

TAX RETURN FILING INSTRUCTIONS

FORM 990-PF

FOR THE YEAR ENDING
DECEMBER 31, 2019

PREPARED FOR:

ARCUS FOUNDATION
44 WEST 28TH STREET, 17TH FLOOR
NEW YORK, NY 10001

PREPARED BY:

PKF O'CONNOR DAVIES, LLP
665 FIFTH AVENUE
NEW YORK, NY 10022

AMOUNT DUE OR REFUND:

AN OVERPAYMENT OF \$6,275. THE ENTIRE OVERPAYMENT HAS BEEN APPLIED TO THE ESTIMATED TAX PAYMENTS.

MAKE CHECK PAYABLE TO:

NO AMOUNT IS DUE.

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-EO TO US BY NOVEMBER 16, 2020.

PLEASE NOTE THAT THE FORM 990-PF RETURN CONTAINS EXCESS DISTRIBUTION CARRYOVER OF \$40,480,115. THIS MAY BE APPLIED TO TAX YEAR 2020 AND SUBSEQUENT YEARS.

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

For calendar year 2019 or tax year beginning , and ending

Name of foundation ARCUS FOUNDATION		A Employer identification number 38-3332791
Number and street (or P.O. box number if mail is not delivered to street address) 44 WEST 28TH STREET, 17TH FLOOR	Room/suite	B Telephone number 212-488-3000
City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10001		C If exemption application is pending, check here <input type="checkbox"/>
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ 235,242,127.	J Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____	
		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>

Part I Analysis of Revenue and Expenses <small>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)</small>		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received	30,186,334.		N/A	
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	2,164,310.	2,303,175.		STATEMENT 1
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	2,829,453.			
	b Gross sales price for all assets on line 6a	45,008,637.			
	7 Capital gain net income (from Part IV, line 2)		3,258,403.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss)					
11 Other income	224,916.	113,627.		STATEMENT 2	
12 Total. Add lines 1 through 11	35,405,013.	5,675,205.			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	744,717.	37,236.		707,481.
	14 Other employee salaries and wages	4,004,575.	200,229.		3,667,175.
	15 Pension plans, employee benefits	1,543,584.	77,179.		1,446,798.
	16a Legal fees STMT 3	298,534.	0.		249,601.
	b Accounting fees STMT 4	66,298.	0.		68,098.
	c Other professional fees STMT 5	1,615,908.	378,978.		827,883.
	17 Interest		38,927.		
	18 Taxes STMT 6	86,030.	12.		0.
	19 Depreciation and depletion	265,712.	0.		
	20 Occupancy	678,460.	33,923.		726,245.
	21 Travel, conferences, and meetings	598,789.	29,939.		590,395.
	22 Printing and publications	322,739.	0.		355,387.
	23 Other expenses STMT 7	635,229.	707,650.		584,335.
	24 Total operating and administrative expenses. Add lines 13 through 23	10,860,575.	1,504,073.		9,223,398.
	25 Contributions, gifts, grants paid	28,050,117.			23,616,566.
26 Total expenses and disbursements. Add lines 24 and 25	38,910,692.	1,504,073.		32,839,964.	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	-3,505,679.				
b Net investment income (if negative, enter -0-)		4,171,132.			
c Adjusted net income (if negative, enter -0-)			N/A		

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only.		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing	1,000.	1,000.	1,000.
	2 Savings and temporary cash investments	21,492,905.	19,175,540.	19,175,540.
	3 Accounts receivable			
	Less: allowance for doubtful accounts			
	4 Pledges receivable			
	Less: allowance for doubtful accounts			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable			
	Less: allowance for doubtful accounts			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	151,343.	177,681.	177,681.
	10a Investments - U.S. and state government obligations	STMT 9 5,654,631.	9,752,411.	9,752,411.
	b Investments - corporate stock	STMT 10 67,358,561.	84,139,615.	84,139,615.
	c Investments - corporate bonds	STMT 11 4,587,807.	4,328,713.	4,328,713.
	11 Investments - land, buildings, and equipment: basis			
Less: accumulated depreciation				
12 Investments - mortgage loans				
13 Investments - other	STMT 12 99,490,571.	115,279,189.	115,279,189.	
14 Land, buildings, and equipment: basis	4,191,620.			
Less: accumulated depreciation	STMT 13 3,378,177.	1,031,683.	813,443.	
15 Other assets (describe)	STATEMENT 14 1,511,041.	1,574,535.	1,574,535.	
16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)	201,279,542.	235,242,127.	235,242,127.	
Liabilities	17 Accounts payable and accrued expenses	830,984.	1,004,053.	
	18 Grants payable	15,713,448.	20,146,899.	
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable			
	22 Other liabilities (describe)	STATEMENT 15 2,393,444.	2,248,447.	
23 Total liabilities (add lines 17 through 22)	18,937,876.	23,399,399.		
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here	<input checked="" type="checkbox"/>		
	and complete lines 24, 25, 29, and 30.			
	24 Net assets without donor restrictions	182,341,666.	211,842,728.	
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here	<input type="checkbox"/>		
	and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
28 Retained earnings, accumulated income, endowment, or other funds				
29 Total net assets or fund balances	182,341,666.	211,842,728.		
30 Total liabilities and net assets/fund balances	201,279,542.	235,242,127.		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	182,341,666.
2 Enter amount from Part I, line 27a	2	-3,505,679.
3 Other increases not included in line 2 (itemize)	3	SEE STATEMENT 8 33,006,741.
4 Add lines 1, 2, and 3	4	211,842,728.
5 Decreases not included in line 2 (itemize)	5	0.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	211,842,728.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a SALE OF PUBLICLY TRADED SECURITIES	P		
b SRA PRIVATE EQUITY	P		
c SRA PRIVATE EQUITY PORTFOLIO II (E&F) LP	P		
d SRA PRIVATE EQUITY PORTFOLIO III (E&F) LP	P		
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a 41,281,176.		41,538,916.	-257,740.
b 3,727,461.		640,269.	3,087,192.
c			408,851.
d			20,100.
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			-257,740.
b			3,087,192.
c			408,851.
d			20,100.
e			

