d), and (e)					13 13,918,550.

(See worksheet in line 13 instructions to verify calculations.)

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes).

Part XVI Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		
a	Transfers from the reporting foundation to a noncharitable exempt organization of:		
(1)	Cash		<input checked="" type="checkbox"/>
(2)	Other assets		<input checked="" type="checkbox"/>
b	Other transactions:		
(1)	Sales of assets to a noncharitable exempt organization		<input checked="" type="checkbox"/>
(2)	Purchases of assets from a noncharitable exempt organization		<input checked="" type="checkbox"/>
(3)	Rental of facilities, equipment, or other assets		<input checked="" type="checkbox"/>
(4)	Reimbursement arrangements		<input checked="" type="checkbox"/>
(5)	Loans or loan guarantees		<input checked="" type="checkbox"/>
(6)	Performance of services or membership or fundraising solicitations		<input checked="" type="checkbox"/>
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees		<input checked="" type="checkbox"/>
d	If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.		

(a) Line no.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
		N/A	

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? Yes No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee: **ANAN SAMARA** Date: Title: **CHIEF OPERATING OFFICER**

May the IRS discuss this return with the preparer shown below? See instr. Yes No

Paid Preparer Use Only

Print/Type preparer's name: **ANAN SAMARA** Preparer's signature: **ANAN SAMARA** Date: **10/27/22** Check if self-employed PTIN: **P02103452**

Firm's name: **PKF O'CONNOR DAVIES, LLP** Firm's EIN: **27-1728945**

Firm's address: **500 MAMARONECK AVE. HARRISON, NY 10528** Phone no.: **914-381-8900**

Part XVI Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

Table with 3 columns: Question, Yes, No. Contains questions 1a through 1d regarding transfers and transactions.

Table with 4 columns: (a) Line no., (b) Amount involved, (c) Name of noncharitable exempt organization, (d) Description of transfers, transactions, and sharing arrangements.

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? Yes No

Table with 3 columns: (a) Name of organization, (b) Type of organization, (c) Description of relationship.

Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge. Signature of officer or trustee: Thomas W. Nichols, Date: 10/24/2022, Title: CHIEF OPERATING OFFICER. May the IRS discuss this return with the preparer shown below? See instr. Yes No

Paid Preparer Use Only Print/Type preparer's name: ANAN SAMARA, Preparer's signature: ANAN SAMARA, Date: 10/24/22, Check self-employed: [], PTIN: P02103452. Firm's name: PKF O'CONNOR DAVIES, LLP, Firm's EIN: 27-1728945. Firm's address: 500 MAMARONECK AVE. HARRISON, NY 10528. Phone no. 914-381-8900

ARCUS FOUNDATION

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold, e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a SALE OF PUBLICLY TRADED SECURITIES	P		
b SRA PRIVATE EQUITY PORTFOLIO I (E & F) LP	P		
c SRA STRATEGIC FIXED INCOME	P		
d SRA PRIVATE EQUITY PORTFOLIO II (E & F) LP	P		
e SRA PRIVATE EQUITY PORTFOLIO III (E & F) LP	P		
f SRA PRIVATE EQUITY PORTFOLIO IV (E & F) LP	P		
g SRA PRIVATE EQUITY PORTFOLIO V (E & F) LP	P		
h			
i			
j			
k			
l			
m			
n			
o			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 36,655,918.		32,274,606.	4,381,312.
b 4,685,627.		4,048,512.	637,116.
c			2,876,957.
d			2,137,569.
e			480,849.
f			177,707.
g			67.
h			
i			
j			
k			
l			
m			
n			
o			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Losses (from col. (h)) Gains (excess of col. (h) gain over col. (k), but not less than "-0-")
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			4,381,312.
b			637,116.
c			2,876,957.
d			2,137,569.
e			480,849.
f			177,707.
g			67.
h			
i			
j			
k			
l			
m			
n			
o			

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter "-0-" in Part I, line 7 }	2	10,691,577.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter "-0-" in Part I, line 8	3	N/A

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04-01-21

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ALZHEIMER'S DISEASE AND RELATED DISORDERS, NEW YORK CITY, INC. P.O. BOX 96011 WASHINGTON, DC 20090	N/A	PC	GENERAL OPERATING SUPPORT	100.
AMERICAN CANCER SOCIETY ATTN: SSBC BATCH DEPARTMENT, PO BOX 22718 OKLAHOMA, OK 73123	N/A	PC	GENERAL OPERATING SUPPORT	100.
AMERICAN DIABETES ASSOCIATION 1701 NORTH BEAUREGARD STREET ALEXANDRIA, VA 22311	N/A	PC	GENERAL OPERATING SUPPORT	100.
AMICUS DH AVENIDA LEON 1008 NORTE LEON, MEXICO 37160	N/A	NC	SUPPORT FOR GENDER IDENTITY RECOGNITION OF TRANS PEOPLE ACROSS MEXICO AND TRANS MEXICAN CITIZENS LIVING ABROAD	42,800.
ANIMAL PROTECTION OF NEW MEXICO PO BOX 11395 ALBUQUERQUE, NM 87192	N/A	PC	GENERAL OPERATING SUPPORT	100.
ANIMAL PROTECTION OF NEW MEXICO PO BOX 11395 ALBUQUERQUE, NM 87192	N/A	PC	SUPPORT FOR THE ENFORCEMENT OF THE CHIMP ACT AMENDMENTS OF 2013, ENSURING SURVIVING FEDERALLY OWNED ALAMOGORDO CHIMPANZEES ARE RETIRED TO SANCTUARY AT CHIMP HAVENAS PART OF THE PLAN FOR CHIMPANZEE SANCTUARY PLACEMENT	40,000.
ANIMAL PROTECTION OF NEW MEXICO PO BOX 11395 ALBUQUERQUE, NM 87192	N/A	PC	SUPPORT FOR CONTINUED EFFECTIVE ADVOCACY FOR GOVERNMENT OWNED CHIMPANZEES LOCATED IN THE ALAMOGORDO PRIMATE FACILITY IN ALAMOGORDO, NEW MEXICO	40,000.
Total from continuation sheets				25,915,435.