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	3,258,403.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8	3	N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No
 If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2018	38,012,569.	209,526,533.	.181421
2017	38,455,059.	200,101,748.	.192178
2016	38,628,381.	180,019,441.	.214579
2015	38,750,394.	181,702,913.	.213262
2014	41,298,890.	171,744,501.	.240467

2 Total of line 1, column (d)	2	1.041907
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	3	.208381
4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5	4	218,203,447.
5 Multiply line 4 by line 3	5	45,469,452.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	41,711.
7 Add lines 5 and 6	7	45,511,163.
8 Enter qualifying distributions from Part XII, line 4	8	32,887,436.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.
 See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary-see instructions)			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b		1	83,423.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		2	0.
3 Add lines 1 and 2		3	83,423.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	83,423.
6 Credits/Payments:			
a 2019 estimated tax payments and 2018 overpayment credited to 2019	6a	89,970.	
b Exempt foreign organizations - tax withheld at source	6b	0.	
c Tax paid with application for extension of time to file (Form 8868)	6c	0.	
d Backup withholding erroneously withheld	6d	0.	
7 Total credits and payments. Add lines 6a through 6d	7	89,970.	
8 Enter any penalty for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached	8	272.	
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9		
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	6,275.	
11 Enter the amount of line 10 to be: Credited to 2020 estimated tax <input type="checkbox"/> 6,275. Refunded <input checked="" type="checkbox"/>	11	0.	

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. <input type="checkbox"/> \$ 0. (2) On foundation managers. <input type="checkbox"/> \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. <input type="checkbox"/> \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	X	
b If "Yes," has it filed a tax return on Form 990-T for this year?	X	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by <i>General Instruction T</i> .		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions. <input type="checkbox"/> <u>MI, NY</u>		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV. If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

Part VII-A Statements Regarding Activities (continued)

Table with 3 columns: Question, Yes, No. Rows 11-16 containing questions about controlled entities, distributions, public inspection requirements, website address, books in care, and foreign country interests.

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

Table with 3 columns: Question, Yes, No. Rows 1a-4b containing questions about disqualifying acts, taxes on failure to distribute income, and business enterprise interests.

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

	Yes	No
5a During the year, did the foundation pay or incur any amount to:		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(3) Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions		<input checked="" type="checkbox"/>
Organizations relying on a current notice regarding disaster assistance, check here		<input type="checkbox"/>
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? SEE STATEMENT 19	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
If "Yes," attach the statement required by Regulations section 53.4945-5(d).		
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.		<input checked="" type="checkbox"/>
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?		N/A
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 18		744,717.	131,543.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
THOMAS W NICHOLS - 44 WEST 28TH STREET, NEW YORK, NY 10001	VP, FINANCE & OPERATIONS 50.00	295,103.	68,516.	0.
BRYAN E SIMMONS - 44 WEST 28TH STREET, NEW YORK, NY 10001	VP, COMMUNICATIONS 50.00	285,026.	54,107.	0.
JENNENE V TIERNEY - TERM ENDED 10/7/19 44 WEST 28TH STREET, NEW YORK, NY 100	FORMER VP, HUMAN RESOURCES 40.00	241,193.	73,422.	0.
CINDY RIZZO - 44 WEST 28TH STREET, NEW YORK, NY 10001	SENIOR ADVISOR, EVALUATION & STRGY 50.00	210,007.	56,190.	0.
HELGA RAINER - 44 WEST 28TH STREET, NEW YORK, NY 10001	DIRECTOR, CONSERVATION PROGRAM 50.00	190,242.	62,999.	0.
Total number of other employees paid over \$50,000				22

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
SUMMIT ROCK ADVISORS - 9 WEST 57TH STREET, 12TH FLOOR, NEW YORK, NY 10019	INVESTMENT ADVISORS	271,213.
EMERSON WAJDOWICZ STUDIOS, INC. - 530 WEST 25TH STREET, SUITE 301, NEW YORK, NY 10001	PUBLICATION DESIGN & MANAGEMENT	265,145.
PATTERSON, BELKNAP, WEBB & TYLER - 1133 AVENUE OF THE AMERICAS, NEW YORK, NY 10036	LEGAL SERVICES	254,601.
VENTUCOM LLC - 275 WEST 39TH STREET, 4TH FLOOR, NEW YORK, NY 10018	IT SERVICES	194,668.
ALISON WHITE - 41 ROSEMARY ROAD, WATERBEACH, CAMBRIDGE, UNITED KINGDOM CB25	CONSULTANT FOR STATE OF APES PUBLICATION	86,947.
Total number of others receiving over \$50,000 for professional services		2

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 SEE STATEMENT 20	515,900.
2 SEE STATEMENT 21	457,100.
3 SEE STATEMENT 22	128,235.
4 SEE STATEMENT 23	43,500.

Part IX-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	0.

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			
a	Average monthly fair market value of securities	1a	199,712,937.
b	Average of monthly cash balances	1b	20,069,478.
c	Fair market value of all other assets	1c	1,743,927.
d	Total (add lines 1a, b, and c)	1d	221,526,342.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	221,526,342.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	3,322,895.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	218,203,447.
6	Minimum investment return. Enter 5% of line 5	6	10,910,172.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	10,910,172.
2a	Tax on investment income for 2019 from Part VI, line 5	2a	83,423.
b	Income tax for 2019. (This does not include the tax from Part VI.)	2b	14,550.
c	Add lines 2a and 2b	2c	97,973.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	10,812,199.
4	Recoveries of amounts treated as qualifying distributions	4	224,384.
5	Add lines 3 and 4	5	11,036,583.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	11,036,583.