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ARIZONA COALITION TO END SEXUAL AND DOMESTIC VIOLENCE 1726 E. ROOSEVELT ST. PHOENIX, AZ 85004	N/A	PC	SUPPORT TO TRANS QUEER PUEBLO, A PROJECT HOUSED AT ARIZONA COALITION TO END SEXUAL AND DOMESTIC VIOLENCE, BY AND FOR TRANS/QUEER MIGRANT COMMUNITIES TO BUILD POWER, INCREASE SAFETY AND ENACT PROTECTIONS FOR THEIR COMMUNITY IN PHOENIX, AZ.	125,000.
ASIAN AMERICAN ADVANCING JUSTICE - AAJC INC. 1620 L STREET NW, SUITE 1050 WASHINGTON, DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	207.
ASIAN AMERICAN LEGAL DEFENSE AND EDUCATION FUND 99 HUDSON STREET, 12TH FLOOR NEW YORK, NY 10013	N/A	PC	GENERAL OPERATING SUPPORT	52.
ASIAN AMERICAN-PACIFIC ISLANDERS IN PHILANTHROPY 300 FRANK H. OGAWA PLAZA, SUITE 290 OAKLAND, CA 94612	N/A	PC	2021 MEMBERSHIP DUES	9,500.
ASIAN AMERICANS FOR EQUALITY, INC. 2 ALLEN STREET, 7TH FLOOR NEW YORK, NY 10002	N/A	PC	GENERAL OPERATING SUPPORT	355.
ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS CON VIH EN EL SALVADOR 12 CALLE PONIENTE, #2413, COLONIA FLOR BLANCA SAN SALVADOR, EL SALVADOR	N/A	NC	SEE STATEMENT	85,000.
ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS CON VIH EN EL SALVADOR 12 CALLE PONIENTE, #2413, COLONIA FLOR BLANCA SAN SALVADOR, EL SALVADOR	N/A	NC	SEE STATEMENT	55,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ASOCIACION FONDO CENTROAMERICANO DE MUJERES RADIO OMEGA CIEN METROS AL NORTE Y CINCUENTA METROS AL ESTE SAN JOSE, COSTA RICA	N/A	PC	SUPPORT FOR GRANTMAKING TO LBTQ GROUPS IN COSTA RICA, EL SALVADOR, GUATEMALA, AND HONDURAS	150,000.
ASOCIACION SALVADORENA DE DERECHOS HUMANOS ENTRE AMIGOS 17 CALLE PONIENTE, NO 142, ENTRE PRIMERA AVENIDA NORTE Y AVENIDA ESPANA SAN SALVADOR, EL SALVADOR	N/A	NC	SUPPORT FOR THE INTERSECTIONS OF CONVENING, CO-CREATION, AND PARTICIPATORY ACTION FOR LGBTQ PEOPLE OF EL SALVADOR PROJECT TO DEVELOP SOGI-INCLUSIVE FAITH PRACTICES AND MESSAGING	50,000.
ASTRAEA FOUNDATION, INC. 116 EAST 16TH STREET, 7TH FLOOR NEW YORK, NY 10003	N/A	PC	SUPPORT FOR THE SAFETY, JUSTICE & PROTECTIONS FOR LGBTQI CARIBBEAN PEOPLE PROJECT, FUNDING MOVEMENTS THROUGHOUT THE REGION	666,000.
ATHLETE ALLY CENTRE FOR SOCIAL INNOVATION, 601 W 26TH STREET SUITE 325-43 NEW YORK, NY 10001	N/A	PC	GENERAL OPERATING SUPPORT	1,663.
BIOTOPE 22 BOULEVARD FOCH, BP58 MEZE, FRANCE	N/A	NC	SUPPORT FOR DEVELOPING MODELS FOR CONSERVING CHIMPANZEES IN THE PRODUCTION LANDSCAPES OF FOUTA DJALLON (GUINEA): REINFORCING THE CO-EXISTENCE OF MAN AND CHIMPANZEES THROUGH HOLISTIC PROGRAMMING	190,727.
BOREALIS PHILANTHROPY 126 N 3RD STREET, #402 MINNEAPOLIS, MN 55401	N/A	PC	SUPPORT FOR THE TRANSFORMING MOVEMENTS FUND (TMF) THAT SUPPORTS THE LEADERSHIP AND VISIBILITY OF LGBTQ YOUNG PEOPLE ORGANIZING FOR POLICY AND CULTURE CHANGE WITHIN AND ACROSS SOCIAL JUSTICE MOVEMENTS	466,000.
BOREALIS PHILANTHROPY 126 N 3RD STREET, #402 MINNEAPOLIS, MN 55401	N/A	PC	SUPPORT FOR THE FUND FOR TRANS GENERATIONS, WHICH PROVIDES GENERAL OPERATING GRANTS TO LOCALLY-BASED TRANS ORGANIZATIONS AS WELL AS TECHNICAL ASSISTANCE AND COACHING, AND THE OPPORTUNITY TO APPLY FOR RAPID RESPONSE GRANTS	750,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
BORNEO NATURE FOUNDATION INTERNATIONAL 4B MARSTON STREET OXFORD, UNITED KINGDOM OX4 1JU	N/A	PC	SUPPORT FOR PROTECTING THE ORANGUTANS AND GIBBONS OF THE PEAT SWAMP FORESTS OF CENTRAL KALIMANTAN	160,000.
BORNEO NATURE FOUNDATION INTERNATIONAL 4B MARSTON STREET OXFORD, UNITED KINGDOM OX4 1JU	N/A	PC	SUPPORT FOR INFLUENCING BEHAVIOUR CHANGE THROUGH DEVELOPING THE WILDEVERSE ONLINE GAME	150,000.
BROOKLYN PROSPECT CHARTER SCHOOL 355 BRIDGE STREET BROOKLYN, NY 11201	N/A	PC	GENERAL OPERATING SUPPORT	200.
BUSH-TO-BASE-SOLUTIONS 1181 FALCON RUN CHRISTIANSBURG, VA 24073	N/A	PC	SUPPORT FOR THE TANZANIAN MAHALE MOUNTAINS STRATEGIC CHIMPANZEE HEALTH MANAGEMENT PLAN, MITIGATING THE IMPACTS OF DISEASE THROUGH INCREASED APE-HUMAN INTERACTION	50,000.
BYP100 EDUCATION FUND 239 EAST 51 STREET CHICAGO, IL 60615	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
CAISO SEX AND GENDER JUSTICE 1 ROBINSONVILLE BELMONT, TRINIDAD AND TOBAGO	N/A	PC	GENERAL OPERATING SUPPORT	40,000.
CALIFORNIA RURAL LEGAL ASSISTANCE, INC. 1430 FRANKLIN STREET, STE. 103 OAKLAND, CA 94612	N/A	PC	SUPPORT FOR THE RURAL PRIDE PROJECT, ADVANCING PROTECTIONS FOR LGBTQ LATINX COMMUNITIES IN THE CENTRAL VALLEY, CALIFORNIA	125,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CAMPAIGN FOR SOUTHERN EQUALITY PO BOX 364 ASHEVILLE, NC 28802	N/A	PC	GENERAL OPERATING SUPPORT	150,000.
CAMPAIGN FOR SOUTHERN EQUALITY PO BOX 364 ASHEVILLE, NC 28802	N/A	PC	SUPPORT TO EXPAND STAFF CAPACITY BY HIRING AN ONLINE FUNDRAISING CONSULTANT AND A DATA ENTRY SPECIALIST, IMPROVING FUNDRAISING INFRASTRUCTURE AND ENHANCING COORDINATION ACROSS FUNDRAISING, COMMUNICATIONS, AND PROGRAM STAFF	50,000.
CANOPY PLANET SOCIETY 1726 COMMERCIAL DRIVE, SUITE 1 VANCOUVER, BC, CANADA V5N 4A3	N/A	NC	SUPPORT FOR ENCOURAGING INDUSTRIES TO REDUCE THE IMPACT OF THEIR RESOURCE USE AND TO SECURE PROTECTION OF THE LEUSER ECOSYSTEM	100,000.
CARING FOR THE HOMELESS OF PEEKSILL, INC. 200 NORTH WATER STREET PEEKSKILL, NY 10566	N/A	PC	GENERAL OPERATING SUPPORT	300.
CENTER FOR DEVELOPMENT AND COOPERATION LGTBI -SOMOS CDC COLONIA ALAMEDA HOUSE 611 TEGUCIGALPA, HONDURAS 11111	N/A	NC	SUPPORT FOR THE STRENGTHENING OF SYSTEMS OF PROTECTION AND SECURITY FOR LGBTQ HUMAN RIGHTS DEFENDERS IN CENTRAL AMERICA	77,400.
CENTER FOR ORANGUTAN AND CHIMPANZEE CONSERVATION P.O. BOX 488 WAUCHULA, FL 33873	N/A	PC	GENERAL OPERATING SUPPORT	615.
CENTER FOR ORANGUTAN AND CHIMPANZEE CONSERVATION PO BOX 488, 5843 VAN SIMMONS RD. WAUCHULA, FL 33873	N/A	PC	SUPPORT FOR MANAGEMENT AND THE DEVELOPMENT OF FUNDRAISING PERSONNEL TOWARDS THE CENTERS GOALS	190,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CENTRO DE DERECHOS DE MUJERES COLONIA LARA NORTE, AVE. MANUEL JOSE ARCE # 834 TEGUCIGALPA, HONDURAS 11101	N/A	PC	SUPPORT TO INCREASE THE SAFETY AND SOCIAL INCLUSION OF LGBT PEOPLE IN HONDURAS, AND SPECIFICALLY TRANS, INDIGENOUS AND AFRO-HONDURAN PEOPLE	111,820.
CENTRO DE DERECHOS DE MUJERES COLONIA LARA NORTE, AVE. MANUEL JOSE ARCE # 834 TEGUCIGALPA, HONDURAS 11101	N/A	PC	SUPPORT FOR DOCUMENTATION OF HATE CRIMES AND VIOLENCE AGAINST LGBT PEOPLE IN HONDURAS, AS WELL AS ADVOCACY AND IMPACT LITIGATION TO INCREASE ACCESS TO JUSTICE AND REDUCE IMPUNITY	65,000.
CHILDREN INTERNATIONAL P.O. BOX 219055 KASAS CITY, MT 64121	N/A	PC	GENERAL OPERATING SUPPORT	28.
CHIMBO FOUNDATION HUNINGSPAED 6 OUDEMIRDUM, NETHERLANDS 8567 LL	N/A	NC	SUPPORT FOR LINKING CHIMPANZEE AND HUMAN CULTURE AND BUILDING CONSERVATION PRACTICES IN BOE, GUINEA BISSAU	65,000.
CHIMBO FOUNDATION HUNINGSPAED 6 OUDEMIRDUM, NETHERLANDS 8567 LL	N/A	NC	SUPPORT FOR THE ARCUS SCHOOL FUND TO REPAIR THE SOLAR SYSTEMS THAT PROVIDE ELECTRICITY TO THE TRAINING AND RESEARCH CENTRE, CASA DARIDIBO, AND THE PUMP FOR DRINKING WATER AS WELL AS PROVIDE SECONDARY SCHOOL SCHOLARSHIPS FOR GIRLS	8,000.
CHIMPANZEE SANCTUARY NORTHERN P.O. BOX 652 CLEELUM, WA 98922	N/A	PC	GENERAL OPERATING SUPPORT	105.
CHINESE FOR AFFIRMATIVE ACTION 17 WALTER U. LUM PLACE SAN FRANCISCO, CA 94108	N/A	PC	GENERAL OPERATING SUPPORT	26.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CHINESE-AMERICAN PLANNING COUNCIL INC. 150 ELIZABETH STREET NEW YORK, NY 10012	N/A	PC	GENERAL OPERATING SUPPORT	103.
CHURCH WORLD SERVICE 475 RIVERSIDE DRIVE, SUITE 700 NEW YORK, NY 10115	N/A	PC	SUPPORT FOR THE KENYA AND SOUTH AFRICA SAFE SPACE PROGRAM EXPANSION, WORKING WITH FAITH LEADERS FOR THE INCLUSION AND SAFETY OF LGBTQI+ REFUGEES	178,787.
COLECTIVO AMIGOS CONTRA EL SIDA 7 CALLE 3-42 ZONA 1 GUATEMALA CITY, GUATEMALA 01001	N/A	NC	SUPPORT TO STRENGTHEN THE LGBTQI MOVEMENT AND CIVIL SOCIETY IN GUATEMALA THROUGH ADVOCACY AND BUILDING THE CAPACITY OF NONPROFIT NETWORKS	60,509.
COLOMBIA DIVERSA CL 30 A 6 22 EDIFICIO SAN MARTIN OF 1102 BOGOTA, COLOMBIA	N/A	NC	SUPPORT TO FURTHER DEVELOP A PEER-LEVEL LITIGATION NETWORK IN LATIN AMERICA AND THE CARIBBEAN, FOCUSED ON THE HUMAN RIGHTS OF LGBT PEOPLE	50,000.
COMMUNICATIONS NETWORK 1717 NORTH NAPER BOULEVARD, SUITE 102 NAPERVILLE, IL 60563	N/A	PC	GENERAL OPERATING SUPPORT	1,000.
COMMUNITY ALLIANCE INITIATIVE 60-85 MYRTLE AVENUE RIDGEWOOD, NY 11385	N/A	PC	GENERAL OPERATING SUPPORT	13,375.
COMMUNITY INITIATIVES 1000 BROADWAY, SUITE 480 OAKLAND, CA 94607	N/A	PC	SUPPORT OF A COLLABORATIVE APPROACH FOR CONTINUED IMPLEMENTATION OF A FUNDRAISING PLAN TO SUPPORT PERMANENT SANCTUARY HOMES FOR DISPLACED CHIMPANZEES AT A CALIFORNIA FACILITY	170,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
COMMUNITY INITIATIVES 1000 BROADWAY, SUITE 480 OAKLAND, CA 94607	N/A	PC	SUPPORT FOR THE OPERATION OF THE GLOBAL PHILANTHROPY PROJECT, A DONORS INITIATIVE TO INCREASE FUNDING FOR LGBTI ISSUES INTERNATIONALLY	100,000.
COMMUNITY INITIATIVES 1220 L STREET NW OAKLAND, CA 94607	N/A	PC	2021 MEMBERSHIP DUES	4,500.
CONGREGATION BETH SIMCHAT TORAH OF NEW YORK, INC. 57 BETHUNE STREET NEW YORK, NY 10014	N/A	PC	GENERAL OPERATING SUPPORT	9,586.
CONSERVATION INTERNATIONAL FOUNDATION 2011 CRYSTAL DRIVE, SUITE 500 ARLINGTON, VA 22202	N/A	PC	SUPPORT FOR THE DEVELOPMENT OF AN INTEGRATED LANDSCAPE MANAGEMENT PLAN FOR THE BT-KBA THAT ENSURES PROTECTION OF ORANGUTAN HABITAT AND PROMOTES SUSTAINABLE REGIONAL DEVELOPMENT	100,392.
CONSERVATION INTERNATIONAL FOUNDATION 2011 CRYSTAL DRIVE, SUITE 500 ARLINGTON, VA 22202	N/A	PC	SUPPORT FOR THE VEUN SAI-SIEM PANG GIBBON CONSERVATION PROJECT WHICH AIMS TO SECURE THE GLOBAL STRONGHOLD FOR THE NORTHERN YELLOW-CHEEKED CRESTED GIBBON, NOMASCUS ANNAMENSIS	176,886.
CONSULTATIVE GROUP ON BIOLOGICAL DIVERSITY PO BOX 29361 SAN FRANCISCO, CA 94129-0361	N/A	PC	2021 MEMBERSHIP DUES	21,900.
EASTERN CARIBBEAN ALLIANCE FOR DIVERSITY AND EQUALITY, INC. CONCH SHELL DRIVE GROS ISLET, ST. LUCIA ISLAND 00124	N/A	PC	SUPPORT FOR MOVEMENT DEVELOPMENT WITH AN LBT WOMEN'S EMPOWERMENT FOCUS BY A REGIONAL ORGANIZATION FOCUSED ON THE EASTERN CARIBBEAN, WHICH INCLUDES LITIGATION TO REPEAL DISCRIMINATORY CRIMINAL LAWS, AND HUMAN RIGHTS DOCUMENTATION	100,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
EAVA ARTISTS LIMITED 252, BLOCK 4, KABAKA ANJAGALA RD KAMPALA, UGANDA 256	N/A	NC	SUPPORT FOR AMPLIFYING THE VOICES OF AFFIRMING FAITH LEADERS THROUGH VIDEO AND MEDIA CAMPAIGNS	25,000.
EQUAL JUSTICE INITIATIVE 122 COMMERCE STREET MONTGOMERY, AL 36104	N/A	PC	GENERAL OPERATING SUPPORT	2,000.
EQUALITY ARIZONA FOUNDATION P.O. BOX 25044 PHOENIX, AZ 85002-5044	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
EQUALITY FLORIDA INSTITUTE, INC. PO BOX 13184 ST. PETERSBURG, FL 33733-3184	N/A	PC	GENERAL OPERATING SUPPORT	125,000.
EQUALITY FOUNDATION OF GEORGIA, INC. 1530 DEKALB AVENUE ATLANTA, GA 30307	N/A	PC	GENERAL OPERATING SUPPORT	125,000.
EQUALITY FOUNDATION OF GEORGIA, INC. 1530 DEKALB AVENUE ATLANTA, GA 30307	N/A	PC	SUPPORT FOR A DATA ANALYST CONSULTANT TO ASSIST IN THE DEVELOPMENT OF A RECURRING DONOR RECRUITMENT DRIVE	38,250.
EQUALITY NORTH CAROLINA FOUNDATION PO BOX 28768 RALEIGH, NC 27611	N/A	PC	GENERAL OPERATING SUPPORT	125,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ESOPHAGEAL CANCER ACTION NETWORK INC. 3635 OLD COURT ROAD, SUITE 405 PIKESVILLE, MD 21208	N/A	PC	GENERAL OPERATING SUPPORT	26.
FAIRVENTURES WORLDWIDE GGMBH HASENBERGSTRABE 31 STUTTGART, GERMANY 70178	N/A	NC	SUPPORT FOR RECONCILING DEVELOPMENT AND CONSERVATION IN THE SEBANGAU KATINGAN LANDSCAPE, INITIATING A PROCESS TO SECURE A CRUCIAL FOREST CORRIDOR FOR PEOPLE AND WILDLIFE	100,000.
FAITH IN PUBLIC LIFE 1990 M STREET, NW, SUITE 740 WASHINGTON, DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING, PEMBROKE STREET CAMBRIDGE, UNITED KINGDOM CB2 3QZ	N/A	PC	SUPPORT FOR THE SAPO NATIONAL PARK (SNP) ADAPTIVE MANAGEMENT FRAMEWORK TO ENSURE PROTECTION FOR CHIMPANZEES IN THE BROADER SAPO LANDSCAPE	190,000.
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING, PEMBROKE STREET CAMBRIDGE, UNITED KINGDOM CB2 3QZ	N/A	PC	SUPPORT FOR MOUNTAIN GORILLA CONSERVATION IN PARTNERSHIP WITH WWF-DRCS INTERNATIONAL GORILLA CONSERVATION PROGRAMME THROUGH ADVOCATING FOR IMPROVED PRACTICE AND MANAGEMENT OF CONSERVATION ACTION	132,199.
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING, PEMBROKE STREET CAMBRIDGE, UNITED KINGDOM CB2 3QZ	N/A	PC	SUPPORT FOR CAO-VIT GIBBON CONSERVATION IN VIETNAM BY BUILDING ON A REVISION OF THE SPECIES ACTION PLAN	222,448.
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING, PEMBROKE STREET CAMBRIDGE, UNITED KINGDOM CB2 3QZ	N/A	PC	SUPPORT FOR CAO-VIT GIBBON CONSERVATION IN VIETNAM BY MAINTAINING CORE ACTIVITIES WHILST ACTION PLANNING PROCEEDS	75,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FIDELITY INVESTMENT CHARITABLE GIFT FUND P.O. BOX 770001 CINCINNATI, OH 45277	N/A	PC	GENERAL OPERATING SUPPORT	52,763.
FOOD BANK FOR NEW YORK CITY 39 BROADWAY, 10TH FL NEW YORK, NY 10006	N/A	PC	GENERAL OPERATING SUPPORT	1,000.
FOREST PEOPLES PROGRAMME 1C FOSSEWAY BUSINESS CENTRE, STRATFORD ROAD MORETON-IN-MARSH, UNITED KINGDOM GL5 9NQ	N/A	PC	SUPPORT FOR THE LOBEKE NATIONAL PARK BAKA COMMUNITIES BY TRANSFORMING THE CONSERVATION LANDSCAPE TO BENEFIT PEOPLE AND WILDLIFE	130,000.
FOREST PEOPLES PROGRAMME 1C FOSSEWAY BUSINESS CENTRE, STRATFORD ROAD MORETON-IN-MARSH, UNITED KINGDOM GL5 9NQ	N/A	PC	SUPPORT FOR THE PILOTING OF A JURISDICTIONAL APPROACH FOR SECURING LAND RIGHTS AND LIVELIHOODS FOR DAYAK COMMUNITIES AND PROTECTING TANJUNG PUTING NATIONAL PARK, BORNEO	125,000.
FOREST PEOPLES PROGRAMME 1C FOSSEWAY BUSINESS CENTRE, STRATFORD ROAD MORETON-IN-MARSH, UNITED KINGDOM GL5 9NQ	N/A	PC	SUPPORT OF PHASE TWO OF THE CUSTOMARY TENURE ON CONSERVATION PRINCIPLES IN LIBERIA THAT WILL FOCUS ON LAND TENURE ASSESSMENT, COMMUNITY BOUNDARY IDENTIFICATION, AND LAND USE PLANNING ACTIVITIES	80,000.
FOREST PEOPLES PROGRAMME 1C FOSSEWAY BUSINESS CENTRE, STRATFORD ROAD MORETON-IN-MARSH, UNITED KINGDOM GL5 9NQ	N/A	PC	SUPPORT FOR REINFORCING TRADITIONAL SUSTAINABLE STEWARDSHIP IN THE MESSOK DJA AND SUPPORTING COMMUNITY-LED CONSERVATION THAT FURTHERS ENVIRONMENTAL AND SOCIAL JUSTICE GOALS	148,000.
FORWARD TOGETHER 300 FRANK H. OGAWA, SUITE 700 OAKLAND, CA 94612	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FRACTURED ATLAS PRODUCTIONS, INC. 248 W. 35TH STREET, 10TH FL. NEW YORK, NY 10001	N/A	PC	GENERAL OPERATING SUPPORT	300.
FRANKFURT ZOOLOGICAL SOCIETY US INC. 1000 POTOMAC STREET NW, SUITE 500 WASHINGTON, DC 20011	N/A	PC	SUPPORT FOR LOMAMI NATIONAL PARK BONOBO CONSERVATION BY IMPROVING BOTH THE BIOLOGICAL AND SOCIAL ASPECTS OF PARK MANAGEMENT IN THE DRC	200,000.
FRIENDS OF BONOBO 3520 KANGAROO DRIVE, PO BOX 2652 DURHAM, NC 27715	N/A	PC	SUPPORT FOR ENHANCED CAPACITY AND SUSTAINABILITY OF CONGOLESE PARTNER ASSOCIATION AMIS DES BONOBO DU CONGO (LOLA YA BONOBO SANCTUARY)	115,000.
FRIENDS OF CSWCT (AKA FRIENDS OF CHIMPS) 712 H STREET NE, BOX 1170 WASHINGTON, DC 20002	N/A	PC	SUPPORT TO INCREASE CAPACITY FOR CHIMPANZEE CARE AND WELL-BEING AT NGAMBA ISLAND CHIMPANZEE SANCTUARY IN UGANDA	57,000.
FRIENDS OF THE CHORAL SOCIETY, INC. C/O JOHN MACLAY 140 CABRINI BOULEVARD, APT. 38 NEW YORK, NY 10033	N/A	PC	GENERAL OPERATING SUPPORT	550.
FRIENDS OF THE EARTH 1101 15TH STREET NW, 11TH FLOOR WASHINGTON, DC 20005	N/A	PC	SUPPORT FOR THE PROTECTING PRIMATES AND GREAT APES FAR AND WIDE: BANKS AND BIODIVERSITY CAMPAIGN TO PROHIBIT FINANCING TO HARMFUL PROJECTS IN OR NEAR SENSITIVE ECOSYSTEMS AND HABITATS WITH GREAT AND SMALL APES	150,000.
FUNDACION ARCOIRIS POR EL RESPETO A LA DIVERSIDAD SEXUAL, ASOCIACION CIVIL AVENIDA 5 DE MAYO NO. 32, COLONIA CENTRO, DELEGACION CUAUHEMOC CIUDAD DE MEXICO, MEXICO 06000	N/A	NC	SUPPORT TO STRENGTHEN THE NETWORK OF GROUPS ASSISTING AND ADVOCATING FOR LGBT MIGRANTS AND REFUGEES IN MEXICO.	57,757.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FUNDACION FONDO CENTROAMERICANO DE MUJERES DE LA ROTONDA EL GUEGUENSE 4 C. AL OESTE 1C. AL NORTE MANUGUA, NICARAGUA	N/A	PC	SUPPORT FOR LGBTQ ORGANIZATIONS IN GUATEMALA, EL SALVADOR, HONDURAS, AND COSTA RICA TO ADVANCE THE RIGHTS OF THE COMMUNITIES THROUGH ADVOCACY AND ALLIANCE BUILDING TO FOCUS ON SOGI INCLUSIVE SERVICES AND POLICIES	100,000.
FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR, A.C. CALLE JUAREZ NO. 208 TLALPAN, MEXICO 14000	N/A	NC	SUPPORT FOR TRANSFORMANDOME: SOCIAL INCLUSION AND HUMAN RIGHTS OF MUXE TRANS PEOPLE IN OAXACA, MEXICO	65,000.
FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR, A.C. CALLE JUAREZ NO. 208 TLALPAN, MEXICO 14000	N/A	NC	SEE STATEMENT	25,000.
FUNDERS FOR LESBIAN AND GAY ISSUES, INC. 45 WEST 36TH STREET, 8TH FLOOR NEW YORK, NY 10018	N/A	PC	GENERAL OPERATING SUPPORT	225,000.
FUNDERS FOR LESBIAN AND GAY ISSUES, INC. 45 WEST 36TH STREET, 8TH FLOOR NEW YORK, NY 10018	N/A	PC	2021 MEMBERSHIP DUES	14,500.
GENDER DYNAMIX UNIT 21, COLLINGWOOD BUILDING, 10 ANSON STREET OBSERVATORY CAPE TOWN, SOUTH AFRICA 7760	N/A	PC	SUPPORT TO DEVELOP A STRONGER FUNDRAISING STRATEGY TO INCREASE THE NUMBER OF DIGITAL CAMPAIGNS AND DEDICATED PERSONNEL	29,643.
GENDER DYNAMIX UNIT 21, COLLINGWOOD BUILDING, 10 ANSON STREET OBSERVATORY CAPE TOWN, SOUTH AFRICA 7760	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GENDERS & SEXUALITIES ALLIANCE NETWORK 1714 FRANKLIN STREET #100-418 OAKLAND, CA 94612-3409	N/A	PC	GENERAL OPERATING SUPPORT	125,000.
GENERAL SECRETARIAT OF THE ORGANIZATION OF AMERICAN STATES INTER-AMERICAN COMMISSION ON HUMAN RIGHTS, 1889 F STREET NW WASHINGTON, DC 20006	N/A	PC	SUPPORT FOR AN ANNUAL FELLOWSHIP FOR A LGBTI ADVOCATE FROM THE CARIBBEAN, CENTRAL AMERICA, OR MEXICO AT THE INTERAMERICAN COMMISSION ON HUMAN RIGHTS (IACHR) IN WASHINGTON, DC.	50,000.
GENERO, ETICA Y SALUD SEXUAL AC HAVRE 3015, NARVARTE MONTERREY, MEXICO 64830	N/A	NC	SUPPORT FOR THE DEVELOPMENT OF THE NATIONAL MEXICAN LGBTTTI+ COALITION AND ITS WORK FOCUSED ON TRANS PEOPLES ACCESS TO EMPLOYMENT	50,000.
GIAC AN TINH XA 12811 DALE STREET GARDEN GROVE, CA 92841	N/A	PC	GENERAL OPERATING SUPPORT	170.
GLBTQ LEGAL ADVOCATES & DEFENDERS 30 WINTER STREET, SUITE 800 BOSTON, MA 02108	N/A	PC	GENERAL OPERATING SUPPORT	1,980.
GLOBAL ACTION FOR TRANS EQUALITY INC. 580 5TH AVENUE, SUITE 820 NEW YORK, NY 10036	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
GLOBAL DIALOGUE THE FOUNDRY, 17 OVAL WAY LONDON, UNITED KINGDOM SE11 5RR	N/A	PC	2021 MEMBERSHIP DUES	24,500.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GLOBAL FEDERATION OF ANIMAL SANCTUARIES PO BOX 73308 PHOENIX, AZ 85050	N/A	PC	SUPPORT FOR THE RANGE-STATE ACCREDITATION PROGRAM, OUTREACH, AND NETWORKING DEVELOPMENT	50,000.
GLOBAL FEDERATION OF ANIMAL SANCTUARIES PO BOX 73308 PHOENIX, AZ 85050	N/A	PC	SUPPORT FOR THE RANGE ACCREDITATION PROGRAM FOR APE SANCTUARIES AND RESCUE CENTERS, AS WELL AS OUTREACH AND NETWORKING PROGRAM DEVELOPMENT	42,500.
GLOBAL FEDERATION OF ANIMAL SANCTUARIES PO BOX 73308 PHOENIX, AZ 85050	N/A	PC	GENERAL OPERATING SUPPORT	7,026.
GLOBAL GREENGRANTS FUND, INC. 2840 WILDERNESS PLACE, SUITE A BOULDER, CO 80301	N/A	PC	SUPPORT TO PROMOTE GREAT APE CONSERVATION THROUGH THE PROVISION OF SUPPORT TO GRASSROOTS ORGANIZATIONS IN THE APE RANGE STATES	135,000.
GLOBAL INTERFAITH NETWORK (GIN SSOIE) CORNER RABIE RD AND 4TH AVE NORTH, FONTAINEBLEAU, RANDBURG JOHANNESBURG, SOUTH AFRICA 2032	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
GLOBAL WITNESS GREEN HOUSE, 244-254 CAMBRIDGE HEATH ROAD LONDON, UNITED KINGDOM E2 9DA	N/A	PC	SUPPORT FOR ADVOCACY AND CAMPAIGN ACTIVITIES TO CURB THE FINANCING OF THE COMPANIES AND PROJECTS DRIVING FOREST DESTRUCTION IN CONGO BASIN	133,333.
GOD'S LOVE WE DELIVER, INC. 166 AVENUE OF AMERICAS NEW YORK, NY 10013	N/A	PC	GENERAL OPERATING SUPPORT	200.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GOLDEN CROWN LITERARY SOCIETY P.O. BOX 720154 DALLAS, TX 75372	N/A	PC	GENERAL OPERATING SUPPORT	8,867.
GORILLA REHABILITATION AND CONSERVATION EDUCATION (GRACE) CENTER P.O. BOX 334 CUMBERLAND CENTER, ME 04021	N/A	PC	GENERAL OPERATING SUPPORT	27.
GRANTMAKERS FOR EFFECTIVE ORGANIZATIONS 1310 L STREET NW, SUITE 650 WASHINGTON, DC 20005	N/A	PC	2021 MEMBERSHIP DUES	10,500.
GREATER BOSTON FOOD BANK INC. 70 SOUTH BAY AVENUE BOSTON, MA 02118	N/A	PC	GENERAL OPERATING SUPPORT	104.
GREATER WASHINGTON COMMUNITY FOUNDATION 1325 G STREET NW SUITE 480 WASHINGTON, DC 20005	N/A	PC	SUPPORT FOR THE GREATER DC LGBTQ+ FUND TO ADDRESS LGBTQ+ COMMUNITY ISSUES IN THE DC, MARYLAND, AND VIRGINIA AREA	10,000.
GREENPEACE FUND, INC. 702 H STREET NW, SUITE 300 WASHINGTON, DC 20001	N/A	PC	SUPPORT FOR ENDING DEFORESTATION IN INDOESIA THROUGH MARKET AND POLITICAL INTERVENTIONS, CONTRIBUTING TO IMPROVED TRANSPARENCY AND GOOD GOVERNANCE IN THE FOREST-RISK COMMODITY SECTORS	175,000.
GREENPEACE FUND, INC. 702 H STREET NW, SUITE 300 WASHINGTON, DC 20001	N/A	PC	SUPPORT FOR STRENGTHEN ADVOCACY IN PARTNERSHIP WITH CIVIL SOCIETY, POLITICAL ACTORS, AND LOCAL COMMUNITIES AND INDIGENOUS PEOPLE TO PROTECT THE APE HABITATS IN THE CONGO BASIN	225,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GRIN2BE FOUNDATION 142 MAIN STREET COLD SPRING, NY 15016	N/A	PC	GENERAL OPERATING SUPPORT	300.
GROUNDSWELL FUND 548 MARKET STREET #49734 SAN FRANCISCO, CA 94104	N/A	PC	SUPPORT FOR THE BLACK TRANS FUND, THE FIRST NATIONAL PROJECT DEDICATED SOLELY TO UPLIFTING AND RESOURCING BLACK TRANS SOCIAL JUSTICE LEADERS TO ENACT CHANGE	150,000.
GUNUNG PALUNG ORANGUTAN CONSERVATION PROGRAM, INC. PO BOX 15680 BOSTON, MA 02215	N/A	PC	SUPPORT FOR THE ORANGUTAN CONSERVATION IN THE GUNUNG PALUNG NATIONAL PARK, SUPPORTING CUSTOMARY FORESTS TO SUSTAINABLY MANAGE RESOURCES	95,661.
GWYNEDD MERCY UNIVERSITY 1325 SUMNEYTOWN PIKE GWYNEDD VALLEY, PA 19437	N/A	PC	GENERAL OPERATING SUPPORT	250.
HEALTH IN HARMONY, INC. 3804 SOUTHEAST BELMONT STREET PORTLAND, OR 97214	N/A	PC	SUPPORT TO PROTECT AND RESTORE BORNEAN ORANGUTAN HABITAT IN GUNUNG PALUNG NATIONAL PARK BY SEEKING INNOVATIVE SOLUTIONS TO THE ECONOMIC CHALLENGES OF PROTECTING A NATIONAL PARK	100,000.
HIGHLANDER RESEARCH AND EDUCATION P.O. BOX 162768 NEW MARKET, TN 37820	N/A	PC	2021 MEMBERSHIP DUES	6,000.
HOLLABACK INC. 30 THIRD AVENUE, 800B BROOKLYN, NY 11217	N/A	PC	GENERAL OPERATING SUPPORT	25.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
HUMAN RIGHTS AWARENESS AND PROMOTION FORUM (HRAPF) LIMITED (BY GUARANTEE) PLOT 1 NSUBUGA ROAD, OFF NTINDA-KIWATULE ROAD, NTINDA, KAMPALA KAMPALA, UGANDA 256	N/A	PC	GENERAL OPERATING SUPPORT	200,000.
HUMAN RIGHTS WATCH, INC. 350 FIFTH AVENUE, 34TH FLOOR NEW YORK, NY 10118-3299	N/A	PC	SUPPORT FOR THE DOCUMENTATION OF THE DISCRIMINATION OF TRANS PEOPLE IN EL SALVADOR AND OF REFUGEES AND ASYLUM SEEKERS IN AND EN ROUTE TO SOUTH AFRICA, IN PARTNERSHIP WITH LOCAL GROUPS	100,000.
HUMANITY FOR RELIEF AND DEVELOPMENT INC. 41 FLATBUSH AVENUE, FLOOR 12 BROOKLYN, NY 11217	N/A	PC	GENERAL OPERATING SUPPORT	100.
HUTAN - KINABATANGAN ORANG-UTAN CONSERVATION PROJECT PO BOX 17793, 88874 KOTA KINABALU SANDAKAN, MALAYSIA 90734	N/A	PC	SUPPORT FOR THE DEVELOPMENT OF A SAFEGUARDING APPROACH AND FRAMEWORK AND TO SHARE THE LEARNING WITH OTHER SMALL CONSERVATION NGOS	54,000.
HUTAN - KINABATANGAN ORANG-UTAN CONSERVATION PROJECT PO BOX 17793, 88874 KOTA KINABALU SANDAKAN, MALAYSIA 90734	N/A	PC	SUPPORT FOR INTEGRATED CONSERVATION OF THE ORANGUTAN IN SABAH, MALAYSIA, IMPROVING LAND-USE MANAGEMENT IN THE HEAVILY FRAGMENTED APE HABITAT	200,000.
INITIATIVE FOR EQUALITY AND NON-DISCRIMINATION LINKS ROAD, NYALI, P.O BOX 10315-80101 MOMBASA, KENYA	N/A	NC	SUPPORT FOR KENYAN COUNTY ASSEMBLY ENGAGEMENT TO ADVANCE INCLUSIVE AND NON-DISCRIMINATORY POLICIES FOCUSED ON SENSITIZING JUDGES, MAGISTRATES, POLICY MAKERS, AND ALLIES	50,000.
INITIATIVE FOR STRATEGIC LITIGATION IN AFRICA 208 - 211 JEPPE STREET, 15TH FLOOR MARBLE TOWERS JOHANNESBURG, SOUTH AFRICA 2000	N/A	NC	SUPPORT FOR THE STRATEGIC LITIGATION FOR THE SEXUAL RIGHTS PROGRAM IN AFRICA PROJECT	100,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
INTERNATIONAL INSTITUTE FOR ENVIRONMENT AND DEVELOPMENT 80-86 GRAY'S INN ROAD LONDON, UNITED KINGDOM WC1X 8NH	N/A	PC	SUPPORT FOR MONITORING AND EVALUATION FOR APE CONSERVATION TO CREATE TOOLS TO BETTER UNDERSTAND COMMUNITIES SHARING APE HABITAT	99,964.
INTERNATIONAL INSTITUTE FOR ENVIRONMENT AND DEVELOPMENT 80-86 GRAY'S INN ROAD LONDON, UNITED KINGDOM WC1X 8NH	N/A	PC	SUPPORT FOR A PROJECT TO HELP RECONCILE CONSERVATION AND DEVELOPMENT, BUILD AN EFFECTIVE CONSERVATION MOVEMENT, AND CONSERVE BIODIVERSITY IN CAMEROON, INCLUDING IN THE DJA RESERVE, HOME TO THREATENED WESTERN LOWLAND GORILLAS AND CHIMPANZEES	121,110.
INTERNATIONAL LESBIAN AND GAY ASSOCIATION 5TH FLOOR - RUE ROTHSCHILD 20 GENEVA, SWITZERLAND 1202	N/A	PC	GENERAL OPERATING SUPPORT	125,000.
INTERNATIONAL RIVERS NETWORK 344 20TH STREET OAKLAND, CA 94612	N/A	PC	SUPPORT TO LEVERAGE NEW TOOLS TO INFLUENCE CHINESE INVESTMENT TOWARD BIODIVERSITY PROTECTION, INFORMING A POSSIBLE SHIFT IN HYDROPOWER DEVELOPMENT GLOBALLY	150,000.
INTERNATIONAL RIVERS NETWORK 344 20TH STREET OAKLAND, CA 94612	N/A	PC	SUPPORT FOR CHALLENGING THE KOUKOUTAMBA DAM BY ENGAGING AT MULTIPLE SCALES AND LEVERAGING GUINEAN SOCIETY AND CITIZENS TO ADVOCATE FOR NATURE	150,000.
INVESTIGATIVE REPORTERS AND EDITORS, INC. MISSOURI SCHOOL OF JOURNALISM, 141 NEFF ANNEX COLUMBIA, MO 65211	N/A	PC	SUPPORT FOR LGBTQI+ RIGHTS IN EAST AND SOUTHERN AFRICA: CROSS-SECTOR RELIGION AND MEDIA STAKEHOLDER ENGAGEMENT AND DOCUMENTATION PROJECT	100,000.
IRANTI NPC 30 WIMBLEDON ROAD, BRIXTON JOHANNESBURG, SOUTH AFRICA 2092	N/A	PC	GENERAL OPERATING SUPPORT	101,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
IRANTI NPC 30 WIMBLEDON ROAD, BRIXTON JOHANNESBURG, SOUTH AFRICA 2092	N/A	PC	SUPPORT FOR STAFF-WIDE FUNDRAISING TRAINING AT A TIME OF A SIGNIFICANT LEADERSHIP TRANSITION AND FOR THE IMPROVED USE OF TECHNOLOGY	50,000.
IUCN, INTERNATIONAL UNION FOR CONSERVATION OF NATURE AND NATURAL RESOURCES RUE MAUVERNEY 28 GLAND, SWITZERLAND 1196	N/A	PC	2021 MEMBERSHIP DUES	22,814.
JACKSONVILLE AREA SEXUAL MINORITY YOUTH NETWORK INC. 929 PENINSULAR PLACE JACKSONVILLE, FL 32204	N/A	PC	GENERAL OPERATING SUPPORT	75,000.
JANE GOODALL INSTITUTE FOR WILDLIFE RESEARCH EDUCATION & CONSERVATION 1595 SPRING HILL RD, SUITE 550 VIENNA, VA 22182	N/A	PC	SUPPORT FOR THE IMPLEMENTATION OF THE CONSERVATION ACTION PLAN (CAP) FOR GREAT APES IN THE EASTERN DRC, STRENGTHENING RESPONSES TO MINING, DISEASE, TENURE, MANAGEMENT, AND GOVERNANCE	1,148,685.
JEWISH BOOK COUNCIL 520 8TH AVENUE, 4FL NEW YORK, NY 10018	N/A	PC	GENERAL OPERATING SUPPORT	118.
JINSIANGU NO. 32, ACACIA DRIVE, MT. VIEW ESTATE, P.O. BOX 36454 00200 NAIROBI, KENYA 00200	N/A	PC	GENERAL OPERATING SUPPORT	46,250.
JQY 1460 BROADWAY, NO. 9015 NEW YORK, NY 10036	N/A	PC	GENERAL OPERATING SUPPORT	158.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
KABUL SMALL ANIMAL RESCUE 6951 1ST AVENUE S RICHFIELD, MN 55423	N/A	PC	GENERAL OPERATING SUPPORT	55.
KALAMAZOO COMMUNITY FOUNDATION 402 E. MICHIGAN AVENUE KALAMAZOO, MI 49007	N/A	PC	GENERAL OPERATING SUPPORT	250.
KALAMAZOO COUNTY HUMANE SOCIETY 4239 S. WESTNEDGE AVENUE KALAMAZOO, MI 49008	N/A	PC	GENERAL OPERATING SUPPORT	200.
KALAMAZOO LOAVES & FISHES, INC. 901 PORTAGE STREET KALAMAZOO, MI 49001	N/A	PC	GENERAL OPERATING SUPPORT	350.
KALAWEIT 69 RUE MOUFFETARD PARIS, FRANCE 75005	N/A	PC	GENERAL OPERATING SUPPORT	37,500.
KALEIDOSCOPE CHAMBER ORCHESTRA 1725 FEDERAL AVENUE 1 LOS ANGELES, CA 90025	N/A	PC	GENERAL OPERATING SUPPORT	125.
KASIISI PROJECT, INC. 1 CARLEY RD LEXINGTON, MA 02421	N/A	PC	SUPPORT FOR HEALTHY CHILDREN: HEALTHY CHIMPS, AN EPIDEMIOLOGICAL STUDY OF ZONOSIS BETWEEN CHILDREN AND CHIMPANZEES	42,755.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
KESHET INC. 284 AMORY STREET JAMAICA PLAIN, MA 02130	N/A	PC	GENERAL OPERATING SUPPORT	100.
KESHO GENTS AND LASSES EMPOWERMENT 2ND FLR, JOGINDER'S AUTO SERVICES BLDG NAIROBI, KENYA 00100	N/A	PC	GENERAL OPERATING SUPPORT	75,000.
KING BAUDOIN FOUNDATION UNITED STATES 10 ROCKEFELLER PLAZA, 16TH FLOOR NEW YORK, NY 10020	N/A	PC	GENERAL OPERATING SUPPORT	563.
LAND EMPOWERMENT ANIMALS PEOPLE - US 3378 REVERE AVENUE OAKLAND, CA 94605	N/A	PC	SUPPORT FOR THE SECURING OF FORESTS AND APE POPULATIONS ON COMMUNITY LANDS IN SABAH AND PROMOTING INDIGENOUS STEWARDSHIP AND CONSERVATION	100,844.
LAS REINAS CHULAS CABARET Y DERECHOS HUMANOS MADRID 13, COLONIA DEL CARMEN, DELEGACION COYOACAN CIUDAD DE MEXICO, MEXICO 04100	N/A	NC	SUPPORT TO DIVERSIFY SOURCES OF FUNDING BY ASSESSING ONLINE FUNDRAISING CAPABILITIES, INCLUDING THE SOFTWARE AND PERSONNEL REQUIRED TO IMPLEMENT STRATEGIES	25,012.
LATIN AMERICAN YOUTH CENTER 1419 COLUMBIA ROAD NW WASHINGTON, DC 20009	N/A	PC	SUPPORT FOR LGBTQ+ PROGRAMMING THAT ADDRESS YOUTHS' SOCIAL, ACADEMIC, AND CAREER NEEDS TO ACHIEVE A SUCCESSFUL TRANSITION TO ADULTHOOD	10,000.
LEGAL ARC YOUTH GROUP MPULLA HOUSE #4, ARBORETUM DRIVE, P.O.BOX 52695-00100 NAIROBI, KENYA 00100	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
LESBIAN HERSTORY EDUCATION FOUNDATION, INC. 484 14TH STREET BROOKLYN, NY 11215	N/A	PC	GENERAL OPERATING SUPPORT	100.
LESBIANS, GAYS AND BISEXUALS OF BOTSWANA (LEGABIBO) PLOT 37823, KOBE CRES, BLOCK 6 GABORONE, BOTSWANA	N/A	PC	GENERAL OPERATING SUPPORT	50,000.
LETRA S, SIDA, CULTURA Y VIDA COTIDIANA, A.C. CANARIAS 45, COLONIA SAN SIMON TICUMAC, ALCALDIA BENITO JUAREZ MEXICO CITY, MEXICO 03660	N/A	NC	SEE STATEMENT	100,000.
LINCOLN PARK ZOOLOGICAL SOCIETY 2001 N. CLARK STREET CHICAGO, IL 60614	N/A	PC	SUPPORT FOR THE DEVELOPMENT OF A COMPREHENSIVE WELFARE ASSESSMENT PROGRAM FOR CHIMPANZEES LIVING IN PROGRESSIVE ZOOS AND SANCTUARIES	49,015.
LUTHERAN IMMIGRATION & REFUGEE SERVICE, INC. 700 LIGHT STREET BALTIMORE, MD 21230	N/A	PC	GENERAL OPERATING SUPPORT	100.
MANERELA+ AREA 14 34C LILONGWE, MALAWI BAG 307	N/A	NC	SUPPORT TO STRENGTHEN FAITH BASED RESPONSES THROUGH MEANINGFUL ENGAGEMENT OF FAITH LEADERS, TRADITIONAL LEADERS, LAW ENFORCERS, AND POLICY MAKERS AT ALL LEVELS TO UNDERSTAND ISSUES RELATED TO SOGI AND HOW TO CREATE AN ENABLING ENVIRONMENT FOR LGBTQ PERSONS	50,000.
MAVEN YOUTH 6301 CORNPLANTER STREET SAN ANTONIO, TX 78238	N/A	PC	GENERAL OPERATING SUPPORT	158.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MEDIA IMPACT FUNDERS, INC. 200 WEST WASHINGTON SQUARE, SUITE 220 PHILADELPHIA, PA 19106	N/A	PC	2021 MEMBERSHIP DUES	7,000.
MERCY MINISTRIES P.O. BOX 583 EVERGREEN, CO 80437	N/A	PC	GENERAL OPERATING SUPPORT	28.
MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND 634 S SPRING ST 12TH FLOOR, #1100 LOS ANGELES, CA 90014	N/A	PC	SUPPORT FOR FAMILIA: TRANS QUEER LIBERATION MOVEMENT TO ORGANIZE AGAINST THE DETENTION, DEPORTATION, AND CRIMINALIZATION OF TRANS AND QUEER LATINX UNDOCUMENTED IMMIGRANTS	100,000.
MGVP, INC. PO BOX 356 DAVIS, CA 95617	N/A	PC	SUPPORT FOR GORILLA DOCTORS: MOVING MOUNTAIN GORILLA HEALTH FORWARD, ENSURING THE LONG-TERM HEALTH OF MOUNTAIN GORILLAS THROUGH HEALTH MONITORING, CLINICAL CARE, AND ORGANIZATIONAL DEVELOPMENT	100,000.
MIJENTE SUPPORT COMMITTEE 734 WEST POLK ST PHOENIX, AZ 85007	N/A	PC	GENERAL OPERATING SUPPORT	150,000.
MONGABAYORG CORPORATION 37 W SUMMIT DRIVE EMERALD CITY, CA 94062	N/A	PC	SUPPORT FOR THE APES SPECIAL REPORTING SERIES, EXPANDING GLOBAL AWARENESS OF THE THREATS TO APES AROUND THE WORLD, AND THE GLOBAL AND GRASSROOTS EFFORTS TO SAVE THEM	59,998.
NATIONAL CENTER FOR CIVIC INNOVATION, INC. 121 AVENUE OF THE AMERICAS NEW YORK, NY 10013	N/A	PC	SEE STATEMENT	100,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NATIONAL CENTER FOR LESBIAN RIGHTS 870 MARKET STREET, SUITE 370 SAN FRANCISCO, CA 94102	N/A	PC	GENERAL OPERATING SUPPORT	126,500.
NATIONAL COMMITTEE FOR RESPONSIVE PHILANTHROPY 1900 L. STREET NW, SUITE 825 WASHINGTON, DC 20036	N/A	PC	2021 MEMBERSHIP DUES	9,500.
NATIONAL LGBTQ TASK FORCE 1050 CONNECTICUT AVE NW, SUITE 65500 WASHINGTON, DC 20035	N/A	PC	SUPPORT FOR THE CREATING CHANGE CONFERENCE, THE ANNUAL LEADERSHIP AND SKILLS-BUILDING GATHERING FOR THE US LGBTQ SOCIAL JUSTICE MOVEMENT	100,000.
NATIONAL LGBTQ TASK FORCE 1325 MASSACHUSETTS AVENUE, NW, SUITE 600 WASHINGTON, DC 20005	N/A	PC	GENERAL OPERATING SUPPORT	1,526.
NATIONAL QUEER ASIAN PACIFIC ISLANDER ALLIANCE POST OFFICE BOX 1277, OLD CHELSEA STATION NEW YORK, NY 10113	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
NATURE CONSERVANCY 4245 NORTH FAIRFAX DRIVE, SUITE 100 ARLINGTON, VA 22203-1606	N/A	PC	SUPPORT FOR THE TUUNGANE PROJECT TO EXPAND PROTECTION OF CHIMP HABITAT VIA HOLISTIC AND SUSTAINABLE PROGRAMMING IN WESTERN TANZANIA	156,043.
NATURE CONSERVANCY 4245 NORTH FAIRFAX DRIVE, SUITE 100 ARLINGTON, VA 22203-1606	N/A	PC	SUPPORT FOR CONSERVING INDONESIA'S FORESTS AND STRENGTHENING TENURE, PRIVATE SECTOR ENGAGEMENT, AND MONITORING AND RESEARCH FOR THE APE POPULATIONS OF EAST KALIMANTAN	187,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NETWORK OF AFRICAN NATIONAL HUMAN RIGHTS INSTITUTIONS 2ND FLOOR, CVS PLAZA, LENANA ROAD, PO BOX 74359 NAIROBI, KENYA 00200	N/A	NC	SUPPORT FOR THE SEXUAL ORIENTATION AND GENDER IDENTITY PROJECT TO DEVELOP THE CAPACITY OF AFRICAN NHRIS TO RESPOND TO VIOLATIONS OF THE RIGHTS OF LGB/TGNC PEOPLE	140,000.
NEW ALTERNATIVES FOR LBGT HOMELESS YOUTH INC. 410 WEST 40TH STREET NEW YORK, NY 10018	N/A	PC	GENERAL OPERATING SUPPORT	100.
NEW LIFE KIDNEY DONOR ASSISTANCE, INC. 570 BROADWAY BAYONNE, NJ 07002	N/A	PC	GENERAL OPERATING SUPPORT	350.
NEW YORK CITY GAY AND LESBIAN ANTI-VIOLENCE PROJECT, INC. 116 NASSAU STREET, 3RD FLOOR NEW YORK, NY 10038	N/A	PC	GENERAL OPERATING SUPPORT	150,000.
NONHUMAN RIGHTS PROJECT, INC. 5195 NW 112TH TERRACE CORAL SPRINGS, FL 33076	N/A	PC	GENERAL OPERATING SUPPORT	50,000.
OL PEJETA CONSERVANCY LIMITED PRIVATE BAG NANYUKI, KENYA 10400	N/A	PC	SUPPORT TO STRENGTHEN BOARD GOVERNANCE AND FOR SWEETWATERS CHIMPANZEE SANCTUARY OPERATIONS SUPPORT	20,000.
ORANGUTAN FOUNDATION 7 KENT TERRACE LONDON, UNITED KINGDOM NW1 4RP	N/A	PC	SUPPORT TO COLLABORATION EFFORTS FOR THE CONSERVATION OF THE ARABELLA-SCHWANNER ORANGUTAN POPULATION IN THE BELANTIKAN REGION OF BORNEO	50,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
OREGON COAST HUMANE SOCIETY 2840 RHODODENDRON FLORENCE, OR 97439	N/A	PC	GENERAL OPERATING SUPPORT	250.
OUR LADY OF THE SNOW 25-15 80TH AVENUE FLORAL PARK, NY 11004	N/A	PC	GENERAL OPERATING SUPPORT	600.
OUTMEMPHIS 892 SOUTH COOPER STREET MEMPHIS, TN 38104	N/A	PC	GENERAL OPERATING SUPPORT	500.
OUTRIGHT ACTION INTERNATIONAL 80 MAIDEN LANE, SUITE 1505 NEW YORK, NY 10038	N/A	PC	SUPPORT FOR THE DEVELOPMENT OF THE TRANS MOVEMENT IN THE CARIBBEAN, ESPECIALLY IN TERMS OF ITS INSTITUTIONAL DEVELOPMENT, AND ADVOCACY AND DOCUMENTATION CAPACITY	114,000.
PAN AFRICAN SANCTUARY ALLIANCE 3426 SW ARNOLD STREET PORTLAND, OR 97219	N/A	PC	SEE STATEMENT	85,937.
PANECO FOUNDATION CHILEWEG 5 BERG AM IRCHEL, SWITZERLAND CH-8415	N/A	PC	SUPPORT FOR THE COLLABORATIVE LANDSCAPE PROTECTION INITIATIVE AS PART OF THE LEUSER ECOSYSTEM ALLIANCE TO PROTECT ITS ORANGUTANS AND GIBBONS	470,748.
PANORAMA GLOBAL 498 SEVENTH AVENUE, 15TH FLOOR SEATTLE, WA 98121	N/A	PC	2021 MEMBERSHIP DUES	14,500.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PARLIAMENTARIANS FOR GLOBAL ACTION 116 NASSAU STREET, SUITE 615 NEW YORK, NY 10038	N/A	PC	SEE STATEMENT	50,000.
PEAK GRANTMAKING, INC. 1666 K STREET, NW, SUITE 400 WASHINGTON, DC 20006	N/A	PC	2021 MEMBERSHIP DUES	3,000.
PEEKSKILL CSD PTO 1031 ELM STREET PEEKSKILL, NY 10566	N/A	PC	GENERAL OPERATING SUPPORT	50.
PEMA KENYA CBO 1ST AVENUE, NYALI MOMBASA, KENYA 80100	N/A	PC	GENERAL OPERATING SUPPORT	75,000.
PEMA KENYA CBO 1ST AVENUE, NYALI MOMBASA, KENYA 80100	N/A	PC	SUPPORT FOR FUNDRAISING SOFTWARE AND A CONSULTANT TO HELP DEVELOP A FUNDRAISING STRATEGIC PLAN	18,850.
PEOPLE FOR THE ETHICAL TREATMENT OF ANIMALS, INC. 501 FRONT STREET NORFOLK, VA 23510	N/A	PC	SUPPORT TO END THE USAGE OF GREAT APES AND OTHER EXOTIC ANIMALS IN THE MEDIA, INCLUDING CAMPAIGNING AND ADVOCACY WORK TO IMPROVE THE RESPECT AND VALUE OF APES IN US ENTERTAINMENT	75,000.
PEOPLE RESOURCES AND CONSERVATION FOUNDATION 1801 CENTURY PARK EAST, 24TH FLOOR LOS ANGELES, CA 90067	N/A	PC	SUPPORT TO ADDRESS DRIVERS LEADING TO THE CRITICAL ENDANGERMENT OF THE TAPANULI ORANGUTAN AND TO DEVELOP A STRATEGY TO ADDRESS THESE ISSUES IN THE BATANG TORU ECOSYSTEM	67,397.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PFLAG, INC. 1828 L STREET NW, SUITE 660 WASHINGTON, DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	10,000.
PHILANTHROPY NEW YORK, INC. 320 EAST 43RD STREET NEW YORK, NY 10017	N/A	PC	2021 MEMBERSHIP DUES	19,750.
POINT SOURCE YOUTH, INC. 215 PARK AVENUE SOUTH, 11TH FLOOR NEW YORK, NY 10003	N/A	PC	GENERAL OPERATING SUPPORT	125,000.
POWER CALIFORNIA 490 43RD STREET, UNIT 146 OAKLAND, CA 94609	N/A	PC	SUPPORT FOR 99 ROOTZ, A PROJECT OF POWER CALIFORNIA, THAT IS BUILDING THE NEXT GENERATION OF LGBTQ, UNDOCUMENTED AND FARM WORKING YOUTH LEADERS TO BUILD POWER AND INFLUENCE POLICY CHANGE IN THE CENTRAL VALLEY, CALIFORNIA	125,000.
PRESIDENT AND FELLOWS OF HARVARD COLLEGE C/O RECORDING SECRETARY'S OFFICE, 124 MOUNT AUBURN STREET, ROOM 430N CAMBRIDGE, MA 02139	N/A	PC	SUPPORT FOR THE WORK OF THE UNITED NATIONS' INDEPENDENT EXPERT ON PROTECTION AGAINST VIOLENCE AND DISCRIMINATION BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY	59,754.
PREVENTABLE SURPRISES INC. 402 BERGEN ST BROOKLYN, NY 11217	N/A	PC	SUPPORT FOR ONLINE DIALOGUE TO ARTICULATE AN INVESTOR BIODIVERSITY AGENDA COMMENSURATE WITH THE CHALLENGES OF SPECIES EXTINCTION AND HABITAT LOSS	10,000.
PRIMARY CARE PROGRESS, INC. 1035 CAMBRIDGE STREET, ROOM 28A CAMBRIDGE, MA 02141	N/A	PC	GENERAL OPERATING SUPPORT	450.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PRIMATE RESCUE CENTER (DBA: APES ALIVE) 2515 BETHEL ROAD NICHOLASVILLE, KY 40356	N/A	PC	GENERAL OPERATING SUPPORT	105.
PRO PUBLICA INC. 155 AVENUE OF AMERICAS NEW YORK, NY 10013	N/A	PC	GENERAL OPERATING SUPPORT	31.
PROJECT CHIMPS P.O. BOX 2140 BLUE RIDGE, GA 30513	N/A	PC	GENERAL OPERATING SUPPORT	25.
PROJECT PRIMATE, INC. 7537 42ND AVE, NE SEATTLE, WA 98115	N/A	PC	GENERAL OPERATING SUPPORT	105.
PROJECT PRIMATE, INC. C/O ALEXANDRA LEBRON, 3060 SW 37TH AVE. #804 MIAMI, FL 33133	N/A	PC	GENERAL OPERATING SUPPORT	60,000.
PROTEUS FUND, INC. 15 RESEARCH DRIVE, SUITE B AMHERST, MA 01002	N/A	PC	SEE STATEMENT	160,000.
PROTEUS FUND, INC. 15 RESEARCH DRIVE, SUITE B AMHERST, MA 01002	N/A	PC	SUPPORT FOR THE RIGHTS, FAITH, AND DEMOCRACY COLLABORATIVE FUND TO COMBAT RELIGIOUS EXEMPTIONS AND ENACT POSITIVE PROTECTIONS AND ACCEPTANCE	400,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PROTEUS FUND, INC. PO BOX 1159 AMHERST, MA 01002	N/A	PC	SUPPORT TO PROTEUS FUND FOR THIRD WAVE FUND'S REGRANTING AND TECHNICAL ASSISTANCE TO TRANS/GENDER NONCONFORMING AND WOMEN-LED ORGANIZATIONS IN COMMUNITIES OF COLOR INCLUSIVE OF THOSE BASED IN THE US SOUTHEAST AND SOUTHWEST	200,000.
PROVINCETOWN COMMONS INC 46 BRADFORD STREET PROVINCETOWN, MA 02657	N/A	PC	GENERAL OPERATING SUPPORT	515.
PUBLIC RELIGION RESEARCH INSTITUTE 1023 15TH STREET NW, 9TH FLOOR WASHINGTON, DC 20005	N/A	PC	GENERAL OPERATING SUPPORT	150,000.
RAINBOW RAILROAD USA, INC. 424 WEST 54TH STREET NEW YORK, NY 10019	N/A	PC	GENERAL OPERATING SUPPORT	158.
RAINBOW STREET 3244 CALIFORNIA STREET BERKELEY, CA 94703	N/A	PC	GENERAL OPERATING SUPPORT	105.
RAINFOREST ACTION NETWORK 425 BUSH STREET, STE 300 SAN FRANCISCO, CA 94108	N/A	PC	SUPPORT FOR THE LEUSER ECOSYSTEM CAMPAIGN PROTECTING THE ECOLOGICAL INTEGRITY OF THE LANDSCAPE FOR WILDLIFE AND PEOPLE	100,000.
RE:WILD P.O. BOX 129 AUSTIN, TX 78767	N/A	PC	SUPPORT TO THE IUCN SECTION ON SMALL APES BY STRENGTHENING THIS GLOBAL NETWORK OF PROFESSIONALS AND EXPERTS TO IMPROVE RESEARCH AND BEST PRACTICE AROUND GLOBAL GIBBON CONSERVATION	98,205.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
RE:WILD P.O. BOX 129 AUSTIN, TX 78767	N/A	PC	SUPPORT FOR THE IUCN PRIMATE SPECIALIST SECTION ON GREAT APES TO BUILD A STRONGER MOVEMENT THROUGH PARTNERSHIPS AND POLICY	354,750.
RE:WILD P.O. BOX 129 AUSTIN, TX 78767	N/A	PC	SUPPORT TO STRENGTHEN THE CAPACITY OF FORINA, A MULTI- STAKEHOLDER FORUM TO BUILD A MORE SUSTAINABLE FUTURE FOR ORANGUTAN CONSERVATION IN INDONESIA	106,152.
RE:WILD P.O. BOX 129 AUSTIN, TX 78767	N/A	PC	SUPPORT FOR THE ARRC (AVOIDANCE, REDUCTION, RESTORATION, COMPENSATION) TASK FORCE FOR MITIGATING THE IMPACTS OF LARGE-SCALE INFRASTRUCTURE PROJECTS ON APES AND THEIR HABITAT	227,150.
RIVERKEEPER, INC. 20 SECOR ROAD OSSINING, NY 10562	N/A	PC	GENERAL OPERATING SUPPORT	30.
ROYAL ZOOLOGICAL SOCIETY OF SCOTLAND EDINBURGH ZOO, 134 CORSTORPHINE ROAD EDINBURGH, UNITED KINGDOM EH12 6TS	N/A	PC	SUPPORT FOR THE CONSOLIDATION OF THE CHIMPANZEE HEALTH MONITORING PROGRAM AND STRENGTHEN PARTNERSHIPS AND DISSEMINATE KNOWLEDGE TO ADDRESS KEY THREATS TO CHIMPANZEES IN THE ALBERTINE RIFT REGION OF WESTERN UGANDA	97,790.
RUSTIN FUND FOR GLOBAL EQUALITY INC. 176 BAINBRIDGE STREET BROOKLYN, NY 11233	N/A	PC	GENERAL OPERATING SUPPORT	50.
RUTH ELLIS CENTER 77 VICTOR STREET HIGHLAND PARK, MI 48203	N/A	PC	GENERAL OPERATING SUPPORT	105.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SANAGA-YONG CHIMPANZEE RESCUE P.O. BOX 2743 PORTLAND, OR 97208	N/A	PC	GENERAL OPERATING SUPPORT	75,000.
SANTA FE DREAMERS PROJECT PO BOX 8009 SANTA FE, NM 87504	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
SAVE THE CHIMPS, INC. P.O. BOX 12220 FORT PIERCE, FL 34979	N/A	PC	GENERAL OPERATING SUPPORT	1,438,206.
SCHOOL YEAR ABROAD INC. 120 WATER STREET NORTH ANDOVER, MA 01845	N/A	PC	GENERAL OPERATING SUPPORT	250.
SERVICES & ADVOCACY FOR GAY, LESBIAN, BISEXUAL & TRANSGENDER ELDERS, INC. 305 SEVENTH AVE, 15TH FLOOR NEW YORK, NY 10001	N/A	PC	GENERAL OPERATING SUPPORT	12,918.
SIGNET ASSOCIATES 46 DUNSTER STREET CAMBRIDGE, MA 02138	N/A	PC	GENERAL OPERATING SUPPORT	1,000.
SMITHSONIAN INSTITUTE 3001 CONNECTICUT AVE NW, MRC 5508 WASHINGTON, DC 20008	N/A	PC	SUPPORT FOR DISEASE RISK MODELING IN THE ENDANGERED MOUNTAIN GORILLA AND CONSERVATION MANAGEMENT TOOL TO ASSESS MITIGATION STRATEGIES AGAINST INFECTIOUS DISEASES	170,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SOCIAL & ENVIRONMENTAL ENTREPRENEURS SEE, INC. 23532 CALABASAS RD., SUITE A CALABASAS, CA 91302	N/A	PC	SUPPORT TO THE OUTLAW PROJECT TO DEFEND THE RIGHTS OF TRANSGENDER WOMEN OF COLOR IN ARIZONA	1,000.
SOCIAL & ENVIRONMENTAL ENTREPRENEURS SEE, INC. 23532 CALABASAS RD., SUITE A CALABASAS, CA 91302	N/A	PC	SUPPORT FOR THE SOLUTIONS NOT PUNISHMENT COLLABORATIVE, A PROJECT TO ADVANCE SAFETY AND PROTECTIONS FOR BLACK TRANS AND QUEER PEOPLE IN ATLANTA, GEORGIA	104,000.
SOCIEDAD MEXICANA PRO DERECHOS DE LA MUJER, A.C. FRAGONARD 84 MEXICO CITY, MEXICO 03730	N/A	PC	SUPPORT FOR THE LBTQI+ SOCIAL INCLUSION PROJECT TO PROVIDE GRANTS TO ORGANIZATIONS IN MEXICO	250,000.
SOURCE LGBT CENTER, INC. PO BOX 188 VISALIA, CA 93279	N/A	PC	GENERAL OPERATING SUPPORT	129,000.
SOUTHERN VISION ALLIANCE P.O. BOX 51698 DURHAM, NC 27717	N/A	PC	GENERAL OPERATING SUPPORT	125,000.
SOUTHERNERS ON NEW GROUND 561 W WHITEHALL ST ATLANTA, GA 30310	N/A	PC	GENERAL OPERATING SUPPORT	120,000.
ST JUDE CHILDRENS RESEARCH HOSPITAL P.O. BOX 50 MEMPHIS, TN 38105	N/A	PC	GENERAL OPERATING SUPPORT	100.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ST. FRANCIS XAVIER YOUTH PROGRAM 225 6TH AVENUE BROOKLYN, NY 11215	N/A	PC	GENERAL OPERATING SUPPORT	25.
ST. JAMES INFIRMARY 370 TURK STREET, PMB 370 SAN FRANCISCO, CA 94109	N/A	PC	SUPPORT FOR TGIJP OPERATIONS TO CHALLENGE AND END THE HUMAN RIGHTS ABUSES COMMITTED AGAINST BLACK, BLACK/BROWN TRANS PEOPLE INSIDE CALIFORNIA PRISONS, JAILS, AND DETENTION CENTERS	20,000.
STICHTING FERN RUE D'EDIMBOURG 26 BRUSSELS, BELGIUM 1050	N/A	PC	SUPPORT FOR EU POLICY TO TACKLE DEFORESTATION FROM COCOA BY ENGAGING MULTI-STAKEHOLDER PARTNERSHIPS AND FACILITATING DIALOGUE TO PROTECT APE HABITATS IN WEST AND CENTRAL AFRICA FROM HABITAT LOSS	28,790.
STICHTING HIVOS GROTE MARKTSTRAAT 47A THE HAGUE, NETHERLANDS 2511 BH	N/A	PC	SUPPORT FOR THE PROJECT MUJERES TRANS-FORMAMOS CENTROAMERICA AND GRANTMAKING TO TRANS GROUPS IN GUATEMALA AND HONDURAS	135,790.
STICHTING WANICARE DEN HUIZEN 6 BALKBRUG, NETHERLANDS 7707PL	N/A	PC	SEE STATEMENT	10,000.
STICHTING WANICARE DEN HUIZEN 6 BALKBRUG, NETHERLANDS 7707PL	N/A	PC	GENERAL OPERATING SUPPORT	4,000.
SUPPORT FOR CONSERVATION OF BONOBOS C/O KYOTO UNIVERSITY PRIMATE RESEARCH INSTITUTE, 41-2 KANRIN INUYAMA, JAPAN 484-8506	N/A	NC	SUPPORT FOR THE BONOBO CONSERVATION PROJECT IN THE LUO RESERVE AND THE ADJACENT AREAS IN DEMOCRATIC REPUBLIC OF CONGO TO MAINTAIN A LONG-TERM RESEARCH SITE	27,500.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SYNERGIA - INITIATIVES FOR HUMAN RIGHTS 3602 16TH STREET NW, UNIT 3 WASHINGTON, DC 20010	N/A	PC	SUPPORT FOR NATIONAL LEVEL (IN MEXICO, CENTRAL AMERICA AND THE CARIBBEAN) AND REGIONAL (OAS) DOCUMENTATION AND ADVOCACY TO COMBAT DISCRIMINATION OF LGBT PEOPLE	100,000.
SYNERGIA - INITIATIVES FOR HUMAN RIGHTS 3602 16TH STREET NW, UNIT 3 WASHINGTON, DC 20010	N/A	PC	SUPPORT FOR NATIONAL (IN MEXICO, CENTRAL AMERICA AND THE CARIBBEAN) AND REGIONAL (ORGANIZATION OF AMERICAN STATES) DOCUMENTATION AND ADVOCACY TO COMBAT DISCRIMINATION OF LGBT PEOPLE	100,000.
TACUGAMA CHIMPANZEE SANCTUARY MOUNTAIN ROAD FREETOWN, SIERRA LEONE	N/A	NC	SUPPORT TO INCREASE THE CAPACITY FOR THE DELIVERY OF CONSISTENT, HIGH STANDARDS OF CARE TO TACUGAMAS CHIMPANZEE RESIDENTS	40,000.
THE AFRICAN REGION OF THE INTERNATIONAL LESBIAN, GAY, BISEXUAL, TRANS AND INTERSEX 21 VILLAGE ROAD, SELBY JOHANNESBURG, SOUTH AFRICA 2001	N/A	PC	GENERAL OPERATING SUPPORT	50,000.
THE BARUCH COLLEGE FUND ONE BERNARD BARUCH WAY NEW YORK, NY 10010	N/A	PC	GENERAL OPERATING SUPPORT	150.
THE CHARIS CIRCLE INC. 184 S CANDLER STREET DECATUR, GA 30030	N/A	PC	GENERAL OPERATING SUPPORT	105.
THE COMMONWEALTH SCHOOL, INC. 151 COMMONWEALTH AVENUE BOSTON, MA 02116	N/A	PC	GENERAL OPERATING SUPPORT	1,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THE CROPPER FOUNDATION 13 ANDERSON STREET PORT-OF-SPAIN, TRINIDAD AND TOBAGO	N/A	NC	SUPPORT FOR THE CIVIL SOCIETY HUB FOR SHARED SERVICES PROJECT, PROVIDING ORGANIZATIONAL AND OPERATIONAL SERVICES FOR THE LGBTI+ MOVEMENT IN TRINIDAD AND TOBAGO	50,000.
THE CROSS-CULTURAL FOUNDATION OF UGANDA MAKERERE HILL, OFF BATIVA ROAD, P. O. BOX 25517 KAMPALA, UGANDA	N/A	NC	SUPPORT FOR THE CULTURE FOR CHIMPS PROJECT WHICH USES TRADITIONAL KNOWLEDGE AND PRACTICES TO STRENGTHEN THE COLLABORATIVE CONSERVATION OF CHIMPANZEES IN UGANDA	55,164.
THE DR. ANNISE MABRY FOUNDATION, INC. 500 SUMTER STREET OGLETHORPE, GA 31068	N/A	PC	GENERAL OPERATING SUPPORT	105.
THE FREEDOM CENTER FOR SOCIAL JUSTICE P.O. BOX 9039 CHARLOTTE, NC 28299	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
THE HUMANE SOCIETY OF THE UNITED STATES 1255 23RD STREET NW, SUITE 450 WASHINGTON, DC 20037	N/A	PC	GENERAL OPERATING SUPPORT	60.
THE LEGAL ATLAS, LLC 1001 E. BROADWAY 2 (PMB 322) MISSOULA, MT 59802	N/A	NC	SUPPORT FOR IMPROVING THE LEGAL FRAMEWORKS TO COUNTER THE TRADE IN APES AND OTHER WILDLIFE IN LIBERIA AND GUINEA THROUGH LEGAL INTELLIGENCE	66,000.
THE MATTACHINE SOCIETY OF WASHINGTON 1527 16TH STREET, NW, #7 WASHINGTON, DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	10,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THE NEW FESTIVAL INC 601 WEST 26TH STREET NEW YORK, NY 10001	N/A	PC	GENERAL OPERATING SUPPORT	250.
THE OTHER FOUNDATION POSTNET SUITE 209, PRIVATE BAG X31 SAXONWOLD, SOUTH AFRICA 2132	N/A	PC	SUPPORT FOR GRANTMAKING FOCUSED ON ADVOCACY FOR SAFETY, LEGAL PROTECTION, AND SOCIAL INCLUSION OF LGBTI PEOPLE IN SOUTHERN AFRICA	250,000.
THE RAINFOREST FOUNDATION UK UNITS 2-4 THE ATELIER, OLD DAIRY COURT, 17 CROUCH HILL LONDON, UNITED KINGDOM N4 4AP	N/A	NC	SUPPORT TO CONTINUE LOMAMI NATIONAL PARK COMMUNITY ENGAGEMENT, BUILDING A MORE EQUITABLE BASIS FOR BONOBO CONSERVATION IN THE DRC	200,000.
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA, LOS ANGELES 10889 WILSHIRE BOULEVARD, SUITE 700 LOS ANGELES, CA 90095-1406	N/A	PC	SUPPORT FOR THE WILLIAMS INSTITUTES RESEARCH ON LGBTQ IMMIGRATION TO BETTER UNDERSTAND SOCIOECONOMIC AND HEALTH-RELATED LIVED EXPERIENCES COMPARED TO NON LGBTQ IMMIGRANTS AND US-BORN LGBTQ ADULTS	52,938.
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA, LOS ANGELES 10889 WILSHIRE BOULEVARD, SUITE 700 LOS ANGELES, CA 90095-1406	N/A	PC	SUPPORT FOR THE SCHOOL FOR INDIGENOUS & LOCAL KNOWLEDGE: PROTECTING TRADITIONAL BAKA KNOWLEDGE IN ORDER TO BETTER CONSERVE GORILLAS AND CHIMPANZEES	108,679.
THINK!CHINATOWN 231 W 29TH STREET, ROOM 602 NEW YORK, NY 10001	N/A	PC	GENERAL OPERATING SUPPORT	52.
THIRD SECTOR NEW ENGLAND, INC. 45 WEST 36TH STREET, 6TH FLOOR BOSTON, MA 02111	N/A	PC	2021 MEMBERSHIP DUES	9,500.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
TIGER FAN CLUB 20655 FLAGSTAFF AVENUE FARMINGTON, MN 55024	N/A	PC	GENERAL OPERATING SUPPORT	50.
TRANSGENDER LAW CENTER PO BOX 741803 LOS ANGELES, CA 90074-1803	N/A	PC	SUPPORT FOR THE BORDER BUTTERFLY PROJECT DEVELOPING AN IMMEDIATE AND LONG-TERM RESPONSE AT THE US/MEXICO BORDER FOR LGBT MIGRANTS AND THE DETENTION SYSTEMS THAT HARM THEM	200,000.
TRANSGENDER LAW CENTER PO BOX 741803 LOS ANGELES, CA 90074-1803	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
TRANSGENDER LEGAL DEFENSE AND EDUCATION FUND, INC. 20 WEST 20TH STREET, SUITE 705 NEW YORK, NY 10011	N/A	PC	SUPPORT FOR A NEW DONOR MANAGEMENT SYSTEM, TRAINING, AND THE ANNUAL SOFTWARE SUBSCRIPTION	18,700.
TRANSGENDER LEGAL DEFENSE AND EDUCATION FUND, INC. 20 WEST 20TH STREET, SUITE 705 NEW YORK, NY 10011	N/A	PC	GENERAL OPERATING SUPPORT	100,105.
TRANSGENDER RESOURCE CENTER OF NEW MEXICO PO BOX 80872 ALBUQUERQUE, NM 87198	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
TRIANGLE PROJECT LEVEL 2, LEADERSHIP HOUSE CAPE TOWN, SOUTH AFRICA 8000	N/A	PC	GENERAL OPERATING SUPPORT	42,000.