Part XII Qualifying Distributions (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:			
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	32,839,964.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	47,472.
3 Amounts set aside for specific charitable projects that satisfy the:			
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	32,887,436.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	32,887,436.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				11,036,583.
2 Undistributed income, if any, as of the end of 2019:				
a Enter amount for 2018 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2019:				
a From 2014				
b From 2015				
c From 2016				
d From 2017	21,242,688.			
e From 2018	27,572,908.			
f Total of lines 3a through e	48,815,596.			
4 Qualifying distributions for 2019 from Part XII, line 4: ▶ \$ 32,887,436.				
a Applied to 2018, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2019 distributable amount				11,036,583.
e Remaining amount distributed out of corpus	21,850,853.			
5 Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	70,666,449.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	30,186,334.			
8 Excess distributions carryover from 2014 not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a	40,480,115.			
10 Analysis of line 9:				
a Excess from 2015				
b Excess from 2016				
c Excess from 2017				
d Excess from 2018	18,629,262.			
e Excess from 2019	21,850,853.			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2019, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

Table with 5 columns: (a) 2019, (b) 2018, (c) 2017, (d) 2016, (e) Total. Rows include 2a-e (Qualifying distributions) and 3a-d (Alternative tests).

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)

1 Information Regarding Foundation Managers: a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000).

JON L. STRYKER

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs: Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds.

a The name, address, and telephone number or email address of the person to whom applications should be addressed: ARCUS FOUNDATION, 212-488-3000, WWW.ARCUSFOUNDATION.ORG 44 WEST 28TH STREET, 17TH FLOOR, NEW YORK, NY 10001

b The form in which applications should be submitted and information and materials they should include: STATEMENT 24

c Any submission deadlines: STATEMENT 24

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors: STATEMENT 24

Part XV Supplementary Information *(continued)*

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution **	Amount
a Paid during the year				
ACT FOR WOMEN AND GIRLS 1900 N. DINUBA BLVD, SUITE A VISALIA, CA 93279	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
ADVOCATES FOR INFORMED CHOICE (DBA INTERACT) 365 BOSTON POST RD, SUITE 163 SUDBURY, MA 01776	N/A	PC	GENERAL OPERATING SUPPORT	75,000.
AFRICAN PARKS FOUNDATION OF AMERICA 21 WEST 46TH STREET NEW YORK, NY 10036	N/A	PC	SEE STATEMENT	25,766.
AFRICAN PARKS FOUNDATION OF AMERICA 21 WEST 46TH STREET NEW YORK, NY 10036	N/A	PC	SEE STATEMENT	232,273.
AFRICAN WILDLIFE FOUNDATION 1100 NEW JERSEY AVE SE, SUITE 900 WASHINGTON, DC 20003	N/A	PC	SEE STATEMENT	68,825.
Total	SEE CONTINUATION SHEET(S)			23,616,566.
b Approved for future payment				
ADVOCATES FOR INFORMED CHOICE (DBA INTERACT) 365 BOSTON POST RD, SUITE 163 SUDBURY, MA 01776	N/A	PC	GENERAL OPERATING SUPPORT	75,000.
AFRICAN PARKS FOUNDATION OF AMERICA 21 WEST 46TH STREET NEW YORK, NY 10036	N/A	PC	SEE STATEMENT	149,130.
ANIMAL PROTECTION OF NEW MEXICO P.O. BOX 11395 ALBUQUERQUE, NM 87192	N/A	PC	SEE STATEMENT	40,000.
Total	SEE CONTINUATION SHEET(S)			20,489,107.

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

Table with 5 main columns: (a) Business code, (b) Amount, (c) Exclusion code, (d) Amount, and (e) Related or exempt function income. Rows include 1 Program service revenue, 2 Membership dues and assessments, 3 Interest on savings and temporary cash investments, 4 Dividends and interest from securities, 5 Net rental income or (loss) from real estate, 6 Net rental income or (loss) from personal property, 7 Other investment income, 8 Gain or (loss) from sales of assets other than inventory, 9 Net income or (loss) from special events, 10 Gross profit or (loss) from sales of inventory, 11 Other revenue (GRANT REFUNDS, ROYALTIES, OTHER INCOME THROUGH K-1S), 12 Subtotal, and 13 Total.

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Table with 2 columns: Line No. and Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). The table is mostly empty.

Part XVII Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

<p>1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?</p> <p>a Transfers from the reporting foundation to a noncharitable exempt organization of:</p> <p>(1) Cash</p> <p>(2) Other assets</p> <p>b Other transactions:</p> <p>(1) Sales of assets to a noncharitable exempt organization</p> <p>(2) Purchases of assets from a noncharitable exempt organization</p> <p>(3) Rental of facilities, equipment, or other assets</p> <p>(4) Reimbursement arrangements</p> <p>(5) Loans or loan guarantees</p> <p>(6) Performance of services or membership or fundraising solicitations</p> <p>c Sharing of facilities, equipment, mailing lists, other assets, or paid employees</p> <p>d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 10%;"></th> <th style="width: 10%;">Yes</th> <th style="width: 10%;">No</th> </tr> <tr> <td>1a(1)</td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> </tr> <tr> <td>1a(2)</td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> </tr> <tr> <td>1b(1)</td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> </tr> <tr> <td>1b(2)</td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> </tr> <tr> <td>1b(3)</td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> </tr> <tr> <td>1b(4)</td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> </tr> <tr> <td>1b(5)</td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> </tr> <tr> <td>1b(6)</td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> </tr> <tr> <td>1c</td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> </tr> </table>		Yes	No	1a(1)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	1a(2)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	1b(1)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	1b(2)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	1b(3)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	1b(4)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	1b(5)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	1b(6)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	1c	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
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1a(1)	<input type="checkbox"/>	<input checked="" type="checkbox"/>																														
1a(2)	<input type="checkbox"/>	<input checked="" type="checkbox"/>																														
1b(1)	<input type="checkbox"/>	<input checked="" type="checkbox"/>																														
1b(2)	<input type="checkbox"/>	<input checked="" type="checkbox"/>																														
1b(3)	<input type="checkbox"/>	<input checked="" type="checkbox"/>																														
1b(4)	<input type="checkbox"/>	<input checked="" type="checkbox"/>																														
1b(5)	<input type="checkbox"/>	<input checked="" type="checkbox"/>																														
1b(6)	<input type="checkbox"/>	<input checked="" type="checkbox"/>																														
1c	<input type="checkbox"/>	<input checked="" type="checkbox"/>																														

(a) Line no.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
		N/A	

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? Yes No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.				May the IRS discuss this return with the preparer shown below? See instr. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
	Signature of officer or trustee	Date	CHIEF OPERATING OFFICER			
Paid Preparer Use Only	Print/Type preparer's name		Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	ANAN SAMARA		ANAN SAMARA	10/30/20		P02103452
	Firm's name ▶ PKF O'CONNOR DAVIES, LLP				Firm's EIN ▶ 27-1728945	
Firm's address ▶ 665 FIFTH AVENUE NEW YORK, NY 10022				Phone no. 212-286-2600		

Part XV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
AKAHATA - EQUIPO DE TRABAJO EN SEXUALIDADES Y GENEROS PARANA 157 DTO. F BUENOS AIRES, ARGENTINA	N/A	PC	GENERAL OPERATING SUPPORT	30,000.
ALI FORNEY CENTER 224 WEST 35TH STREET, 15TH FLOOR NEW YORK, NY 10001	N/A	PC	GENERAL OPERATING SUPPORT	10,000.
ALQAWS FOR SEXUAL & GENDER DIVERSITY IN PALESTINIAN SOCIETY P.O. BOX 1616 JERUSALEM, ISRAEL 91016	N/A	PC	GENERAL OPERATING SUPPORT	35,000.
ALZHEIMER'S DISEASE AND RELATED DISORDERS, NEW YORK CITY, INC. P.O. BOX 96011 WASHINGTON, DC 20090	N/A	PC	GENERAL OPERATING SUPPORT	100.
AMERICAN BRAIN TUMOR ASSOCIATION 8550 W BRYN MAWR AVENUE, SUITE 550 CHICAGO, IL 60631	N/A	PC	GENERAL OPERATING SUPPORT	100.
AMERICAN CANCER SOCIETY ATTN: SSBC BATCH DEPARTMENT, P. O. BOX 22718 OKLAHOMA CITY, OK 73123	N/A	PC	GENERAL OPERATING SUPPORT	100.
AMERICAN DIABETES ASSOCIATION 1701 NORTH BEAUREGARD STREET ALEXANDRIA, VA 22311	N/A	PC	GENERAL OPERATING SUPPORT	100.
Total from continuation sheets				23,114,702.