Total from continuation sheets

Part XIV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
TRUSTEES OF COLUMBIA UNIVERSITY IN THE CITY OF NEW YORK 615 WEST 131ST STREET, ROOM 254, MAIL CODE 8725 NEW YORK, NY 10027	N/A	PC	SUPPORT FOR THE PARTICIPATION OF AN ADVOCATE FROM THE GLOBAL SOUTH PER YEAR IN 2020 AND 2021 AS PART OF THE HUMAN RIGHTS ADVOCATES PROGRAM CENTERED ON HUMAN RIGHTS ADVOCACY, FUNDRAISING, COMMUNICATIONS, AND RESEARCH	32,000.
UHAI EASHRI COMPANY LIMITED SUITE C4, SAACHI PLAZA, ARGWINGS KODHEK RD, KILIMANI, P.O. BOX 7144-00300 NAIROBI, KENYA 00300	N/A	PC	SUPPORT FOR INCREASE SAFETY, REDUCE DISCRIMINATION, AND STRENGTHEN THE LGBTI COMMUNITIES IN BURUNDI, KENYA, RWANDA, TANZANIA, AND UGANDA	150,000.
UNIVERSITY OF BIRMINGHAM SCHOOL OF BIOSCIENCES BIRMINGHAM, UNITED KINGDOM B15 2TT	N/A	PC	SUPPORT FOR THE SCHOOL OF BIOSCIENCES ENCLOSURE DESIGN TOOL (EDT), AN EVIDENCE-BASED ASSESSMENT AND MONITORING TOOL FOR KEY PHASES OF ORANGUTAN REHABILITATION AND RELEASE FOR SANCTUARIES	128,200.
UNIVERSITY OF ST ANDREWS COLLEGE GATE ST ANDREWS, UNITED KINGDOM KY16 9AJ	N/A	PC	SUPPORT FOR THE PRODUCTION OF ACOUSTIC RECORDERS FOR GIBBON SURVEYS IMPROVING WILDLIFE SURVEY METHODS BY THE SCHOOL OF MATHEMATICS AND STATISTICS	21,793.
URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS 2601 BLANDING AVE, SUITE C, #155 ALAMEDA, CA 94501	N/A	PC	GENERAL OPERATING SUPPORT	200,000.
VIET NATURE CONSERVATION CENTRE APT. 202, BUILDING 18T2, LE VAN LUONG STREET HA NOI, VIETNAM 10000	N/A	NC	SUPPORT FOR THE ASSESSMENT OF THE STATUS OF THE SOUTHERN WHITE-CHEEKED GIBBON, NOMASCUS SIKI, IN VIETNAM, STRENGTHEN CAPACITY FOR ACTIONS AND PROMOTE TRANSBOUNDARY DIALOGUE IN AN ARCUS PRIORITY LANDSCAPE	40,000.
VILLAGE ENTERPRISE FUND, INC. 751 LAUREL STREET, PMB 222 SAN CARLOS, CA 94070	N/A	PC	SUPPORT FOR THE PARKS: POVERTY ALLEVIATION AND REMOVAL OF KIBALE SNARES PROJECT, REDUCING THREATS TO CHIMPANZEES AND IMPROVING HUMAN WELL-BEING IN AND AROUND KIBALE NATIONAL PARK	203,914.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
VILLAGE ENTERPRISE FUND, INC. 751 LAUREL STREET, PMB 222 SAN CARLOS, CA 94070	N/A	PC	SUPPORT FOR TECHNICAL ASSISTANCE FOR THE LOMAKO PROJECT EXPANSION TO BRIDGE THE GAP BETWEEN LOCAL COMMUNITIES AND BONOBOS IN THE DRC	32,459.
WAHANA LINGKUNGAN HIDUP INDONESIA JL BUNGA WIJAYA KUSUMA, GG WIJAYA XV NO 10 MEDAN, INDONESIA 20131	N/A	NC	SEE STATEMENT	100,000.
WAVES AHEAD CORP 1149 AVE AMERICO MIRANDA SAN JUAN, PR 00921	N/A	PC	GENERAL OPERATING SUPPORT	158.
WAXMAN STRATEGIES 1150 CONNECTICUT AVENUE, NW SUITE 800 WASHINGTON, DC 20036	N/A	NC	SUPPORT FOR UPPER GUINEAN AND CONGO BASIN FORESTS TO STOP DEFORESTATION FOR COCOA AND CONTRIBUTE TO IMPLEMENTING THE IUCN WESTERN CHIMPANZEE ACTION PLAN	250,000.
WAXMAN STRATEGIES 1150 CONNECTICUT AVENUE, NW SUITE 800 WASHINGTON, DC 20036	N/A	NC	SEE STATEMENT	250,000.
WFUV - FORDHAM UNIVERSITY 441 EAST FORDHAM ROAD BRONX, NY 10458	N/A	PC	GENERAL OPERATING SUPPORT	180.
WGVU PUBLIC TELEVISION 301 W. FULTON STREET GRAND RAPIDS, MI 49505	N/A	PC	GENERAL OPERATING SUPPORT	100.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WHALES OF GUERRERO 9815 N SYRACUSE STREET PORTLAND, OR 97203	N/A	PC	GENERAL OPERATING SUPPORT	21.
WHITLEY FUND FOR NATURE 110 PRINCEDALE RD LONDON, UNITED KINGDOM W11 4NH	N/A	PC	SUPPORT FOR THE WHITLEY AWARDS CAPACITY BUILDING AND TO PROVIDE FINANCIAL SUPPORT AND RECOGNITION TO RANGE-STATE CONSERVATIONISTS	100,000.
WILD CHIMPANZEE FOUNDATION C/O MAX-PLANCK-INSTITUTE FOR EVOLUTIONARY ANTHROPOLOGY, DEUTSCHER PLATZ 6 LEIPZIG, GERMANY 04103	N/A	PC	SUPPORT FOR ECO-TOURISM AND BIOMONITORING IN THE TAI NATIONAL PARK, HOME TO THE LARGEST CHIMPANZEE POPULATION IN COTE D'IVOIRE	180,255.
WILDLIFE ASIA LIMITED 10A DUNFORD ST. WILLAGEE, AUSTRALIA 6156	N/A	NC	SUPPORT FOR ILLEGAL TRADE MITIGATION AND THE REINTRODUCTION AND EXPANSION STRATEGIES TO CONSERVE THE JAVAN GIBBON	34,100.
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX, NY 10460	N/A	PC	SUPPORT FOR HOOLOCK GIBBON AND COMMUNITY CONSERVATION IN THE HTAMANTHI WILDLIFE SANCTUARY	140,842.
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX, NY 10460	N/A	PC	SUPPORT FOR IMPROVING THE DETECTION AND IDENTIFICATION OF PATHOGENS FOR THE INTEGRATED GREAT APE AND HUMAN HEALTH PROGRAM IN THE REPUBLIC OF CONGO	75,809.
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX, NY 10460	N/A	PC	SUPPORT FOR THE CROSS RIVER GORILLA TRANSBOUNDARY CONSERVATION CONSOLIDATION PROJECT FOR BUILDING A NETWORK OF PARTNERS ACROSS TWO COUNTRIES TO PROTECT THIS HIGHLY FRAGMENTED AND CRITICALLY-ENDANGERED SPECIES	153,880.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WILDLIFE IMPACT 5705 N WILBUR AVENUE PORTLAND, OR 97217	N/A	PC	SUPPORT FOR THE LWIRO SANCTUARY THROUGH IMPLEMENTATION STAGES OF ITS NEWLY ADOPTED STRATEGIC PLAN	2,500.
WILDLIFE IMPACT 5705 N WILBUR AVENUE PORTLAND, OR 97217	N/A	PC	GENERAL OPERATING SUPPORT	75,000.
WORLD WILDLIFE FUND, INC. 1250 24TH STREET, NW WASHINGTON, DC 20037-1193	N/A	PC	SUPPORT FOR INCLUSIVE GREAT APE CONSERVATION IN THE FORESTS OF NORTHERN REPUBLIC OF CONGO: PROMOTING MORE HOLISTIC MODELS OF LAND MANAGEMENT FOR WILDLIFE AND PEOPLE	306,711.
WORLD WILDLIFE FUND, INC. 1250 24TH STREET, NW WASHINGTON, DC 20037-1193	N/A	PC	SUPPORT FOR INTEGRATED BORNEAN ORANGUTAN AND GIBBON CONSERVATION IN THE ARABELLA-SCHWANNER LANDSCAPE TO BUILD SUSTAINABLE SOLUTIONS WITHIN THE PRIVATE SECTOR	81,038.
YAFFED INC 25 WEST 45TH STREET, STE 1400 NEW YORK, NY 10036	N/A	PC	GENERAL OPERATING SUPPORT	200.
YAYASAN IAR INDONESIA JL. CURUG NANGKA BL. PASIR LOJI, KEL. SUKAJADI, KEC. TAMANSARI CIAPUS, INDONESIA 16610	N/A	PC	SUPPORT FOR SWING INTO ACTION, A PROGRAM DEVELOPED FOR TACKLING ILLEGAL TRADE OF GIBBONS IN INDONESIA	17,000.
YAYASAN IAR INDONESIA JL. CURUG NANGKA BL. PASIR LOJI, KEL. SUKAJADI, KEC. TAMANSARI CIAPUS, INDONESIA 16610	N/A	PC	GENERAL OPERATING SUPPORT	166,667.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
YAYASAN ORANGUTAN SUMATRA LESTARI JALAN BUNGA SEDAP MALAM XVIIIIC NO. 10 MEDAN, INDONESIA 20131	N/A	NC	SUPPORT TO IMPLEMENT BEST PRACTICE GUIDELINES AT A NEWLY ESTABLISHED GIBBON REHABILITATION IN NORTH SUMATRA.	10,000.
YVETTE A. FLUNDER FOUNDATION, INC. 8400 ENTERPRISE WAY, SUITE 202 OAKLAND, CA 94621	N/A	PC	SUPPORT FOR THE FELLOWSHIP OF AFFIRMING MINISTRIES PROJECT IN EAST AFRICA, CREATING A FAITH MOVEMENT SUPPORTIVE OF SOCIAL JUSTICE AND RIGHTS OF LGBTQ PEOPLE	125,000.
ZANERELA+ KATUNJILA ROAD, P.O. BOX 34370, 11TH FLOOR, ROOM 8A AND 9A LUSAKA, ZAMBIA 10101	N/A	NC	SUPPORT FOR PROJECT: ENHANCING SAFE SPACES FOR SAFETY, PROTECTION, INCLUSION AND ACCEPTANCE OF LGBTQ PEOPLE IN ZAMBIA	75,000.
ZOOLOGICAL SOCIETY OF LONDON REGENT'S PARK LONDON, UNITED KINGDOM NW1 4RY	N/A	PC	SUPPORT FOR THE HAINAN GIBBON: NEW HORIZONS FOR GIBBON CONSERVATION IN SOUTHERN CHINA - BUILDING A STRONGER MOVEMENT FOR THE WORLDS MOST ENDANGERED GIBBON	106,623.
ZOOLOGICAL SOCIETY OF SAN DIEGO PO BOX 120551 SAN DIEGO, CA 92112-0551	N/A	PC	SUPPORT FOR ENGAGING AND STRENGTHENING CIVIL SOCIETY IN GORILLA AND CHIMPANZEE CONSERVATION IN THE EBO FOREST OF CAMEROON	82,000.

Total from continuation sheets

Part XIV Supplementary Information (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
AFRICAN WILDLIFE FOUNDATION 1100 NEW JERSEY AVE SE, SUITE 900 WASHINGTON, DC 20003	N/A	PC	SUPPORT FOR CONSERVING BONOBOS IN THE DRCS LOMAKO YOKOKALA FAUNAL RESERVE, DEVELOPING A MANAGEMENT STRATEGY TO SUPPORT LONG-TERM CONSERVATION	295,756.
AMICUS DH AVENIDA LEON 1008 NORTE LEON, MEXICO 37160	N/A	NC	SUPPORT FOR GENDER IDENTITY RECOGNITION OF TRANS PEOPLE ACROSS MEXICO AND TRANS MEXICAN CITIZENS LIVING ABROAD	42,800.
ANIMAL PROTECTION OF NEW MEXICO PO BOX 11395 ALBUQUERQUE, NM 87192	N/A	PC	SUPPORT FOR CONTINUED EFFECTIVE ADVOCACY FOR GOVERNMENT OWNED CHIMPANZEES LOCATED IN THE ALAMOGORDO PRIMATE FACILITY IN ALAMOGORDO, NEW MEXICO	40,000.
ANIMAL PROTECTION OF NEW MEXICO PO BOX 11395 ALBUQUERQUE, NM 87192	N/A	PC	GENERAL OPERATING SUPPORT	100.
ARIZONA COALITION TO END SEXUAL AND DOMESTIC VIOLENCE 1726 E. ROOSEVELT ST. PHOENIX, AZ 85006	N/A	PC	GENERAL OPERATING SUPPORT	200,000.
ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS CON VIH EN EL SALVADOR 12 CALLE PONIENTE, #2413, COLONIA FLOR BLANCA SAN SALVADOR, EL SALVADOR	N/A	NC	SEE STATEMENT	75,000.
ASOCIACION FONDO CENTROAMERICANO DE MUJERES RADIO OMEGA CIEN METROS AL NORTE Y CINCUENTA METROS AL ESTE SAN JOSE, COSTA RICA	N/A	PC	SUPPORT FOR GRANTMAKING TO LBTQ GROUPS IN COSTA RICA, EL SALVADOR, GUATEMALA, AND HONDURAS	300,000.
Total from continuation sheets				23,947,974.

Part XIV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ASOCIACION SALVADORENA DE DERECHOS HUMANOS ENTRE AMIGOS 17 CALLE PONIENTE, NO 142, ENTRE PRIMERA AVENIDA NORTE Y AVENIDA ESPANA SAN SALVADOR, EL SALVADOR	N/A	NC	SUPPORT FOR THE INTERSECTIONS OF CONVENING, CO-CREATION, AND PARTICIPATORY ACTION FOR LGBTQ PEOPLE OF EL SALVADOR PROJECT TO DEVELOP SOGI-INCLUSIVE FAITH PRACTICES AND MESSAGING	100,000.
ASTRAEA FOUNDATION, INC. 116 EAST 16TH STREET, 7TH FLOOR NEW YORK, NY 10003	N/A	PC	SUPPORT FOR LGBTQI GROUPS IN THE CARIBBEAN FOR INCREASED SAFETY, JUSTICE, AND PROTECTIONS FOR COMMUNITIES FACING OPPRESSION	84,000.
ASTRAEA FOUNDATION, INC. 116 EAST 16TH STREET, 7TH FLOOR NEW YORK, NY 10003	N/A	PC	SUPPORT FOR THE INTERSEX HUMAN RIGHTS FUND TO STRENGTHEN THE SUPPORT AND RESOURCES AVAILABLE TO SECURE PROTECTIONS, INCREASE SAFETY, AND PROMOTE THE INCLUSION OF INTERSEX PEOPLE	135,000.
ASTRAEA FOUNDATION, INC. 311-369 SORAUREN AVENUE TORONTO, ONTARIO, CANADA M6R 3C2	N/A	PC	SUPPORT FOR THE INTERNATIONAL TRANS FUND, AN ACTIVIST-LED INITIATIVE THAT AIMS TO INCREASE THE CAPACITY OF TRANSGENDER MOVEMENTS TO SELF-ORGANIZE AND ADVOCATE FOR THEIR RIGHTS AND WELL-BEING	500,000.
BALANCE PROMOCION PARA EL DESARROLLO Y JUVENTUD, A.C. HUATUSCO NO39, COL. ROMA SUR, CUAUHTEMOC MEXICO CITY, MEXICO 06760	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
BOREALIS PHILANTHROPY 126 N 3RD STREET, #402 MINNEAPOLIS, MN 55401	N/A	PC	SUPPORT FOR THE EMERGING LGBTQ LEADERS OF COLOR (ELLC) FUND, (FORMERLY TRANSFORMING MOVEMENTS FUND) THAT SUPPORTS THE LEADERSHIP AND VISIBILITY OF LGBTQ YOUNG PEOPLE ORGANIZING FOR POLICY AND CULTURE CHANGE WITHIN AND ACROSS SOCIAL JUSTICE MOVEMENTS	475,000.
BYP100 EDUCATION FUND 239 EAST 51 STREET CHICAGO, IL 60615	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CAISO SEX AND GENDER JUSTICE 1 ROBINSONVILLE BELMONT, TRINIDAD AND TOBAGO	N/A	PC	GENERAL OPERATING SUPPORT	320,000.
CAMPAIGN FOR SOUTHERN EQUALITY PO BOX 364 ASHEVILLE, NC 28802	N/A	PC	SUPPORT TO EXPAND STAFF CAPACITY BY HIRING AN ONLINE FUNDRAISING CONSULTANT AND A DATA ENTRY SPECIALIST, IMPROVING FUNDRAISING INFRASTRUCTURE AND ENHANCING COORDINATION ACROSS FUNDRAISING, COMMUNICATIONS, AND PROGRAM STAFF	50,000.
CAMPAIGN FOR SOUTHERN EQUALITY PO BOX 364 ASHEVILLE, NC 28802	N/A	PC	GENERAL OPERATING SUPPORT	250,000.
CENTER FOR DEVELOPMENT AND COOPERATION LGTBI -SOMOS CDC COLONIA ALAMEDA HOUSE 611 TEGUCIGALPA, HONDURAS 11111	N/A	NC	SUPPORT FOR THE STRENGTHENING OF SYSTEMS OF PROTECTION AND SECURITY FOR LGBTQ HUMAN RIGHTS DEFENDERS IN CENTRAL AMERICA	82,600.
CENTRO DE DERECHOS DE MUJERES COLONIA LARA NORTE, AVE. MANUEL JOSE ARCE # 834 TEGUCIGALPA, HONDURAS 11101	N/A	PC	SUPPORT FOR DOCUMENTATION OF HATE CRIMES AND VIOLENCE AGAINST LGBT PEOPLE IN HONDURAS, AS WELL AS ADVOCACY AND IMPACT LITIGATION TO INCREASE ACCESS TO JUSTICE AND REDUCE IMPUNITY	65,000.
CENTRO DE DERECHOS DE MUJERES COLONIA LARA NORTE, AVE. MANUEL JOSE ARCE # 834 TEGUCIGALPA, HONDURAS 11101	N/A	PC	SUPPORT FOR DOCUMENTING AND EXPOSING THE INFLUENCE OF CONSERVATIVE RELIGIOUS GROUPS ON SECULAR GOVERNMENT INSTITUTIONS, AND FOR AN ANTIDISCRIMINATION POLICY OF A MAIN UNIVERSITY IN HONDURAS, TO PROTECT THE HUMAN RIGHTS OF LGBT PEOPLE (JOINT PROJECT WITH MDR)	100,000.
CENTRO DE DERECHOS DE MUJERES COLONIA LARA NORTE, AVE. MANUEL JOSE ARCE # 834 TEGUCIGALPA, HONDURAS 11101	N/A	PC	SUPPORT CATRACHAS FOR DOCUMENTATION OF HATE CRIMES AND VIOLENCE AGAINST LGBT PEOPLE IN HONDURAS, AS WELL AS ADVOCACY AND IMPACT LITIGATION TO INCREASE ACCESS TO JUSTICE AND REDUCE IMPUNITY	10,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CHILDREN INTERNATIONAL P.O. BOX 219055 KASAS CITY, MT 64121	N/A	PC	GENERAL OPERATING SUPPORT	316.
CHIMBO FOUNDATION HUNINGSPAED 6 OUDEMIRDUM, NETHERLANDS 8567 LL	N/A	NC	SUPPORT FOR LINKING CHIMPANZEE AND HUMAN CULTURE AND BUILDING CONSERVATION PRACTICES IN BOE, GUINEA BISSAU	195,000.
CHIMP HAVEN, INC. 13600 CHIMPANZEE PLACE KEITHVILLE, LA 71047	N/A	PC	GENERAL OPERATING SUPPORT	100.
CHURCH WORLD SERVICE 475 RIVERSIDE DRIVE, SUITE 700 NEW YORK, NY 10115	N/A	PC	SUPPORT FOR THE KENYA AND SOUTH AFRICA SAFE SPACE PROGRAM EXPANSION, WORKING WITH FAITH LEADERS FOR THE INCLUSION AND SAFETY OF LGBTQI+ REFUGEES	143,646.
COLECTIVO AMIGOS CONTRA EL SIDA 7 CALLE 3-42 ZONA 1 GUATEMALA CITY, GUATEMALA 01001	N/A	NC	SUPPORT TO STRENGTHEN THE LGBTQI MOVEMENT AND CIVIL SOCIETY IN GUATEMALA THROUGH ADVOCACY AND BUILDING THE CAPACITY OF NONPROFIT NETWORKS	19,491.
COLOMBIA DIVERSA CL 30 A 6 22 EDIFICIO SAN MARTIN OF 1102 BOGOTA, COLOMBIA	N/A	NC	SUPPORT TO FURTHER DEVELOP A PEER-LEVEL LITIGATION NETWORK IN LATIN AMERICA AND THE CARIBBEAN, FOCUSED ON THE HUMAN RIGHTS OF LGBT PEOPLE	50,000.
COMMUNITY INITIATIVES 1000 BROADWAY, SUITE 480 OAKLAND, CA 94607	N/A	PC	SUPPORT FOR THE OPERATION OF THE GLOBAL PHILANTHROPY PROJECT, A DONORS INITIATIVE TO INCREASE FUNDING FOR LGBTI ISSUES INTERNATIONALLY	200,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CONSERVATION INTERNATIONAL FOUNDATION 2011 CRYSTAL DRIVE, SUITE 500 ARLINGTON, VA 22202	N/A	PC	SUPPORT FOR THE VEUN SAI-SIEM PANG GIBBON CONSERVATION PROJECT WHICH AIMS TO SECURE THE GLOBAL STRONGHOLD FOR THE NORTHERN YELLOW-CHEEKED CRESTED GIBBON, NOMASCUS ANNAMENSIS	168,718.
EASTERN CARIBBEAN ALLIANCE FOR DIVERSITY AND EQUALITY, INC. CONCH SHELL DRIVE GROS ISLET, ST. LUCIA ISLAND 00124	N/A	PC	SUPPORT FOR MOVEMENT DEVELOPMENT WITH AN LBT WOMEN'S EMPOWERMENT FOCUS BY A REGIONAL ORGANIZATION FOCUSED ON THE EASTERN CARIBBEAN, WHICH INCLUDES LITIGATION TO REPEAL DISCRIMINATORY CRIMINAL LAWS, AND HUMAN RIGHTS DOCUMENTATION	200,000.
EAVA ARTISTS LIMITED 252, BLOCK 4, KABAKA ANJAGALA RD KAMPALA, UGANDA 256	N/A	NC	SUPPORT FOR AMPLIFYING THE VOICES OF AFFIRMING FAITH LEADERS THROUGH VIDEO AND MEDIA CAMPAIGNS	50,000.
EQUALITY ARIZONA FOUNDATION P.O. BOX 25044 PHOENIX, AZ 85002-5044	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
EQUALITY FLORIDA INSTITUTE, INC. PO BOX 13184 ST. PETERSBURG, FL 33733-3184	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
EQUALITY FOUNDATION OF GEORGIA, INC. 1530 DEKALB AVENUE ATLANTA, GA 30307	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
EQUALITY NORTH CAROLINA FOUNDATION PO BOX 28768 RALEIGH, NC 27611	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FAITH IN PUBLIC LIFE 1990 M STREET, NW, SUITE 740 WASHINGTON, DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING, PEMBROKE STREET CAMBRIDGE, UNITED KINGDOM CB2 3QZ	N/A	PC	SUPPORT FOR THE SAPO NATIONAL PARK (SNP) ADAPTIVE MANAGEMENT FRAMEWORK TO ENSURE PROTECTION FOR CHIMPANZEES IN THE BROADER SAPO LANDSCAPE	310,000.
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING, PEMBROKE STREET CAMBRIDGE, UNITED KINGDOM CB2 3QZ	N/A	PC	SUPPORT FOR CAO-VIT GIBBON CONSERVATION IN VIETNAM BY BUILDING ON A REVISION OF THE SPECIES ACTION PLAN	477,552.
FOREST PEOPLES PROGRAMME 1C FOSSEWAY BUSINESS CENTRE, STRATFORD ROAD MORETON-IN-MARSH, UNITED KINGDOM GL5 9NQ	N/A	PC	SUPPORT FOR THE LOBEKE NATIONAL PARK BAKA COMMUNITIES BY TRANSFORMING THE CONSERVATION LANDSCAPE TO BENEFIT PEOPLE AND WILDLIFE	130,000.
FORWARD TOGETHER 300 FRANK H. OGAWA, SUITE 700 OAKLAND, CA 94612	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
FRIENDS OF BONOBOS 3520 KANGAROO DRIVE, PO BOX 2652 DURHAM, NC 27715	N/A	PC	SUPPORT FOR ENHANCED CAPACITY AND SUSTAINABILITY OF CONGOLESE PARTNER ASSOCIATION AMIS DES BONOBOS DU CONGO (LOLA YA BONOBO SANCTUARY)	165,000.
FRIENDS OF THE EARTH 1101 15TH STREET NW, 11TH FLOOR WASHINGTON, DC 20005	N/A	PC	SUPPORT FOR THE PROTECTING PRIMATES AND GREAT APES FAR AND WIDE: BANKS AND BIODIVERSITY CAMPAIGN TO PROHIBIT FINANCING TO HARMFUL PROJECTS IN OR NEAR SENSITIVE ECOSYSTEMS AND HABITATS WITH GREAT AND SMALL APES	150,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FUNDACION ARCOIRIS POR EL RESPETO A LA DIVERSIDAD SEXUAL, ASOCIACION CIVIL AVENIDA 5 DE MAYO NO. 32, COLONIA CENTRO, DELEGACION CUAUHEMOC CIUDAD DE MEXICO, MEXICO 06000	N/A	NC	SUPPORT TO STRENGTHEN THE NETWORK OF GROUPS ASSISTING AND ADVOCATING FOR LGBT MIGRANTS AND REFUGEES IN MEXICO.	30,243.
FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR, A.C. CALLE JUAREZ NO. 208 TLALPAN, MEXICO 14000	N/A	NC	SEE STATEMENT	210,000.
FUNDERS FOR LESBIAN AND GAY ISSUES, INC. 45 WEST 36TH STREET, 8TH FLOOR NEW YORK, NY 10018	N/A	PC	GENERAL OPERATING SUPPORT	225,000.
GAY & LESBIAN VICTORY INSTITUTE, INC. 1225 I STREET, NW, SUITE 525 WASHINGTON, DC 20005	N/A	PC	GENERAL OPERATING SUPPORT	20,000.
GENDER DYNAMIX UNIT 21, COLLINGWOOD BUILDING, 10 ANSON STREET OBSERVATORY CAPE TOWN, SOUTH AFRICA 7760	N/A	PC	SUPPORT TO DEVELOP A STRONGER FUNDRAISING STRATEGY TO INCREASE THE NUMBER OF DIGITAL CAMPAIGNS AND DEDICATED PERSONNEL	20,357.
GENDER DYNAMIX UNIT 21, COLLINGWOOD BUILDING, 10 ANSON STREET OBSERVATORY CAPE TOWN, SOUTH AFRICA 7760	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
GENERS & SEXUALITIES ALLIANCE NETWORK 1714 FRANKLIN STREET #100-418 OAKLAND, CA 94612-3409	N/A	PC	GENERAL OPERATING SUPPORT	125,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GENERAL SECRETARIAT OF THE ORGANIZATION OF AMERICAN STATES INTER-AMERICAN COMMISSION ON HUMAN RIGHTS, 1889 F STREET NW WASHINGTON, DC 20006	N/A	PC	SEE STATEMENT	100,000.
GLOBAL ACTION FOR TRANS EQUALITY INC. 580 5TH AVENUE, SUITE 820 NEW YORK, NY 10036	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
GLOBAL FEDERATION OF ANIMAL SANCTUARIES PO BOX 73308 PHOENIX, AZ 85050	N/A	PC	SUPPORT FOR GFAS'S RANGE ACCREDITATION PROGRAM FOR APE SANCTUARIES AND RESCUE CENTERS; OUTREACH AND NETWORKING PROGRAM DEVELOPMENT	100,000.
GLOBAL GREENGRANTS FUND, INC. 2840 WILDERNESS PLACE, SUITE A BOULDER, CO 80301	N/A	PC	SUPPORT TO PROMOTE GREAT APE CONSERVATION THROUGH THE PROVISION OF SUPPORT TO GRASSROOTS ORGANIZATIONS IN THE APE RANGE STATES	265,000.
GLOBAL WITNESS GREEN HOUSE, 244-254 CAMBRIDGE HEATH ROAD LONDON, UNITED KINGDOM E2 9DA	N/A	PC	SUPPORT FOR ADVOCACY AND CAMPAIGN ACTIVITIES TO CURB THE FINANCING OF THE COMPANIES AND PROJECTS DRIVING FOREST DESTRUCTION IN CONGO BASIN	266,667.
GREENPEACE FUND, INC. 702 H STREET NW, SUITE 300 WASHINGTON, DC 20001	N/A	PC	SUPPORT FOR ENDING DEFORESTATION IN INDOESIA THROUGH MARKET AND POLITICAL INTERVENTIONS, CONTRIBUTING TO IMPROVED TRANSPARENCY AND GOOD GOVERNANCE IN THE FOREST-RISK COMMODITY SECTORS	175,000.
GREENPEACE FUND, INC. 702 H STREET NW, SUITE 300 WASHINGTON, DC 20001	N/A	PC	SUPPORT FOR STRENGTHEN ADVOCACY IN PARTNERSHIP WITH CIVIL SOCIETY, POLITICAL ACTORS, AND LOCAL COMMUNITIES AND INDIGENOUS PEOPLE TO PROTECT THE APE HABITATS IN THE CONGO BASIN	225,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GROUNDSWELL FUND 548 MARKET STREET #49734 SAN FRANCISCO, CA 94104	N/A	PC	SUPPORT FOR THE BLACK TRANS FUND, THE FIRST NATIONAL PROJECT DEDICATED SOLELY TO UPLIFTING AND RESOURCING BLACK TRANS SOCIAL JUSTICE LEADERS TO ENACT CHANGE	150,000.
GRUPO DE INFORMACION EN REPRODUCCION ELEGIDA ANTIGUA TAXQUENA 174, COLONIA BARRIO SAN LUCAS MEXICO CITY, MEXICO 04030	N/A	PC	SUPPORT FOR LGBTQ LITIGATION IN MEXICO, WITH A FOCUS ON REPRODUCTIVE RIGHTS OF LGBTQ PEOPLE	100,000.
HEALTH IN HARMONY, INC. 3804 SOUTHEAST BELMONT STREET PORTLAND, OR 97214	N/A	PC	SUPPORT FOR HEALTHCARE AND ALTERNATIVE LIVELIHOOD ACTIVITIES WITH SURROUNDING COMMUNITIES OF BUKIT BAKA BUKIT RAYA NATIONAL PARK TO REDUCE DESTRUCTION OF APE HABITAT IN KALIMANTAN, INDONESIA	250,000.
HELMHOLTZ CENTER FOR INFECTION RESEARCH GMBH INHOFFENSTRASSE 7 BRAUNSCHWEIG, GERMANY 38124	N/A	NC	SUPPORT FOR IMPROVING GREAT APE LOCAL PUBLIC HEALTH AND BUILDING FIELD CAPACITY TO RESPOND TO DISEASE OUTBREAKS	300,000.
HUMAN RIGHTS AWARENESS AND PROMOTION FORUM (HRAPF) LIMITED (BY GUARANTEE) PLOT 1 NSUBUGA ROAD, OFF NTINDA-KIWATULE ROAD, NTINDA, KAMPALA KAMPALA, UGANDA 256	N/A	PC	GENERAL OPERATING SUPPORT	200,000.
HUMAN RIGHTS CAMPAIGN FOUNDATION 1640 RHODE ISLAND AVENUE, NW WASHINGTON, DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	5,000.
HUMAN RIGHTS WATCH, INC. 350 FIFTH AVENUE, 34TH FLOOR NEW YORK, NY 10118-3299	N/A	PC	SUPPORT FOR GENDER IDENTITY RECOGNITION IN MEXICO, FOR THE PROTECTION OF UNDOCUMENTED LGBT MIGRANTS, REFUGEES, AND ASYLUM SEEKERS, AND FOR COMBATING VIOLENCE AGAINST LGBT PEOPLE IN SOUTH AFRICA	100,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
HUTAN - KINABATANGAN ORANG-UTAN CONSERVATION PROJECT PO BOX 17793, 88874 KOTA KINABALU SANDAKAN, MALAYSIA 90734	N/A	PC	SUPPORT FOR INTEGRATED CONSERVATION OF THE ORANGUTAN IN SABAH, MALAYSIA, IMPROVING LAND-USE MANAGEMENT IN THE HEAVILY FRAGMENTED APE HABITAT	200,000.
HUTAN - KINABATANGAN ORANG-UTAN CONSERVATION PROJECT PO BOX 17793, 88874 KOTA KINABALU SANDAKAN, MALAYSIA 90734	N/A	PC	SUPPORT FOR THE DEVELOPMENT OF A SAFEGUARDING APPROACH AND FRAMEWORK AND TO SHARE THE LEARNING WITH OTHER SMALL CONSERVATION NGOS	26,000.
INCLUSIVE & AFFIRMING MINISTRIES 1ST FLOOR, DIE FAKKEL SENTRUM, CNR. OXFORD & CAMBRIDGE ROADS DURBANVILLE CAPETOWN RSA, SOUTH AFRICA 7550	N/A	PC	GENERAL OPERATING SUPPORT	150,000.
INITIATIVE FOR EQUALITY AND NON-DISCRIMINATION LINKS ROAD, NYALI, P.O BOX 10315-80101 MOMBASA, KENYA	N/A	NC	GENERAL OPERATING SUPPORT	225,000.
INITIATIVE FOR STRATEGIC LITIGATION IN AFRICA 208 - 211 JEPPE STREET, 15TH FLOOR MARBLE TOWERS JOHANNESBURG, SOUTH AFRICA 2000	N/A	NC	SUPPORT FOR THE STRATEGIC LITIGATION FOR THE SEXUAL RIGHTS PROGRAM IN AFRICA PROJECT	100,000.
INTERNATIONAL INSTITUTE FOR ENVIRONMENT AND DEVELOPMENT 80-86 GRAY'S INN ROAD LONDON, UNITED KINGDOM WC1X 8NH	N/A	PC	SUPPORT FOR A PROJECT TO HELP RECONCILE CONSERVATION AND DEVELOPMENT, BUILD AN EFFECTIVE CONSERVATION MOVEMENT, AND CONSERVE BIODIVERSITY IN CAMEROON, INCLUDING IN THE DJA RESERVE, HOME TO THREATENED WESTERN LOWLAND GORILLAS AND CHIMPANZEES	58,890.
INTERNATIONAL LESBIAN AND GAY ASSOCIATION 5TH FLOOR - RUE ROTHSCHILD 20 GENEVA, SWITZERLAND 1202	N/A	PC	GENERAL OPERATING SUPPORT	125,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
INTERNATIONAL RIVERS NETWORK 344 20TH STREET OAKLAND, CA 94612	N/A	PC	SUPPORT TO LEVERAGE NEW TOOLS TO INFLUENCE CHINESE INVESTMENT TOWARD BIODIVERSITY PROTECTION, INFORMING A POSSIBLE SHIFT IN HYDROPOWER DEVELOPMENT GLOBALLY	150,000.
INTERNATIONAL RIVERS NETWORK 344 20TH STREET OAKLAND, CA 94612	N/A	PC	SUPPORT FOR CHALLENGING THE KOUKOUTAMBA DAM BY ENGAGING AT MULTIPLE SCALES AND LEVERAGING GUINEAN SOCIETY AND CITIZENS TO ADVOCATE FOR NATURE	150,000.
INVESTIGATIVE REPORTERS AND EDITORS, INC. MISSOURI SCHOOL OF JOURNALISM, 141 NEFF ANNEX COLUMBIA, MO 65211	N/A	PC	SUPPORT FOR LGBTQI+ RIGHTS IN EAST AND SOUTHERN AFRICA: CROSS-SECTOR RELIGION AND MEDIA STAKEHOLDER ENGAGEMENT AND DOCUMENTATION PROJECT	100,000.
IUCN, INTERNATIONAL UNION FOR CONSERVATION OF NATURE AND NATURAL RESOURCES RUE MAUVERNEY 28 GLAND, SWITZERLAND 1196	N/A	PC	SUPPORT FOR GIBBONS AND PEOPLE IN HARMONY MANAGEMENT PLANNING AND PROTECTION OF A GLOBALLY SIGNIFICANT SITE FOR SOUTHERN WHITE CHEEKED GIBBON IN LAO PDR	400,000.
JACKSONVILLE AREA SEXUAL MINORITY YOUTH NETWORK INC. 929 PENINSULAR PLACE JACKSONVILLE, FL 32204	N/A	PC	GENERAL OPERATING SUPPORT	75,000.
JANE GOODALL INSTITUTE FOR WILDLIFE RESEARCH EDUCATION & CONSERVATION 1595 SPRING HILL RD, SUITE 550 VIENNA, VA 22182	N/A	PC	SUPPORT FOR THE IMPLEMENTATION OF THE CONSERVATION ACTION PLAN (CAP) FOR GREAT APES IN THE EASTERN DRC, STRENGTHENING RESPONSES TO MINING, DISEASE, TENURE, MANAGEMENT, AND GOVERNANCE	1,856,894.
JINSIANGU NO. 32, ACACIA DRIVE, MT. VIEW ESTATE, P.O. BOX 36454 00200 NAIROBI, KENYA 00200	N/A	PC	GENERAL OPERATING SUPPORT	150,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
KALAMAZOO COMMUNITY FOUNDATION 402 E. MICHIGAN AVENUE KALAMAZOO, MI 49007	N/A	PC	GENERAL OPERATING SUPPORT	250.
KALAWEIT 69 RUE MOUFFETARD PARIS, FRANCE 75005	N/A	PC	GENERAL OPERATING SUPPORT	37,500.
KASIISI PROJECT, INC. 1 CARLEY RD LEXINGTON, MA 02421	N/A	PC	SUPPORT FOR HEALTHY CHILDREN: HEALTHY CHIMPS, AN EPIDEMIOLOGICAL STUDY OF ZOOZOSIS BETWEEN CHILDREN AND CHIMPANZEES	69,400.
KESHO GENTS AND LASSES EMPOWERMENT 2ND FLR, JOGINDER'S AUTO SERVICES BLDG NAIROBI, KENYA 00100	N/A	PC	GENERAL OPERATING SUPPORT	75,000.
LAND EMPOWERMENT ANIMALS PEOPLE - US 3378 REVERE AVENUE OAKLAND, CA 94605	N/A	PC	SUPPORT FOR THE SECURING OF FORESTS AND APE POPULATIONS ON COMMUNITY LANDS IN SABAH AND PROMOTING INDIGENOUS STEWARDSHIP AND CONSERVATION	101,337.
LEGAL ARC YOUTH GROUP MPULLA HOUSE #4, ARBORETUM DRIVE, P.O.BOX 52695-00100 NAIROBI, KENYA 00100	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
LESBIANS, GAYS AND BISEXUALS OF BOTSWANA (LEGABIBO) PLOT 37823, KOBE CRES, BLOCK 6 GABORONE, BOTSWANA	N/A	PC	GENERAL OPERATING SUPPORT	225,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
LETRA S, SIDA, CULTURA Y VIDA COTIDIANA, A.C. CANARIAS 45, COLONIA SAN SIMON TICUMAC, ALCALDIA BENITO JUAREZ MEXICO CITY, MEXICO 03660	N/A	NC	SEE STATEMENT	300,000.
LINCOLN PARK ZOOLOGICAL SOCIETY 2001 N. CLARK STREET CHICAGO, IL 60614	N/A	PC	SUPPORT FOR THE GOUALOUGO TRIANGLE APE PROJECT, SECURING WILDLIFE AND LOCAL COMMUNITIES WITHIN THE CONTEXT OF ECONOMIC DEVELOPMENT, WHILE ALSO ESTABLISHING SYNERGIES BETWEEN CONSERVATION AND WILDLIFE-BASED TOURISM	345,000.
LINCOLN PARK ZOOLOGICAL SOCIETY 2001 N. CLARK STREET CHICAGO, IL 60614	N/A	PC	SUPPORT FOR THE DEVELOPMENT OF A COMPREHENSIVE WELFARE ASSESSMENT PROGRAM FOR CHIMPANZEES LIVING IN PROGRESSIVE ZOOS AND SANCTUARIES	268,792.
MANERELA+ AREA 14 34C LILONGWE, MALAWI BAG 307	N/A	NC	SUPPORT TO STRENGTHEN FAITH BASED RESPONSES THROUGH MEANINGFUL ENGAGEMENT OF FAITH LEADERS, TRADITIONAL LEADERS, LAW ENFORCERS, AND POLICY MAKERS AT ALL LEVELS TO UNDERSTAND ISSUES RELATED TO SOGI AND HOW TO CREATE AN ENABLING ENVIRONMENT FOR LGBTQ PERSONS	50,000.
MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND 634 S SPRING ST 12TH FLOOR, #1100 LOS ANGELES, CA 90014	N/A	PC	SUPPORT FOR FAMILIA: TRANS QUEER LIBERATION MOVEMENT TO ORGANIZE AGAINST THE DETENTION, DEPORTATION, AND CRIMINALIZATION OF TRANS AND QUEER LATINX UNDOCUMENTED IMMIGRANTS	225,000.
MGVP, INC. PO BOX 356 DAVIS, CA 95617	N/A	PC	SUPPORT FOR GORILLA DOCTORS: MOVING MOUNTAIN GORILLA HEALTH FORWARD, ENSURING THE LONG-TERM HEALTH OF MOUNTAIN GORILLAS THROUGH HEALTH MONITORING, CLINICAL CARE, AND ORGANIZATIONAL DEVELOPMENT	75,000.
MINISTRY WITH COMMUNITY 500 NORTH EDWARDS STREET KALAMAZOO, MI 49007	N/A	PC	GENERAL OPERATING SUPPORT	205.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MONGABAYORG CORPORATION 37 W SUMMIT DRIVE EMERALD CITY, CA 94062	N/A	PC	SUPPORT FOR THE APES SPECIAL REPORTING SERIES, EXPANDING GLOBAL AWARENESS OF THE THREATS TO APES AROUND THE WORLD, AND THE GLOBAL AND GRASSROOTS EFFORTS TO SAVE THEM	59,998.
NATIONAL CENTER FOR LESBIAN RIGHTS 870 MARKET STREET, SUITE 370 SAN FRANCISCO, CA 94102	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
NATIONAL QUEER ASIAN PACIFIC ISLANDER ALLIANCE POST OFFICE BOX 1277, OLD CHELSEA STATION NEW YORK, NY 10113	N/A	PC	GENERAL OPERATING SUPPORT	200,000.
NATURE CONSERVANCY 4245 NORTH FAIRFAX DRIVE, SUITE 100 ARLINGTON, VA 22203-1606	N/A	PC	SUPPORT FOR THE TUUNGANE PROJECT TO EXPAND PROTECTION OF CHIMP HABITAT VIA HOLISTIC AND SUSTAINABLE PROGRAMMING IN WESTERN TANZANIA	413,000.
NATURE CONSERVANCY 4245 NORTH FAIRFAX DRIVE, SUITE 100 ARLINGTON, VA 22203-1606	N/A	PC	SUPPORT FOR CONSERVING INDONESIA'S FORESTS AND STRENGTHENING TENURE, PRIVATE SECTOR ENGAGEMENT, AND MONITORING AND RESEARCH FOR THE APE POPULATIONS OF EAST KALIMANTAN	443,957.
NATURE CONSERVATION FOUNDATION 1311, AMRITHA, 12TH A MAIN, VIJAYANAGARA 1ST STAGE MYSORE, INDIA 570017	N/A	NC	SUPPORT FOR THE DIBANG PROGRAMS INITIATIVE FOR INDIGENOUS-LED ESTABLISHMENT AND PROTECTION OF THE ELOPA COMMUNITY CONSERVED AREA, HOME TO THE EASTERN HOOLOCK GIBBON	50,000.
NETWORK OF AFRICAN NATIONAL HUMAN RIGHTS INSTITUTIONS 2ND FLOOR, CVS PLAZA, LENANA ROAD, PO BOX 74359 NAIROBI, KENYA 00200	N/A	NC	SUPPORT FOR THE SEXUAL ORIENTATION AND GENDER IDENTITY PROJECT TO DEVELOP THE CAPACITY OF AFRICAN NHRIS TO RESPOND TO VIOLATIONS OF THE RIGHTS OF LGB/TGNC PEOPLE	60,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ORANGUTAN FOUNDATION 7 KENT TERRACE LONDON, UNITED KINGDOM NW1 4RP	N/A	PC	SUPPORT TO COLLABORATION EFFORTS FOR THE CONSERVATION OF THE ARABELLA-SCHWANNER ORANGUTAN POPULATION IN THE BELANTIKAN REGION OF BORNEO	50,000.
PARLIAMENTARIANS FOR GLOBAL ACTION 116 NASSAU STREET, SUITE 615 NEW YORK, NY 10038	N/A	PC	SUPPORT FOR THE CENTRAL AMERICAN AND THE CARIBBEAN PARLIAMENTARY PROJECT ON EQUALITY AND INCLUSION FOR LGBTI PEOPLE	100,000.
PEMA KENYA CBO 1ST AVENUE, NYALI MOMBASA, KENYA 80100	N/A	PC	GENERAL OPERATING SUPPORT	75,000.
PEOPLE FOR THE ETHICAL TREATMENT OF ANIMALS, INC. 501 FRONT STREET NORFOLK, VA 23510	N/A	PC	SUPPORT TO END THE USAGE OF GREAT APES AND OTHER EXOTIC ANIMALS IN THE MEDIA, INCLUDING CAMPAIGNING AND ADVOCACY WORK TO IMPROVE THE RESPECT AND VALUE OF APES IN US ENTERTAINMENT	150,000.
PFLAG, INC. 1828 L STREET NW, SUITE 660 WASHINGTON, DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	10,000.
PRESIDENT AND FELLOWS OF HARVARD COLLEGE C/O RECORDING SECRETARY'S OFFICE, 124 MOUNT AUBURN STREET, ROOM 430N CAMBRIDGE, MA 02139	N/A	PC	SUPPORT FOR THE WORK OF THE UNITED NATIONS' INDEPENDENT EXPERT ON PROTECTION AGAINST VIOLENCE AND DISCRIMINATION BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY	140,246.
PROJECT PRIMATE, INC. C/O ALEXANDRA LEBRON, 3060 SW 37TH AVE. #804 MIAMI, FL 33133	N/A	PC	GENERAL OPERATING SUPPORT	270,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PROTEUS FUND, INC. 15 RESEARCH DRIVE, SUITE B AMHERST, MA 01002	N/A	PC	SEE STATEMENT	150,000.
RE:WILD P.O. BOX 129 AUSTIN, TX 78767	N/A	PC	SUPPORT FOR RESTORING AND PROTECTING THE NATURAL AND ECONOMIC VALUE OF VIRUNGA NATIONAL PARK AND PREVENT THE LOSS OF AN ISOLATED POPULATION OF GRAUERS GORILLAS	100,000.
RE:WILD P.O. BOX 129 AUSTIN, TX 78767	N/A	PC	SUPPORT FOR THE IUCN PRIMATE SPECIALIST SECTION ON GREAT APES TO BUILD A STRONGER MOVEMENT THROUGH PARTNERSHIPS AND POLICY	145,250.
RE:WILD P.O. BOX 129 AUSTIN, TX 78767	N/A	PC	SUPPORT TO STRENGTHEN THE CAPACITY OF FORINA, A MULTI-STAKEHOLDER FORUM TO BUILD A MORE SUSTAINABLE FUTURE FOR ORANGUTAN CONSERVATION IN INDONESIA	113,848.
RE:WILD P.O. BOX 129 AUSTIN, TX 78767	N/A	PC	SUPPORT FOR THE ARRC (AVOIDANCE, REDUCTION, RESTORATION, COMPENSATION) TASK FORCE FOR MITIGATING THE IMPACTS OF LARGE-SCALE INFRASTRUCTURE PROJECTS ON APES AND THEIR HABITAT	227,150.
RE:WILD P.O. BOX 129 AUSTIN, TX 78767	N/A	PC	SUPPORT TO THE IUCN SECTION ON SMALL APES BY STRENGTHENING THIS GLOBAL NETWORK OF PROFESSIONALS AND EXPERTS TO IMPROVE RESEARCH AND BEST PRACTICE AROUND GLOBAL GIBBON CONSERVATION	201,795.
RICHLAND ANIMAL RESCUE P.O. BOX 373 RICHLAND, MI 49083	N/A	PC	GENERAL OPERATING SUPPORT	260.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ROYAL ZOOLOGICAL SOCIETY OF SCOTLAND EDINBURGH ZOO, 134 CORSTORPHINE ROAD EDINBURGH, UNITED KINGDOM EH12 6TS	N/A	PC	SUPPORT FOR THE CONSOLIDATION OF THE CHIMPANZEE HEALTH MONITORING PROGRAM AND STRENGTHEN PARTNERSHIPS AND DISSEMINATE KNOWLEDGE TO ADDRESS KEY THREATS TO CHIMPANZEES IN THE ALBERTINE RIFT REGION OF WESTERN UGANDA	60,870.
SANAGA-YONG CHIMPANZEE RESCUE P.O. BOX 2743 PORTLAND, OR 97208	N/A	PC	GENERAL OPERATING SUPPORT	75,000.
SAVE A DOG RESCUE 5455 STATE ROAD 23 GROVERTOWN, IN 46531	N/A	PC	GENERAL OPERATING SUPPORT	100.
SAVE THE CHIMPS, INC. P.O. BOX 12220 FORT PIERCE, FL 34979	N/A	PC	GENERAL OPERATING SUPPORT	100.
SOCIAL & ENVIRONMENTAL ENTREPRENEURS SEE, INC. 23532 CALABASAS RD., SUITE A CALABASAS, CA 30344	N/A	PC	SUPPORT FOR THE SOLUTIONS NOT PUNISHMENT COLLABORATIVE, A PROJECT TO ADVANCE SAFETY AND PROTECTIONS FOR BLACK TRANS AND QUEER PEOPLE IN ATLANTA, GEORGIA	100,000.
SOCIAL & ENVIRONMENTAL ENTREPRENEURS SEE, INC. 23532 CALABASAS RD., SUITE A CALABASAS, CA 85018	N/A	PC	SUPPORT TO THE OUTLAW PROJECT TO DEFEND THE RIGHTS OF TRANSGENDER WOMEN OF COLOR IN ARIZONA	240,000.
SOCIEDAD MEXICANA PRO DERECHOS DE LA MUJER, A.C. FRAGONARD 84 MEXICO CITY, MEXICO 03730	N/A	PC	SUPPORT FOR THE LBTQI+ SOCIAL INCLUSION PROJECT TO PROVIDE GRANTS TO ORGANIZATIONS IN MEXICO	500,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SOURCE LGBT CENTER, INC. 208 W MAIN STREET SUITE B VISALIA, CA 93291	N/A	PC	GENERAL OPERATING SUPPORT	165,000.
SOUTHERN VISION ALLIANCE P.O. BOX 51698 DURHAM, NC 27717	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
SOUTHERNERS ON NEW GROUND 561 W WHITEHALL ST ATLANTA, GA 30310	N/A	PC	GENERAL OPERATING SUPPORT	200,000.
SPARK REPRODUCTIVE JUSTICE NOW, INC. P.O. BOX 89210 ATLANTA, GA 30312	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
STICHTING WANICARE DEN HUIZEN 6 BALKBRUG, NETHERLANDS 7707PL	N/A	PC	GENERAL OPERATING SUPPORT	10,000.
STICHTING WANICARE DEN HUIZEN 6 BALKBRUG, NETHERLANDS 7707PL	N/A	PC	SUPPORT FOR THE CIKANANGA WILDLIFE CENTER TO REHABILITATE CONFISCATED WILD ANIMALS, HELPING THEM REGAIN THEIR NATURAL BEHAVIOR LOST DURING CAPTIVATION IN AN ATTEMPT TO REINTRODUCE THEM INTO THEIR NATURAL HABITAT	10,000.
SYNERGIA - INITIATIVES FOR HUMAN RIGHTS 3602 16TH STREET NW, UNIT 3 WASHINGTON, DC 20010	N/A	PC	SUPPORT FOR NATIONAL (IN MEXICO, CENTRAL AMERICA AND THE CARIBBEAN) AND REGIONAL (ORGANIZATION OF AMERICAN STATES) DOCUMENTATION AND ADVOCACY TO COMBAT DISCRIMINATION OF LGBT PEOPLE	200,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

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THE AFRICAN REGION OF THE INTERNATIONAL LESBIAN, GAY, BISEXUAL, TRANS AND INTERSEX 21 VILLAGE ROAD, SELBY JOHANNESBURG, SOUTH AFRICA 2001	N/A	PC	GENERAL OPERATING SUPPORT	200,000.
THE CROPPER FOUNDATION 13 ANDERSON STREET PORT-OF-SPAIN, TRINIDAD AND TOBAGO	N/A	NC	SUPPORT FOR THE CIVIL SOCIETY HUB FOR SHARED SERVICES PROJECT, PROVIDING ORGANIZATIONAL AND OPERATIONAL SERVICES FOR THE LGBTI+ MOVEMENT IN TRINIDAD AND TOBAGO	50,000.
THE CROSS-CULTURAL FOUNDATION OF UGANDA MAKERERE HILL, OFF BATIVA ROAD, P. O. BOX 25517 KAMPALA, UGANDA	N/A	NC	SUPPORT FOR THE CULTURE FOR CHIMPS PROJECT WHICH USES TRADITIONAL KNOWLEDGE AND PRACTICES TO STRENGTHEN THE COLLABORATIVE CONSERVATION OF CHIMPANZEES IN UGANDA	44,651.
THE ENVIRONMENT AND RURAL DEVELOPMENT FOUNDATION NGO STREET, CO-CATHEDRAL ROAD BUEA, CAMEROON 237	N/A	NC	SUPPORT FOR LONG-TERM CONSERVATION OF CROSS RIVER GORILLAS AND NIGERIA-CAMEROON CHIMPANZEES IN THE LEBIALEM HIGHLANDS IN SW CAMEROON, BUILDING A SUSTAINABLE FUTURE THROUGH COMMUNITY CONSERVATION	100,000.
THE FREEDOM CENTER FOR SOCIAL JUSTICE P.O. BOX 9039 CHARLOTTE, NC 28299	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
THE MATTACHINE SOCIETY OF WASHINGTON 1527 16TH STREET, NW, #7 WASHINGTON, DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	5,000.
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA, LOS ANGELES 10889 WILSHIRE BOULEVARD, SUITE 700 LOS ANGELES, CA 90095-1406	N/A	PC	SUPPORT FOR THE WILLIAMS INSTITUTES RESEARCH ON LGBTQ IMMIGRATION TO BETTER UNDERSTAND SOCIOECONOMIC AND HEALTH-RELATED LIVED EXPERIENCES COMPARED TO NON LGBTQ IMMIGRANTS AND US-BORN LGBTQ ADULTS	47,062.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA, LOS ANGELES 10889 WILSHIRE BOULEVARD, SUITE 700 LOS ANGELES, CA 90095-1406	N/A	PC	SUPPORT FOR THE SCHOOL FOR INDIGENOUS & LOCAL KNOWLEDGE: PROTECTING TRADITIONAL BAKA KNOWLEDGE IN ORDER TO BETTER CONSERVE GORILLAS AND CHIMPANZEES	112,140.
TRANSGENDER LAW CENTER PO BOX 741803 LOS ANGELES, CA 90074-1803	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
TRANSGENDER LEGAL DEFENSE AND EDUCATION FUND, INC. 20 WEST 20TH STREET, SUITE 705 NEW YORK, NY 10011	N/A	PC	SUPPORT FOR A NEW DONOR MANAGEMENT SYSTEM, TRAINING, AND THE ANNUAL SOFTWARE SUBSCRIPTION	16,900.
TRANSGENDER RESOURCE CENTER OF NEW MEXICO PO BOX 80872 ALBUQUERQUE, NM 87198	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
TRIANGLE PROJECT LEVEL 2, LEADERSHIP HOUSE CAPE TOWN, SOUTH AFRICA 8000	N/A	PC	GENERAL OPERATING SUPPORT	42,000.
UHAI EASHRI COMPANY LIMITED SUITE C4, SAACHI PLAZA, ARGWINGS KODHEK RD, KILIMANI, P.O. BOX 7144-00300 NAIROBI, KENYA 00300	N/A	PC	SUPPORT FOR INCREASE SAFETY, REDUCE DISCRIMINATION, AND STRENGTHEN THE LGBTI COMMUNITIES IN BURUNDI, KENYA, RWANDA, TANZANIA, AND UGANDA	600,000.
UNITED ORGANISATION FOR BATWA DEVELOPMENT IN UGANDA PLOT 3, BAZANYAMASO ROAD, KISORO MUNICIPALITY KAMPALA, UGANDA	N/A	NC	SUPPORT FOR UOBDU AND BATWA CRISIS RESPONSE AND PREPAREDNESS	13,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
UNITED ORGANISATION FOR BATWA DEVELOPMENT IN UGANDA PLOT 3, BAZANYAMASO ROAD, KISORO MUNICIPALITY KAMPALA, UGANDA	N/A	NC	SUPPORT FOR AN INDIGENOUS-RIGHTS CENTERED APPROACH TO GREAT APE AND PROTECTED AREA CONSERVATION IN UGANDA	60,000.
UNIVERSAL COALITION OF AFFIRMING AFRICANS LTD P.O BOX 24937 KAMPALA, UGANDA	N/A	NC	SUPPORT TO DEEPEN ENGAGEMENTS WITH RELIGIOUS LEADERS AND THE LGBTI+ COMMUNITY, FRIENDS, AND ALLIES	51,000.
UNIVERSITY OF BIRMINGHAM SCHOOL OF BIOSCIENCES BIRMINGHAM, UNITED KINGDOM B15 2TT	N/A	PC	SUPPORT FOR THE SCHOOL OF BIOSCIENCES ENCLOSURE DESIGN TOOL (EDT), AN EVIDENCE-BASED ASSESSMENT AND MONITORING TOOL FOR KEY PHASES OF ORANGUTAN REHABILITATION AND RELEASE FOR SANCTUARIES	102,300.
VIET NATURE CONSERVATION CENTRE APT. 202, BUILDING 18T2, LE VAN LUONG STREET HA NOI, VIETNAM 10000	N/A	NC	SUPPORT FOR SUSTAINABLE PROTECTION OF NOMASCUS SIKI (SOUTHERN WHITE-CHEEKED GIBBON), STRENGTHENING CAPACITY AND COLLABORATION FOR GIBBON CONSERVATION IN VIETNAM	150,000.
VILLAGE ENTERPRISE FUND, INC. 751 LAUREL STREET, PMB 222 SAN CARLOS, CA 94070	N/A	PC	SUPPORT FOR THE PARKS: POVERTY ALLEVIATION AND REMOVAL OF KIBALE SNARES PROJECT, REDUCING THREATS TO CHIMPANZEES AND IMPROVING HUMAN WELL-BEING IN AND AROUND KIBALE NATIONAL PARK	449,644.
VILLAGE ENTERPRISE FUND, INC. 751 LAUREL STREET, PMB 222 SAN CARLOS, CA 94070	N/A	PC	SUPPORT FOR TECHNICAL ASSISTANCE FOR THE LOMAKO PROJECT EXPANSION TO BRIDGE THE GAP BETWEEN LOCAL COMMUNITIES AND BONOBOS IN THE DRC	25,362.
WGVU PUBLIC TELEVISION 301 W. FULTON STREET GRAND RAPIDS, MI 49505	N/A	PC	GENERAL OPERATING SUPPORT	100.
Total from continuation sheets				

Part XIV Supplementary Information (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WHALES OF GUERRERO 9815 N SYRACUSE STREET PORTLAND, OR 97203	N/A	PC	GENERAL OPERATING SUPPORT	231.
WHITLEY FUND FOR NATURE 110 PRINCEDALE RD LONDON, UNITED KINGDOM W11 4NH	N/A	PC	SUPPORT FOR THE WHITLEY AWARDS CAPACITY BUILDING AND TO PROVIDE FINANCIAL SUPPORT AND RECOGNITION TO RANGE-STATE CONSERVATIONISTS	100,000.
WILD CHIMPANZEE FOUNDATION C/O MAX-PLANCK-INSTITUTE FOR EVOLUTIONARY ANTHROPOLOGY, DEUTSCHER PLATZ 6 LEIPZIG, GERMANY 04103	N/A	PC	SUPPORT FOR ECO-TOURISM AND BIOMONITORING IN THE TAI NATIONAL PARK, HOME TO THE LARGEST CHIMPANZEE POPULATION IN COTE D'IVOIRE	31,013.
WILDLIFE ASIA LIMITED 10A DUNFORD ST. WILLAGEE, AUSTRALIA 6156	N/A	NC	SUPPORT FOR THE JAVON GIBBON CENTRES REINTRODUCTION AND CONSERVATION STRATEGIES	10,000.
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX, NY 10460	N/A	PC	SUPPORT FOR THE CROSS RIVER GORILLA TRANSBOUNDARY CONSERVATION CONSOLIDATION PROJECT FOR BUILDING A NETWORK OF PARTNERS ACROSS TWO COUNTRIES TO PROTECT THIS HIGHLY FRAGMENTED AND CRITICALLY-ENDANGERED SPECIES	151,584.
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX, NY 10460	N/A	PC	SUPPORT FOR HOOLOCK GIBBON AND COMMUNITY CONSERVATION IN THE HTAMANTHI WILDLIFE SANCTUARY	309,158.
WILDLIFE IMPACT 5705 N WILBUR AVENUE PORTLAND, OR 97217	N/A	PC	GENERAL OPERATING SUPPORT	75,000.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WORLD HOPE INTERNATIONAL, INC. 1330 BRADDOCK PL., SUITE 301 ALEXANDRIA, VA 22314	N/A	PC	SUPPORT FOR EMPOWERING BUNONG LEADERSHIP AND ENGAGING INDIGENOUS YOUTH IN BIO-CULTURAL CONSERVATION IN KEO SEIMA WILDLIFE SANCTUARY, CAMBODIA, FOR CONSERVATION OF THE YELLOW-CHEEKED CRESTED GIBBON	70,000.
WORLD WILDLIFE FUND, INC. 1250 24TH STREET, NW WASHINGTON, DC 20037-1193	N/A	PC	SUPPORT FOR INCLUSIVE GREAT APE CONSERVATION IN THE FORESTS OF NORTHERN REPUBLIC OF CONGO: PROMOTING MORE HOLISTIC MODELS OF LAND MANAGEMENT FOR WILDLIFE AND PEOPLE	443,289.
YAYASAN IAR INDONESIA JL. CURUG NANGKA BL. PASIR LOJI, KEL. SUKAJADI, KEC. TAMANSARI CIAPUS, INDONESIA 16610	N/A	PC	GENERAL OPERATING SUPPORT	166,666.
YAYASAN IAR INDONESIA JL. CURUG NANGKA BL. PASIR LOJI, KEL. SUKAJADI, KEC. TAMANSARI CIAPUS, INDONESIA 16610	N/A	PC	SUPPORT FOR SWING INTO ACTION, A PROGRAM DEVELOPED FOR TACKLING ILLEGAL TRADE OF GIBBONS IN INDONESIA	12,000.
YVETTE A. FLUNDER FOUNDATION, INC. 8400 ENTERPRISE WAY, SUITE 202 OAKLAND, CA 94621	N/A	PC	SUPPORT FOR THE FELLOWSHIP OF AFFIRMING MINISTRIES PROJECT IN EAST AFRICA, CREATING A FAITH MOVEMENT SUPPORTIVE OF SOCIAL JUSTICE AND RIGHTS OF LGBTQ PEOPLE	250,000.
ZANERELA+ KATUNJILA ROAD, P.O. BOX 34370, 11TH FLOOR, ROOM 8A AND 9A LUSAKA, ZAMBIA 10101	N/A	NC	SUPPORT FOR PROJECT: ENHANCING SAFE SPACES FOR SAFETY, PROTECTION, INCLUSION AND ACCEPTANCE OF LGBTQ PEOPLE IN ZAMBIA	75,000.
ZOOLOGICAL SOCIETY OF LONDON REGENT'S PARK LONDON, UNITED KINGDOM NW1 4RY	N/A	PC	SUPPORT FOR THE HAINAN GIBBON: NEW HORIZONS FOR GIBBON CONSERVATION IN SOUTHERN CHINA - BUILDING A STRONGER MOVEMENT FOR THE WORLDS MOST ENDANGERED GIBBON	89,686.
Total from continuation sheets				

Part XIV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ZOOLOGICAL SOCIETY OF SAN DIEGO PO BOX 120551 SAN DIEGO, CA 92112-0551	N/A	PC	SUPPORT FOR ENGAGING AND STRENGTHENING CIVIL SOCIETY IN GORILLA AND CHIMPANZEE CONSERVATION IN THE EBO FOREST OF CAMEROON	82,000.

Total from continuation sheets

Part XIV Supplementary Information

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

NAME OF RECIPIENT - ADVOCATES FOR INFORMED CHOICE (DBA INTERACT)
SUPPORT FOR FUNDRAISING STAFF AND OR CONSULTANT TO ASSIST WITH
FUNDRAISING ACTIVITIES AND CREATE A FUNDRAISING STRATEGY THAT WILL
INCREASE INDIVIDUAL GIVING REVENUE

NAME OF RECIPIENT - AFRICAN WILDLIFE FOUNDATION
SUPPORT FOR CONSERVING BONOBO IN THE DRCS LOMAKO YOKOKALA FAUNAL
RESERVE, DEVELOPING A MANAGEMENT STRATEGY TO SUPPORT LONG-TERM
CONSERVATION

NAME OF RECIPIENT - ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS
CON VIH EN EL SALVADOR
SUPPORT FOR THE DOCUMENTATION OF VIOLENCE AND DISCRIMINATION AGAINST
LGBT PEOPLE IN DETENTION IN EL SALVADOR, GUATEMALA, HONDURAS AND
MEXICO, AS WELL AS FOR THE DOCUMENTATION OF HATE CRIMES IN EL SALVADOR,
TOGETHER WITH PUBLIC AUTHORITIES AT THE LOCAL AND REGIONAL LEVEL FOR
THE PREVENTION OF VIOLENCE AND DISCRIMINATION, AND JUSTICE, IN THE CASE
OF HATE CRIMES

NAME OF RECIPIENT - ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS
CON VIH EN EL SALVADOR
SUPPORT FOR THE DOCUMENTATION OF VIOLENCE AND DISCRIMINATION AGAINST
LGBT PEOPLE IN DETENTION CENTERS IN EL SALVADOR, MEXICO, GUATEMALA AND
HONDURAS, AS WELL AS THE DOCUMENTATION OF HATE CRIMES IN SALVADOR,
TOGETHER WITH ADVOCACY WITH PUBLIC AUTHORITIES FOR PREVENTION

NAME OF RECIPIENT - FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR, A.C.
SUPPORT FOR TRANFORMANDOME PROJECT TO EMPOWER MUXE (INDIGENOUS TRANS

Part XIV Supplementary Information

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

WOMEN) LEADERS IN OAXACA, MEXICO, DOCUMENT VIOLENCE AND DISCRIMINATION AGAINST MEMBERS OF THEIR COMMUNITY AND ENSURE APPROPRIATE ACTION FROM PUBLIC AUTHORITIES, AS WELL AS ORGANIZE COMMUNICATION CAMPAIGNS FOR INCREASED SOCIAL INCLUSION

NAME OF RECIPIENT - LETRA S, SIDA, CULTURA Y VIDA COTIDIANA, A.C.

SUPPORT FOR THE DOCUMENTATION OF HATE CRIMES AGAINST LGBT+ PEOPLE AND ADVOCACY WITH PUBLIC AUTHORITIES TO REDUCE IMPUNITY AND IMPROVE CRIME PREVENTION AFFECTING LGBT+ PEOPLE IN MEXICO, GUATEMALA, NICARAGUA, AND THE DOMINICAN REPUBLIC AS PART OF THE SINVIOLENCIA WITHOUT VIOLENCE NETWORK

NAME OF RECIPIENT - NATIONAL CENTER FOR CIVIC INNOVATION, INC.

SUPPORT FOR A RESEARCH PROJECT TO BETTER UNDERSTAND HOW LGBTQ IMMIGRANTS SOCIOECONOMIC AND HEALTH-RELATED LIVED EXPERIENCES (INCLUDING COVID-19 RELATED EXPERIENCES) DIFFER ACROSS CITIZENSHIP STATUS, RACE/ETHNICITY, SEXUAL ORIENTATION, AND GENDER IDENTITY, AND HOW THESE EXPERIENCES COMPARE TO NON-LGBT IMMIGRANTS AND US-BORN LGBT ADULTS

NAME OF RECIPIENT - PAN AFRICAN SANCTUARY ALLIANCE

SUPPORT TO STRENGTHEN CAPACITY OF PASA AND KEY MEMBER SANCTUARIES TOWARDS SUCCESSFUL IMPLEMENTATION OF A SOCIAL AND BEHAVIOR CHANGE COMMUNICATION PROGRAM THROUGH TRAINING, DESIGNING AND PILOTING OF A PROGRAM TO REDUCE THE ILLEGAL WILDLIFE TRADE OF WESTERN CHIMPANZEES

NAME OF RECIPIENT - PARLIAMENTARIANS FOR GLOBAL ACTION

SUPPORT FOR THE PARLIAMENTARY PROJECT AGAINST DISCRIMINATION BASED ON

Part XIV Supplementary Information

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

SOGI IN CENTRAL AMERICA AND THE CARIBBEAN, WHICH ASSISTS MEMBERS OF
 PARLIAMENT IN A NUMBER OF COUNTRIES TO ENGAGE IN SPECIFIC INITIATIVES
 TO PROTECT THE HUMAN RIGHTS OF LGBT PEOPLE

NAME OF RECIPIENT - PROTEUS FUND, INC.

SUPPORT FOR THE CONTIGO FUND, A PARTICIPATORY PHILANTHROPIC MODEL BORN
 OUT OF THE JUNE 2016 PULSE TRAGEDY TO SUPPORT THE RECOVERY AND
 LONG-TERM EMPOWERMENT OF THOSE IMPACTED SO THEY CAN BUILD
 INFRASTRUCTURE AND DRIVE SOLUTIONS TO THE DISPARITIES IN THEIR CENTRAL
 FLORIDA COMMUNITIES

NAME OF RECIPIENT - STICHTING WANICARE

SUPPORT TO ENSURE THE CONTINUED HIGH-QUALITY CARE OF GIBBONS, SIAMANGS,
 AND ORANGUTANS AT CIKANANGA WILDLIFE CENTER, AS WELL AS EXPANDED
 CAPACITY TO ASSIST WILDLIFE AUTHORITIES IN ACCEPTING NEWLY CONFISCATED
 APES FROM WILDLIFE TRADE AND HABITAT DESTRUCTION

NAME OF RECIPIENT - WAHANA LINGKUNGAN HIDUP INDONESIA

SUPPORT TO ENCOURAGE ACCESS FOR LOCAL COMMUNITIES TO PROTECT KEY
 BIODIVERSITY IN THE SUMATRA LANDSCAPE THROUGH POLICY CHANGES,
 STRENGTHENING NATIONAL CIVIL SOCIETY AND LOCAL COMMUNITIES TO ADVOCATE
 FOR PROTECTION OF TWO KEY APE HABITATS, LEUSER AND BATANG TORU

NAME OF RECIPIENT - WAXMAN STRATEGIES

SUPPORT FOR ADVOCACY IN SOUTHEAST ASIA TO ADVANCE PROTECTION OF
 ORANGUTAN AND GIBBON HABITAT AS WELL AS CONTINUED ADVOCACY AROUND THE
 KOUKOUTAMBA DAM IN GUINEA, AND ENGAGEMENT WITH THE CHINESE GOVERNMENT
 AND FINANCIAL INSTITUTIONS TO APPLY ENVIRONMENTAL BEST PRACTICES

Part XIV Supplementary Information

3b Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

NAME OF RECIPIENT - ADVOCATES FOR INFORMED CHOICE (DBA INTERACT)
SUPPORT FOR FUNDRAISING STAFF AND/OR CONSULTANT TO ASSIST WITH
FUNDRAISING ACTIVITIES AND CREATE A FUNDRAISING STRATEGY THAT WILL
INCREASE INDIVIDUAL GIVING REVENUE

NAME OF RECIPIENT - AFRICAN PARKS FOUNDATION OF AMERICA
SUPPORT FOR SAFEGUARDING LOSSI GORILLA SANCTUARY IN THE HOPES OF
BUILDING A SUSTAINABLE FUTURE FOR THE CONGOS PEOPLE AND WILDLIFE

NAME OF RECIPIENT - ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS
CON VIH EN EL SALVADOR
SUPPORT FOR THE DOCUMENTATION OF VIOLENCE AND DISCRIMINATION AGAINST
LGBT PEOPLE IN DETENTION IN EL SALVADOR, GUATEMALA, HONDURAS AND
MEXICO, AS WELL AS FOR THE DOCUMENTATION OF HATE CRIMES IN EL SALVADOR,
TOGETHER WITH PUBLIC AUTHORITIES AT THE LOCAL AND REGIONAL LEVEL FOR
THE PREVENTION OF VIOLENCE AND DISCRIMINATION, AND JUSTICE, IN THE CASE
OF HATE CRIMES

NAME OF RECIPIENT - FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR, A.C.
SUPPORT FOR TRANFORMANDOME PROJECT TO EMPOWER MUXE (INDIGENOUS TRANS
WOMEN) LEADERS IN OAXACA, MEXICO, DOCUMENT VIOLENCE AND DISCRIMINATION
AGAINST MEMBERS OF THEIR COMMUNITY AND ENSURE APPROPRIATE ACTION FROM
PUBLIC AUTHORITIES, AS WELL AS ORGANIZE COMMUNICATION CAMPAIGNS FOR
INCREASED SOCIAL INCLUSION

NAME OF RECIPIENT - GENERAL SECRETARIAT OF THE ORGANIZATION OF AMERICAN
STATES
SUPPORT FOR AN ANNUAL FELLOWSHIP TO PROVIDE A UNIQUE TRAINING

Part XIV Supplementary Information

3b Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

EXPERIENCE FOR AN LGBTI INDIVIDUAL FROM THE CARIBBEAN, CENTRAL AMERICA,
OR MEXICO AT THE INTER-AMERICAN COMMISSION ON HUMAN RIGHTS IN
WASHINGTON DC AT THE CORE OF THE INTER-AMERICAN HUMAN RIGHTS SYSTEM

NAME OF RECIPIENT - LETRA S, SIDA, CULTURA Y VIDA COTIDIANA, A.C.

SUPPORT FOR THE DOCUMENTATION OF HATE CRIMES AGAINST LGBT+ PEOPLE AND
ADVOCACY WITH PUBLIC AUTHORITIES TO REDUCE IMPUNITY AND IMPROVE CRIME
PREVENTION AFFECTING LGBT+ PEOPLE IN MEXICO, GUATEMALA, NICARAGUA, AND
THE DOMINICAN REPUBLIC AS PART OF THE SINVIOLENCIA WITHOUT VIOLENCE
NETWORK

NAME OF RECIPIENT - PROTEUS FUND, INC.

SUPPORT FOR THE CONTIGO FUND, A PARTICIPATORY PHILANTHROPIC MODEL BORN
OUT OF THE JUNE 2016 PULSE TRAGEDY TO SUPPORT THE RECOVERY AND
LONG-TERM EMPOWERMENT OF THOSE IMPACTED SO THEY CAN BUILD
INFRASTRUCTURE AND DRIVE SOLUTIONS TO THE DISPARITIES IN THEIR CENTRAL
FLORIDA COMMUNITIES

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

ARCUS FOUNDATION

Employer identification number

38-3332791

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)() (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization ARCUS FOUNDATION	Employer identification number 38-3332791
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	JLS GLOBAL OPPORTUNITY FUND LLC C/O GREENLEAF TRUST 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	\$ 30,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	COLLINGWOOD FOUNDATION 8882 COLLINGWOOD DRIVE LOS ANGELES, CA 90069	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization ARCUS FOUNDATION	Employer identification number 38-3332791
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____

Name of organization ARCUS FOUNDATION	Employer identification number 38-3332791
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

Underpayment of Estimated Tax by Corporations

▶ Attach to the corporation's tax return. **FORM 990-PF**

2021

▶ Go to www.irs.gov/Form2220 for instructions and the latest information.

Name ARCUS FOUNDATION	Employer identification number 38-3332791
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Note: Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38, on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

Part I Required Annual Payment

1 Total tax (see instructions)		1	212,427.
2 a Personal holding company tax (Schedule PH (Form 1120), line 26) included on line 1	2a		
b Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income forecast method	2b		
c Credit for federal tax paid on fuels (see instructions)	2c		
d Total. Add lines 2a through 2c		2d	
3 Subtract line 2d from line 1. If the result is less than \$500, do not complete or file this form. The corporation does not owe the penalty		3	212,427.
4 Enter the tax shown on the corporation's 2020 income tax return. See instructions. Caution: If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from line 3 on line 5		4	84,352.
5 Required annual payment. Enter the smaller of line 3 or line 4. If the corporation is required to skip line 4, enter the amount from line 3		5	84,352.

Part II Reasons for Filing - Check the boxes below that apply. If any boxes are checked, the corporation **must** file Form 2220 even if it does not owe a penalty. See instructions.

- 6 The corporation is using the adjusted seasonal installment method.
- 7 The corporation is using the annualized income installment method.
- 8 The corporation is a "large corporation" figuring its first required installment based on the prior year's tax.

Part III Figuring the Underpayment

	(a)	(b)	(c)	(d)	
9 Installment due dates. Enter in columns (a) through (d) the 15th day of the 4th (Form 990-PF filers: Use 5th month), 6th, 9th, and 12th months of the corporation's tax year	9	05/15/21	06/15/21	09/15/21	12/15/21
10 Required installments. If the box on line 6 and/or line 7 above is checked, enter the amounts from Sch A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% (0.25) of line 5 above in each column	10	15,302.	16,485.	64,595.	2,849.
11 Estimated tax paid or credited for each period. For column (a) only, enter the amount from line 11 on line 15. See instructions	11	21,638.		60,000.	10,000.
Complete lines 12 through 18 of one column before going to the next column.					
12 Enter amount, if any, from line 18 of the preceding column	12		6,336.		
13 Add lines 11 and 12	13		6,336.	60,000.	10,000.
14 Add amounts on lines 16 and 17 of the preceding column	14		10,149.	14,744.	
15 Subtract line 14 from line 13. If zero or less, enter -0-	15	21,638.	6,336.	49,851.	0.
16 If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0-	16		0.	0.	
17 Underpayment. If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18	17		10,149.	14,744.	2,849.
18 Overpayment. If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column	18	6,336.			

Go to Part IV on page 2 to figure the penalty. Do not go to Part IV if there are no entries on line 17 - no penalty is owed.

Part IV Figuring the Penalty

	(a)	(b)	(c)	(d)
19 Enter the date of payment or the 15th day of the 4th month after the close of the tax year, whichever is earlier. (C corporations with tax years ending June 30 and S corporations: Use 3rd month instead of 4th month. Form 990-PF and Form 990-T filers: Use 5th month instead of 4th month.) See instructions 19				
20 Number of days from due date of installment on line 9 to the date shown on line 19	20			
21 Number of days on line 20 after 4/15/2021 and before 7/1/2021	21			
22 Underpayment on line 17 x $\frac{\text{Number of days on line 21} \times 3\% (0.03)}{365}$...	22 \$	\$	\$	\$
23 Number of days on line 20 after 6/30/2021 and before 10/1/2021	23			
24 Underpayment on line 17 x $\frac{\text{Number of days on line 23} \times 3\% (0.03)}{365}$...	24 \$	\$	\$	\$
25 Number of days on line 20 after 9/30/2021 and before 1/1/2022	25			
26 Underpayment on line 17 x $\frac{\text{Number of days on line 25} \times 3\% (0.03)}{365}$...	26 \$	\$	\$	\$
27 Number of days on line 20 after 12/31/2021 and before 4/1/2022	27	SEE ATTACHED WORKSHEET		
28 Underpayment on line 17 x $\frac{\text{Number of days on line 27} \times 3\% (0.03)}{365}$...	28 \$	\$	\$	\$
29 Number of days on line 20 after 3/31/2022 and before 7/1/2022	29			
30 Underpayment on line 17 x $\frac{\text{Number of days on line 29} \times \%}{365}$	30 \$	\$	\$	\$
31 Number of days on line 20 after 6/30/2022 and before 10/1/2022	31			
32 Underpayment on line 17 x $\frac{\text{Number of days on line 31} \times \%}{365}$	32 \$	\$	\$	\$
33 Number of days on line 20 after 9/30/2022 and before 1/1/2023	33			
34 Underpayment on line 17 x $\frac{\text{Number of days on line 33} \times \%}{365}$	34 \$	\$	\$	\$
35 Number of days on line 20 after 12/31/2022 and before 3/16/2023	35			
36 Underpayment on line 17 x $\frac{\text{Number of days on line 35} \times \%}{365}$	36 \$	\$	\$	\$
37 Add lines 22, 24, 26, 28, 30, 32, 34, and 36	37 \$	\$	\$	\$
38 Penalty. Add columns (a) through (d) of line 37. Enter the total here and on Form 1120, line 34; or the comparable line for other income tax returns	38 \$			206.

* Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 1-800-829-4933 to get interest rate information.

Schedule A Adjusted Seasonal Installment Method and Annualized Income Installment Method

See instructions.

Form 1120-S filers: For lines 1, 2, 3, and 21, "taxable income" refers to excess net passive income or the amount on which tax is imposed under section 1374(a), whichever applies.

Part I Adjusted Seasonal Installment Method

Caution: Use this method only if the base period percentage for any 6 consecutive months is at least 70%. See instructions.

		(a)	(b)	(c)	(d)
		First 3 months	First 5 months	First 8 months	First 11 months
1 Enter taxable income for the following periods.					
a Tax year beginning in 2018	1a				
b Tax year beginning in 2019	1b				
c Tax year beginning in 2020	1c				
2 Enter taxable income for each period for the tax year beginning in 2021. See the instructions for the treatment of extraordinary items	2				
3 Enter taxable income for the following periods.		First 4 months	First 6 months	First 9 months	Entire year
a Tax year beginning in 2018	3a				
b Tax year beginning in 2019	3b				
c Tax year beginning in 2020	3c				
4 Divide the amount in each column on line 1a by the amount in column (d) on line 3a	4				
5 Divide the amount in each column on line 1b by the amount in column (d) on line 3b	5				
6 Divide the amount in each column on line 1c by the amount in column (d) on line 3c	6				
7 Add lines 4 through 6	7				
8 Divide line 7 by 3.0	8				
9a Divide line 2 by line 8	9a				
b Extraordinary items (see instructions)	9b				
c Add lines 9a and 9b	9c				
10 Figure the tax on the amt on ln 9c using the instr for Form 1120, Sch J, line 2, or comparable line of corp's return	10				
11a Divide the amount in columns (a) through (c) on line 3a by the amount in column (d) on line 3a	11a				
b Divide the amount in columns (a) through (c) on line 3b by the amount in column (d) on line 3b	11b				
c Divide the amount in columns (a) through (c) on line 3c by the amount in column (d) on line 3c	11c				
12 Add lines 11a through 11c	12				
13 Divide line 12 by 3.0	13				
14 Multiply the amount in columns (a) through (c) of line 10 by columns (a) through (c) of line 13. In column (d), enter the amount from line 10, column (d)	14				
15 Enter any alternative minimum tax (trusts only) for each payment period. See instructions	15				
16 Enter any other taxes for each payment period. See instr.	16				
17 Add lines 14 through 16	17				
18 For each period, enter the same type of credits as allowed on Form 2220, lines 1 and 2c. See instructions	18				
19 Total tax after credits. Subtract line 18 from line 17. If zero or less, enter -0-	19				

Part II ^{**} Annualized Income Installment Method

		(a)	(b)	(c)	(d)
		First <u>2</u> months	First <u>3</u> months	First <u>6</u> months	First <u>9</u> months
20	Annualization periods (see instructions)				
21	Enter taxable income for each annualization period. See instructions for the treatment of extraordinary items	733,889.	1,143,414.	4,622,610.	5,354,189.
22	Annualization amounts (see instructions)	6.000000	4.000000	2.000000	1.333330
23a	Annualized taxable income. Multiply line 21 by line 22	4,403,334.	4,573,656.	9,245,220.	7,138,901.
23b	Extraordinary items (see instructions)				
23c	Add lines 23a and 23b	4,403,334.	4,573,656.	9,245,220.	7,138,901.
24	Figure the tax on the amount on line 23c using the instructions for Form 1120, Schedule J, line 2, or comparable line of corporation's return	61,206.	63,574.	128,509.	99,231.
25	Enter any alternative minimum tax (trusts only) for each payment period (see instructions)				
26	Enter any other taxes for each payment period. See instr.				
27	Total tax. Add lines 24 through 26	61,206.	63,574.	128,509.	99,231.
28	For each period, enter the same type of credits as allowed on Form 2220, lines 1 and 2c. See instructions				
29	Total tax after credits. Subtract line 28 from line 27. If zero or less, enter -0-	61,206.	63,574.	128,509.	99,231.
30	Applicable percentage	25%	50%	75%	100%
31	Multiply line 29 by line 30	15,302.	31,787.	96,382.	99,231.