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ANIMAL PROTECTION OF NEW MEXICO PO BOX 11395 ALBUQUERQUE, NM 87192	N/A	PC	SUPPORT FOR THE CHIMPANZEES TO SANCTUARY PROGRAM FOR INCREASED SECTOR CAPACITY AND CONTINUED RETIREMENT OF FEDERAL CHIMPANZEES TO SANCTUARY	50,000.
ANIMAL PROTECTION OF NEW MEXICO PO BOX 11395 ALBUQUERQUE, NM 87192	N/A	PC	GENERAL OPERATING SUPPORT	100.
ARIZONA HUMAN RIGHTS FOUNDATION P.O. BOX 25044 PHOENIX, AZ 85002-5044	N/A	PC	SUPPORT TO BUILD A STATEWIDE NON-PARTISAN POWER BASE OF LGBTQ COMMUNITIES WITH A FOCUS ON PEOPLE OF COLOR	100,000.
ASIAN AMERICAN-PACIFIC ISLANDERS IN PHILANTHROPY 300 FRANK H. OGAWA PLAZA, #256 OAKLAND, CA 94612	N/A	PC	SUPPORT FOR THE CHANGE PHILANTHROPY 2019 UNITY SUMMIT	7,500.
ASK FAMILY SERVICES 445 W MICHIGAN AVENUE KALAMAZOO, MI 49007	N/A	PC	GENERAL OPERATING SUPPORT	100.
ASSOCIATION OF BLACK FOUNDATION EXECUTIVES, INC. 42 BROADWAY, 20TH FLOOR NEW YORK, NY 10004	N/A	PC	2019 MEMBERSHIP DUES	9,500.
ASTRAEA FOUNDATION, INC. 116 EAST 16TH STREET, 7TH FLOOR NEW YORK, NY 10003	N/A	PC	FOR THE INTERSEX HUMAN RIGHTS FUND TO SUPPORT ORGANIZATIONS, PROJECTS AND TIMELY ADVOCACY CAMPAIGNS LED BY INTERSEX ACTIVISTS	100,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ASTRAEA FOUNDATION, INC. 116 EAST 16TH STREET, 7TH FLOOR NEW YORK, NY 10003	N/A	PC	SUPPORT FOR THE ARCUS DONOR ADVISED FUND TO PROVIDE SUPPORT TO LGBTQI ORGANIZATIONS IN THE GLOBAL SOUTH AND EAST	89,500.
ASTRAEA FOUNDATION, INC. 116 EAST 16TH STREET, 7TH FLOOR NEW YORK, NY 10003	N/A	PC	SUPPORT FOR THE LGBTQ RACIAL JUSTICE FUND, A DONOR COLLABORATIVE FOCUSED ON IMPROVING THE LIVES OF LGBTQ COMMUNITIES OF COLOR, PARTICULARLY IN THE SOUTHEAST UNITED STATES	300,000.
ASTRAEA FOUNDATION, INC. 116 EAST 16TH STREET, 7TH FLOOR NEW YORK, NY 10003	N/A	PC	SUPPORT FOR LGBTQI GROUPS IN THE CARIBBEAN FOR INCREASED SAFETY, JUSTICE, AND PROTECTIONS FOR COMMUNITIES FACING OPPRESSION	341,055.
ASTRAEA FOUNDATION, INC. 116 EAST 16TH STREET, 7TH FLOOR NEW YORK, NY 10003	N/A	PC	SUPPORT FOR WORK ON POLICY CHANGE AND SOCIAL ACCEPTANCE OF LGBTQ COMMUNITIES IN CHINA, DOMINICAN REPUBLIC, HAITI, INDIA, JAMAICA, AND TRINIDAD AND TOBAGO	87,566.
ASTRAEA FOUNDATION, INC. 116 EAST 16TH STREET, 7TH FLOOR NEW YORK, NY 10003	N/A	PC	SUPPORT FOR THE INTERNATIONAL TRANS FUND, AN ACTIVIST-LED INITIATIVE THAT AIMS TO INCREASE THE CAPACITY OF TRANSGENDER MOVEMENTS TO SELF-ORGANIZE AND ADVOCATE FOR THEIR RIGHTS AND WELL-BEING	500,000.
ASTRAEA FOUNDATION, INC. 116 EAST 16TH STREET, 7TH FLOOR NEW YORK, NY 10003	N/A	PC	SUPPORT FOR THE GLOBAL PHILANTHROPY PROJECT FOR INCREASED FUNDING FOR LGBT ISSUES AROUND THE GLOBE	50,000.
AUDRE LORDE PROJECT, INC. 147 WEST 24TH STREET, 3RD FLOOR NEW YORK, NY 10011	N/A	PC	GENERAL OPERATING SUPPORT	2,500.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
AUDRE LORDE PROJECT, INC. 147 WEST 24TH STREET, 3RD FLOOR NEW YORK, NY 10011	N/A	PC	GENERAL OPERATING SUPPORT	75,000.
BARNARD COLLEGE 3009 BROADWAY NEW YORK, NY 10027	N/A	PC	GENERAL OPERATING SUPPORT	100.
BIOTOPE 22 BOULEVARD FOCH MEZE, FRANCE BP58	N/A	NC	SUPPORT FOR DEVELOPING MODELS FOR CONSERVING CHIMPANZEES IN THE PRODUCTION LANDSCAPES OF FOUTA DJALLON (GUINEA): REINFORCING THE CO-EXISTENCE OF MAN AND CHIMPANZEES THROUGH HOLISTIC PROGRAMMING	225,105.
BOREALIS PHILANTHROPY 126 N 3RD STREET, #402 MINNEAPOLIS, MN 55401	N/A	PC	SUPPORT FOR FUND FOR TRANS GENERATIONS, WHICH PROVIDES RESOURCES TO GROUPS THAT ADVOCATE FOR THE SAFETY AND SECURITY OF TRANS PEOPLE THROUGHOUT THE UNITED STATES	737,426.
BOREALIS PHILANTHROPY 126 N 3RD STREET, #402 MINNEAPOLIS, MN 55401	N/A	PC	SUPPORT FOR THE TRANSFORMING MOVEMENTS FUND, A COLLABORATIVE FUND WITH A MISSION TO SUPPORT YOUNG LGBTQ LEADERS WORKING TOWARD POLICY AND CULTURE CHANGE WITHIN AND ACROSS VARIOUS SOCIAL-JUSTICE MOVEMENTS	500,000.
BORNEO NATURE FOUNDATION 4B MARSTON STREET OXFORD, UNITED KINGDOM OX4 1JU	N/A	PC	SUPPORT FOR PROTECTING THE ORANGUTANS AND GIBBONS OF THE PEAT SWAMP FORESTS OF CENTRAL KALIMANTAN	170,000.
BRISTOL, CLIFTON AND WEST OF ENGLAND ZOOLOGICAL SOCIETY LIMITED COLLEGE ROAD CLIFTON, UNITED KINGDOM BS8 3HA	N/A	NC	SUPPORT FOR THE CONSERVATION OF THE WESTERN LOWLAND GORILLA IN MONTE ALEN NATIONAL PARK, EQUATORIAL GUINEA THROUGH COLLECTING BASELINE DATA TO IMPROVE GLOBAL KNOWLEDGE OF APE PRESENCE AND DISTRIBUTION	65,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