Part III Required Installments

		1st	2nd	3rd	4th
		installment	installment	installment	installment
Note: Complete lines 32 through 38 of one column before completing the next column.					
32	If only Part I or Part II is completed, enter the amount in each column from line 19 or line 31. If both parts are completed, enter the smaller of the amounts in each column from line 19 or line 31	15,302.	31,787.	96,382.	99,231.
33	Add the amounts in all preceding columns of line 32. See instructions		15,302.	31,787.	96,382.
34	Adjusted seasonal or annualized income installments. Subtract line 33 from line 32. If zero or less, enter -0-	15,302.	16,485.	64,595.	2,849.
35	Enter 25% (0.25) of line 5 on page 1 of Form 2220 in each column. Note: "Large corporations," see the instructions for line 10 for the amounts to enter	21,088.	85,126.	53,107.	53,107.
36	Subtract line 38 of the preceding column from line 37 of the preceding column		5,786.	74,427.	62,939.
37	Add lines 35 and 36	21,088.	90,912.	127,534.	116,046.
38	Required installments. Enter the smaller of line 34 or line 37 here and on page 1 of Form 2220, line 10. See instructions	15,302.	16,485.	64,595.	2,849.

Form 2220 (2021)

**** ANNUALIZED INCOME INSTALLMENT METHOD USING STANDARD OPTION**

**FORM 990-PF
UNDERPAYMENT OF ESTIMATED TAX WORKSHEET**

Name(s) ARCUS FOUNDATION					Identifying Number 38-3332791
(A) *Date	(B) Amount	(C) Adjusted Balance Due	(D) Number Days Balance Due	(E) Daily Penalty Rate	(F) Penalty
		-0-			
05/15/21	15,302.	15,302.			
05/15/21	-21,638.	-6,336.			
06/15/21	16,485.	10,149.	73	.000082192	61.
08/27/21	-60,000.	-49,851.			
09/15/21	64,595.	14,744.	79	.000082192	96.
12/03/21	-10,000.	4,744.	12	.000082192	5.
12/15/21	2,849.	7,593.	71	.000082192	44.
02/24/22	-50,000.	-42,407.			
03/31/22	0.	-42,407.	45	.000109589	
Penalty Due (Sum of Column F):					206.

* Date of estimated tax payment, withholding credit date or installment due date.

FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 1

SOURCE	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
AB MULTI ASSET BLEND	94.	94.	
TOTAL TO PART I, LINE 3	94.	94.	

FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 2

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
AB MULTI ASSET BLEND	262,049.	0.	262,049.	262,049.	
DIVIDEND AND INTEREST THRU K-1S LETTER OF CREDIT	0.	0.	0.	274,332.	
SRA PE	406.	0.	406.	406.	
SRA PE IV	51.	0.	51.	51.	
SS BALANCE RESERVED	8,362.	0.	8,362.	8,362.	
SS CASH ACCOUNT	241.	0.	241.	241.	
SS FIXED INCOME	649.	0.	649.	649.	
SS MIN VOL	334,098.	0.	334,098.	334,098.	
SS MULTI FACTOR	357,886.	0.	357,886.	357,886.	
STRYKER STOCK	425,395.	0.	425,395.	425,395.	
TO PART I, LINE 4	540,938.	0.	540,938.	540,938.	
	1,930,075.	0.	1,930,075.	2,204,407.	

FORM 990-PF OTHER INCOME STATEMENT 3

DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
OTHER INCOME THROUGH K-1S, NET OF UBI	0.	1,195,085.	
SUBPART F INCOME	0.	3,023,615.	
GRANT REFUND	185,000.	0.	
ROYALTIES	85.	85.	
TOTAL TO FORM 990-PF, PART I, LINE 11	185,085.	4,218,785.	

FORM 990-PF

LEGAL FEES

STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PATTERSON, BELKNAP, WEBB & TYLER, LLP	29,784.	0.		31,205.
BATES WELLS & BRAITHWAITE LONDON, LLP	10,568.	0.		10,568.
LANDAU LAW LIMITED	880.	0.		880.
TO FM 990-PF, PG 1, LN 16A	41,232.	0.		42,653.

FORM 990-PF

ACCOUNTING FEES

STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
HAYSMACINTYRE	474.	0.		474.
PKF O'CONNOR DAVIES, LLP	70,970.	0.		54,984.
TO FORM 990-PF, PG 1, LN 16B	71,444.	0.		55,458.

FORM 990-PF

OTHER PROFESSIONAL FEES

STATEMENT 6

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT CONSULTING	478,723.	478,723.		0.
HUMAN RESOURCE CONSULTING	36,087.	0.		52,747.
TECHNOLOGY CONSULTANT	185,762.	0.		206,397.
PROGRAMMATIC CONSULTING	242,041.	0.		240,509.
COMMUNICATION STRATEGY CONSULTING	410,159.	0.		562,208.
EVALUATION & DEVELOPMENT CONSULTING	63,410.	0.		64,310.
NGO SOURCE - EQUIVALENCY DETERMINATION SERVICES	26,450.	0.		26,450.
TO FORM 990-PF, PG 1, LN 16C	1,442,632.	478,723.		1,152,621.

FORM 990-PF

TAXES

STATEMENT 7

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
FEDERAL EXCISE TAX	193,009.	0.		0.
FOREIGN TAXES WITHHELD THROUGH K-1S	0.	1,452.		0.
TO FORM 990-PF, PG 1, LN 18	193,009.	1,452.		0.

FORM 990-PF

OTHER EXPENSES

STATEMENT 8

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
OTHER PORTFOLIO EXPENSES THROUGH K-1	0.	903,661.		0.
MISCELLANEOUS	34,417.	1,721.		32,696.
MEMBERSHIP DUES	58,880.	2,944.		55,936.
REPAIRS AND MAINTENANCE	47,910.	2,395.		55,979.
INSURANCE EXPENSE	113,759.	5,688.		121,852.
OFFICE EXPENSE	419,990.	21,000.		712,235.
TO FORM 990-PF, PG 1, LN 23	674,956.	937,409.		978,698.

FORM 990-PF

OTHER INCREASES IN NET ASSETS OR FUND BALANCES

STATEMENT 9

DESCRIPTION	AMOUNT
GAINS ON DISTRIBUTION OF 10,021 SHARES OF STRYKER STOCK AS GRANTS	1,549,989.
UNREALIZED GAIN ON INVESTMENTS	19,045,001.
TOTAL TO FORM 990-PF, PART III, LINE 3	20,594,990.

FORM 990-PF	OTHER DECREASES IN NET ASSETS OR FUND BALANCES	STATEMENT 10
DESCRIPTION		AMOUNT
PROVISION FOR DEFERRED FEDERAL EXCISE TAX		240,000.
TOTAL TO FORM 990-PF, PART III, LINE 5		240,000.

FORM 990-PF	DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT	STATEMENT 11		
DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE	FAIR MARKET VALUE
LEASEHOLD IMPROVEMENTS	1,529,577.	1,222,335.	307,242.	307,242.
FURNITURE AND EQUIPMENT	2,916,557.	2,607,554.	309,003.	309,003.
TO 990-PF, PART II, LN 14	4,446,134.	3,829,889.	616,245.	616,245.

FORM 990-PF

U.S. AND STATE/CITY GOVERNMENT OBLIGATIONS

STATEMENT 12

DESCRIPTION	U.S. GOV'T	OTHER GOV'T	BOOK VALUE	FAIR MARKET VALUE
FHLMC GOLD #G05645 4.5% 10/01/39 (3128M7TA4) 43891.35 UNITS	X		48,547.	48,547.
FHLMC GOLD #G08757 3.5% 4/01/47 (3128MJZX1) 70023.34 UNITS	X		74,500.	74,500.
FHLMC GOLD #G18642 3.5% 4/01/32 (3128MMWC3) 39142.13 UNITS	X		41,423.	41,423.
FHLMC GOLD #G18692 3.5% 6/01/33 (3128MMXW8) 23083.47 UNITS	X		24,414.	24,414.
FHLMC GOLD #G60334 4.5% 10/01/41 (31335ALP1) 54228.67 UNITS	X		59,723.	59,723.
FHLMC POOL #SD0390 3% 4/01/50 (3132DMNF8) 229321.01 UNITS	X		239,191.	239,191.
FHLMC POOL #SD8038 3.5% 1/01/50 (3132DV4X0) 122108.11 UNITS	X		128,566.	128,566.
FHLMC POOL #SD8057 3.5% 4/01/50 (3132DV5S0) 88356.36 UNITS	X		93,101.	93,101.
FHLMC POOL #SD8155 2% 7/01/51 (3132DWBY8) 798689.37 UNITS	X		796,940.	796,940.
FHLMC POOL #SD8156 2.5% 7/01/51 (3132DWBZ5) 171672.6 UNITS	X		175,418.	175,418.
FHLMC POOL #SD8161 2.5% 8/01/51 (3132DWB69) 434068.79 UNITS	X		443,275.	443,275.
FHLMC(FED MHM LN MTG) 0.32% 11/24/23 (3134GXCA0) 93000 UNITS	X		92,307.	92,307.
FNMA (FED NATL MTG) 0.25% 7/10/23 (3135G05G4) 320000 UNITS	X		318,256.	318,256.
FNMA (FED NATL MTG) 2.125% 4/24/26 (3135G0K36) 105000 UNITS	X		108,884.	108,884.
FNMA POOL #MA2995 4% 5/01/47 (31418CKH6) 46464.28 UNITS	X		49,950.	49,950.
FNMA POOL #MA3939 3.5% 2/01/50 (31418DLV2) 139970.109999999 UNITS	X		147,272.	147,272.
FNMA POOL #MA3986 3.5% 4/01/35 (31418DNC2) 175919.72 UNITS	X		185,439.	185,439.
FNMA POOL #MA4078 2.5% 7/01/50 (31418DQ88) 88941.2 UNITS	X		90,828.	90,828.
FNMA POOL #MA4096 2.5% 8/01/50 (31418DRS3) 262571.219999999 UNITS	X		268,140.	268,140.
FNMA POOL #MA4398 2% 8/01/51 (31418D3G5) 448418.28 UNITS	X		447,436.	447,436.
US TREAS INFL IX	X		324,860.	324,860.
US TREASURY NOTES	X		4,589,773.	4,589,773.
TOTAL U.S. GOVERNMENT OBLIGATIONS			8,748,243.	8,748,243.
TOTAL STATE AND MUNICIPAL GOVERNMENT OBLIGATIONS				
TOTAL TO FORM 990-PF, PART II, LINE 10A			8,748,243.	8,748,243.

FORM 990-PF

CORPORATE STOCK

STATEMENT 13

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
360 DIGITECH INC (88557W101) 10 SHRS	228.	228.
51JOB INC-SPONSORED ADR (316827104) 69 SHRS	3,375.	3,375.
A.P. MOLLER-MAERSK-B-UNSP ADR (00202F102) 1000 SHRS	17,922.	17,922.
AARON'S CO INC/THE (00258W108) 121 SHRS	2,983.	2,983.
ABB LTD ADR (000375204) 430 SHRS	16,413.	16,413.
ABB LTD ADR (000375204) 768 SHRS	29,314.	29,314.
ABBOTT LABORATORIES (002824100) 266 SHRS	37,437.	37,437.
ABBOTT LABORATORIES (002824100) 630 SHRS	88,666.	88,666.
ABBVIE INC (00287Y109) 57 SHRS	7,718.	7,718.
ABBVIE INC (00287Y109) 666 SHRS	90,176.	90,176.
ACCENTURE PLC IRELAND (G1151C101) 265 SHRS	109,856.	109,856.
ACCENTURE PLC IRELAND (G1151C101) 76 SHRS	31,506.	31,506.
ACS ACTIVIDADES CONS-UNS ADR (00089H106) 1017 SHRS	5,421.	5,421.
ACTIVISION BLIZZARD INC (00507V109) 404 SHRS	26,878.	26,878.
ACTIVISION BLIZZARD INC (00507V109) 633 SHRS	42,113.	42,113.
ADECCO GROUP S.A. (006754204) 852 SHRS	21,786.	21,786.
ADIDAS AG-SPONSORED ADR (00687A107) 164 SHRS	23,616.	23,616.
ADOBE INC (00724F101) 184 SHRS	104,339.	104,339.
ADOBE INC (00724F101) 29 SHRS	16,445.	16,445.
ADVANCED MICRO DEVICES INC (007903107) 407 SHRS	58,567.	58,567.
ADVANTEST CORP-ADR (00762U200) 122 SHRS	11,701.	11,701.
AEGON NV-NY REG SHR (007924103) 252 SHRS	1,245.	1,245.
AERCAP HOLDINGS NV (N00985106) 35 SHRS	2,290.	2,290.
AGC INC-ADR (00109C103) 4955 SHRS	47,642.	47,642.
AGILENT TECHNOLOGIES INC (00846U101) 139 SHRS	22,191.	22,191.
AGILENT TECHNOLOGIES INC (00846U101) 78 SHRS	12,453.	12,453.
AGNICO EAGLE MINES LTD (008474108) 786 SHRS	41,768.	41,768.
AGRICULTURAL BANK-UNSPON ADR (00850M102) 1138 SHRS	9,730.	9,730.
AGRICULTURAL BANK-UNSPON ADR (00850M102) 1543 SHRS	13,193.	13,193.
AIR LEASE CORP (00912X302) 71 SHRS	3,140.	3,140.
AIR PRODUCTS & CHEMICALS INC (009158106) 90 SHRS	27,383.	27,383.
AIRBUS SE UNSP ADR (009279100) 1152 SHRS	36,760.	36,760.
AJINOMOTO CO INC-UNSPONSORED ADR (009707100) 1363 SHRS	41,571.	41,571.
AJINOMOTO CO INC-UNSPONSORED ADR (009707100) 495 SHRS	15,097.	15,097.
AKAMAI TECHNOLOGIES INC (00971T101) 116 SHRS	13,577.	13,577.
AKAMAI TECHNOLOGIES INC (00971T101) 27 SHRS	3,160.	3,160.
ALBEMARLE CORP (012653101) 78 SHRS	18,234.	18,234.
ALCON INC (H01301128) 116 SHRS	10,106.	10,106.
ALCON INC (H01301128) 363 SHRS	31,624.	31,624.
ALIBABA GROUP HOLDING-SP ADR (01609W102) 714 SHRS	84,816.	84,816.
ALIBABA GROUP HOLDING-SP ADR (01609W102) 81 SHRS	9,622.	9,622.
ALIGN TECHNOLOGY INC (016255101) 43 SHRS	28,259.	28,259.
ALLIANZ SE - UNSP ADR (018820100) 1420 SHRS	33,526.	33,526.
ALLSTATE CORP (020002101) 18 SHRS	2,118.	2,118.
ALLSTATE CORP (020002101) 74 SHRS	8,706.	8,706.

ALLY FINANCIAL INC (02005N100) 282 SHRS	13,426.	13,426.
ALPHABET INC/CA-CL A (02079K305) 19 SHRS	55,044.	55,044.
ALPHABET INC-CL C (02079K107) 13 SHRS	37,617.	37,617.
ALPHABET INC-CL C (02079K107) 168 SHRS	486,123.	486,123.
ALTRIA GROUP INC (02209S103) 418 SHRS	19,809.	19,809.
AMADEUS IT GROUP S.A. (02263T104) 286 SHRS	19,368.	19,368.
AMAZON.COM INC (023135106) 11 SHRS	36,678.	36,678.
AMAZON.COM INC (023135106) 144 SHRS	480,145.	480,145.
AMDOCS LIMITED (G02602103) 7 SHRS	524.	524.
AMEDISYS INC (023436108) 75 SHRS	12,141.	12,141.
AMEREN CORPORATION (023608102) 139 SHRS	12,372.	12,372.
AMEREN CORPORATION (023608102) 397 SHRS	35,337.	35,337.
AMERICAN ELECTRIC POWER CO INC (025537101) 247 SHRS	21,975.	21,975.
AMERICAN EXPRESS CO (025816109) 248 SHRS	40,573.	40,573.
AMERICAN NATIONAL GROUP INC (02772A109) 7 SHRS	1,322.	1,322.
AMERICAN TOWER CORP (03027X100) 168 SHRS	49,140.	49,140.
AMERICAN TOWER CORP (03027X100) 66 SHRS	19,305.	19,305.
AMERICAN WATER WORKS (030420103) 198 SHRS	37,394.	37,394.
AMERICAN WATER WORKS (030420103) 62 SHRS	11,709.	11,709.
AMERICOLD REALTY TRUST (03064D108) 109 SHRS	3,574.	3,574.
AMERISOURCEBERGEN CORP (03073E105) 36 SHRS	4,784.	4,784.
AMGEN INC (031162100) 232 SHRS	52,193.	52,193.
AMGEN INC (031162100) 72 SHRS	16,198.	16,198.
ANALOG DEVICES INC (032654105) 197 SHRS	34,627.	34,627.
ANGLO AMERICAN PLC-SPONS ADR (03485P300) 1498 SHRS	30,829.	30,829.
ANHUI CONCH CEMENT-H-UNS ADR (035243104) 112 SHRS	2,806.	2,806.
ANHUI CONCH CEMENT-H-UNS ADR (035243104) 634 SHRS	15,882.	15,882.
ANTHEM INC (036752103) 105 SHRS	48,672.	48,672.
ANTHEM INC (036752103) 11 SHRS	5,099.	5,099.
AON PLC (G0403H108) 119 SHRS	35,767.	35,767.
AON PLC (G0403H108) 38 SHRS	11,421.	11,421.
APPLE INC (037833100) 40 SHRS	7,103.	7,103.
APPLE INC (037833100) 5245 SHRS	931,355.	931,355.
APPLIED MATERIALS INC (038222105) 296 SHRS	46,578.	46,578.
APTIV PLC (G6095L109) 79 SHRS	13,031.	13,031.
ARGENX SE - ADR (04016X101) 25 SHRS	8,755.	8,755.
ARGENX SE - ADR (04016X101) 33 SHRS	11,556.	11,556.
ARISTA NETWORKS INC (040413106) 168 SHRS	24,150.	24,150.
ARISTA NETWORKS INC (040413106) 32 SHRS	4,600.	4,600.
ARROW ELECTRONICS INC (042735100) 110 SHRS	14,770.	14,770.
ASSTEAD GROUP PLC-UNSPON ADR (045055100) 85 SHRS	27,946.	27,946.
ASML HOLDING NV (N07059210) 112 SHRS	89,168.	89,168.
ASSA ABLOY AB-UNSP ADR (045387107) 1018 SHRS	15,545.	15,545.
ASSURED GUARANTY LTD (G0585R106) 15 SHRS	753.	753.
ASTELLAS PHRMA INC-UNSPONSORED ADR (04623U102) 1277 SHRS	20,777.	20,777.
ASTELLAS PHRMA INC-UNSPONSORED ADR (04623U102) 1586 SHRS	25,804.	25,804.
ASTRAZENECA PLC SPONS ADR (046353108) 1390 SHRS	80,967.	80,967.
ASTRAZENECA PLC SPONS ADR (046353108) 446 SHRS	25,979.	25,979.
AT&T INC (00206R102) 2300 SHRS	56,580.	56,580.
AT&T INC (00206R102) 662 SHRS	16,285.	16,285.
ATLAS COPCO AB-SPONS ADR-A (049255706) 721 SHRS	49,972.	49,972.
ATOS ORIGIN SA-UNSP ADR (04962A105) 1210 SHRS	10,164.	10,164.

AUSTRALIA & NZ BKG GROUP ADR (052528304) 1150 SHRS	23,121.	23,121.
AUTO TRADER GROUP-UNSP ADR (05277E104) 1104 SHRS	2,779.	2,779.
AUTODESK INC (052769106) 60 SHRS	16,871.	16,871.
AUTOHOME INC-ADR (05278C107) 128 SHRS	3,773.	3,773.
AUTOHOME INC-ADR (05278C107) 5 SHRS	147.	147.
AUTOMATIC DATA PROCESSING INC (053015103) 123 SHRS	30,329.	30,329.
AUTOMATIC DATA PROCESSING INC (053015103) 128 SHRS	31,562.	31,562.
AUTONATION INC (05329W102) 32 SHRS	3,739.	3,739.
AUTOZONE INC (053332102) 25 SHRS	52,410.	52,410.
AVALONBAY COMMUNITIES INC (053484101) 72 SHRS	18,186.	18,186.
AVANGRID INC (05351W103) 222 SHRS	11,073.	11,073.
AVANGRID INC (05351W103) 56 SHRS	2,793.	2,793.
AVANTOR INC (05352A100) 192 SHRS	8,091.	8,091.
AVANTOR INC (05352A100) 383 SHRS	16,139.	16,139.
AVIVA PLC - SPON ADR (05382A104) 1841 SHRS	20,463.	20,463.
B2GOLD CORP (11777Q209) 2549 SHRS	10,018.	10,018.
BAE SYSTEMS PLC ADR (05523R107) 331 SHRS	9,859.	9,859.
BAIDU INC ADR (056752108) 154 SHRS	22,914.	22,914.
BALL CORP (058498106) 128 SHRS	12,323.	12,323.
BANCO BILBAO VIZCAYA-SPONSORED ADR (05946K101) 3568 SHRS	20,944.	20,944.
BANCO SANTANDER SA SPON ADR (05964H105) 9529 SHRS	31,350.	31,350.
BANK OF AMERICA CORP (060505104) 2303 SHRS	102,460.	102,460.
BANK OF CHINA-UNSPN ADR (06426M104) 17147 SHRS	153,123.	153,123.
BANK OF CHINA-UNSPN ADR (06426M104) 7512 SHRS	67,082.	67,082.
BANK OF MONTREAL (063671101) 258 SHRS	27,792.	27,792.
BARCLAYS PLC-SPONSORED ADR (06738E204) 2084 SHRS	21,569.	21,569.
BASF SE ADR (055262505) 1204 SHRS	21,106.	21,106.
BAXTER INTERNATIONAL INC (071813109) 255 SHRS	21,889.	21,889.
BAXTER INTERNATIONAL INC (071813109) 344 SHRS	29,529.	29,529.
BAYER AG (072730302) 1992 SHRS	26,414.	26,414.
BAYERISCHE MOTOREN WERKE ADR (072743305) 459 SHRS	15,331.	15,331.
BECTON DICKINSON & CO (075887109) 131 SHRS	32,944.	32,944.
BECTON DICKINSON & CO (075887109) 59 SHRS	14,837.	14,837.
BEIGENE LTD-ADR (07725L102) 46 SHRS	12,463.	12,463.
BEIGENE LTD-ADR (07725L102) 80 SHRS	21,674.	21,674.
BERKSHIRE HATHAWAY INC- CL B (084670702) 110 SHRS	32,890.	32,890.
BERKSHIRE HATHAWAY INC- CL B (084670702) 363 SHRS	108,537.	108,537.
BEST BUY CO (086516101) 101 SHRS	10,262.	10,262.
BHP GROUP LTD -SPON ADR (088606108) 718 SHRS	43,331.	43,331.
BIG LOTS INC (089302103) 77 SHRS	3,469.	3,469.
BILIBILI INC-SPONSORED ADR (090040106) 15 SHRS	696.	696.
BILIBILI INC-SPONSORED ADR (090040106) 57 SHRS	2,645.	2,645.
BILL.COM HOLDINGS INC (090043100) 30 SHRS	7,475.	7,475.
BIOGEN INC (09062X103) 74 SHRS	17,754.	17,754.
BIOMARIN PHARMACEUTICAL INC (09061G101) 78 SHRS	6,891.	6,891.
BIO-TECHNE CORP (09073M104) 20 SHRS	10,347.	10,347.
BIO-TECHNE CORP (09073M104) 21 SHRS	10,864.	10,864.
BJ'S WHOLESALE CLUB HOLDINGS (05550J101) 174 SHRS	11,653.	11,653.

BLACK KNIGHT INC-WHEN ISSUED (09215C105) 421 SHRS	34,897.	34,897.
BNP PARIBAS SA (05565A202) 740 SHRS	25,745.	25,745.
BOEING CO (097023105) 249 SHRS	50,129.	50,129.
BOOKING HOLDINGS INC (09857L108) 15 SHRS	35,988.	35,988.
BOOZ ALLEN HAMILTON HLDG CORP (099502106) 141 SHRS	11,955.	11,955.
BOOZ ALLEN HAMILTON HLDG CORP (099502106) 212 SHRS	17,975.	17,975.
BOSTON PROPERTIES INC (101121101) 108 SHRS	12,439.	12,439.
BOSTON SCIENTIFIC CORP (101137107) 684 SHRS	29,056.	29,056.
BP PLC ADR (055622104) 1062 SHRS	28,281.	28,281.
BRAMBLES LTD-SPONSORED ADR (105105209) 2174 SHRS	33,773.	33,773.
BRAMBLES LTD-SPONSORED ADR (105105209) 588 SHRS	9,135.	9,135.
BRISTOL MYERS SQUIBB CO (110122108) 462 SHRS	28,806.	28,806.
BRISTOL MYERS SQUIBB CO (110122108) 921 SHRS	57,424.	57,424.
BRITISH AMERICAN TOBACCO ADR (110448107) 525 SHRS	19,640.	19,640.
BROADCOM INC (11135F101) 123 SHRS	81,845.	81,845.
BROADRIDGE FINANCIAL SOLUTIONS LLC (11133T103) 233 SHRS	42,597.	42,597.
BROWN & BROWN INC (115236101) 164 SHRS	11,526.	11,526.
BUILDERS FIRSTSOURCE INC (12008R107) 35 SHRS	3,000.	3,000.
BUNZL PLC-SPONSORED ADR (120738406) 287 SHRS	11,420.	11,420.
BYD CO LTD-UNSPONSORED ADR (05606L100) 317 SHRS	21,398.	21,398.
CADENCE DESIGN SYSTEMS INC (127387108) 161 SHRS	30,002.	30,002.
CADENCE DESIGN SYSTEMS INC (127387108) 28 SHRS	5,218.	5,218.
CAMECO CORP (13321L108) 154 SHRS	3,359.	3,359.
CAMPBELL SOUP CO (134429109) 360 SHRS	15,646.	15,646.
CANADIAN IMPERIAL BANK OF COMMERCE (136069101) 172 SHRS	20,048.	20,048.
CANADIAN NATIONAL RAILWAY (136375102) 108 SHRS	13,269.	13,269.
CANADIAN NATIONAL RAILWAY (136375102) 306 SHRS	37,595.	37,595.
CANADIAN NATURAL RESOURCES LTD (136385101) 366 SHRS	15,464.	15,464.
CANADIAN PAC RY LTD (13645T100) 182 SHRS	13,093.	13,093.
CANADIAN PAC RY LTD (13645T100) 440 SHRS	31,654.	31,654.
CAPITAL ONE FINANCIAL CORP (14040H105) 125 SHRS	18,136.	18,136.
CARNIVAL CORP (143658300) 629 SHRS	12,655.	12,655.
CARRIER GLOBAL CORP-WI (14448C104) 297 SHRS	16,109.	16,109.
CARVANA CO (146869102) 39 SHRS	9,040.	9,040.
CATERPILLAR INC (149123101) 165 SHRS	34,112.	34,112.
CBRE GROUP INC (12504L109) 136 SHRS	14,757.	14,757.
CELLNEX TELECOM SAU-UNSP ADR (15117X105) 506 SHRS	14,618.	14,618.
CEMEX SAB DE CV ADR (151290889) 2316 SHRS	15,702.	15,702.
CERENCE INC-WI (156727109) 44 SHRS	3,372.	3,372.
CERNER CORP (156782104) 290 SHRS	26,932.	26,932.
CH ROBINSON WORLDWIDE INC (12541W209) 162 SHRS	17,436.	17,436.
CH ROBINSON WORLDWIDE INC (12541W209) 398 SHRS	42,837.	42,837.
CHARLES RIVER LABORATORIES INTL INC (159864107) 5 SHRS	1,884.	1,884.
CHARLES RIVER LABORATORIES INTL INC (159864107) 81 SHRS	30,519.	30,519.
CHARTER COMMUNICATIONS INC CLASS A (16119P108) 25 SHRS	16,299.	16,299.
CHARTER COMMUNICATIONS INC CLASS A (16119P108) 4 SHRS	2,608.	2,608.

CHECK POINT SOFTWARE TECH LTD (M22465104) 130 SHRS	15,153.	15,153.
CHENIERE ENERGY INC (16411R208) 168 SHRS	17,039.	17,039.
CHEVRON CORP (166764100) 721 SHRS	84,609.	84,609.
CHINA CONSTRUCTION BANK-UNSPON ADR (168919108) 2829 SHRS	38,870.	38,870.
CHINA CONSTRUCTION BANK-UNSPON ADR (168919108) 5190 SHRS	71,311.	71,311.
CHINA MERCHANTS BANK-UNS ADR (16950T102) 317 SHRS	12,268.	12,268.
CHINA MERCHANTS BANK-UNS ADR (16950T102) 73 SHRS	2,825.	2,825.
CHINA PETROLEUM & CHEM ADR (16941R108) 1049 SHRS	48,789.	48,789.
CHINA SHENHUA-UNSPON ADR (16942A302) 2342 SHRS	21,851.	21,851.
CHINA SOUTHERN AIRLINES CO-SP ADR (169409109) 346 SHRS	10,262.	10,262.
CHIPOTLE MEXICAN GRILL INC-A (169656105) 16 SHRS	27,972.	27,972.
CHR HANSEN HOLDING -SPON ADR (12545M207) 600 SHRS	11,808.	11,808.
CHR HANSEN HOLDING -SPON ADR (12545M207) 732 SHRS	14,406.	14,406.
CHUBB LTD (H1467J104) 124 SHRS	23,970.	23,970.
CHUNGHWA TELECOM CO LTD (17133Q502) 1831 SHRS	77,287.	77,287.
CHUNGHWA TELECOM CO LTD (17133Q502) 4913 SHRS	207,378.	207,378.
CHURCHILL DOWNS INC (171484108) 43 SHRS	10,359.	10,359.
CIA PARANAENSE DE ENERGIA-ADR (20441B605) 4110 SHRS	23,139.	23,139.
CIGNA CORP (125523100) 75 SHRS	17,222.	17,222.
CINTAS CORP (172908105) 39 SHRS	17,284.	17,284.
CIRRUS LOGIC INC (172755100) 32 SHRS	2,945.	2,945.
CISCO SYSTEMS INC (17275R102) 1154 SHRS	73,129.	73,129.
CISCO SYSTEMS INC (17275R102) 1180 SHRS	74,777.	74,777.
CITIGROUP INC (172967424) 434 SHRS	26,209.	26,209.
CITRIX SYSTEM INC (177376100) 338 SHRS	31,971.	31,971.
CITRIX SYSTEM INC (177376100) 91 SHRS	8,608.	8,608.
CLOROX CO (189054109) 151 SHRS	26,328.	26,328.
CLOROX CO (189054109) 351 SHRS	61,200.	61,200.
CME GROUP INC (12572Q105) 144 SHRS	32,898.	32,898.
CME GROUP INC (12572Q105) 99 SHRS	22,618.	22,618.
CMS ENERGY CORP (125896100) 202 SHRS	13,140.	13,140.
CNH INDUSTRIAL NV (N20944109) 848 SHRS	16,477.	16,477.
CNX RESOURCES CORP (12653C108) 49 SHRS	674.	674.
COCA COLA CO (191216100) 1259 SHRS	74,545.	74,545.
COLGATE PALMOLIVE CO (194162103) 638 SHRS	54,447.	54,447.
COLGATE PALMOLIVE CO (194162103) 667 SHRS	56,922.	56,922.
COLOPLAST A/S-SPONSORED ADR (19624Y200) 2310 SHRS	40,977.	40,977.
COLOPLAST A/S-SPONSORED ADR (19624Y200) 7670 SHRS	136,058.	136,058.
COMCAST CORP-A (20030N101) 1633 SHRS	82,189.	82,189.
COMCAST CORP-A (20030N101) 466 SHRS	23,454.	23,454.
COMMONWEALTH BK OF AUSTRALIA-SP ADR (202712600) 38 SHRS	2,812.	2,812.
COMMONWEALTH BK OF AUSTRALIA-SP ADR (202712600) 753 SHRS	55,730.	55,730.
COMPAGNIE FIN RICHEMONT SA-ADR (204319107) 2660 SHRS	39,767.	39,767.
COMPAGNIE FIN RICHEMONT SA-ADR (204319107) 510 SHRS	7,625.	7,625.

CONOCOPHILLIPS (20825C104) 441 SHRS	31,831.	31,831.
CONSOLIDATED EDISON INC (209115104) 946 SHRS	80,713.	80,713.
CONSTELLATION BRANDS INC-A (21036P108) 66 SHRS	16,564.	16,564.
COOPER COMPANIES INC (216648402) 24 SHRS	10,055.	10,055.
COSTAR GROUP INC (22160N109) 192 SHRS	15,174.	15,174.
COVESTRO AG-SPONSORED ADR (22304D207) 522 SHRS	16,130.	16,130.
CRACKER BARREL OLD COUNTRY STORE (22410J106) 49 SHRS	6,303.	6,303.
CREDICORP LTD (G2519Y108) 24 SHRS	2,930.	2,930.
CREDIT SUSSIE GROUP ADR (225401108) 2175 SHRS	20,967.	20,967.
CROWDSTRIKE HOLDINGS INC - A (22788C105) 54 SHRS	11,057.	11,057.
CSL LTD ADR (12637N204) 150 SHRS	15,870.	15,870.
CSL LTD ADR (12637N204) 442 SHRS	46,764.	46,764.
CSX CORP (126408103) 512 SHRS	19,251.	19,251.
CUMMINS INC (231021106) 92 SHRS	20,069.	20,069.
CVS HEALTH CORP (126650100) 325 SHRS	33,527.	33,527.
D R HORTON INC (23331A109) 42 SHRS	4,555.	4,555.
DAI NIPPON PRINT-UNSPONSORED ADR (233806306) 776 SHRS	9,823.	9,823.
DAI NIPPON PRINT-UNSPONSORED ADR (233806306) 784 SHRS	9,925.	9,925.
DAIICHI SANKYO CO LTD-SPONSORED ADR (23381D102) 1287 SHRS	32,831.	32,831.
DAIICHI SANKYO CO LTD-SPONSORED ADR (23381D102) 337 SHRS	8,597.	8,597.
DAIKIN INDUSTRIES-UNSPON ADR (23381B106) 1830 SHRS	41,468.	41,468.
DAIKIN INDUSTRIES-UNSPON ADR (23381B106) 550 SHRS	12,463.	12,463.
DAITO TR CONS-SPN ADR (23405X209) 396 SHRS	11,377.	11,377.
DAIWA HOUSE IND CO LTD-UNSP ADR (234062206) 198 SHRS	5,683.	5,683.
DANONE ADR (23636T100) 1165 SHRS	14,434.	14,434.
DAQO NEW ENERGY CORP-ADR (23703Q203) 106 SHRS	4,274.	4,274.
DARLING INGREDIENTS INC (237266101) 82 SHRS	5,682.	5,682.
DASSAULT SYSTEMS ADR (237545108) 279 SHRS	16,651.	16,651.
DASSAULT SYSTEMS ADR (237545108) 323 SHRS	19,277.	19,277.
DATADOG INC - CLASS A (23804L103) 28 SHRS	4,987.	4,987.
DATADOG INC - CLASS A (23804L103) 95 SHRS	16,920.	16,920.
DAVITA INC (23918K108) 68 SHRS	7,736.	7,736.
DBS GROUP HOLDINGS LTD-SPONSORED ADR (23304Y100) 406 SHRS	39,528.	39,528.
DBS GROUP HOLDINGS LTD-SPONSORED ADR (23304Y100) 588 SHRS	57,248.	57,248.
DECKERS OUTDOOR CORP (243537107) 18 SHRS	6,594.	6,594.
DEERE & CO (244199105) 97 SHRS	33,260.	33,260.
DELL TECHNOLOGIES -C (24703L202) 116 SHRS	6,516.	6,516.
DENSO CORP-UNSPONSORED ADR (24872B100) 468 SHRS	19,347.	19,347.
DENSO CORP-UNSPONSORED ADR (24872B100) 58 SHRS	2,398.	2,398.
DEUTSCHE BANK AG (D18190898) 883 SHRS	11,038.	11,038.
DEUTSCHE BOERSE AG-UNSP ADR (251542106) 1160 SHRS	19,268.	19,268.
DEUTSCHE TELEKOM AG -SP ADR (251566105) 1721 SHRS	31,856.	31,856.
DEUTSCHE TELEKOM AG -SP ADR (251566105) 3505 SHRS	64,878.	64,878.
DEXCOM INC (252131107) 50 SHRS	26,848.	26,848.
DEXCOM INC (252131107) 8 SHRS	4,296.	4,296.

DIAGEO PLC ADR (25243Q205) 253 SHRS	55,695.	55,695.
DIGITAL REALTY TRUST INC (253868103) 118 SHRS	20,871.	20,871.
DIGITAL REALTY TRUST INC (253868103) 60 SHRS	10,612.	10,612.
DISCOVER FINANCIAL SERVICES (254709108) 131 SHRS	15,138.	15,138.
DISNEY (THE WALT) COMPANY DEL (254687106) 621 SHRS	96,187.	96,187.
DISNEY (THE WALT) COMPANY DEL (254687106) 9 SHRS	1,394.	1,394.
DOCTOR REDDYS LABORATORIES ADR (256135203) 473 SHRS	30,939.	30,939.
DOCTOR REDDYS LABORATORIES ADR (256135203) 507 SHRS	33,163.	33,163.
DOCUSIGN INC (256163106) 98 SHRS	14,926.	14,926.
DOLBY LABORATORIES INC-A (25659T107) 155 SHRS	14,759.	14,759.
DOLLAR GENERAL CORP (256677105) 393 SHRS	92,681.	92,681.
DOLLAR GENERAL CORP (256677105) 96 SHRS	22,640.	22,640.
DOMINION ENERGY INC (25746U109) 244 SHRS	19,169.	19,169.
DOMINION ENERGY INC (25746U109) 542 SHRS	42,580.	42,580.
DOMINOS PIZZA INC (25754A201) 33 SHRS	18,623.	18,623.
DOMINOS PIZZA INC (25754A201) 39 SHRS	22,009.	22,009.
DUKE ENERGY CORP (26441C204) 346 SHRS	36,295.	36,295.
DUKE ENERGY CORP (26441C204) 623 SHRS	65,353.	65,353.
DUKE REALTY CORP (264411505) 385 SHRS	25,271.	25,271.
DYCOM INDUSTRIES INC (267475101) 27 SHRS	2,532.	2,532.
E. ON SE ADR (268780103) 373 SHRS	5,200.	5,200.
EASTMAN CHEMICAL CO (277432100) 114 SHRS	13,784.	13,784.
EATON CORP PLC (G29183103) 211 SHRS	36,465.	36,465.
EBAY INC (278642103) 243 SHRS	16,160.	16,160.
ECOLAB INC (278865100) 87 SHRS	20,409.	20,409.
ECOPETROL SA SPONSORED ADR (279158109) 1658 SHRS	21,372.	21,372.
EDWARDS LIFESCIENCES CORP (28176E108) 301 SHRS	38,995.	38,995.
EISAI CO LTD-SPONSORED ADR (282579309) 213 SHRS	12,103.	12,103.
EISAI CO LTD-SPONSORED ADR (282579309) 68 SHRS	3,864.	3,864.
ELBIT SYSTEMS LTD (M3760D101) 104 SHRS	18,110.	18,110.
ELBIT SYSTEMS LTD (M3760D101) 78 SHRS	13,582.	13,582.
ELECTRONIC ARTS (285512109) 170 SHRS	22,423.	22,423.
ELECTRONIC ARTS (285512109) 383 SHRS	50,518.	50,518.
ELI LILLY & CO (532457108) 315 SHRS	87,009.	87,009.
ELI LILLY & CO (532457108) 436 SHRS	120,432.	120,432.
EMERGENT BIOSOLUTIONS INC (29089Q105) 68 SHRS	2,956.	2,956.
ENAGAS-UNSPONSORED ADR (29248L104) 520 SHRS	6,022.	6,022.
ENBRIDGE INC (29250N105) 415 SHRS	16,218.	16,218.
ENBRIDGE INC (29250N105) 958 SHRS	37,439.	37,439.
ENI SPA ADR (26874R108) 514 SHRS	14,212.	14,212.
ENN ENERGY HOLDINGS-UNSP ADR (26876F102) 129 SHRS	9,863.	9,863.
ENN ENERGY HOLDINGS-UNSP ADR (26876F102) 296 SHRS	22,631.	22,631.
ENPHASE ENERGY INC (29355A107) 57 SHRS	10,428.	10,428.
ENTEGRIS INC (29362U104) 53 SHRS	7,345.	7,345.
EOG RESOURCES INC (26875P101) 204 SHRS	18,121.	18,121.
EPIROC AB-UNSP ADR (29429L105) 1275 SHRS	32,168.	32,168.
EQT CORP (26884L109) 109 SHRS	2,377.	2,377.
EQUIFAX INC (294429105) 47 SHRS	13,761.	13,761.
EQUINIX INC (29444U700) 12 SHRS	10,150.	10,150.
EQUINIX INC (29444U700) 38 SHRS	32,142.	32,142.
EQUINOR ASA ADR (29446M102) 475 SHRS	12,507.	12,507.
EQUITABLE HLDGS INC (29452E101) 529 SHRS	17,346.	17,346.
EQUITY COMMONWEALTH (294628102) 648 SHRS	16,783.	16,783.

EQUITY RESIDENTIAL SH BEN INT (29476L107) 205 SHRS	18,553.	18,553.
ERIE INDEMNITY CO-A (29530P102) 92 SHRS	17,725.	17,725.
ESSILOR INTERNATIONAL-ADR (297284200) 264 SHRS	28,224.	28,224.
ETSY INC (29786A106) 56 SHRS	12,261.	12,261.
EVERBRIDGE INC (29978A104) 30 SHRS	2,020.	2,020.
EVERCORE INC (29977A105) 31 SHRS	4,211.	4,211.
EVERGY INC (30034W106) 68 SHRS	4,665.	4,665.
EVERSOURCE ENERGY (30040W108) 58 SHRS	5,277.	5,277.
EVOLUTION GAMING GROUP-ADR (30051E104) 121 SHRS	17,298.	17,298.
EVOLUTION GAMING GROUP-ADR (30051E104) 34 SHRS	4,861.	4,861.
EXACT SCIENCES CORP (30063P105) 133 SHRS	10,351.	10,351.
EXELON CORP (30161N101) 533 SHRS	30,786.	30,786.
EXPEDIA GROUP INC (30212P303) 87 SHRS	15,723.	15,723.
EXPEDITORS INTERNATIONAL WASH INC (302130109) 176 SHRS	23,635.	23,635.
EXPEDITORS INTERNATIONAL WASH INC (302130109) 347 SHRS	46,599.	46,599.
EXPERIAN PLC (30215C101) 823 SHRS	40,582.	40,582.
EXXON MOBIL CORP (30231G102) 1366 SHRS	83,586.	83,586.
FACTSET RESEARCH SYSTEM INC (303075105) 13 SHRS	6,318.	6,318.
FASTENAL CO (311900104) 295 SHRS	18,898.	18,898.
FEDERATED HERMES INC (314211103) 133 SHRS	4,998.	4,998.
FEDEX CORP (31428X106) 99 SHRS	25,605.	25,605.
FERGUSON PLC (G3421J106) 192 SHRS	34,443.	34,443.
FERRARI NV (N3167Y103) 124 SHRS	32,094.	32,094.
FERRARI NV (N3167Y103) 35 SHRS	9,059.	9,059.
FIDELITY NATL INFORMATION SVCS INC (31620M106) 172 SHRS	18,774.	18,774.
FIDELITY NATL INFORMATION SVCS INC (31620M106) 242 SHRS	26,414.	26,414.
FIRST REPUBLIC BANK/SAN FRAN (33616C100) 78 SHRS	16,108.	16,108.
FISERV INC (337738108) 206 SHRS	21,381.	21,381.
FISERV INC (337738108) 236 SHRS	24,494.	24,494.
FIVE9 INC (338307101) 40 SHRS	5,493.	5,493.
FORD MOTOR CO (345370860) 901 SHRS	18,714.	18,714.
FORTINET INC (34959E109) 16 SHRS	5,750.	5,750.
FORTINET INC (34959E109) 57 SHRS	20,486.	20,486.
FORTIS INC (349553107) 700 SHRS	33,789.	33,789.
FORTIS INC (349553107) 828 SHRS	39,968.	39,968.
FORTUNE BRANDS HOME & SECURITY INC (34964C106) 42 SHRS	4,490.	4,490.
FOX CORP CLASS A (35137L105) 283 SHRS	10,443.	10,443.
FTI CONSULTING INC (302941109) 57 SHRS	8,745.	8,745.
FUJIFILM HOLDINGS CORP-ADR (35958N107) 393 SHRS	29,176.	29,176.
FUJIFILM HOLDINGS CORP-ADR (35958N107) 653 SHRS	48,479.	48,479.
FUJITSU LTD-UNSPONSORED ADR (359590304) 395 SHRS	13,635.	13,635.
FUJITSU LTD-UNSPONSORED ADR (359590304) 770 SHRS	26,580.	26,580.
GALLAGHER (ARTHUR J) (363576109) 47 SHRS	7,974.	7,974.
GALLAGHER (ARTHUR J) (363576109) 82 SHRS	13,913.	13,913.
GDS HOLDINGS LTD - ADR (36165L108) 106 SHRS	4,999.	4,999.
GDS HOLDINGS LTD - ADR (36165L108) 363 SHRS	17,119.	17,119.
GENERAC HOLDINGS INC (368736104) 34 SHRS	11,965.	11,965.
GENERAL ELEC CO (369604301) 409 SHRS	38,638.	38,638.
GENERAL MILLS INC (370334104) 431 SHRS	29,041.	29,041.
GENERAL MILLS INC (370334104) 610 SHRS	41,102.	41,102.
GENERAL MOTORS CO (37045V100) 503 SHRS	29,491.	29,491.
GENPACT LIMITED (G3922B107) 327 SHRS	17,357.	17,357.

GENTING BERHAD SPONSORED ADR (372452300) 252 SHRS	1,386.	1,386.
GENTING BERHAD SPONSORED ADR (372452300) 995 SHRS	5,473.	5,473.
GILEAD SCIENCES INC (375558103) 1508 SHRS	109,496.	109,496.
GILEAD SCIENCES INC (375558103) 326 SHRS	23,671.	23,671.
GLOBAL PAYMENTS INC (37940X102) 122 SHRS	16,492.	16,492.
GLOBANT SA (L44385109) 50 SHRS	15,705.	15,705.
GOLD FIELDS LTD ADR (38059T106) 1623 SHRS	17,837.	17,837.
GOLDMAN SACHS GROUP INC (38141G104) 130 SHRS	49,732.	49,732.
GRUPO AEROPORTUARIO DEL-SPONS ADR (400506101) 90 SHRS	12,372.	12,372.
GSK PLC. (37733W105) 1397 SHRS	61,608.	61,608.
GSK PLC. (37733W105) 706 SHRS	31,135.	31,135.
GUOCO GROUP LTD-UNSPON ADR (403227101) 397 SHRS	8,657.	8,657.
GXO LOGISTICS INC-W/I (36262G101) 84 SHRS	7,630.	7,630.
HAIN CELESTIAL GROUP INC (405217100) 235 SHRS	10,013.	10,013.
HAIN CELESTIAL GROUP INC (405217100) 96 SHRS	4,091.	4,091.
HANG LUNG PROPERTIES-SPON ADR (41043M104) 2845 SHRS	29,759.	29,759.
HANG LUNG PROPERTIES-SPON ADR (41043M104) 798 SHRS	8,347.	8,347.
HANG SENG BANK-SPONSORED ADR (41043C304) 7886 SHRS	143,998.	143,998.
HARMONY GOLD MINING COMPANY LIMITED (413216300) 2052 SHRS	8,434.	8,434.
HARTFORD FINANCIAL SERVCS GROUP INC (416515104) 229 SHRS	15,810.	15,810.
HCA HEALTHCARE INC (40412C101) 107 SHRS	27,490.	27,490.
HEALTHCARE SERVICES GROUP INC (421906108) 165 SHRS	2,935.	2,935.
HEALTHPEAK PPTYS INC (42250P103) 433 SHRS	15,627.	15,627.
HENDERSON LAND DEVELOPMENT-SPD ADR (425166303) 16484 SHRS	69,727.	69,727.
HENDERSON LAND DEVELOPMENT-SPD ADR (425166303) 7059 SHRS	29,860.	29,860.
HENKEL AG & CO KGAA SPONSORED ADR (42550U109) 312 SHRS	6,153.	6,153.
HENKEL AG & CO KGAA SPONSORED ADR (42550U109) 668 SHRS	13,173.	13,173.
HERBALIFE NUTRITION LTD (G4412G101) 152 SHRS	6,221.	6,221.
HERMES INTL-UNSPONSORED ADR (42751Q105) 160 SHRS	28,085.	28,085.
HERMES INTL-UNSPONSORED ADR (42751Q105) 460 SHRS	80,744.	80,744.
HERSHEY CO/THE (427866108) 133 SHRS	25,732.	25,732.
HERSHEY CO/THE (427866108) 332 SHRS	64,232.	64,232.
HEWLETT PACKARD ENTERPRISE C (42824C109) 782 SHRS	12,332.	12,332.
HEXAGON AB- UNSP ADR (428263107) 1085 SHRS	17,219.	17,219.
HEXAGON AB- UNSP ADR (428263107) 2282 SHRS	36,215.	36,215.
HIGHWOOD PROPERTIES INC (431284108) 429 SHRS	19,129.	19,129.
HILTON INC (43300A203) 142 SHRS	22,151.	22,151.
HITACHI LTD ADR (433578507) 332 SHRS	35,979.	35,979.
HITACHI LTD ADR (433578507) 75 SHRS	8,128.	8,128.
HNI CORP (404251100) 135 SHRS	5,677.	5,677.
HOME DEPOT INC (437076102) 115 SHRS	47,726.	47,726.
HOME DEPOT INC (437076102) 364 SHRS	151,064.	151,064.
HONDA MOTOR CO LTD ADR (438128308) 907 SHRS	25,804.	25,804.
HONEYWELL INTERNATIONAL INC (438516106) 249 SHRS	51,919.	51,919.

HONG KONG & CHINA GAS-SPONSORED ADR (438550303) 43974 SHRS	68,160.	68,160.
HONG KONG EXCHANGES-UNSP ADR (43858F109) 150 SHRS	8,888.	8,888.
HORIZON THERAPEUTICS PLC (G46188101) 157 SHRS	16,918.	16,918.
HORIZON THERAPEUTICS PLC (G46188101) 202 SHRS	21,768.	21,768.
HORMEL FOODS CORPORATION (440452100) 1024 SHRS	49,981.	49,981.
HORMEL FOODS CORPORATION (440452100) 163 SHRS	7,956.	7,956.
HOYA CORP-SPONSORED ADR (443251103) 130 SHRS	19,444.	19,444.
HOYA CORP-SPONSORED ADR (443251103) 263 SHRS	39,337.	39,337.
HP INC (40434L105) 409 SHRS	15,407.	15,407.
HSBC HOLDINGS PLC ADR (404280406) 1058 SHRS	31,899.	31,899.
HUAZHU GROUP LIMITED-ADR (44332N106) 108 SHRS	4,033.	4,033.
HUAZHU GROUP LIMITED-ADR (44332N106) 226 SHRS	8,439.	8,439.
HUBSPOT INC (443573100) 21 SHRS	13,842.	13,842.
HUMANA INC (444859102) 52 SHRS	24,121.	24,121.
HUNT J B TRANSPORT SERVICES INC (445658107) 64 SHRS	13,082.	13,082.
IAC/INTERACTIVECORP (44891N208) 88 SHRS	11,502.	11,502.
IBERDROLA SA ADR (450737101) 1163 SHRS	54,905.	54,905.
IBM CORP (459200101) 215 SHRS	28,737.	28,737.
ICICI BANK LTD ADR (45104G104) 2354 SHRS	46,586.	46,586.
ICICI BANK LTD ADR (45104G104) 3250 SHRS	64,318.	64,318.
IDEXX LABORATORIES INC (45168D104) 59 SHRS	38,849.	38,849.
IDEXX LABORATORIES INC (45168D104) 8 SHRS	5,268.	5,268.
IHS MARKIT LTD (G47567105) 152 SHRS	20,204.	20,204.
ILC GROUP LTD (M53213100) 1400 SHRS	13,538.	13,538.
ILLINOIS TOOL WORKS INC (452308109) 105 SHRS	25,914.	25,914.
ILLUMINA INC (452327109) 2 SHRS	761.	761.
ILLUMINA INC (452327109) 67 SHRS	25,489.	25,489.
IMPALA PLATINUM HOLDINGS-SPD ADR (452553308) 1211 SHRS	16,972.	16,972.
IMPERIAL BRANDS PLC-ADR (45262P102) 478 SHRS	10,518.	10,518.
IMPERIAL HOLDINGS LTD-SPONSORED ADR (452833205) 464 SHRS	1,860.	1,860.
IMPERIAL OIL LTD (453038408) 597 SHRS	21,552.	21,552.
INDITEX-UNSPON ADR (455793109) 1218 SHRS	19,718.	19,718.
INDUSTRIAL COML BK CHINA-UNSPON ADR (455807107) 2642 SHRS	29,670.	29,670.
INDUSTRIAL COML BK CHINA-UNSPON ADR (455807107) 5038 SHRS	56,577.	56,577.
INFINEON TECHNOLOGIES AG-ADR (45662N103) 659 SHRS	30,314.	30,314.
INFORMA PLC-SP ADR (45672B305) 839 SHRS	11,880.	11,880.
INFOSYS LIMITED-SPD ADR (456788108) 2439 SHRS	61,731.	61,731.
INFOSYS LIMITED-SPD ADR (456788108) 2652 SHRS	67,122.	67,122.
ING GROEP NV ADR (456837103) 1125 SHRS	15,660.	15,660.
INPEX CORP -UNSP ADR (45790H101) 2136 SHRS	18,722.	18,722.
INSPERITY INC (45778Q107) 38 SHRS	4,488.	4,488.
INTEL CORP (458140100) 1382 SHRS	71,173.	71,173.
INTERNATIONAL FLAVOR & FRAGRANCES (459506101) 104 SHRS	15,668.	15,668.
INTUIT INC (461202103) 119 SHRS	76,543.	76,543.
INTUIT INC (461202103) 38 SHRS	24,442.	24,442.
INVESCO LTD (G491BT108) 332 SHRS	7,643.	7,643.
INVITATION HOMES INC (46187W107) 491 SHRS	22,262.	22,262.
IQIYI INC-ADR (46267X108) 636 SHRS	2,900.	2,900.
IQVIA HOLDINGS INC (46266C105) 94 SHRS	26,521.	26,521.

IRON MOUNTAIN INC (46284V101) 96 SHRS	5,024.	5,024.
JABIL INC (466313103) 260 SHRS	18,291.	18,291.
JACK HENRY & ASSOC INC (426281101) 226 SHRS	37,740.	37,740.
JACK IN THE BOX INC (466367109) 55 SHRS	4,811.	4,811.
JAMES HARDIE INDUSTRIES PLC (47030M106) 688 SHRS	27,995.	27,995.
JAMES HARDIE INDUSTRIES PLC (47030M106) 89 SHRS	3,621.	3,621.
JAPAN EXCHANGE GROUP INC-ADR (471059105) 1092 SHRS	11,957.	11,957.
JAPAN EXCHANGE GROUP INC-ADR (471059105) 1550 SHRS	16,973.	16,973.
JARDINE MATHESON HLDGS LTD-UNSPD ADR (471115402) 316 SHRS	17,472.	17,472.
JARDINE MATHESON HLDGS LTD-UNSPD ADR (471115402) 737 SHRS	40,749.	40,749.
JAZZ PHARMACEUTICALS PLC (G50871105) 64 SHRS	8,154.	8,154.
JBS SA-SPONSORED ADR (466110103) 771 SHRS	10,563.	10,563.
JD.COM INC-ADR (47215P106) 117 SHRS	8,198.	8,198.
JD.COM INC-ADR (47215P106) 332 SHRS	23,263.	23,263.
JONES LANG LASALLE INC (48020Q107) 19 SHRS	5,117.	5,117.
JOYY INC-ADR (46591M109) 159 SHRS	7,223.	7,223.
JP MORGAN CHASE & CO (46625H100) 926 SHRS	146,632.	146,632.
JULIUS BAER GROUP LTD-UN ADR (48137C108) 1330 SHRS	17,709.	17,709.
KAO CORP (485537401) 3160 SHRS	33,022.	33,022.
KAO CORP (485537401) 3185 SHRS	33,283.	33,283.
KBC GROEP NV-UNSP ADR (48241F104) 572 SHRS	24,653.	24,653.
KDDI CORP-UNSPONSORED ADR (48667L106) 2600 SHRS	38,090.	38,090.
KELLOGG CO (487836108) 636 SHRS	40,971.	40,971.
KERING-UNSPONSORED ADR (492089107) 290 SHRS	23,348.	23,348.
KERRY GROUP PLC-SPONS ADR (492460100) 129 SHRS	16,957.	16,957.
KERRY GROUP PLC-SPONS ADR (492460100) 284 SHRS	37,332.	37,332.
KEURIG DR PEPPER INC (49271V100) 252 SHRS	9,289.	9,289.
KEURIG DR PEPPER INC (49271V100) 522 SHRS	19,241.	19,241.
KEYSIGHT TECHNOLOGIES IN (49338L103) 120 SHRS	24,781.	24,781.
KEYSIGHT TECHNOLOGIES IN (49338L103) 581 SHRS	119,982.	119,982.
KIMBERLY CLARK CORP (494368103) 303 SHRS	43,305.	43,305.
KIMBERLY CLARK CORP (494368103) 345 SHRS	49,307.	49,307.
KIMBERLY CLARK DE MEXICO SA-SPD ADR (494386204) 1478 SHRS	11,277.	11,277.
KIMCO REALTY CORPORATION (49446R109) 646 SHRS	15,924.	15,924.
KINGFISHER PLC-SPONSORED ADR (495724403) 1084 SHRS	10,119.	10,119.
KIRIN HLDGS COMPANY LTD SPON ADR (497350306) 1260 SHRS	20,362.	20,362.
KIRIN HLDGS COMPANY LTD SPON ADR (497350306) 938 SHRS	15,158.	15,158.
KIRKLAND LAKE GOLD LTD (49741E100) 222 SHRS	9,313.	9,313.
KLA CORP (482480100) 51 SHRS	21,936.	21,936.
KOMATSU LTD-SPON ADR (500458401) 567 SHRS	13,251.	13,251.
KONINKLIJKE AHOLD NV (500467501) 1570 SHRS	54,008.	54,008.
KONINKLIJKE AHOLD NV (500467501) 1689 SHRS	58,102.	58,102.
KONINKLIJKE PHILIPS NV (500472303) 623 SHRS	22,958.	22,958.
KONINKLIJKE ROYAL KPN NV-SPD ADR (780641205) 1230 SHRS	3,764.	3,764.
KONINKLIJKE ROYAL KPN NV-SPD ADR (780641205) 2037 SHRS	6,233.	6,233.
KOREA ELECTRIC POWER CORP-SP ADR (500631106) 2776 SHRS	25,373.	25,373.

KOREA ELECTRIC POWER CORP-SP ADR (500631106) 798 SHRS	7,294.	7,294.
KROGER CO (501044101) 2386 SHRS	107,990.	107,990.
KROGER CO (501044101) 368 SHRS	16,656.	16,656.
KUBOTA CORP-SPONSORED ADR (501173207) 103 SHRS	11,507.	11,507.
KUBOTA CORP-SPONSORED ADR (501173207) 128 SHRS	14,300.	14,300.
KYNDRYL HOLDINGS INC-W/I (50155Q100) 43 SHRS	778.	778.
L AIR LIQUIDE-ADR (009126202) 575 SHRS	20,050.	20,050.
L AIR LIQUIDE-ADR (009126202) 85 SHRS	2,964.	2,964.
L OREAL CO-UNSPONSORED ADR (502117203) 225 SHRS	21,470.	21,470.
L OREAL CO-UNSPONSORED ADR (502117203) 915 SHRS	87,309.	87,309.
L3 HARRIS TECHNOLOGIES INC (502431109) 94 SHRS	20,045.	20,045.
LAM RESEARCH CORPORATION (512807108) 66 SHRS	47,464.	47,464.
LANDSTAR SYSTEM INC (515098101) 28 SHRS	5,013.	5,013.
LAS VEGAS SANDS CORP (517834107) 389 SHRS	14,642.	14,642.
LENDLEASE GROUP SPON ADR (526023205) 714 SHRS	5,548.	5,548.
LENOVO GROUP LTD ADR (526250105) 649 SHRS	14,914.	14,914.
LENOVO GROUP LTD ADR (526250105) 823 SHRS	18,913.	18,913.
LHC GROUP INC (50187A107) 43 SHRS	5,901.	5,901.
LIBERTY BROADBAND CORP COM SER A (530307107) 283 SHRS	45,535.	45,535.
LIBERTY BROADBAND CORP COM SER A (530307107) 82 SHRS	13,194.	13,194.
LINDE PLC (G5494J103) 211 SHRS	73,097.	73,097.
LIONS GATE ENTMT CORP (535919401) 228 SHRS	3,794.	3,794.
LITHIA MOTORS INC-A (536797103) 16 SHRS	4,751.	4,751.
LIVE NATION (538034109) 131 SHRS	15,679.	15,679.
LOCKHEED MARTIN CORP (539830109) 51 SHRS	18,126.	18,126.
LOGITECH INTERNATIONAL SA (H50430232) 247 SHRS	20,373.	20,373.
LOGITECH INTERNATIONAL SA (H50430232) 602 SHRS	49,653.	49,653.
LONDON STOCK EXCHG-UNSP ADR (54211N101) 724 SHRS	17,079.	17,079.
LOUISIANA PACIFIC CORP (546347105) 29 SHRS	2,272.	2,272.
LOWES COS INC (548661107) 252 SHRS	65,137.	65,137.
LPL FINANCIAL HOLDINGS INC (50212V100) 59 SHRS	9,445.	9,445.
LUKOIL PJSC ADR (69343P105) 736 SHRS	66,093.	66,093.
LULULEMON ATHLETICA INC (550021109) 52 SHRS	20,355.	20,355.
LVMH MOET HENNESSY LOUIS VUITT ADR (502441306) 485 SHRS	80,268.	80,268.
M3 INC - UNSP-ADR (55379N106) 296 SHRS	7,504.	7,504.
MACQUARIE GROUP LTD-ADR (55607P204) 236 SHRS	35,426.	35,426.
MAGNA INTERNATIONAL INC-A (559222401) 266 SHRS	21,530.	21,530.
MAKITA CORP SPONSORED ADR (560877300) 192 SHRS	8,191.	8,191.
MAKITA CORP SPONSORED ADR (560877300) 196 SHRS	8,361.	8,361.
MANHATTAN ASSOCIATES INC (562750109) 32 SHRS	4,976.	4,976.
MANULIFE FINL CORP (56501R106) 2002 SHRS	38,178.	38,178.
MARATHON OIL CORP (565849106) 385 SHRS	6,322.	6,322.
MARATHON PETROLEUM CORP (56585A102) 240 SHRS	15,358.	15,358.
MARKETAXESS HOLDINGS INC (57060D108) 25 SHRS	10,282.	10,282.
MARKETAXESS HOLDINGS INC (57060D108) 39 SHRS	16,040.	16,040.
MARRIOTT INTERNATIONAL INC-A (571903202) 134 SHRS	22,142.	22,142.
MARSH & MCLENNAN COS INC (571748102) 164 SHRS	28,506.	28,506.
MARSH & MCLENNAN COS INC (571748102) 365 SHRS	63,444.	63,444.
MARUBENI CORP-UNSPONSORED ADR (573810207) 172 SHRS	16,718.	16,718.
MASCO CORP (574599106) 255 SHRS	17,906.	17,906.
MASIMO CORP (574795100) 26 SHRS	7,612.	7,612.
MASIMO CORP (574795100) 63 SHRS	18,445.	18,445.

MASTERCARD INC-A (57636Q104) 319 SHRS	114,623.	114,623.
MASTERCARD INC-A (57636Q104) 36 SHRS	12,936.	12,936.
MCCORMICK & CO INC NON-VOTING (579780206) 377 SHRS	36,422.	36,422.
MCDONALDS CORP (580135101) 237 SHRS	63,533.	63,533.
MCDONALDS CORP (580135101) 329 SHRS	88,195.	88,195.
MEDPACE HOLDINGS INC (58506Q109) 72 SHRS	15,670.	15,670.
MEITUAN DIANPING-UNSP ADR (58533E103) 78 SHRS	4,509.	4,509.
MEITUAN DIANPING-UNSP ADR (58533E103) 929 SHRS	53,705.	53,705.
MERCEDES-BENZ GROUP AG (233825207) 1288 SHRS	30,386.	30,386.
META PLATFORMS INC (30303M102) 7 SHRS	2,354.	2,354.
META PLATFORMS INC (30303M102) 769 SHRS	258,653.	258,653.
METLIFE INC (59156R108) 448 SHRS	27,996.	27,996.
METTLER-TOLEDO INTERNATIONAL INC (592688105) 17 SHRS	28,853.	28,853.
METTLER-TOLEDO INTERNATIONAL INC (592688105) 6 SHRS	10,183.	10,183.
MGIC INVESTMENT CORP WIS (552848103) 529 SHRS	7,628.	7,628.
MICHELIN CGDE-UNSPON ADR (59410T106) 585 SHRS	19,182.	19,182.
MICRON TECHNOLOGY INC (595112103) 205 SHRS	19,096.	19,096.
MICROSOFT CORP (594918104) 128 SHRS	43,049.	43,049.
MICROSOFT CORP (594918104) 2274 SHRS	764,792.	764,792.
MINERALS TECHNOLOGIES INC (603158106) 112 SHRS	8,193.	8,193.
MIRATI THERAPEUTICS INC (60468T105) 20 SHRS	2,934.	2,934.
MITSUBISHI ELEC CORP-UNSP ADR (606776201) 1198 SHRS	30,441.	30,441.
MITSUBISHI ELEC CORP-UNSP ADR (606776201) 426 SHRS	10,825.	10,825.
MITSUBISHI ESTATE CO LTD-UNSPON ADR (606783207) 1001 SHRS	13,854.	13,854.
MITSUBISHI ESTATE CO LTD-UNSPON ADR (606783207) 184 SHRS	2,547.	2,547.
MITSUI & CO LTD (606827202) 31 SHRS	14,713.	14,713.
MITSUI & CO LTD (606827202) 54 SHRS	25,628.	25,628.
MIZUHO FINL GROUP INC-SPONSORED ADR (60687Y109) 6171 SHRS	15,736.	15,736.
MMC NORILSK NICKEL PJSC-ADR (55315J102) 285 SHRS	8,741.	8,741.
MODERNA INC (60770K107) 121 SHRS	30,732.	30,732.
MODERNA INC (60770K107) 36 SHRS	9,143.	9,143.
MONGODB INC (60937P106) 31 SHRS	16,410.	16,410.
MONOLITHIC POWER SYSTEMS INC (609839105) 33 SHRS	16,280.	16,280.
MOODYS CORP (615369105) 62 SHRS	24,216.	24,216.
MORGAN STANLEY (617446448) 566 SHRS	55,559.	55,559.
MORNINGSTAR INC (617700109) 20 SHRS	6,840.	6,840.
MOTOROLA SOLUTIONS INC COM NEW (620076307) 359 SHRS	97,540.	97,540.
MOTOROLA SOLUTIONS INC COM NEW (620076307) 52 SHRS	14,128.	14,128.
MOTUS HOLDINGS LTD - ADR (620156109) 464 SHRS	3,201.	3,201.
MOWI ASA ADR (624678108) 42 SHRS	996.	996.
MSC INDUSTRIAL DIRECT CO-A (553530106) 26 SHRS	2,186.	2,186.
MSCI INC (55354G100) 48 SHRS	29,409.	29,409.
MSCI INC (55354G100) 6 SHRS	3,676.	3,676.
MTU AERO ENGINES-UNSPON ADR (62473G102) 76 SHRS	7,714.	7,714.
MUENCHENER RUECK-UNSPONSORED ADR (626188106) 260 SHRS	7,722.	7,722.
MURATA MANUFACTURING CO LTD (626425102) 1732 SHRS	34,553.	34,553.

MURATA MANUFACTURING CO LTD (626425102) 2172		
SHRS	43,331.	43,331.
NASPERS NEWCO-ADR (74365P108) 1990 SHRS	33,054.	33,054.
NASPERS NEWCO-ADR (74365P108) 70 SHRS	1,163.	1,163.
NASPERS-ADR (631512209) 715 SHRS	22,165.	22,165.
NATIONAL AUSTRALIA BANK LTD ADR (632525408) 3728		
SHRS	39,330.	39,330.
NATIONAL GRID PLC-ADR (636274409) 260 SHRS	18,803.	18,803.
NATIONAL STORAGE AFFILIATES (637870106) 167 SHRS	11,556.	11,556.
NATURA & CO HOLDING-ADR W/I (63884N108) 1094 SHRS	10,141.	10,141.
NEOGEN CORP (640491106) 72 SHRS	3,270.	3,270.
NESTLE SA SPONSORED ADR (641069406) 1079 SHRS	151,459.	151,459.
NESTLE SA SPONSORED ADR (641069406) 1400 SHRS	196,518.	196,518.
NETEASE, INC-ADR (64110W102) 174 SHRS	17,710.	17,710.
NETEASE, INC-ADR (64110W102) 74 SHRS	7,532.	7,532.
NETFLIX INC (64110L106) 12 SHRS	7,229.	7,229.
NETFLIX INC (64110L106) 152 SHRS	91,571.	91,571.
NEW ORIENTAL ED & TECH GROUP-SP ADR (647581107)		
2000 SHRS	4,200.	4,200.
NEW YORK TIMES-A (650111107) 159 SHRS	7,680.	7,680.
NEW YORK TIMES-A (650111107) 72 SHRS	3,478.	3,478.
NEWMONT CORP (651639106) 1832 SHRS	113,621.	113,621.
NEWMONT CORP (651639106) 247 SHRS	15,319.	15,319.
NEWS CORP NEW (65249B109) 347 SHRS	7,742.	7,742.
NEXTERA ENERGY INC (65339F101) 1023 SHRS	95,507.	95,507.
NEXTERA ENERGY INC (65339F101) 1027 SHRS	95,881.	95,881.
NIDEC CORP-ADR (654090109) 264 SHRS	7,791.	7,791.
NIDEC CORP-ADR (654090109) 824 SHRS	24,316.	24,316.
NIKE INC-B (654106103) 421 SHRS	70,168.	70,168.
NINTENDO COMPANY LTD (654445303) 432 SHRS	25,216.	25,216.
NINTENDO COMPANY LTD (654445303) 648 SHRS	37,824.	37,824.
NIO INC - ADR (62914V106) 628 SHRS	19,895.	19,895.
NIPPON TELEG & TELE CORP ADR (654624105) 2783		
SHRS	76,282.	76,282.
NIPPON TELEG & TELE CORP ADR (654624105) 943		
SHRS	25,848.	25,848.
NIPPON YUSEN KK - SPON ADR (654633304) 280 SHRS	4,357.	4,357.
NN GROUP NV - UNSPON-ADR (629334103) 6284 SHRS	170,422.	170,422.
NOAH HOLDINGS LTD-SPON ADS (65487X102) 26 SHRS	798.	798.
NOAH HOLDINGS LTD-SPON ADS (65487X102) 403 SHRS	12,368.	12,368.
NOKIA CORP ADS SER A (654902204) 2715 SHRS	16,887.	16,887.
NOKIA CORP ADS SER A (654902204) 538 SHRS	3,346.	3,346.
NOMURA HOLDINGS INC (65535H208) 643 SHRS	2,784.	2,784.
NORDSON CORP (655663102) 64 SHRS	16,337.	16,337.
NORFOLK SOUTHERN CORP (655844108) 79 SHRS	23,519.	23,519.
NORSK HYDRO AS ADR (656531605) 2365 SHRS	18,684.	18,684.
NORTHROP GRUMMAN CORP (666807102) 41 SHRS	15,870.	15,870.
NORTONLIFELOCK INC (668771108) 100 SHRS	2,598.	2,598.
NOVARTIS AG ADR (66987V109) 1000 SHRS	87,470.	87,470.
NOVARTIS AG ADR (66987V109) 1072 SHRS	93,768.	93,768.
NOVOCURE LTD (G6674U108) 77 SHRS	5,781.	5,781.
NOVOZYMES A/S-UNSPONSORED ADR (670108109) 231		
SHRS	19,201.	19,201.
NOVOZYMES A/S-UNSPONSORED ADR (670108109) 417		
SHRS	34,661.	34,661.
NU SKIN ENTERPRISES INC A (67018T105) 113 SHRS	5,735.	5,735.
NUANCE COMMUNICATIONS INC (67020Y100) 214 SHRS	11,838.	11,838.
NUANCE COMMUNICATIONS INC (67020Y100) 78 SHRS	4,315.	4,315.

NUTRIEN LTD (67077M108) 256 SHRS	19,251.	19,251.
NVENT ELECTRIC PLC-W/I (G6700G107) 307 SHRS	11,666.	11,666.
NVIDIA CORP (67066G104) 832 SHRS	244,699.	244,699.
NXP SEMICONDUCTORS NV (N6596X109) 93 SHRS	21,184.	21,184.
OCCIDENTAL PETROLEUM CORP (674599105) 426 SHRS	12,350.	12,350.
OKTA INC (679295105) 69 SHRS	15,468.	15,468.
OLD DOMINION FGHT LINE INC (679580100) 39 SHRS	13,977.	13,977.
OLD DOMINION FGHT LINE INC (679580100) 70 SHRS	25,087.	25,087.
OLYMPUS CORP ADR (68163W109) 245 SHRS	5,667.	5,667.
OMRON CORP-SPONSORED ADR (682151303) 219 SHRS	21,999.	21,999.
OMRON CORP-SPONSORED ADR (682151303) 427 SHRS	42,892.	42,892.
ONEMAIN HLDGS INC (68268W103) 83 SHRS	4,153.	4,153.
ONEOK NEW (682680103) 184 SHRS	10,812.	10,812.
ONO PHARMACEUTICAL CO-UN ADR (682736103) 2178 SHRS	18,012.	18,012.
ORACLE CORP (68389X105) 354 SHRS	30,872.	30,872.
ORACLE CORP (68389X105) 536 SHRS	46,745.	46,745.
ORANGE-SPON ADR (684060106) 380 SHRS	4,009.	4,009.
OREILLY AUTOMOTIVE INC (67103H107) 51 SHRS	36,018.	36,018.
ORGANON & CO W/I (68622V106) 124 SHRS	3,776.	3,776.
ORIX CORP-SPONS ADR (686330101) 268 SHRS	27,277.	27,277.
ORKLA ASA-SPON ADR (686331109) 2746 SHRS	27,790.	27,790.
ORKLA ASA-SPON ADR (686331109) 464 SHRS	4,696.	4,696.
OTIS WORLDWIDE CORP-WI (68902V107) 3 SHRS	261.	261.
OTSUKA HOLDINGS LTD (689164101) 1210 SHRS	22,083.	22,083.
OTSUKA HOLDINGS LTD (689164101) 1944 SHRS	35,478.	35,478.
PALANTIR TECHNOLOGIES INC-A (69608A108) 640 SHRS	11,654.	11,654.
PAN PAC INTL HLDGS CORP (69807K105) 1320 SHRS	18,216.	18,216.
PAN PAC INTL HLDGS CORP (69807K105) 502 SHRS	6,928.	6,928.
PANASONIC HOLDINGS CORPORATION (69832A205) 2065 SHRS	22,690.	22,690.
PANASONIC HOLDINGS CORPORATION (69832A205) 383 SHRS	4,208.	4,208.
PANDORA A /S (698341203) 356 SHRS	11,132.	11,132.
PARAMOUNT GLOBAL (92556H206) 299 SHRS	9,024.	9,024.
PARKER HANNIFIN CO (701094104) 37 SHRS	11,770.	11,770.
PAYCHEX INC (704326107) 535 SHRS	73,028.	73,028.
PAYPAL HOLDINGS INC (70450Y103) 408 SHRS	76,941.	76,941.
PEARSON PLC ADR (705015105) 1229 SHRS	10,324.	10,324.
PELTON INTERACTIVE INC-A (70614W100) 140 SHRS	5,006.	5,006.
PELTON INTERACTIVE INC-A (70614W100) 29 SHRS	1,037.	1,037.
PENN NATIONAL GAMING INC (707569109) 80 SHRS	4,148.	4,148.
PEPSICO INC (713448108) 390 SHRS	67,747.	67,747.
PEPSICO INC (713448108) 595 SHRS	103,357.	103,357.
PERKINELMER INC (714046109) 57 SHRS	11,460.	11,460.
PERKINELMER INC (714046109) 71 SHRS	14,275.	14,275.
PERNOD RICARD SA - SPON ADR (714264306) 465 SHRS	22,543.	22,543.
PERSIMMON PLC-UNSPON ADR (715318101) 276 SHRS	21,844.	21,844.
PHILIP MORRIS INTL INC (718172109) 633 SHRS	60,135.	60,135.
PHILLIPS 66 (718546104) 227 SHRS	16,448.	16,448.
PINDUODUO INC-ADR (722304102) 267 SHRS	15,566.	15,566.
PINDUODUO INC-ADR (722304102) 44 SHRS	2,565.	2,565.
PING AN INSURANCE GROUP CO-ADR (72341E304) 1487 SHRS	21,323.	21,323.
PINTEREST INC- CLASS A (72352L106) 147 SHRS	5,343.	5,343.
PIONEER NATURAL RESOURCES CO (723787107) 94 SHRS	17,097.	17,097.
PLDT INC (69344D408) 518 SHRS	18,503.	18,503.
PLDT INC (69344D408) 810 SHRS	28,933.	28,933.

PNC FINANCIAL SERVICES GROUP (693475105) 111 SHRS	22,258.	22,258.
PNM RESOURCES INC (69349H107) 116 SHRS	5,291.	5,291.
POSCO HOLDINGS INC. (693483109) 132 SHRS	7,694.	7,694.
POSCO HOLDINGS INC. (693483109) 663 SHRS	38,646.	38,646.
PPG INDUSTRIES (693506107) 97 SHRS	16,727.	16,727.
PROG HOLDINGS INC (74319R101) 38 SHRS	1,714.	1,714.
PROGRESSIVE CORP (OHIO) (743315103) 105 SHRS	10,778.	10,778.
PROGRESSIVE CORP (OHIO) (743315103) 266 SHRS	27,305.	27,305.
PROLOGIS INC (74340W103) 289 SHRS	48,656.	48,656.
PUBLIC STORAGE INC (74460D109) 314 SHRS	117,612.	117,612.
PUBLIC STORAGE INC (74460D109) 94 SHRS	35,209.	35,209.
PUBLICIS GROUPE SA-SPONSORED ADR (74463M106) 1328 SHRS	22,443.	22,443.
QIAGEN NV (N72482123) 367 SHRS	20,398.	20,398.
QIAGEN NV (N72482123) 448 SHRS	24,900.	24,900.
QORVO INC (74736K101) 71 SHRS	11,104.	11,104.
QUALCOMM INC (747525103) 420 SHRS	76,805.	76,805.
QUANTA SERVICES INC (74762E102) 48 SHRS	5,504.	5,504.
QUEST DIAGNOSTICS INC (74834L100) 30 SHRS	5,190.	5,190.
QUIDEL CORP (74838J101) 34 SHRS	4,590.	4,590.
REGAL REXNORD CORP (758750103) 474 SHRS	80,665.	80,665.
REGENERON (75886F107) 209 SHRS	131,988.	131,988.
REGENERON (75886F107) 53 SHRS	33,471.	33,471.
RELIANCE STEEL & ALUMINUM CO (759509102) 18 SHRS	2,920.	2,920.
RELX PLC ADR (759530108) 843 SHRS	27,490.	27,490.
REMY COINTREAU-UNSP ADR (759655103) 210 SHRS	5,191.	5,191.
RENTOKIL INITIAL PLC-SP ADR (760125104) 310 SHRS	12,440.	12,440.
REPLIGEN CORP (759916109) 17 SHRS	4,502.	4,502.
REPLIGEN CORP (759916109) 33 SHRS	8,740.	8,740.
REPUBLIC SERVICES INC (760759100) 632 SHRS	88,132.	88,132.
RESMED INC (761152107) 103 SHRS	26,829.	26,829.
RESMED INC (761152107) 32 SHRS	8,335.	8,335.
RESTAURANT BRANDS INTERN (76131D103) 238 SHRS	14,442.	14,442.
REXFORD INDUSTRIAL REALTY IN (76169C100) 35 SHRS	2,839.	2,839.
REYNOLDS CONSUMER PRODUCTS I (76171L106) 334 SHRS	10,488.	10,488.
RH (74967X103) 6 SHRS	3,216.	3,216.
RINGCENTRAL INC-CLASS A (76680R206) 30 SHRS	5,621.	5,621.
RIO TINTO PLC-SPON ADR (767204100) 567 SHRS	37,955.	37,955.
RITCHIE BROS AUCTIONEERS (767744105) 315 SHRS	19,281.	19,281.
RITCHIE BROS AUCTIONEERS (767744105) 54 SHRS	3,305.	3,305.
ROBERT HALF INTERNATIONAL INC (770323103) 95 SHRS	10,594.	10,594.
ROCKWELL AUTOMATION INC (773903109) 83 SHRS	28,954.	28,954.
ROGERS COMMUNICATIONS INC-B (775109200) 188 SHRS	8,954.	8,954.
ROKU INC (77543R102) 61 SHRS	13,920.	13,920.
ROLLINS INC (775711104) 271 SHRS	9,271.	9,271.
ROLLINS INC (775711104) 407 SHRS	13,923.	13,923.
ROPER TECHNOLOGIES INC (776696106) 32 SHRS	15,739.	15,739.
ROSS STORES INC (778296103) 144 SHRS	16,456.	16,456.
ROYAL BANK OF CANADA (780087102) 602 SHRS	63,896.	63,896.
ROYAL BANK OF CANADA (780087102) 9 SHRS	955.	955.
ROYAL DSM NV-SPONSORED ADR (780249108) 444 SHRS	25,135.	25,135.
ROYAL MAIL PLC-UNSP ADR (78033R107) 904 SHRS	12,670.	12,670.
RPM CORP (749685103) 104 SHRS	10,504.	10,504.
RWE AKTIENGESELLSCHAFT-SPONSORED ADR (74975E303) 446 SHRS	18,210.	18,210.