BROOKLYN ACADEMY OF MUSIC, INC. 30 LAFAYETTE AVENUE BROOKLYN, NY 11217	N/A	PC	GENERAL OPERATING SUPPORT	300.
BRUNEL UNIVERSITY LONDON KINGSTON LANE UXBRIDGE , UNITED KINGDOM UB8 3PH	N/A	PC	SUPPORT FOR ETHNOGRAPHIC STRATEGIES TO ANALYZE AND MITIGATE HUMAN-ORANGUTAN CONFLICT AND KILLING IN BORNEO, USING IN-DEPTH FIELD WORK TO BETTER UNDERSTAND THE CHANGING NATURE OF HUMAN-APE RELATIONSHIPS IN INDONESIA	14,737.
BUSH-TO-BASE-SOLUTIONS 2289 LUBNA DRIVE CHRISTIANSBURG, VA 24073	N/A	PC	SUPPORT FOR THE TANZANIAN MAHALE MOUNTAINS STRATEGIC CHIMPANZEE HEALTH MANAGEMENT PLAN, MITIGATING THE IMPACTS OF DISEASE THROUGH INCREASED APE-HUMAN INTERACTION	50,000.
BYP100 EDUCATION FUND 239 EAST 51 STREET CHICAGO, IL 60615	N/A	PC	GENERAL OPERATING SUPPORT	2,500.
BYP100 EDUCATION FUND 239 EAST 51 STREET CHICAGO, IL 60615	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
CALIFORNIA RURAL LEGAL ASSISTANCE, INC. 1430 FRANKLIN STREET, STE. 103 OAKLAND, CA 94612	N/A	PC	SUPPORT TO ADVANCE PROTECTIONS FOR LOW-INCOME LGBTQ YOUTH, IMMIGRANTS, AND TRANSGENDER PEOPLE	2,500.
CALIFORNIA RURAL LEGAL ASSISTANCE, INC. 1430 FRANKLIN STREET, STE. 103 OAKLAND, CA 94612	N/A	PC	SUPPORT TO ADVANCE PROTECTIONS FOR LOW-INCOME LGBTQ YOUTH, IMMIGRANTS, AND TRANSGENDER PEOPLE	100,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CANOPY PLANET SOCIETY 1726 COMMERCIAL DRIVE, SUITE 1 VANCOUVER, BRITISH COLUMBIA, CANADA V5N 4A3	N/A	NC	SUPPORT FOR LEVERAGING MARKETS TO REDUCE THE IMPACT OF THEIR RESOURCE USE AND TO SECURE PROTECTION OF THE LEUSER ECOSYSTEM	100,000.
CARAVANSERAI PROJECT 1927 S STREET NW WASHINGTON, DC 20009	N/A	PC	GENERAL OPERATING SUPPORT	100.
CENTER FOR BLACK EQUALITY 905 6TH STREET SW, #412B WASHINGTON, DC 20024	N/A	PC	SUPPORT FOR THE EVOLUTION AND FORMALIZING OF THE UNION=FUERZA LATINO INSTITUTE, EXPANDING ITS IMPACT ON BEHALF OF U.S. LGBTQ LATINX COMMUNITIES	50,000.
CENTER FOR ORANGUTAN AND CHIMPANZEE CONSERVATION P.O. BOX 488, 5843 VAN SIMMONS RD. WAUCHULA, FL 33873	N/A	PC	SUPPORT FOR MANAGEMENT AND THE DEVELOPMENT OF FUNDRAISING PERSONNEL TOWARDS THE CENTERS GOALS	190,000.
CENTER FOR ORANGUTAN AND CHIMPANZEE CONSERVATION P.O. BOX 488, 5843 VAN SIMMONS RD. WAUCHULA, FL 33873	N/A	PC	GENERAL OPERATING SUPPORT	837.
CENTRO DE DERECHOS DE MUJERES COLONIA LARA NORTE AVE. MANUEL JOSE ARCE #834 TEGUCIGALPA, HONDURAS 11101	N/A	NC	SUPPORT TO INCREASE THE SAFETY AND SOCIAL INCLUSION OF LGBT PEOPLE IN HONDURAS, SPECIFICALLY TRANS, INDIGENOUS, AND AFRO-HONDURAN PEOPLE	52,200.
CENTRO DE PROMOCION Y DEFENSA DE LOS DERECHOS SEXUALES Y REPRODUCTIVOS PROMSEX AV. JOSE PARDO 601 OFICINA 604 MIRAFLORES LIMA, PERU LIMA18	N/A	NC	SUPPORT FOR WORK ON LGBT HUMAN RIGHTS PROTECTION THROUGH LITIGATION AND ADVOCACY IN PERU, COLOMBIA, AND HONDURAS, AS WELL AS FOR THE DEVELOPMENT OF A PEER NETWORK ON STRATEGIC LITIGATION IN THESE COUNTRIES	140,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CHILDREN INTERNATIONAL P.O. BOX 219055 KANSAS CITY, MO 64121	N/A	PC	GENERAL OPERATING SUPPORT	619.
CHURCH WORLD SERVICE 475 RIVERSIDE DRIVE, SUITE 700 NEW YORK, NY 10115	N/A	PC	SUPPORT FOR THE KENYA AND SOUTH AFRICA SAFE SPACE PROGRAM EXPANSION, WORKING WITH FAITH LEADERS FOR THE INCLUSION AND SAFETY OF LGBTQI+ REFUGEES	107,193.
CITIZEN ASSOCIATION EGAL PRITINSKA 42/1 11000 BELGRADE, SERBIA	N/A	NC	SUPPORT FOR THE LGBTI CENTER TO ADDRESS OF THE VARIOUS NEEDS OF THE TRANS* AND LGBTI COMMUNITY	25,000.
COLLEGE OF SAINT BENEDICT 37 SOUTH COLLEGE AVENUE ST. JOSEPH, MN 56374	N/A	PC	GENERAL OPERATING SUPPORT	250.
COLLEGIATE CHURCH CORPORATION 500 FIFTH AVENUE, SUITE 1710 NEW YORK, NY 10110	N/A	PC	GENERAL OPERATING SUPPORT	500.
COMMUNICATIONS NETWORK 1717 NORTH NAPER BOULEVARD, SUITED 102 NAPERVILLE, IL 60563	N/A	PC	SUPPORT FOR COMNET19 TO CONNECT COMMUNICATIONS LEADERS AND INTRODUCE THE NETWORK'S DEI PROJECT TO PROMPT A SHIFT INTO HOW THESE VALUES ARE BROUGHT TO NONPROFIT WORK	25,000.
COMMUNICATIONS NETWORK 1717 NORTH NAPER BOULEVARD, SUITED 102 NAPERVILLE, IL 60563	N/A	PC	GENERAL OPERATING SUPPORT	1,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
COMMUNITY ALLIANCE INITIATIVE 60-85 MYRTLE AVENUE RIDGEWOOD, NY 11385	N/A	PC	GENERAL OPERATING SUPPORT	20,807.