S P GLOBAL INC (78409V104) 121 SHRS	57,104.	57,104.
SAFRAN SA-UNSPON ADR (786584102) 864 SHRS	26,430.	26,430.
SAGE GROUP ADR (78663S201) 44 SHRS	2,098.	2,098.
SAGE GROUP ADR (78663S201) 66 SHRS	3,148.	3,148.
SALESFORCE INC (79466L302) 326 SHRS	82,846.	82,846.
SANOFI ADR (80105N105) 1294 SHRS	64,829.	64,829.
SANOFI ADR (80105N105) 434 SHRS	21,743.	21,743.
SANTANDER CONSUMER USA HOLDI (80283M101) 106 SHRS	4,454.	4,454.
SANTEN PHARMACEUTICAL-UN ADR (80287P100) 1871 SHRS	22,779.	22,779.
SANTEN PHARMACEUTICAL-UN ADR (80287P100) 605 SHRS	7,366.	7,366.
SAP SE ADR (803054204) 360 SHRS	50,440.	50,440.
SCHLUMBERGER LTD (806857108) 611 SHRS	18,299.	18,299.
SCHNEIDER ELECTRIC SE-UNSPON ADR (80687P106) 1665 SHRS	65,285.	65,285.
SCHNEIDER NATIONAL INC-CL B (80689H102) 139 SHRS	3,740.	3,740.
SCHNEIDER NATIONAL INC-CL B (80689H102) 214 SHRS	5,759.	5,759.
SCHWAB CHARLES CORP (808513105) 593 SHRS	49,871.	49,871.
SEA LTD-ADR (81141R100) 22 SHRS	4,922.	4,922.
SEA LTD-ADR (81141R100) 63 SHRS	14,094.	14,094.
SEABOARD CORP (811543107) 1 SHRS	3,935.	3,935.
SEAGEN INC (81181C104) 88 SHRS	13,605.	13,605.
SEAGEN INC (81181C104) 91 SHRS	14,069.	14,069.
SEMPRA (816851109) 100 SHRS	13,228.	13,228.
SEVEN & I HLDGS UNSPN ADR (81783H105) 1148 SHRS	25,210.	25,210.
SEVEN & I HLDGS UNSPN ADR (81783H105) 504 SHRS	11,068.	11,068.
SHERWIN WILLIAMS CO (824348106) 76 SHRS	26,764.	26,764.
SHIN ETSU CHEM CO LTD-UNSP ADR (824551105) 272 SHRS	11,810.	11,810.
SHIN ETSU CHEM CO LTD-UNSP ADR (824551105) 552 SHRS	23,968.	23,968.
SHINHAN FINL GROUP CO-SPONSORED ADR (824596100) 1674 SHRS	51,743.	51,743.
SHOPIFY INC (82509L107) 4 SHRS	5,510.	5,510.
SHOPIFY INC (82509L107) 44 SHRS	60,605.	60,605.
SIEMENS AG ADR (826197501) 560 SHRS	48,496.	48,496.
SIMON PROPERTY GROUP INC (828806109) 93 SHRS	14,859.	14,859.
SINGAPORE AIRLINES LTD ADR (82930C106) 2578 SHRS	19,039.	19,039.
SINOPEC SHANGHAI PETROCHEMICAL CO (82935M109) 854 SHRS	19,428.	19,428.
SKYWORKS SOLUTIONS INC (83088M102) 108 SHRS	16,755.	16,755.
SL GREEN REALTY CORP (78440X804) 105 SHRS	7,529.	7,529.
SMITH & NEPHEW PLC ADR (83175M205) 782 SHRS	27,073.	27,073.
SMUCKER JM CO (832696405) 126 SHRS	17,113.	17,113.
SMUCKER JM CO (832696405) 199 SHRS	27,028.	27,028.
SNAM RETE GAS UNSPONSOR ADR (78460A106) 751 SHRS	9,020.	9,020.
SNAP INC - A (83304A106) 367 SHRS	17,260.	17,260.
SNOWFLAKE INC-CLASS A (833445109) 76 SHRS	25,745.	25,745.
SOCIEDAD QUIMICA MINERS CHILE ADR (833635105) 218 SHRS	10,994.	10,994.
SOCIETE GENERALE -ADR (83364L109) 1620 SHRS	11,243.	11,243.
SOFTBANK CORP-UNSP ADR (83405K102) 6408 SHRS	80,677.	80,677.
SONIC HEALTHCARE LTD-SP ADR (83546A203) 1008 SHRS	33,909.	33,909.
SONIC HEALTHCARE LTD-SP ADR (83546A203) 667 SHRS	22,438.	22,438.
SONOVA HLDG-UNSPON ADR (83569C102) 180 SHRS	14,134.	14,134.

SONOVA HLDG-UNSPON ADR (83569C102) 330 SHRS	25,912.	25,912.
SONY CORP ADR (835699307) 101 SHRS	12,766.	12,766.
SONY CORP ADR (835699307) 496 SHRS	62,694.	62,694.
SOUTH32-ADR (84473L105) 972 SHRS	14,254.	14,254.
SOUTHERN CO (842587107) 562 SHRS	38,542.	38,542.
SOUTHERN COPPER CORP (84265V105) 405 SHRS	24,992.	24,992.
SOUTHWEST GAS HOLDINGS INC (844895102) 44 SHRS	3,082.	3,082.
SPARK NEW ZEALAND SPON ADR (84652A102) 1577 SHRS	24,611.	24,611.
SPARK NEW ZEALAND SPON ADR (84652A102) 4029 SHRS	62,877.	62,877.
SPLUNK INC (848637104) 103 SHRS	11,919.	11,919.
SPROUTS FARMERS MARKETS INC (85208M102) 183 SHRS	5,431.	5,431.
SPROUTS FARMERS MARKETS INC (85208M102) 76 SHRS	2,256.	2,256.
STAAR SURGICAL CO (852312305) 10 SHRS	913.	913.
STARBUCKS CORP (855244109) 39 SHRS	4,562.	4,562.
STARBUCKS CORP (855244109) 394 SHRS	46,086.	46,086.
STATE STREET CORP (857477103) 219 SHRS	20,367.	20,367.
STELLANTIS NV (N82405106) 1158 SHRS	21,724.	21,724.
STERIS PLC (G8473T100) 70 SHRS	17,039.	17,039.
STORA ENSO OYJ-SPONSORED ADR (86210M106) 808 SHRS	14,786.	14,786.
STORE CAPITAL CORP (862121100) 657 SHRS	22,601.	22,601.
STRYKER CORP (863667101) 206818 SHRS	55,307,270.	55,307,270.
SUMITOMO CHEMICAL CO-UNS ADR (865612105) 833 SHRS	19,642.	19,642.
SUMITOMO CORP-SPONSORED ADR (865613103) 793 SHRS	11,681.	11,681.
SUMITOMO MITSUI TR-SPON ADR (86562X106) 70 SHRS	239.	239.
SUMITOMO MITSUI TR-SPON ADR (86562X106) 8770 SHRS	29,932.	29,932.
SUN ART RETAIL GROUP-UNS ADR (866633100) 457 SHRS	1,828.	1,828.
SUN LIFE FINANCIAL INC (866796105) 316 SHRS	17,598.	17,598.
SUNCOR ENERGY INC (867224107) 812 SHRS	20,324.	20,324.
SUNTORY BEVERAGE & FOOD-UADR ADR (86803T104) 1590 SHRS	28,715.	28,715.
SUNTORY BEVERAGE & FOOD-UADR ADR (86803T104) 556 SHRS	10,041.	10,041.
SVB FINANCIAL GROUP (78486Q101) 27 SHRS	18,312.	18,312.
SWATCH GROUP AG ADR (870123106) 1140 SHRS	17,545.	17,545.
SWATCH GROUP AG ADR (870123106) 240 SHRS	3,694.	3,694.
SWIRE PACIFIC LTD SPND ADR (870794302) 3268 SHRS	18,628.	18,628.
SWISSCOM AG-SPONSORED ADR (871013108) 2650 SHRS	149,513.	149,513.
SWISSCOM AG-SPONSORED ADR (871013108) 410 SHRS	23,132.	23,132.
SYMRISE AG-UNSP ADR (87155N109) 1044 SHRS	38,701.	38,701.
SYMRISE AG-UNSP ADR (87155N109) 736 SHRS	27,284.	27,284.
SYNOPSIS INC (871607107) 107 SHRS	39,430.	39,430.
SYSCO CORP (871829107) 189 SHRS	14,846.	14,846.
SYSMEX CORP-UNSPON ADR (87184P109) 496 SHRS	33,614.	33,614.
SYSMEX CORP-UNSPON ADR (87184P109) 774 SHRS	52,454.	52,454.
T MOBILE US INC (872590104) 263 SHRS	30,503.	30,503.
T MOBILE US INC (872590104) 294 SHRS	34,098.	34,098.
T ROWE PRICE GROUP INC (74144T108) 131 SHRS	25,760.	25,760.
TAIWAN SEMICONDUCTOR MFG CO LTD ADR (874039100) 2071 SHRS	249,162.	249,162.
TAIWAN SEMICONDUCTOR MFG CO LTD ADR (874039100) 657 SHRS	79,044.	79,044.
TAKEDA PHARMACEUTICAL-SP ADR (874060205) 1718 SHRS	23,416.	23,416.

TAKEDA PHARMACEUTICAL-SP ADR (874060205) 2032 SHRS	27,696.	27,696.
TAKE-TWO INTERACTIVE SOFTWARE INC (874054109) 225 SHRS	39,987.	39,987.
TAL EDUCATION GROUP- ADR (874080104) 289 SHRS	1,136.	1,136.
TATA MOTORS LTD-SPONSORED ADR (876568502) 831 SHRS	26,667.	26,667.
TATA MOTORS LTD-SPONSORED ADR (876568502) 993 SHRS	31,865.	31,865.
TC ENERGY CORP (87807B107) 455 SHRS	21,176.	21,176.
TDK CORPORATION-SPONS ADR (872351408) 69 SHRS	2,701.	2,701.
TDK CORPORATION-SPONS ADR (872351408) 816 SHRS	31,938.	31,938.
TELADOC HEALTH INC (87918A105) 12 SHRS	1,102.	1,102.
TELADOC HEALTH INC (87918A105) 8 SHRS	735.	735.
TELEDYNE TECHNOLOGIES INC (879360105) 40 SHRS	17,476.	17,476.
TELEFLEX INC (879369106) 43 SHRS	14,125.	14,125.
TELEFONICA BRASIL-ADR (87936R205) 1532 SHRS	13,252.	13,252.
TELEKOMUNIK INDONESIA- SP ADR (715684106) 609 SHRS	17,655.	17,655.
TELENOR ASA-SPONSORED ADR (87944W105) 877 SHRS	13,751.	13,751.
TELSTRA CORP-ADR (87969N204) 2226 SHRS	33,746.	33,746.
TENCENT MUSIC ENTERTAINM-ADR (88034P109) 135 SHRS	925.	925.
TERADYNE INC (880770102) 123 SHRS	20,114.	20,114.
TESCO PLC-SPONSORED ADR (881575401) 351 SHRS	4,201.	4,201.
TESLA INC (88160R101) 263 SHRS	277,933.	277,933.
TEXAS INSTRUMENTS INC (882508104) 391 SHRS	73,692.	73,692.
TEXAS ROADHOUSE INC (882681109) 70 SHRS	6,250.	6,250.
THERMO FISHER SCIENTIFIC INC (883556102) 168 SHRS	112,096.	112,096.
THERMO FISHER SCIENTIFIC INC (883556102) 38 SHRS	25,355.	25,355.
THOMSON REUTERS CORP (884903709) 109 SHRS	13,038.	13,038.
THOMSON REUTERS CORP (884903709) 516 SHRS	61,724.	61,724.
TIM SA ADR W/I-ADR (88706T108) 1721 SHRS	20,032.	20,032.
TIMKEN CO (887389104) 104 SHRS	7,206.	7,206.
TJX COMPANIES INC (872540109) 386 SHRS	29,305.	29,305.
TOKIO MARINE HOLDINGS INC-ADR (889094108) 149 SHRS	8,345.	8,345.
TOKIO MARINE HOLDINGS INC-ADR (889094108) 518 SHRS	29,013.	29,013.
TOKYO ELECTRON LTD-ADR (889110102) 208 SHRS	29,931.	29,931.
TOKYO ELECTRON LTD-ADR (889110102) 72 SHRS	10,361.	10,361.
TOOTSIE ROLL INDUSTRIES INC (890516107) 93 SHRS	3,369.	3,369.
TOP GLOVE CORP BHD-SPONS ADR (890534100) 1698 SHRS	3,854.	3,854.
TOPBUILD CORP-W/I (89055F103) 7 SHRS	1,931.	1,931.
TORAY INDS INC ADR (890880206) 805 SHRS	9,519.	9,519.
TORONTO DOMINION BANK (891160509) 641 SHRS	49,152.	49,152.
TOSHIBA CORP-UNSPONSORED ADR (891493306) 200 SHRS	4,092.	4,092.
TOTALENERGIES SE - SPONSORED ADR (89151E109) 994 SHRS	49,163.	49,163.
TOYOTA MOTOR CORP ADR (892331307) 358 SHRS	66,337.	66,337.
TOYOTA MOTOR CORP ADR (892331307) 86 SHRS	15,936.	15,936.
TRADE DESK INC/THE -CLASS A (88339J105) 120 SHRS	10,997.	10,997.
TRADEWEB MARKETS INC-CLASS A (892672106) 209 SHRS	20,929.	20,929.
TREND MICRO INC-SP ADR (89486M206) 247 SHRS	13,758.	13,758.

TREND MICRO INC-SP ADR (89486M206) 47 SHRS	2,618.	2,618.
TREX INC (89531P105) 74 SHRS	9,992.	9,992.
TRIMBLE INC (896239100) 185 SHRS	16,130.	16,130.
TRIP COM GRP LTD-ADR (89677Q107) 451 SHRS	11,104.	11,104.
TRUIST FINANCIAL CORPORATION (89832Q109) 514 SHRS	30,095.	30,095.
TURKCELL ILETISIM HIZMETLERI AS (900111204) 1 SHRS	3.	3.
TURKCELL ILETISIM HIZMETLERI AS (900111204) 4055 SHRS	14,557.	14,557.
TWILIO INC - A (90138F102) 79 SHRS	20,804.	20,804.
TWITTER INC (90184L102) 219 SHRS	9,465.	9,465.
TYLER TECHNOLOGIES INC (902252105) 118 SHRS	63,478.	63,478.
TYSON FOODS INC-A (902494103) 224 SHRS	19,524.	19,524.
UBER TECHNOLOGIES INC (90353T100) 545 SHRS	22,852.	22,852.
UBISOFT ENTERTAIN-UNSPON ADR (90348R102) 460 SHRS	4,480.	4,480.
UBS GROUP AG (H42097107) 2579 SHRS	46,087.	46,087.
UDR INC (902653104) 273 SHRS	16,377.	16,377.
UMICORE - UNSPON ADR (90420M104) 804 SHRS	8,144.	8,144.
UNILEVER PLC-SPONSORED ADR (904767704) 104 SHRS	5,594.	5,594.
UNILEVER PLC-SPONSORED ADR (904767704) 1119 SHRS	60,191.	60,191.
UNION PACIFIC CORP (907818108) 206 SHRS	51,897.	51,897.
UNITED MICROELECTRON CORP-SP ADR (910873405) 2179 SHRS	25,494.	25,494.
UNITED MICROELECTRON CORP-SP ADR (910873405) 3319 SHRS	38,832.	38,832.
UNITED PARCEL SERVICE INC-B (911312106) 253 SHRS	54,228.	54,228.
UNITED PARCEL SERVICE INC-B (911312106) 30 SHRS	6,430.	6,430.
UNITED RENTALS INC (911363109) 38 SHRS	12,627.	12,627.
UNITED THERAPEUTICS CORP (91307C102) 36 SHRS	7,779.	7,779.
UNITED THERAPEUTICS CORP (91307C102) 36 SHRS	7,779.	7,779.
UNITED UTILITIES GROUP PLC-ADR (91311E102) 851 SHRS	25,028.	25,028.
UNITEDHEALTH GROUP INC (91324P102) 357 SHRS	179,264.	179,264.
UNITEDHEALTH GROUP INC (91324P102) 44 SHRS	22,094.	22,094.
UNIVERSAL HEALTH SERVICES INC-B (913903100) 37 SHRS	4,797.	4,797.
UPM-KYMMENE OYJ-UNSPON ADR (915436208) 208 SHRS	7,933.	7,933.
UPM-KYMMENE OYJ-UNSPON ADR (915436208) 67 SHRS	2,555.	2,555.
US BANCORP (902973304) 374 SHRS	21,007.	21,007.
VALE SA ADR (91912E105) 2196 SHRS	30,788.	30,788.
VALERO ENERGY CORP (91913Y100) 182 SHRS	13,670.	13,670.
VALMONT INDUSTRIES INC (920253101) 45 SHRS	11,272.	11,272.
VEDANTA LTD (92242Y100) 1783 SHRS	29,419.	29,419.
VEDANTA LTD (92242Y100) 1924 SHRS	31,746.	31,746.
VENTAS INCORPORATED (92276F100) 459 SHRS	23,464.	23,464.
VEOLIA ENVIRONMENT ADR (92334N103) 833 SHRS	30,654.	30,654.
VERISIGN INC (92343E102) 80 SHRS	20,305.	20,305.
VERIZON COMMUNICATIONS INC (92343V104) 1311 SHRS	68,119.	68,119.
VERIZON COMMUNICATIONS INC (92343V104) 2021 SHRS	105,011.	105,011.
VERTEX PHARMACEUTICALS INC (92532F100) 111 SHRS	24,376.	24,376.
VERTEX PHARMACEUTICALS INC (92532F100) 323 SHRS	70,931.	70,931.
VESTAS WIND SYSTEMS-UNSPONSORED ADR (925458101) 1782 SHRS	18,123.	18,123.
VICI PROPERTIES INC (925652109) 543 SHRS	16,350.	16,350.
VIMEO INC (92719V100) 143 SHRS	2,568.	2,568.
VINCI SA-ADR (927320101) 660 SHRS	17,365.	17,365.

VIPSHOP HOLDINGS LTD-ADS (92763W103) 172 SHRS	1,445.	1,445.
VIPSHOP HOLDINGS LTD-ADS (92763W103) 752 SHRS	6,317.	6,317.
VISA INC-CLASS A SHARES (92826C839) 322 SHRS	69,781.	69,781.
VISA INC-CLASS A SHARES (92826C839) 534 SHRS	115,723.	115,723.
VIVENDI SA-UNSPON ADR (92852T201) 379 SHRS	5,109.	5,109.
VMWARE INC CL A (928563402) 51 SHRS	5,910.	5,910.
VNET GROUP INC (90138A103) 346 SHRS	3,124.	3,124.
VODACOM GROUP LTD-SP ADR (92858D200) 1648 SHRS	13,827.	13,827.
VOLKSWAGEN A G-UNSPON ADR (928662600) 530 SHRS	15,476.	15,476.
VOLVO AB-B SHS-UNSPON ADR (928854108) 616 SHRS	14,223.	14,223.
VONTIER CORP-W/I (928881101) 184 SHRS	5,654.	5,654.
VULCAN MATERIALS CO (929160109) 73 SHRS	15,153.	15,153.
WAL-MART DE MEXICO SA-SPONS ADR (93114W107) 372 SHRS	13,857.	13,857.
WALMART INC (931142103) 619 SHRS	89,563.	89,563.
WALMART INC (931142103) 755 SHRS	109,241.	109,241.
WASTE CONNECTIONS IN (94106B101) 108 SHRS	14,717.	14,717.
WASTE CONNECTIONS IN (94106B101) 292 SHRS	39,791.	39,791.
WASTE MGMT INC (94106L109) 102 SHRS	17,024.	17,024.
WASTE MGMT INC (94106L109) 834 SHRS	139,195.	139,195.
WATERS CORP (941848103) 15 SHRS	5,589.	5,589.
WATERS CORP (941848103) 42 SHRS	15,649.	15,649.
WEC ENERGY GROUP INC (92939U106) 120 SHRS	11,648.	11,648.
WEC ENERGY GROUP INC (92939U106) 757 SHRS	73,482.	73,482.
WEIBO CORP-SPON ADR (948596101) 69 SHRS	2,137.	2,137.
WELLS FARGO & CO (949746101) 1205 SHRS	57,816.	57,816.
WELLTOWER INC (95040Q104) 230 SHRS	19,727.	19,727.
WERNER ENTERPRISES INC (950755108) 10 SHRS	477.	477.
WERNER ENTERPRISES INC (950755108) 168 SHRS	8,007.	8,007.
WESCO INTERNATIONAL INC (95082P105) 62 SHRS	8,158.	8,158.
WEST JAPAN RAILWAY-UNSP ADR (953432101) 116 SHRS	4,848.	4,848.
WEST JAPAN RAILWAY-UNSP ADR (953432101) 280 SHRS	11,703.	11,703.
WEST PHARMACEUTICAL SERVICES INC (955306105) 145 SHRS	68,006.	68,006.
WEST PHARMACEUTICAL SERVICES INC (955306105) 79 SHRS	37,052.	37,052.
WESTERN UNION CO (959802109) 678 SHRS	12,096.	12,096.
WESTROCK CO-WHEN ISSUED (96145D105) 125 SHRS	5,545.	5,545.
WHARF HLDGS LTD (962257408) 1662 SHRS	10,196.	10,196.
WILEY JOHN & SONS INC-A (968223206) 75 SHRS	4,295.	4,295.
WILLIAMS SONOMA (969904101) 22 SHRS	3,721.	3,721.
WINGSTOP INC (974155103) 26 SHRS	4,493.	4,493.
WIPRO LTD-ADR (97651M109) 4336 SHRS	42,319.	42,319.
WIPRO LTD-ADR (97651M109) 6605 SHRS	64,465.	64,465.
WOODSIDE ENERGY GROUP LTD (980228308) 502 SHRS	7,987.	7,987.
WOORI FINANCIAL SPON ADR (981064108) 162 SHRS	5,205.	5,205.
WOORI FINANCIAL SPON ADR (981064108) 2338 SHRS	75,120.	75,120.
WORKDAY INC-CLASS A (98138H101) 70 SHRS	19,122.	19,122.
WORLD WRESTLING ENTERTAINMENT INC (98156Q108) 17 SHRS	839.	839.
WORLD WRESTLING ENTERTAINMENT INC (98156Q108) 70 SHRS	3,454.	3,454.
WW GRAINGER INC (384802104) 30 SHRS	15,547.	15,547.
XCEL ENERGY INC (98389B100) 455 SHRS	30,803.	30,803.
XCEL ENERGY INC (98389B100) 917 SHRS	62,081.	62,081.
XILINX INC (983919101) 87 SHRS	18,447.	18,447.
XPENG INC - ADR (98422D105) 310 SHRS	15,602.	15,602.
XPO LOGISTICS INC (983793100) 45 SHRS	3,484.	3,484.

ARCUS FOUNDATION

38-3332791

YAMANA GOLD INC (98462Y100) 1711 SHRS	7,220.	7,220.
YAMANA GOLD INC (98462Y100) 3338 SHRS	14,086.	14,086.
YARA INTERNATIONAL ASA-SPONSORED ADR (984851204) 220 SHRS	5,569.	5,569.
YASKAWA ELECTRIC CORP-ADR (985087105) 164 SHRS	16,242.	16,242.
YETI HOLDINGS INC (98585X104) 39 SHRS	3,230.	3,230.
YUM CHINA HOLDINGS INC (98850P109) 188 SHRS	9,370.	9,370.
YUM CHINA HOLDINGS INC (98850P109) 463 SHRS	23,076.	23,076.
Z HLDGS CORP (98877X101) 358 SHRS	4,121.	4,121.
Z HLDGS CORP (98877X101) 976 SHRS	11,234.	11,234.
ZAI LAB LTD-ADR (98887Q104) 135 SHRS	8,485.	8,485.
ZAI LAB LTD-ADR (98887Q104) 36 SHRS	2,263.	2,263.
ZALANDO SE - UNSPONSORED ADR (98887L105) 184 SHRS	7,435.	7,435.
ZEBRA TECHNOLOGIES CORP-A (989207105) 49 SHRS	29,165.	29,165.
ZOETIS INC (98978V103) 300 SHRS	73,209.	73,209.
ZOETIS INC (98978V103) 70 SHRS	17,082.	17,082.
ZOOM VIDEO COMMUNICATIONS-A (98980L101) 53 SHRS	9,747.	9,747.
ZOOM VIDEO COMMUNICATIONS-A (98980L101) 97 SHRS	17,839.	17,839.
ZSCALER INC (98980G102) 29 SHRS	9,318.	9,318.
ZSCALER INC (98980G102) 71 SHRS	22,814.	22,814.
ZTO EXPRESS CAYMAN INC-ADR (98980A105) 520 SHRS	14,674.	14,674.
ZTO EXPRESS CAYMAN INC-ADR (98980A105) 952 SHRS	26,865.	26,865.
ZURICH INSURANCE GROUP AG-ADR (989825104) 930 SHRS	40,920.	40,920.
TOTAL TO FORM 990-PF, PART II, LINE 10B	85,859,390.	85,859,390.

FORM 990-PF

CORPORATE BONDS

STATEMENT 14

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
ABBVIE INC 3.2% 11/21/29 (00287YBX6) 165000 UNITS	176,416.	176,416.
AETNA INC 2.8% 6/15/23 (00817YAV0) 70000 UNITS	71,723.	71,723.
AMAZON.COM INC 2.1% 5/12/31 (023135BZ8) 105000 UNITS	106,429.	106,429.
AMGEN INC 3.625% 5/22/24 (031162BV1) 75000 UNITS	78,989.	78,989.
ANALOG DEVICES INC 3.5% 12/05/26 (032654AN5) 103000 UNITS	112,331.	112,331.
BAT CAP CORP 2.259% 3/25/28 (05526DBR5) 130000 UNITS	126,677.	126,677.
BK OF AMER CORP MTN 4.125% 1/22/24 (06051GFB0) 65000 UNITS	69,059.	69,059.
BK OF AMER CORP MTN V/R 10/22/25 (06051GHW2) 155000 UNITS	159,194.	159,194.
BK OF AMER CORP V/R 10/20/32 (06051GKD0) 140000 UNITS	140,672.	140,672.
CAP ONE FINL CO 3.8% 1/31/28 (14040HBW4) 115000 UNITS	125,197.	125,197.
CITIGROUP INC V/R 6/03/31 (172967MS7) 110000 UNITS	110,952.	110,952.
COMCAST CORP 1.5% 2/15/31 (20030NDN8) 220000 UNITS	207,651.	207,651.

CROWN CASTLE INTL 1.05% 7/15/26 (22822VAV3) 185000 UNITS	178,656.	178,656.
CVS HEALTH CORP 1.75% 8/21/30 (126650DN7) 190000 UNITS	181,061.	181,061.
CVS HEALTH CORP 4.3% 3/25/28 (126650CX6) 26000 UNITS	29,177.	29,177.
DOWDUPONT INC 4.205% 11/15/23 (26078JAB6) 110000 UNITS	116,322.	116,322.
DUKE ENERGY PROGRESS 3.25% 8/15/25 (26442UAA2) 95000 UNITS	100,559.	100,559.
GEN MTR FINL CO 1.5% 6/10/26 (37045XDK9) 185000 UNITS	182,023.	182,023.
GILEAD SCIENCES INC 1.65% 10/01/30 (375558BY8) 130000 UNITS	124,596.	124,596.
GOLDMAN SACHS GROUP 3.5% 4/01/25 (38141GXJ8) 75000 UNITS	79,307.	79,307.
GSMS 2014-GC18 A4 4.074% 1/10/47 (36252RAM1) 140000 UNITS	146,213.	146,213.
HAROT 2019-2 A3 2.52% 6/21/23 (43815MAC0) 52082.96 UNITS	52,495.	52,495.
JPMORGAN CHASE & CO 2.522% 4/22/31 (46647PBL9) 105000 UNITS	106,127.	106,127.
JPMORGAN CHASE & CO 3.54% 5/01/28 (46647PAF3) 100000 UNITS	108,603.	108,603.
LOS CA TXBL 21C 1.251% 5/15/28 (544445TX7) 100000 UNITS	96,049.	96,049.
LOWE'S COS INC 1.3% 4/15/28 (548661DX2) 105000 UNITS	100,626.	100,626.
MASTERCARD INC 3.5% 3/26/30 (57636QAP9) 130000 UNITS	143,006.	143,006.
MORGAN STANLEY 3.125% 1/23/23 (61744YAN8) 90000 UNITS	92,279.	92,279.
MORGAN STANLEY 3.772% 1/24/29 (61744YAP3) 165000 UNITS	179,550.	179,550.
MORGAN STANLEY V/R 5/30/25 (61747YEA9) 175000 UNITS	172,713.	172,713.
NEXTERA ENERGY CAP 2.25% 6/01/30 (65339KBR0) 100000 UNITS	99,399.	99,399.
NVIDIA CORP 2.85% 4/01/30 (67066GAF1) 165000 UNITS	175,253.	175,253.
NY ST DORM ST TXBL 1.262% 3/15/26 (64990FB29) 155000 UNITS	153,324.	153,324.
OK ST TPK TXBL 20B 0.904% 1/01/25 (679111ZS6) 85000 UNITS	84,309.	84,309.
PIONEER NAT RES 1.125% 1/15/26 (723787AT4) 145000 UNITS	140,795.	140,795.
REYNOLDS AMERN INC 4.45% 6/12/25 (761713BG0) 45000 UNITS	48,600.	48,600.
SALESFORCE.COM INC 1.95% 7/15/31 (79466LAJ3) 120000 UNITS	118,877.	118,877.
UNITEDHEALTH GROUP INC 2% 5/15/30 (91324PDX7) 135000 UNITS	134,023.	134,023.
UNIV OF MA TXBL 20-4 1.878% 11/01/30 (914437VC9) 210000 UNITS	211,157.	211,157.
VERIZON 1.75% 1/20/31 (92343VFR0) 140000 UNITS	132,504.	132,504.
VERIZON 2.625% 8/15/26 (92343VDD3) 150000 UNITS	156,278.	156,278.
VMWARE INC 1.8% 8/15/28 (928563AK1) 188000 UNITS	182,952.	182,952.

WILLIAMS PARTNERS LP 3.9% 1/15/25 (96950FAQ7)
130000 UNITS

138,146.

138,146.

TOTAL TO FORM 990-PF, PART II, LINE 10C

5,450,269.

5,450,269.

FORM 990-PF

OTHER INVESTMENTS

STATEMENT 15

DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
BLACKROCK - MULTI-STRATEGY CREDIT 11844.22 SHRS	FMV	11,506,172.	11,506,172.
ISHARES 20+ YEAR TREASURY (TLT) 23,788 SHRS	FMV	3,525,144.	3,525,144.
ISHARES GOLD TRUST (IAU) 202,326 SHRS	FMV	7,042,968.	7,042,968.
SCHWAB US TIPS ETF (SCHP) 54,700 SHRS	FMV	3,440,083.	3,440,083.
SRA - DIVERSIFIED STRATEGIES 12071.19 SHRS	FMV	21,687,361.	21,687,361.
SRA - HEDGE EQUITY 13177.50 SHRS	FMV	24,864,490.	24,864,490.
SRA - PRIVATE EQUITY 140.60 SHRS	FMV	8,086,596.	8,086,596.
SRA - PRIVATE EQUITY II	FMV	15,638,364.	15,638,364.
SRA - PRIVATE EQUITY III	FMV	22,744,384.	22,744,384.
SRA - PRIVATE EQUITY IV	FMV	8,876,511.	8,876,511.
SRA - PRIVATE EQUITY V	FMV	1,927,070.	1,927,070.
SRA - SELECT EQUITY 9539.46 SHRS	FMV	35,083,019.	35,083,019.
SRA - STRATEGIC FIXED INCOME 3598.55 SHRS	FMV	6,647,042.	6,647,042.
TOTAL TO FORM 990-PF, PART II, LINE 13		171,069,204.	171,069,204.

FORM 990-PF

OTHER ASSETS

STATEMENT 16

DESCRIPTION	BEGINNING OF YR BOOK VALUE	END OF YEAR BOOK VALUE	FAIR MARKET VALUE
OTHER RECEIVABLES	7,488.	2,539.	2,539.
DEPOSITS	1,841.	588.	588.
CD ON COLLATERAL	228,522.	230,770.	230,770.
ACCRUED INTEREST AND DIVIDENDS	238,498.	421,845.	421,845.
DUE FROM INVESTMENT MANAGERS	503,128.	907,644.	907,644.
PREPAID UBIT TAX	0.	13,578.	13,578.
TO FORM 990-PF, PART II, LINE 15	979,477.	1,576,964.	1,576,964.

FORM 990-PF

OTHER LIABILITIES

STATEMENT 17

DESCRIPTION	BOY AMOUNT	EOY AMOUNT
DEFERRED FEDERAL EXCISE TAX	1,910,000.	2,150,000.
DEFERRED RENT	618,807.	511,548.
EXCISE TAX PAYABLE	29,725.	87,362.
UBI TAXES PAYABLE	20,050.	0.
TOTAL TO FORM 990-PF, PART II, LINE 22	2,578,582.	2,748,910.

FORM 990-PF

EXPLANATION CONCERNING PART VI-A, LINE 12
QUALIFYING DISTRIBUTION STATEMENT

STATEMENT 18

EXPLANATION

THE FOUNDATION TREATED ALL DISTRIBUTIONS TO THE FIDELITY INVESTMENT CHARITABLE FUND AND GLOBAL GREENGRANTS FUND, INC. ("DONOR ADVISED FUNDS") AS QUALIFYING DISTRIBUTIONS BECAUSE THE IRS HAS CLASSIFIED THESE FUNDS AS PUBLIC CHARITIES.

FORM 990-PF

EXPLANATION CONCERNING PART VI-A, LINE 12
SECTION 170(C)(2)(B) STATEMENT

STATEMENT 19

EXPLANATION

THE FOUNDATION HAS MADE AND WILL, FROM TIME TO TIME, CONTINUE TO MAKE REQUESTS TO THESE FUNDS TO MAKE DISTRIBUTIONS IN FURTHERANCE OF THE FOUNDATION'S CHARITABLE PURPOSES, WHICH ARE DESCRIBED IN CODE 170 (C) (2) (B).

FORM 990-PF

PART VII - LIST OF OFFICERS, DIRECTORS
TRUSTEES AND FOUNDATION MANAGERS

STATEMENT 20

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
JON L. STRYKER 445 5TH AVENUE, 7TH FLOOR NEW YORK, NY 10016	BOARD PRESIDENT 20.00	0.	0.	0.
STEPHEN BENNETT 445 5TH AVENUE, 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 7.00	20,000.	0.	0.
EVELYNN HAMMONDS 445 5TH AVENUE, 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 7.00	20,000.	0.	0.
JANET MOCK 445 5TH AVENUE, 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 7.00	20,000.	0.	0.
CATHERINE PINO 445 5TH AVENUE, 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 7.00	20,000.	0.	0.
SLOBODAN RANDJELOVIC 445 5TH AVENUE, 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 7.00	0.	0.	0.
JEFF TRANDAHL - ENDED 2/24/21 445 5TH AVENUE, 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 0.10	0.	0.	0.
ANNETTE LANJOUW 445 5TH AVENUE, 7TH FLOOR NEW YORK, NY 10016	CHIEF EXECUTIVE OFFICER 50.00	424,187.	73,229.	0.
THOMAS W. NICHOLS 445 5TH AVENUE, 7TH FLOOR NEW YORK, NY 10016	CHIEF OPERATING OFFICER 50.00	368,773.	79,434.	0.
TOTALS INCLUDED ON 990-PF, PAGE 6, PART VII		872,960.	152,663.	0.

FORM 990-PF

EXPENDITURE RESPONSIBILITY STATEMENT
PART VI-B, LINE 5D

STATEMENT 21

GRANTEE'S NAME

AMICUS DH

GRANTEE'S ADDRESSAVENIDA LEON 1008 NORTE
LEON, MEXICO, 37160

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
115,000.	09/30/20	42,990.

PURPOSE OF GRANT

SUPPORT FOR GENDER IDENTITY RECOGNITION (CHANGE OF NAME AND GENDER ON IDENTITY DOCUMENTS) OF TRANS PEOPLE ACROSS MEXICO AND TRANS MEXICAN CITIZENS LIVING ABROAD.

DATES OF REPORTS BY GRANTEE

1/31/2021 AND 4/11/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS CON VIH EN EL SALVADOR

GRANTEE'S ADDRESS

12 CALLE PONIENTE, #2413, COLONIA FLOR BLANCA
SAN SALVADOR, EL SALVADOR

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
140,000.	12/17/19	140,000.

PURPOSE OF GRANT

SUPPORT FOR THE DOCUMENTATION OF VIOLENCE AND DISCRIMINATION AGAINST LGBT PEOPLE IN DETENTION CENTERS IN EL SALVADOR, MEXICO, GUATEMALA AND HONDURAS, AS WELL AS THE DOCUMENTATION OF HATE CRIMES IN SALVADOR, TOGETHER WITH ADVOCACY WITH PUBLIC AUTHORITIES FOR PREVENTION.

DATES OF REPORTS BY GRANTEE

1/30/2021 AND 1/30/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS CON VIH EN EL SALVADOR

GRANTEE'S ADDRESS

12 CALLE PONIENTE, #2413, COLONIA FLOR BLANCA
SAN SALVADOR, EL SALVADOR

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
160,000.	09/30/21	0.

PURPOSE OF GRANT

SUPPORT FOR THE DOCUMENTATION OF VIOLENCE AND DISCRIMINATION AGAINST LGBT PEOPLE IN DETENTION CENTERS IN EL SALVADOR, MEXICO, GUATEMALA AND HONDURAS, AS WELL AS THE DOCUMENTATION OF HATE CRIMES IN SALVADOR, TOGETHER WITH ADVOCACY WITH PUBLIC AUTHORITIES FOR PREVENTION.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

ASOCIACION SALVADORENA DE DERECHOS HUMANOS ENTRE AMIGOS

GRANTEE'S ADDRESS

17 CALLE PONIENTE, N 142, ENTRE PRIMERA AVENIDA NORTE Y AVENIDA ESPANA
SAN SALVADOR, EL SALVADOR

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
100,000.	01/30/20	69,812.

PURPOSE OF GRANT

SUPPORT FOR THE INTERSECTIONS OF CONVENING, CO-CREATION, AND PARTICIPATORY ACTION FOR LGBTQ PEOPLE OF EL SALVADOR PROJECT TO DEVELOP SOGI-INCLUSIVE FAITH PRACTICES AND MESSAGING.

DATES OF REPORTS BY GRANTEE

1/31/2021 AND 1/14/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

ASOCIACION SALVADORENA DE DERECHOS HUMANOS ENTRE AMIGOS

GRANTEE'S ADDRESS

17 CALLE PONIENTE, N 142, ENTRE PRIMERA AVENIDA NORTE Y AVENIDA ESPANA
SAN SALVADOR, EL SALVADOR

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
100,000.	12/08/21	0.

PURPOSE OF GRANT

SUPPORT FOR THE INTERSECTIONS OF CONVENING, CO-CREATION, AND PARTICIPATORY ACTION FOR LGBTQ PEOPLE OF EL SALVADOR PROJECT TO CREATE A NETWORK OF INCLUSIVE FAITH COMMUNITIES.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

BIOTOPE

GRANTEE'S ADDRESS

22 BOULEVARD FOCH
MEZE, FRANCE, BP58

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
700,000.	03/15/19	572,980.

PURPOSE OF GRANT

SUPPORT FOR DEVELOPING MODELS FOR CONSERVING CHIMPANZEES IN THE PRODUCTION LANDSCAPES OF FOUTA DJALLON (GUINEA): REINFORCING THE CO-EXISTENCE OF MAN AND CHIMPANZEES THROUGH HOLISTIC PROGRAMMING.

DATES OF REPORTS BY GRANTEE

2/3/2020, 2/19/2021 AND 1/31/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

CANOPY PLANET SOCIETY

GRANTEE'S ADDRESS

1726 COMMERCIAL DRIVE, SUITE 1
VANCOUVER, CANADA, BC V5N 4A3

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
300,000.	07/02/19	200,000.

PURPOSE OF GRANT

SUPPORT FOR ENCOURAGING INDUSTRIES TO REDUCE THE IMPACT OF THEIR RESOURCE USE AND TO SECURE PROTECTION OF THE LEUSER ECOSYSTEM.

DATES OF REPORTS BY GRANTEE

5/8/2020 AND 4/30/2021

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

CENTER FOR DEVELOPMENT AND COOPERATION LGTBI -SOMOS CDC

GRANTEE'S ADDRESS

COLONIA ALAMEDA HOUSE 611
TEGUCIGALPA, HONDURAS, 11111

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
160,000.	06/29/21	27,080.

PURPOSE OF GRANT

SUPPORT FOR THE STRENGTHENING OF SYSTEMS OF PROTECTION AND SECURITY FOR
LGBTQ HUMAN RIGHTS DEFENDERS IN CENTRAL AMERICA.

DATES OF REPORTS BY GRANTEE

1/31/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION
OF FUNDS.

GRANTEE'S NAME

CHIMBO FOUNDATION

GRANTEE'S ADDRESS

HUNINGSPAED 6
OUDEMIRDUM, NETHERLANDS, 8567 LL

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
65,000.	01/29/21	65,000.

PURPOSE OF GRANT

SUPPORT FOR LINKING CHIMPANZEE AND HUMAN CULTURE AND BUILDING CONSERVATION PRACTICES IN BOE, GUINEA BISSAU.

DATES OF REPORTS BY GRANTEE

1/26/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

CHIMBO FOUNDATION

GRANTEE'S ADDRESS

HUNINGSPAED 6
OUDEMIRDUM, NETHERLANDS, 8567 LL

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
8,000.	11/22/21	1,344.

PURPOSE OF GRANT

SUPPORT FOR THE ARCUS SCHOOL FUND TO REPAIR THE SOLAR SYSTEMS THAT PROVIDE ELECTRICITY TO THE TRAINING AND RESEARCH CENTRE, CASA DARIDIBO, AND THE PUMP FOR DRINKING WATER AS WELL AS PROVIDE SECONDARY SCHOOL SCHOLARSHIPS FOR GIRLS.

DATES OF REPORTS BY GRANTEE

1/26/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

CHIMBO FOUNDATION

GRANTEE'S ADDRESS

HUNINGSPAED 6
OUDEMIRDUM, NETHERLANDS, 8567 LL

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
195,000.	12/15/21	0.

PURPOSE OF GRANT

SUPPORT FOR LINKING CHIMPANZEE AND HUMAN CULTURE AND BUILDING CONSERVATION PRACTICES IN BOE, GUINEA BISSAU.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

COLECTIVO AMIGOS CONTRA EL SIDA

GRANTEE'S ADDRESS

7 CALLE 3-42 ZONA 1
GUATEMALA CITY, GUATEMALA, 01001

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
80,000.	05/14/21	20,757.

PURPOSE OF GRANT

SUPPORT TO STRENGTHEN THE LGBTQI MOVEMENT AND CIVIL SOCIETY IN GUATEMALA THROUGH ADVOCACY AND BUILDING THE CAPACITY OF NONPROFIT NETWORKS.

DATES OF REPORTS BY GRANTEE

1/31/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

COLOMBIA DIVERSA

GRANTEE'S ADDRESS

CL 30 A 6 22 EDIFICIO SAN MARTIN OF 1102
BOGOTA, COLOMBIA

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
100,000.	12/14/20	18,400.

PURPOSE OF GRANT

SUPPORT TO FURTHER DEVELOP A PEER-LEVEL LITIGATION NETWORK IN LATIN AMERICA AND THE CARIBBEAN, FOCUSED ON THE HUMAN RIGHTS OF LGBT PEOPLE.

DATES OF REPORTS BY GRANTEE

1/31/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

CONSERVATION ANALYTICS PTY LTD

GRANTEE'S ADDRESS

25 DOLPHIN CLOSE
KEWARRA BEACH, AUSTRALIA, 4879

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
90,000.	09/27/19	66,075.

PURPOSE OF GRANT

SUPPORT FOR PROJECT SHIKOKU: TO STRENGTHEN RULES REGULATING THE INTERNATIONAL TRADE IN GREAT APES BY CLOSING LOOPHOLES IN CITES.

DATES OF REPORTS BY GRANTEE

7/23/2020, 1/22/2021 AND 7/24/2021

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

EAVA ARTISTS LIMITED

GRANTEE'S ADDRESS

252, BLOCK 4, KABAKA ANJAGALA RD
KAMPALA, UGANDA, 256

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
75,000.	07/28/21	75,000.

PURPOSE OF GRANT

SUPPORT FOR AMPLIFYING THE VOICES OF AFFIRMING FAITH LEADERS THROUGH VIDEO AND MEDIA CAMPAIGNS.

DATES OF REPORTS BY GRANTEE

1/31/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

FAIRVENTURES WORLDWIDE GMBH

GRANTEE'S ADDRESS

HASENBERGSTRABE 31
STUTTGART, BADEN-WURTTENBERG, GERMANY, 70178

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
100,000.	12/17/20	57,768.

PURPOSE OF GRANT

SUPPORT FOR RECONCILING DEVELOPMENT AND CONSERVATION IN THE SEBANGAU KATINGAN LANDSCAPE, INITIATING A PROCESS TO SECURE A CRUCIAL FOREST CORRIDOR FOR PEOPLE AND WILDLIFE.

DATES OF REPORTS BY GRANTEE

1/31/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

FUNDACION ARCOIRIS POR EL RESPETO A LA DIVERSIDAD SEXUAL, ASOCIACION CIVIL

GRANTEE'S ADDRESS

AVENIDA 5 DE MAYO NO. 32, COLONIA CENTRO, DELEGACION CUAUHTEMOC
CIUDAD DE MEXICO, MEXICO, 06000

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
88,000.	12/14/20	23,064.

PURPOSE OF GRANT

SUPPORT TO STRENGTHEN THE NETWORK OF GROUPS ASSISTING AND ADVOCATING FOR
LGBT MIGRANTS AND REFUGEES IN MEXICO.

DATES OF REPORTS BY GRANTEE

1/31/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION
OF FUNDS.

GRANTEE'S NAME

FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR, A.C.

GRANTEE'S ADDRESS

CALLE JUAREZ NO. 208
TLALPAN, MEXICO, 14000

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
200,000.	09/30/19	200,000.

PURPOSE OF GRANT

SUPPORT FOR TRANSFORMANDOME: SOCIAL INCLUSION AND HUMAN RIGHTS OF MUXE
TRANS PEOPLE IN OAXACA, MEXICO.

DATES OF REPORTS BY GRANTEE

1/30/2020, 1/31/2021 AND 10/27/2021

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION
OF FUNDS.

GRANTEE'S NAME

FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR, A.C.

GRANTEE'S ADDRESS

CALLE JUAREZ NO. 208
TLALPAN, MEXICO, 14000

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
225,000.	09/30/21	120,287.

PURPOSE OF GRANT

SUPPORT FOR TRANFORMANDOME PROJECT TO EMPOWER MUXE (INDIGENOUS TRANS WOMEN) LEADERS IN OAXACA, MEXICO, DOCUMENT VIOLENCE AND DISCRIMINATION AGAINST MEMBERS OF THEIR COMMUNITY AND ENSURE APPROPRIATE ACTION FROM PUBLIC AUTHORITIES, AS WELL AS ORGANIZE COMMUNICATION CAMPAIGNS FOR INCREASED SOCIAL INCLUSION.

DATES OF REPORTS BY GRANTEE

1/31/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR, A.C.

GRANTEE'S ADDRESS

CALLE JUAREZ NO. 208
TLALPAN, MEXICO, 14000

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
10,000.	12/15/21	0.

PURPOSE OF GRANT

SUPPORT FOR TRANFORMANDOME PROJECT TO EMPOWER MUXE (INDIGENOUS TRANS WOMEN) LEADERS IN OAXACA, MEXICO, DOCUMENT VIOLENCE AND DISCRIMINATION AGAINST MEMBERS OF THEIR COMMUNITY AND ENSURE APPROPRIATE ACTION FROM PUBLIC AUTHORITIES, AS WELL AS ORGANIZE COMMUNICATION CAMPAIGNS FOR INCREASED SOCIAL INCLUSION

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

GENERO, ETICA Y SALUD SEXUAL AC

GRANTEE'S ADDRESS

HAVRE 3015, NARVARTE
MONTERREY, MEXICO, 64830

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
50,000.	12/14/20	26,443.

PURPOSE OF GRANT

SUPPORT FOR THE DEVELOPMENT OF THE NATIONAL MEXICAN LGBTTTTI+ COALITION AND ITS WORK FOCUSED ON TRANS PEOPLES ACCESS TO EMPLOYMENT.

DATES OF REPORTS BY GRANTEE

1/31/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

HELMHOLTZ CENTER FOR INFECTION RESEARCH GMBH

GRANTEE'S ADDRESS

INHOFFENSTRASSE 7
BRAUNSCHWEIG, GERMANY, 38124

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
300,000.	12/15/21	0.

PURPOSE OF GRANT

SUPPORT FOR IMPROVING GREAT APE LOCAL PUBLIC HEALTH AND BUILDING FIELD CAPACITY TO RESPOND TO DISEASE OUTBREAKS.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

ILGALAC

GRANTEE'S ADDRESS

AV. CORDOBA 4123
CIUDAD DE BUENOS AIRES, ARGENTINA, 1188

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
150,000.	07/02/19	150,000.

PURPOSE OF GRANT

SUPPORT FOR THE ILGA LAC CONFERENCE IN COLOMBIA AND FOR THE CREATION OF A HUMAN LGBTI RIGHTS DOCUMENTATION SYSTEM IN LATIN AMERICA.

DATES OF REPORTS BY GRANTEE

1/30/2020, 1/31/2021 AND 8/5/2021

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

INITIATIVE FOR EQUALITY AND NON-DISCRIMINATION

GRANTEE'S ADDRESS

LINKS ROAD, NYALI, P.O BOX 10315-80101
MOMBASA, KENYA

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
100,000.	10/29/19	86,741.

PURPOSE OF GRANT

SUPPORT FOR KENYAN COUNTY ASSEMBLY ENGAGEMENT TO ADVANCE INCLUSIVE AND NON-DISCRIMINATORY POLICIES FOCUSED ON SENSITIZING JUDGES, MAGISTRATES, POLICY MAKERS, AND ALLIES.

DATES OF REPORTS BY GRANTEE

1/28/2021 AND 2/3/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

RESULTS OF VERIFICATION

REPORTING SATISFIED AS EQUIVALENCY DETERMINATION WAS PUT IN PLACE SEPTEMBER 2021

GRANTEE'S NAME

INITIATIVE FOR STRATEGIC LITIGATION IN AFRICA (ISLA)

GRANTEE'S ADDRESS

208 - 211 JEPPE STREET, 15TH FLOOR MARBLE TOWERS
JOHANNESBURG, SOUTH AFRICA, 2000

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
200,000.	03/15/19	200,000.

PURPOSE OF GRANT

SUPPORT TO INCREASE THE NUMBER OF LAWYERS DEFENDING LGBT PEOPLE ACROSS AFRICA AND TRAIN THEM IN AN INCREMENTAL APPROACH USING TOOLS SUCH AS THE RIGHT TO PRIVACY AND TO FREE ASSOCIATION.

DATES OF REPORTS BY GRANTEE

4/16/2020, 3/31/2021 AND 11/18/2021

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

INITIATIVE FOR STRATEGIC LITIGATION IN AFRICA (ISLA)

GRANTEE'S ADDRESS

208 - 211 JEPPE STREET, 15TH FLOOR MARBLE TOWERS
JOHANNESBURG, SOUTH AFRICA, 2000

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
200,000.	12/15/20	83,808.

PURPOSE OF GRANT

SUPPORT FOR THE STRATEGIC LITIGATION FOR THE SEXUAL RIGHTS PROGRAM IN AFRICA PROJECT.

DATES OF REPORTS BY GRANTEE

3/31/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

INTERNATIONAL ANIMAL RESCUE

GRANTEE'S ADDRESS

LIME HOUSE, REGENCY CLOSE UCKFIELD
EAST SUSSEX, UNITED KINGDOM, TN22 1DS

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
71,500.	12/12/18	39,358.

PURPOSE OF GRANT

SUPPORT FOR THE COLLABORATIVE DEVELOPMENT OF AN IMPROVED RADIO-TRACKING TRANSMITTER FOR THE REINTRODUCTION AND MONITORING OF ORANGUTANS.

DATES OF REPORTS BY GRANTEE

1/27/2020, 3/1/2021 AND 2/21/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

JUST DETENTION INTERNATIONAL SOUTH AFRICA

GRANTEE'S ADDRESS

2ND FLOOR, 66 GRANT AVENUE
JOHANNESBURG, SOUTH AFRICA, 2192

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
100,000.	06/26/19	100,000.

PURPOSE OF GRANT

SUPPORT FOR THE LGBTQ PRISONER HUMAN RIGHTS AND INCLUSION PROJECT TO GET A CRITICAL MASS OF FRONTLINE PRISON STAFF TRAINED ON DEPARTMENT OF CORRECTIONAL SERVICES (DCS) POLICY TO END SEXUAL VIOLENCE, PARTICULARLY THE LGBTQ SAFETY AND PROTECTIONS ASPECTS OF THE POLICY.

DATES OF REPORTS BY GRANTEE

7/30/2020, 7/30/2021, 10/29/2021

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

LAS REINAS CHULAS CABARET Y DERECHOS HUMANOS

GRANTEE'S ADDRESS

MADRID 13, COLONIA DEL CARMEN, DELEGACION COYOACAN
CIUDAD DE MEXICO, MEXICO

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
100,000.	09/26/19	54,157.

PURPOSE OF GRANT

SUPPORT FOR STRENGTHENING THE POLITICAL IDENTITY OF BISEXUAL FEMINIST WOMEN THROUGH A NATIONAL CONFERENCE IN MEXICO THAT WILL IDENTIFY AN ADVOCACY AGENDA, COLLECT DATA, AND BUILD LEADERSHIP OF BI WOMEN THROUGHOUT THE COUNTRY.

DATES OF REPORTS BY GRANTEE

1/30/2020, 1/31/2021 AND 1/30/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

LAS REINAS CHULAS CABARET Y DERECHOS HUMANOS

GRANTEE'S ADDRESS

MADRID 13, COLONIA DEL CARMEN, DELEGACION COYOACAN
CIUDAD DE MEXICO, MEXICO

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
25,012.	08/10/21	11,918.

PURPOSE OF GRANT

SUPPORT TO DIVERSIFY SOURCES OF FUNDING BY ASSESSING ONLINE FUNDRAISING CAPABILITIES, INCLUDING THE SOFTWARE AND PERSONNEL REQUIRED TO IMPLEMENT STRATEGIES.

DATES OF REPORTS BY GRANTEE

1/30/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

LETRA S, SIDA, CULTURA Y VIDA COTIDIANA, A.C.

GRANTEE'S ADDRESS

CANARIAS 45, COLONIA SAN SIMON TICUMAC, ALCALDIA BENITO JUAREZ
MEXICO CITY, MEXICO, 03660

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
200,000.	12/17/19	200,000.

PURPOSE OF GRANT

SUPPORT FOR DOCUMENTATION OF HATE CRIMES AGAINST LGBT PEOPLE AND ADVOCACY TO REDUCE IMPUNITY AND IMPROVE CRIME PREVENTION IN MEXICO, GUATEMALA, NICARAGUA, AND THE DOMINICAN REPUBLIC.

DATES OF REPORTS BY GRANTEE

1/30/2021 AND 1/30/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

MANERELA+

GRANTEE'S ADDRESS

AREA 14 34C
LILONGWE, MALAWI, 3, BAG 307

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
100,000.	12/14/20	50,000.

PURPOSE OF GRANT

SUPPORT TO STRENGTHEN FAITH-BASED RESPONSES THROUGH MEANINGFUL ENGAGEMENT OF FAITH LEADERS, TRADITIONAL LEADERS, LAW ENFORCERS, AND POLICY MAKERS AT ALL LEVELS TO UNDERSTAND ISSUES RELATED TO SOGI AND HOW TO CREATE AN ENABLING ENVIRONMENT FOR LGBTQ PERSONS.

DATES OF REPORTS BY GRANTEE

1/31/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

NATURE CONSERVATION FOUNDATION

GRANTEE'S ADDRESS

1311, AMRITHA, 12TH A MAIN, VIJAYANAGARA 1ST STAGE
MYSORE, KARNATAKA, INDIA, 570017

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
50,000.	12/08/21	0.

PURPOSE OF GRANT

SUPPORT FOR THE DIBANG PROGRAMS INITIATIVE FOR INDIGENOUS-LED ESTABLISHMENT AND PROTECTION OF THE ELOPA COMMUNITY CONSERVED AREA, HOME TO THE EASTERN HOOLOCK GIBBON.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

NETWORK OF AFRICAN NATIONAL HUMAN RIGHTS INSTITUTIONS

GRANTEE'S ADDRESS

2ND FLOOR, CVS PLAZA, LENANA ROAD, PO BOX 74359
NAIROBI, KENYA, 00200

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
200,000.	12/16/20	20,073.

PURPOSE OF GRANT

SUPPORT FOR THE SEXUAL ORIENTATION AND GENDER IDENTITY PROJECT TO DEVELOP THE CAPACITY OF AFRICAN NHRIS TO RESPOND TO VIOLATIONS OF THE RIGHTS OF LGB/TGNC PEOPLE.

DATES OF REPORTS BY GRANTEE

1/31/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

SUPPORT FOR CONSERVATION OF BONOBO

GRANTEE'S ADDRESS

C/O KYOTO UNIVERSITY PRIMATE RESEARCH INSTITUTE, 41-2 KANRIN
INUYAMA, JAPAN, 484-8506

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
55,000.	07/29/20	27,483.

PURPOSE OF GRANT

SUPPORT FOR THE BONOBO CONSERVATION PROJECT IN THE LUO RESERVE AND THE
ADJACENT AREAS IN DEMOCRATIC REPUBLIC OF CONGO TO MAINTAIN A LONG-TERM
RESEARCH SITE.

DATES OF REPORTS BY GRANTEE

4/30/2021 AND 8/30/2021

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION
OF FUNDS.

GRANTEE'S NAME

TACUGAMA CHIMPANZEE SANCTUARY

GRANTEE'S ADDRESS

MOUNTAIN ROAD
FREETOWN, SIERRA LEONE, 0000

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
80,000.	09/25/20	54,988.

PURPOSE OF GRANT

SUPPORT TO INCREASE THE CAPACITY FOR THE DELIVERY OF CONSISTENT, HIGH STANDARDS OF CARE TO TACUGAMAS CHIMPANZEE RESIDENTS.

DATES OF REPORTS BY GRANTEE

1/31/2021, 9/30/2021 AND 1/31/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

THE CROPPER FOUNDATION

GRANTEE'S ADDRESS

13 ANDERSON STREET
PORT-OF-SPAIN, TRINIDAD AND TOBAGO, 000000

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
100,000.	05/14/21	36,131.

PURPOSE OF GRANT

SUPPORT FOR THE CIVIL SOCIETY HUB FOR SHARED SERVICES PROJECT, PROVIDING ORGANIZATIONAL AND OPERATIONAL SERVICES FOR THE LGBTI+ MOVEMENT IN TRINIDAD AND TOBAGO.

DATES OF REPORTS BY GRANTEE

3/1/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

THE CROSS-CULTURAL FOUNDATION OF UGANDA

GRANTEE'S ADDRESS

MAKERERE HILL, OFF BATIVA ROAD, P. O. BOX 25517
KAMPALA, UGANDA

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
86,440.	03/14/19	86,440.

PURPOSE OF GRANT

SUPPORT FOR THE USE OF CULTURE TO STRENGTHEN COLLABORATIVE CONSERVATION OF CHIMPANZEES IN THE RWENZORI AND BUNYORO REGIONS IN UGANDA.

DATES OF REPORTS BY GRANTEE

1/23/2020, 5/21/2020, 1/31/2021 AND 4/30/2021

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

THE CROSS-CULTURAL FOUNDATION OF UGANDA

GRANTEE'S ADDRESS

MAKERERE HILL, OFF BATIVA ROAD, P. O. BOX 25517
KAMPALA, UGANDA

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
99,815.	07/26/21	17,761.

PURPOSE OF GRANT

SUPPORT FOR CULTURE FOR CHIMPS PROJECT WHICH USES TRADITIONAL KNOWLEDGE AND PRACTICES TO STRENGTHEN THE COLLABORATIVE CONSERVATION OF CHIMPANZEES IN UGANDA.

DATES OF REPORTS BY GRANTEE

1/25/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

THE ENVIRONMENT AND RURAL DEVELOPMENT FOUNDATION

GRANTEE'S ADDRESS

NGO STREET, CO-CATHEDRAL ROAD
BUEA, SUD-OUEST, CAMEROON, 237

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
100,000.	12/09/21	0.

PURPOSE OF GRANT

SUPPORT FOR LONG-TERM CONSERVATION OF CROSS RIVER GORILLAS AND NIGERIA-CAMEROON CHIMPANZEES IN THE LEBIALEM HIGHLANDS IN SW CAMEROON, BUILDING A SUSTAINABLE FUTURE THROUGH COMMUNITY CONSERVATION.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

THE LEGAL ATLAS, LLC

GRANTEE'S ADDRESS

1001 E. BROADWAY 2 (PMB 322)
MISSOULA, MT 59802

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
190,000.	09/30/20	124,858.

PURPOSE OF GRANT

SUPPORT FOR IMPROVING THE LEGAL FRAMEWORKS TO COUNTER THE TRADE IN APES AND OTHER WILDLIFE IN LIBERIA AND GUINEA THROUGH LEGAL INTELLIGENCE.

DATES OF REPORTS BY GRANTEE

1/25/2021, 10/31/2021 AND 1/31/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

THE RAINFOREST FOUNDATION UK

GRANTEE'S ADDRESS

UNITS 2-4 THE ATELIER, OLD DAIRY COURT, 17 CROUCH HILL
LONDON, UNITED KINGDOM, N4 4AP

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
520,530.	03/18/19	520,530.

PURPOSE OF GRANT

SUPPORT TO CONTINUE LOMAMI NATIONAL PARK COMMUNITY ENGAGEMENT, BUILDING A MORE EQUITABLE BASIS FOR BONOBO CONSERVATION IN THE DRC.

DATES OF REPORTS BY GRANTEE

1/29/2020, 7/31/2020, 1/29/2021 AND 10/31/2021

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

THE RAINFOREST FOUNDATION UK

GRANTEE'S ADDRESS

UNITS 2-4 THE ATELIER, OLD DAIRY COURT, 17 CROUCH HILL
LONDON, UNITED KINGDOM, N4 4AP

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
200,000.	09/30/21	172,216.

PURPOSE OF GRANT

SUPPORT TO CONTINUE LOMAMI NATIONAL PARK COMMUNITY ENGAGEMENT, BUILDING A MORE EQUITABLE BASIS FOR BONOBO CONSERVATION IN THE DRC.

DATES OF REPORTS BY GRANTEE

1/31/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

TRANSGENDER EDUCATION AND ADVOCACY

GRANTEE'S ADDRESS

MUTHAIGA BUSINESS CENTRE ROOM 203 A2, PANGANI, OFF THIKA ROAD
NAIROBI, KENYA, 254

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
100,000.	06/26/19	100,000.

PURPOSE OF GRANT

SUPPORT TO THE TRANSGENDER EMPOWERMENT, LEGAL, AND RESEARCH PROJECT TO CONTINUE TO IMPROVE THE SOCIAL INCLUSION, LEGAL PROTECTION, AND SAFETY OF TRANSGENDER AND GENDER NON-BINARY PERSONS IN KENYA.

DATES OF REPORTS BY GRANTEE

3/10/2020, 9/28/2020 AND 3/25/2021

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

RESULTS OF VERIFICATION

EQUIVALENCY DETERMINATION OBTAINED JUNE 23, 2021. EXPENDITURE RESPONSIBILITY REQUIREMENTS SATISFIED PER IRC.

GRANTEE'S NAME

UNITED ORGANISATION FOR BATWA DEVELOPMENT IN UGANDA

GRANTEE'S ADDRESS

PLOT 3, BAZANYAMASO ROAD, KISORO MUNICIPALITY
KAMPALA, UGANDA

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
13,000.	12/08/21	0.

PURPOSE OF GRANT

SUPPORT FOR UOBDU AND BATWA CRISIS RESPONSE AND PREPAREDNESS.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

UNITED ORGANISATION FOR BATWA DEVELOPMENT IN UGANDA

GRANTEE'S ADDRESS

PLOT 3, BAZANYAMASO ROAD, KISORO MUNICIPALITY
KAMPALA, UGANDA

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
60,000.	12/09/21	0.

PURPOSE OF GRANT

SUPPORT FOR AN INDIGENOUS-RIGHTS CENTERED APPROACH TO GREAT APE AND
PROTECTED AREA CONSERVATION IN UGANDA.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION
OF FUNDS.

GRANTEE'S NAME

UNIVERSAL COALITION OF AFFIRMING AFRICANS LTD

GRANTEE'S ADDRESS

P.O BOX 24937
KAMPALA, UGANDA

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
51,000.	12/09/21	0.

PURPOSE OF GRANT

SUPPORT TO DEEPEN ENGAGEMENTS WITH RELIGIOUS LEADERS AND THE LGBTI+ COMMUNITY, FRIENDS, AND ALLIES.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

VIET NATURE CONSERVATION CENTRE

GRANTEE'S ADDRESS

APT. 202, BUILDING 18T2, LE VAN LUONG STREET
HA NOI, HA NOI , VIETNAM, 10000

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
120,000.	03/30/20	120,000.

PURPOSE OF GRANT

SUPPORT FOR THE ASSESSMENT OF THE STATUS OF THE SOUTHERN WHITE-CHEEKED GIBBON, NOMASCUS SIKI, IN VIETNAM, STRENGTHEN CAPACITY FOR ACTIONS AND PROMOTE TRANSBOUNDARY DIALOGUE IN AN ARCUS PRIORITY LANDSCAPE.

DATES OF REPORTS BY GRANTEE

1/31/2021 AND 10/31/2021

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

VIET NATURE CONSERVATION CENTRE

GRANTEE'S ADDRESS

APT. 202, BUILDING 18T2, LE VAN LUONG STREET
HA NOI, HA NOI , VIETNAM, 10000

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
150,000.	12/15/21	0.

PURPOSE OF GRANT

SUPPORT FOR SUSTAINABLE PROTECTION OF NOMASCUS SIKI (SOUTHERN WHITE-CHEEKED GIBBON), STRENGTHENING CAPACITY AND COLLABORATION FOR GIBBON CONSERVATION IN VIETNAM.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

WAHANA LINGKUNGAN HIDUP INDONESIA

GRANTEE'S ADDRESS

JL BUNGA WIJAYA KUSUMA, GG WIJAYA XV NO 10
MEDAN, INDONESIA, 20131

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
100,000.	12/17/20	100,000.

PURPOSE OF GRANT

SUPPORT TO ENCOURAGE ACCESS FOR LOCAL COMMUNITIES TO PROTECT KEY BIODIVERSITY IN THE SUMATRA LANDSCAPE THROUGH POLICY CHANGES, STRENGTHENING NATIONAL CIVIL SOCIETY AND LOCAL COMMUNITIES TO ADVOCATE FOR PROTECTION OF TWO KEY APE HABITATS, LEUSER AND BATANG TORU.

DATES OF REPORTS BY GRANTEE

4/21/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

WAXMAN STRATEGIES

GRANTEE'S ADDRESS

1150 CONNECTICUT AVENUE, NW SUITE 800
WASHINGTON, DC 20036

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
500,000.	03/28/20	500,000.

PURPOSE OF GRANT

SUPPORT FOR ADVOCACY IN SOUTHEAST ASIA TO ADVANCE PROTECTION OF ORANGUTAN AND GIBBON HABITAT AS WELL AS CONTINUED ADVOCACY AROUND THE KOUKOUTAMBA DAM IN GUINEA, AND ENGAGEMENT WITH THE CHINESE GOVERNMENT AND FINANCIAL INSTITUTIONS TO APPLY ENVIRONMENTAL BEST PRACTICES.

DATES OF REPORTS BY GRANTEE

1/29/2021, 1/31/2022 AND 4/30/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

WAXMAN STRATEGIES

GRANTEE'S ADDRESS

1150 CONNECTICUT AVENUE, NW SUITE 800
WASHINGTON, DC 20036

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
500,000.	09/30/20	301,655.

PURPOSE OF GRANT

SUPPORT FOR UPPER GUINEAN AND CONGO BASIN FORESTS TO STOP DEFORESTATION FOR COCOA AND CONTRIBUTE TO IMPLEMENTING THE IUCN WESTERN CHIMPANZEE ACTION PLAN.

DATES OF REPORTS BY GRANTEE

1/29/2021, 9/30/2021 AND 1/31/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

RESULTS OF VERIFICATION

REFUND OF \$198,345 RECEIVED BY ARCUS IN EARLY 2022. GRANT IS CLOSED AND ER REQUIREMENTS SATISFIED.

GRANTEE'S NAME

WESTERN CAPE PROVINCIAL COUNCIL OF CHURCHES

GRANTEE'S ADDRESS

NO. 2 LENTE ROAD, SYBRAND PARK, ATHLONE
CAPE TOWN, SOUTH AFRICA, 8000

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
50,000.	01/29/20	15,654.

PURPOSE OF GRANT

SUPPORT FOR THE LGBTI GENDER JUSTICE PROJECT IN THE WESTERN CAPE,
ADDRESSING FAITH COMMUNITIES TO ADVOCATE AND BE INCLUSIVE.

DATES OF REPORTS BY GRANTEE

1/31/2021 AND 3/15/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION
OF FUNDS.

GRANTEE'S NAME

WILDLIFE ASIA LIMITED

GRANTEE'S ADDRESS

10A DUNFORD ST.
WILLAGEE, WESTERN AUSTRALIA, AUSTRALIA, 6156

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
120,000.	12/17/18	77,089.

PURPOSE OF GRANT

SUPPORT FOR ILLEGAL TRADE MITIGATION, AND REINTRODUCTION AND EXPANSION OF STRATEGIES TO CONSERVE THE JAVAN GIBBON.

DATES OF REPORTS BY GRANTEE

7/29/2019, 1/29/2020, 7/29/2020, 2/8/2021, 8/8/2021 AND 2/3/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

WILDLIFE ASIA LIMITED

GRANTEE'S ADDRESS

10A DUNFORD ST.
WILLAGEE, WESTERN AUSTRALIA, AUSTRALIA, 6156

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
10,000.	12/15/21	0.

PURPOSE OF GRANT

SUPPORT FOR JAVON GIBBON CENTRES REINTRODUCTION AND CONSERVATION STRATEGIES.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

YAYASAN ORANGUTAN SUMATRA LESTARI

GRANTEE'S ADDRESS

JALAN BUNGA SEDAP MALAM XVIIIIC NO. 10
MEDAN, SUMATERA UTARA, INDONESIA, 20131

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
10,000.	07/27/21	0.

PURPOSE OF GRANT

SUPPORT TO IMPLEMENT BEST PRACTICE GUIDELINES AT A NEWLY ESTABLISHED GIBBON REHABILITATION IN NORTH SUMATRA.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

ZANERELA+

GRANTEE'S ADDRESS

11TH FLOOR, ROOM 8A AND 9A, KATUNJILA ROAD, P.O. BOX 34370
LUSAKA, ZAMBIA, 10101

GRANT AMOUNT	DATE OF GRANT	AMOUNT EXPENDED
150,000.	12/15/20	75,000.

PURPOSE OF GRANT

SUPPORT FOR PROJECT: ENHANCING SAFE SPACES FOR SAFETY, PROTECTION, INCLUSION AND ACCEPTANCE OF LGBTQ PEOPLE IN ZAMBIA.

DATES OF REPORTS BY GRANTEE

1/31/2022

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

FORM 990-PF SUMMARY OF DIRECT CHARITABLE ACTIVITIES STATEMENT 22

ACTIVITY ONE

EDUCATION AND AWARENESS:
THE GENERATION OF ONLINE AND OFFLINE "STORYTELLING" ASSETS IN MULTIPLE MEDIAS TO AMPLIFY THE IMPACT OF GRANTEE WORK AMONG AUDIENCES IN THE U.S. AND GLOBALLY IN ORDER TO RAISE AWARENESS, MOTIVATE OTHER DONORS AND ADVOCATES, AND DRIVE POSITIVE CHANGE IN LGBTQ RIGHTS AND GREAT APE CONSERVATION.

TO FORM 990-PF, PART VIII-A, LINE 1

EXPENSES

146,355.

FORM 990-PF

SUMMARY OF DIRECT CHARITABLE ACTIVITIES

STATEMENT 23

ACTIVITY TWO

THOUGHT LEADERSHIP:

WITH THE INVOLVEMENT OF EXPERTS AND STAKEHOLDERS, A SERIES OF MEETINGS AND CONSULTATIONS WERE CONVENED TO DEVELOP AND RAISE AWARENESS ABOUT METHODS TO INCREASE KNOWLEDGE/UNDERSTANDING, CHANGE ATTITUDES, BUILD SKILLS/CAPACITY, AND STRENGTHEN POLICY. THIS ACTIVITY AIMS TO CHANGE BEHAVIOR AND THINKING WITH RESPECT TO THE CHALLENGES FACING LGBTQ PEOPLE GLOBALLY, AS WELL AS TO IMPROVE CONSERVATION AND RESPECT FOR APES IN THE WILD AND IN CAPTIVITY. AS PART OF THE FOUNDATION'S THOUGHT LEADERSHIP ACTIVITIES, IT PUBLISHED THE BOOK SERIES STATE OF THE APES, DESIGNED TO DRIVE THOUGHT LEADERSHIP FOR THE CONSERVATION OF APES.

EXPENSES

TO FORM 990-PF, PART VIII-A, LINE 2

104,024.

FORM 990-PF

SUMMARY OF DIRECT CHARITABLE ACTIVITIES

STATEMENT 24

ACTIVITY THREE

GRANTEE TECHNICAL ASSISTANCE INITIATIVE:

THE ARCUS FOUNDATION GRANTEE TECHNICAL ASSISTANCE INITIATIVE IS BEING CONDUCTED IN AN EFFORT TO PROVIDE TRAINING AND COACH SUPPORT TO THE FOUNDATION'S SOCIAL JUSTICE PROGRAM GRANTEE PARTNERS ON HOW TO INCREASE OR STRENGTHEN THEIR CAPACITY TO RAISE FUNDS ONLINE FROM SMALL DOLLAR DONORS AND OTHER FUNDRAISING AVENUES.

EXPENSES

TO FORM 990-PF, PART VIII-A, LINE 3

51,562.

ACTIVITY FOUR

RESEARCH AND PUBLICATIONS:

RESEARCH MAPPING REPORTS TO ASSIST THE FOUNDATION IN GAINING AN UNDERSTANDING OF THE NEEDS AND FUNDING OPPORTUNITIES IN ITS FOCAL REGIONS AS WELL AS SHARING THAT INFORMATION THROUGH PUBLICATION, PROMOTION AND CONVENING.

EXPENSES

TO FORM 990-PF, PART VIII-A, LINE 4

33,663.

FORM/LINE IDENTIFIER AND DESCRIPTION/RETURN REFERENCE

PART XV - SUPPLEMENTARY INFORMATION

EXPLANATION:

2A) GREAT APES & GIBBONS PROGRAM APPLICANTS CAN SUBMIT AN INITIAL FUNDING CONCEPT (IFC) VIA THE FOUNDATION'S WEBSITE: WWW.ARCUSFOUNDATION.ORG. FOLLOWING AN IFC REVIEW, AN APPLICANT MAY BE INVITED TO SUBMIT A LETTER OF INQUIRY (LOI), AND UPON FURTHER STAFF REVIEW OF THE LOI, AN APPLICANT MAY BE INVITED TO SUBMIT A FULL PROPOSAL.

2A) SOCIAL JUSTICE PROGRAM APPLICANTS ARE INVITED TO SUBMIT AN INITIAL FUNDING CONCEPT (IFC) VIA A DIRECT LINK TO THE ARCUS ONLINE GRANTMAKING SYSTEM. FOLLOWING AN IFC REVIEW, AN APPLICANT MAY BE INVITED TO SUBMIT A FULL PROPOSAL.

2B) THROUGH AN ONLINE APPLICATION PROCESS, INVITED APPLICANTS SUBMIT INFORMATION SUCH AS:

LETTER OF INQUIRY: BRIEF DESCRIPTION OF THE PROJECT OR PROGRAM FOR WHICH FUNDING IS BEING SOUGHT, INCLUDING AN OVERVIEW OF THE MEASURABLE GOALS AND OUTCOMES OF THE PROJECT, AS WELL AS THE ACTIVITIES THAT WILL BE CARRIED OUT TO DELIVER THE OUTCOMES AND THE ORGANIZATION'S CAPACITY TO IMPLEMENT THE PROPOSED WORK.

REQUIREMENT: EQUAL EMPLOYMENT OPPORTUNITY POLICY THAT SPECIFICALLY INCLUDES SEXUAL ORIENTATION AND GENDER IDENTITY AS SEPARATE PROTECTED CATEGORIES AND IS IN COMPLIANCE WITH ALL OTHER APPLICABLE FEDERAL AND LOCAL EEO LAWS.

FULL PROPOSAL: BUILDING OFF INFORMATION SUBMITTED, APPLICANTS WILL PROVIDE FURTHER DETAIL AROUND:
 ANTICIPATED OUTCOMES AND INDICATORS/NEEDS AND/OR OPPORTUNITIES TO BE ADDRESSED; THE ACTIVITIES PLANNED IN ORDER TO ACHIEVE THE RESULTS, AND MILESTONES TO DEMONSTRATE MOVEMENT TOWARD THE INTENDED RESULTS;
 PROJECT BUDGET/ A FINANCIAL PROJECTION AND DESCRIPTION OF THE WORK BEING PROPOSED AND HOW ARCUS FUNDING WOULD BE APPLIED;
 OTHER FUNDING AND SUSTAINABILITY/ DESCRIPTION OF OTHER ANTICIPATED SOURCES OF SUPPORT AND IF THE PROPOSED ACTIVITIES WILL CONTINUE BEYOND THE REQUESTED GRANT PERIOD, THE PLAN TO SUSTAIN THEM, INCLUDING ANY INTENTION TO REQUEST RENEWED SUPPORT FROM ARCUS.

REQUIREMENTS: BOARD LIST WITH AFFILIATIONS; CURRENT ORGANIZATIONAL BUDGET; PROJECT BUDGET; AUDITED FINANCIAL STATEMENTS FROM THE MOST RECENTLY COMPLETED FISCAL YEAR (OR IRS FORM 990 OR P&L STATEMENT AND BALANCE SHEET). SOME ORGANIZATIONS THAT ARE NOT US RECOGNIZED PUBLIC CHARITIES MAY NEED TO SUBMIT ADDITIONAL ORGANIZATIONAL DOCUMENTATION SUCH AS IN-COUNTRY REGISTRATIONS, ARTICLES OF INCORPORATION, AND BY-LAWS.

2C) SUBMISSION DEADLINES:

REQUESTS FOR FUNDING ARE ACCEPTED AND REVIEWED ON AN ONGOING BASIS. THE FOUNDATION'S BOARD OF DIRECTORS REVIEWS STAFF RECOMMENDATIONS REGULARLY AS WELL AS DURING ITS QUARTERLY MEETINGS.

2D) ANY RESTRICTIONS OR LIMITATIONS ON AWARDS, SUCH AS BY GEOGRAPHICAL AREA, CHARITABLE FIELDS, KIND OF INSTITUTIONS, OR OTHER FACTORS: NO, HOWEVER, BOTH THE GREAT APES & GIBBONS AND SOCIAL JUSTICE PROGRAMS ARE GUIDED BY RESPECTIVE STRATEGIC PLANS AND GRANTMAKING PRIORITIES AS APPROVED BY THE ARCUS BOARD.

FOUNDED IN 2000 BY JON STRYKER, THE ARCUS FOUNDATION IS A LEADING GLOBAL FOUNDATION DEDICATED TO THE IDEA THAT PEOPLE CAN LIVE IN HARMONY WITH ONE ANOTHER AND THE NATURAL WORLD. ARCUS BELIEVES THAT RESPECT FOR DIVERSITY AMONG PEOPLES AND IN NATURE IS ESSENTIAL TO A POSITIVE FUTURE FOR OUR PLANET AND ALL ITS INHABITANTS. WE WORK WITH EXPERTS AND ADVOCATES FOR CHANGE TO ENSURE THAT LGBTQ PEOPLE AND OUR FELLOW APES THRIVE IN A WORLD WHERE SOCIAL AND ENVIRONMENTAL JUSTICE ARE A REALITY.

TO BE ELIGIBLE FOR FUNDING CONSIDERATION, APPLICANT ORGANIZATIONS MUST HAVE IN PLACE A BOARD-APPROVED EQUAL EMPLOYMENT OPPORTUNITY (EEO) POLICY THAT SPECIFICALLY REFERENCES SEXUAL ORIENTATION AND GENDER IDENTITY AS PROTECTED CATEGORIES, AND IS IN COMPLIANCE WITH ALL OTHER APPLICABLE EEO LAWS.

FOR MORE INFORMATION VISIT WWW.ARCUSFOUNDATION.ORG OR CONNECT WITH US @ FACEBOOK.COM/ARCUSFOUNDATION OR [@TWITTER.COM/ARCUSFOUNDATION](https://TWITTER.COM/ARCUSFOUNDATION)

GENERAL EXPLANATION

STATEMENT 27

FORM/LINE IDENTIFIER

EXPENDITURE RESPONSIBILITY (STATEMENT 20)

EXPLANATION:

THE ARCUS FOUNDATION MAKES SOME LARGE GRANTS IN THE FORM OF A TRANSFER OF SHARES OF STOCK RATHER THAN CASH. THE FOUNDATION MAKES SUCH TRANSFERS OF STOCK IN THE AMOUNT OF 98% OF THE PAYMENT DUE A GRANTEE. IF CERTAIN CONDITIONS ARE MET, THE FOUNDATION PAYS THE GRANTEE THE DIFFERENCE BETWEEN THE GRANT PAYMENT DUE AND THE PROCEEDS THE GRANTEE RECEIVES FROM THE SALE OF THE STOCK. DEPENDING ON THE TIMING AND PROCEEDS OF THE GRANTEE'S SALE OF THE STOCK, THE GRANT AMOUNT REPORTED AS GRANTS PAID (WHICH IS THE GRANT AMOUNT SHOWN ON THE FOUNDATION'S BOOKS) AND THE GRANT AMOUNT SHOWN ON THE EXPENDITURE RESPONSIBILITY GRANTS REPORT (WHICH IS THE TOTAL AMOUNT ACTUALLY RECEIVED BY THE GRANTEE) MAY DIFFER.

GENERAL EXPLANATION

STATEMENT 28

FORM/LINE IDENTIFIER AND DESCRIPTION/RETURN REFERENCE

PART XIII, LINE 7 - UNDISTRIBUTED INCOME

EXPLANATION:

ARCUS FOUNDATION HEREBY ELECTS, PURSUANT TO TREASURY REGULATIONS SECTIONS 1.170A-9(H) AND 53.4942(A)-3(C)(2), TO TREAT DISTRIBUTIONS OF \$30,000,000 (WHICH EQUALS THE VALUE OF ALL CONTRIBUTIONS RECEIVED IN 2021 FROM JLS GLOBAL OPPORTUNITY FUND LLC) AS DISTRIBUTIONS OUT OF CORPUS. ACCORDINGLY, THE ARCUS FOUNDATION MEETS THE PASS-THROUGH REQUIREMENT OF INTERNAL REVENUE CODE SECTION 170(B)(1)(F).

THE FOUNDATION RECEIVED A CONTRIBUTION FROM A PRIVATE FOUNDATION WHICH IT EXPENSED OR REDISTRIBUTED. IN ACCORDANCE WITH IRS REG. 53-4942(A)-3(D) THE FOUNDATION IS ELECTING TO TREAT THE \$10,000 NOT AS A QUALIFYING DISTRIBUTION BUT AS A DISTRIBUTION OUT OF CORPUS.

PURSUANT TO REG. 53.4942(A)-3(C)(2)(IV), THE FOUNDATION HEREBY ELECTS TO TREAT, AS A CURRENT CORPUS DISTRIBUTION, THE FOLLOWING UNUSED PRIOR TAX YEARS' DISTRIBUTIONS THAT WERE TREATED AS CORPUS DISTRIBUTIONS UNDER REG. 53.4942(A)-3(D)(1)(III) IN SUCH PRIOR TAX YEARS:

TAX YEAR	AMOUNT
2019	\$10,470,115
2020	\$19,539,885