COMMUNITY FOUNDATION OF TOMPKINS COUNTY, INC. 200 EAST BUFFALO STREET, SUITE 202 ITHACA, NY 14850	N/A	PC	GENERAL OPERATING SUPPORT	265.
COMMUNITY INITIATIVES 1000 BROADWAY, SUITE 480 OAKLAND, CA 94607	N/A	PC	SUPPORT FOR THE DEVELOPMENT OF A FUNDRAISING PLAN FOR CHIMPANZEE SANCTUARY PLACEMENT	30,000.
CONCORDIA COLLEGE 171 WHITE PLAINS ROAD BRONXVILLE, NY 10708	N/A	PC	GENERAL OPERATING SUPPORT	38.
CONGREGATION BETH SIMCHAT TORAH OF NEW YORK, INC. 57 BETHUNE STREET NEW YORK, NY 10014	N/A	PC	GENERAL OPERATING SUPPORT	8,536.
CONSERVATION ANALYTICS PTY LTD 25 DOLPHIN CLOSE KEWARRA BEACH, QUEENSLAND, AUSTRALIA 4879	N/A	NC	SUPPORT FOR PROJECT SHIKOKU: TO STRENGTHEN RULES REGULATING THE INTERNATIONAL TRADE IN GREAT APES BY CLOSING LOOPHOLES IN CITES	68,600.
CONSERVATION INTERNATIONAL FOUNDATION 2011 CRYSTAL DRIVE SUITE 500 ARLINGTON, VA 22202	N/A	PC	SUPPORT TO IMPLEMENT AN INTEGRATIVE MANAGEMENT PLAN TO PROTECT THE NORTHERN YELLOW CHEEKED CRESTED GIBBON AND SUPPORT LONG-TERM SUSTAINABILITY OF VEUN SAI SIAM PANG NATIONAL PARK OF NORTHERN CAMBODIA	105,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CONSERVATION THROUGH PUBLIC HEALTH PLOT 3 MAPEERA LANE, ENTEBBE KAMPALA, UGANDA	N/A	NC	SUPPORT THE AFRICAN PRIMATOLOGICAL SOCIETY CONFERENCE SUPPORTING AFRICAN PRIMATOLOGISTS TO BE INVOLVED IN AND LEAD THE CONTINENT'S PRIMATE CONSERVATION	45,000.
CONSULTATIVE GROUP ON BIOLOGICAL DIVERSITY P.O. BOX 29361 SAN FRANCISCO, CA 94129-0361	N/A	PC	2019 MEMBERSHIP DUES	21,900.
CORNELL UNIVERSITY FOUNDATION ADVANCEMENT SERVICES, 130 EAST SENECA STREET, SUITE 400 ITHACA, NY 14850	N/A	PC	GENERAL OPERATING SUPPORT	2,000.
DISABLED AMERICAN VETERANS P.O. BOX 14301 CINCINNATI, OH 45250	N/A	PC	GENERAL OPERATING SUPPORT	100.
DOUGLAS COMMUNITY ASSOCIATION 1000 W PATERSON STREETS KALAMAZOO, MI 49007	N/A	PC	GENERAL OPERATING SUPPORT	100.
EARTH ISLAND INSTITUTE, INC. 2150 ALLSTON WAY, SUITE 460 BERKELEY, CA 94704	N/A	PC	SUPPORT FOR THE BARAM SOCIO-ECOLOGICAL HERITAGE SURVEY EMPOWERING INDIGENOUS COMMUNITIES TO PROVIDE SOCIO-ECOLOGICAL DATA TO INFORM FUTURE SUSTAINABILITY AND CONSERVATION GOALS AND RECONNECT INDIGENOUS CITY-DWELLERS TO TRADITIONAL LAND RIGHTS ISSUES	100,000.
EASTERN CARIBBEAN ALLIANCE FOR DIVERSITY AND EQUALITY, INC. CONCH SHELL DRIVE GROS ISLET, ST. LUCIA ISLAND 00124	N/A	NC	SUPPORT FOR ADVOCACY AND CAPACITY DEVELOPMENT FOCUSED ON THE EASTERN CARIBBEAN, WHICH CONDUCTS LITIGATION, POLICE TRAINING, AND AN LBT WOMEN'S ANNUAL CONFERENCE	100,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
EUROPEAN REGION OF THE INTERNATIONAL LESBIAN, GAY, BISEXUAL, TRANS AND INTERSEX RUE DU TRONE 60 BRUSSELS, BELGIUM 1050	N/A	PC	SUPPORT FOR LGBTQ ORGANIZATIONS IN ARMENIA, MACEDONIA, AND TURKEY TO ADVOCATE FOR SOGI ANTI-DISCRIMINATION STRATEGIES, STRENGTHEN CAPACITIES, AND BUILD ALLIANCES	245,000.
FAITH IN PUBLIC LIFE 1990 M STREET, NW, SUITE 740 WASHINGTON, DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
FALCONWORKS ARTISTS GROUP P.O. BOX 310283 BROOKLYN, NY 11231	N/A	PC	GENERAL OPERATING SUPPORT	500.
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING, PEMBROKE STREET CAMBRIDGE, UNITED KINGDOM CB2 3QZ	N/A	PC	SUPPORT TO IMPLEMENT A PARTICIPATORY MANAGEMENT PLAN TO SECURE PROTECTION OF WESTERN CHIMPANZEE POPULATIONS WITHIN AND AROUND SAPO NATIONAL PARK IN LIBERIA TO FACILITATE IMPROVED CONSERVATION ACTIVITIES	91,015.
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING, PEMBROKE STREET CAMBRIDGE, UNITED KINGDOM CB2 3QZ	N/A	PC	SUPPORT FOR THE ORGANIZATIONS APE RANGE STATES MULTI-USE LANDSCAPES HIERARCHY MITIGATION WORK, ASSESSING AND IMPROVING RESPONSES TO THE SOCIAL, POLITICAL, AND ENVIRONMENTAL IMPACTS ECONOMIC DEVELOPMENT	195,008.
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING, PEMBROKE STREET CAMBRIDGE, UNITED KINGDOM CB2 3QZ	N/A	PC	SUPPORT FOR MOUNTAIN GORILLA CONSERVATION IN PARTNERSHIP WITH WWF-DRCS INTERNATIONAL GORILLA CONSERVATION PROGRAMME THROUGH ADVOCATING FOR IMPROVED PRACTICE AND MANAGEMENT OF CONSERVATION ACTION	236,475.
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING, PEMBROKE STREET CAMBRIDGE, UNITED KINGDOM CB2 3QZ	N/A	PC	SUPPORT FOR CONSOLIDATING AND ENHANCING SUSTAINABLE, TRANSBOUNDARY CONSERVATION OF THE CAO VIT GIBBON	220,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FEED THE CHILDREN P.O. BOX 36 OKLAHOMA CITY, OK 73101	N/A	PC	GENERAL OPERATING SUPPORT	100.
FIDELITY INVESTMENT CHARITABLE GIFT FUND P.O. BOX 770001 CINCINNATI, OH 45277	N/A	PC	GENERAL OPERATING SUPPORT	44,250.
FONDO LUNARIA MUJER CARRERA 24 - 35 - 52, OF 101 AND 102 DISTRITO ESPECIAL BOGOTA, COLOMBIA	N/A	PC	SUPPORT FOR LGBTI ORGANIZATIONS IN COLOMBIA TO STRENGTHEN THE CAPACITY, SKILLS, KNOWLEDGE, AND TRANSFORM DISCRIMINATORY CULTURAL BEHAVIOR	21,500.
FORWARD TOGETHER 300 FRANK H. OGAWA, SUITE 700 OAKLAND, CA 94612	N/A	PC	GENERAL OPERATING SUPPORT	2,500.
FORWARD TOGETHER 300 FRANK H. OGAWA, SUITE 700 OAKLAND, CA 94612	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
FOUNDATION FOR ADVANCEMENT OF HAITIAN MIDWIVES, INC. 688 PRESIDENT STREET BROOKLYN, NY 11215	N/A	PC	GENERAL OPERATING SUPPORT	50.
FRACTURED ATLAS PRODUCTIONS, INC. 248 W. 35TH STREET, 10TH FL. NEW YORK, NY 10001	N/A	PC	GENERAL OPERATING SUPPORT	161.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FRIENDS GENERAL CONFERENCE 1216 ARCH STREET, SUITE 2B PHILADELPHIA, PA 19107	N/A	PC	GENERAL OPERATING SUPPORT	300.
FRIENDS OF BONOBOS 3520 KANGAROO DRIVE, PO BOX 2652 DURHAM, NC 27715	N/A	PC	SUPPORT TO HELP LONG-TERM INSTITUTIONAL SUSTAINABILITY FOR BONOBO CONSERVATION IN THE DEMOCRATIC REPUBLIC OF CONGO	100,000.
FRIENDS OF BONOBOS 3520 KANGAROO DRIVE, PO BOX 2652 DURHAM, NC 27715	N/A	PC	GENERAL OPERATING SUPPORT	132.
FRIENDS OF THE CHORAL SOCIETY, INC. 140 CABRINI BOULEVARD, APT. 38 NEW YORK, NY 10033	N/A	PC	GENERAL OPERATING SUPPORT	400.
FRIENDS OF UBYNYE INC. 5 WATERS AVENUE NASHVILLE, TN 37206	N/A	PC	GENERAL OPERATING SUPPORT	50.
FRONT LINE - THE INTERNATIONAL FOUNDATION FOR THE PROTECTION OF HUMAN RIGHTS 2ND FLOOR, GRATTAN HOUSE, TEMPLE ROAD DUBLIN, BLACKROCK CO., IRELAND	N/A	PC	SEE STATEMENT	50,000.
FUND FOR GLOBAL HUMAN RIGHTS 1301 CONNECTICUT AVE NW, SUITE 400 WASHINGTON, DC 20036	N/A	PC	SUPPORT FOR LGBTI GRANTMAKING FOR ACTIVISM CHALLENGING INJUSTICE IN SOUTHEAST ASIA AND WEST AFRICA, PARTICULARLY IN THAILAND, THE PHILIPPINES, AND MOROCCO	8,676.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FUNDACION ARCOIRIS POR EL RESPETO A LA DIVERSIDAD SEXUAL, ASOCIACION CIVIL AVENIDA 5 DE MAYO NO. 32, COLONIA CENTRO, DELEGACION CUAUHEMOC. MEXICO CITY, MEXICO 06000	N/A	NC	SUPPORT FOR MAPPING OF AND SUPPORT FOR GROUPS WORKING WITH LGBT REFUGEES AND MIGRANTS IN MEXICO TO INCREASE THEIR PROTECTION AND SOCIAL INCLUSION IN MEXICO	35,000.
FUNDACION FONDO CENTROAMERICANO DE MUJERES DE LA ROTONDA EL GUEGUENSE 4 C. AL OESTE 1C. AL NORTE MANAGUA, NICARAGUA 00000	N/A	PC	SUPPORT FOR LBT GROUPS IN COSTA RICA, NICARAGUA, HONDURAS, EL SALVADOR, AND GUATEMALA FOR COUNTRY AND LOCAL LEVEL POLICY AND CULTURE CHANGE	70,000.
FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR, A.C. CALLE JUAREZ NO. 208 TLALPAN, MEXICO 14000	N/A	NC	SUPPORT FOR TRANSFORMANDOME: SOCIAL INCLUSION AND HUMAN RIGHTS OF MUXE TRANS PEOPLE IN OAXACA, MEXICO	45,000.
FUNDERS FOR LESBIAN AND GAY ISSUES, INC. 45 W. 36TH ST., 8TH FLOOR NEW YORK, NY 10018	N/A	PC	GENERAL OPERATING SUPPORT	650.
FUNDERS FOR LESBIAN AND GAY ISSUES, INC. 45 W. 36TH ST., 8TH FLOOR NEW YORK, NY 10018	N/A	PC	GENERAL OPERATING SUPPORT AND SUPPORT FOR THE OUT IN SOUTH INITIATIVE TO INCREASE FUDNING TOWARDS LGBTQ EFFORTS IN THE US SOUTH	225,000.
FUNDERS FOR LESBIAN AND GAY ISSUES, INC. 45 W. 36TH ST., 8TH FLOOR NEW YORK, NY 10018	N/A	PC	2019 MEMBERSHIP DUES	14,500.
FUTURO MEDIA GROUP 361 W 125TH STREET NEW YORK, NY 10027	N/A	PC	SUPPORT FOR MEDIA COVERAGE OF TRANS PEOPLE IN DETENTION AND TRANS ISSUES ON THE BORDER	10,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GAY & LESBIAN VICTORY INSTITUTE, INC. 1225 I STREET, NW, SUITE 525 WASHINGTON, DC 20005	N/A	PC	SUPPORT FOR THE VICTORY EMPOWERMENT FELLOWSHIP, A LEADERSHIP-DEVELOPMENT PROGRAM FOR TRANSGENDER PEOPLE AND OUT LEADERS OF COLOR SEEKING FUTURE ROLES IN PUBLIC SERVICE	100,000.
GENDER DYNAMIX UNIT 21, COLLINGWOOD BUILDING, 10 ANSON STREET OBSERVATORY CAPE TOWN, SOUTH AFRICA 7760	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
GENDER DYNAMIX UNIT 21, COLLINGWOOD BUILDING, 10 ANSON STREET OBSERVATORY CAPE TOWN, SOUTH AFRICA 7760	N/A	PC	GENERAL OPERATING SUPPORT	5,000.
GENERS & SEXUALITIES ALLIANCE NETWORK 1611 TELEGRAPH AVE, STE. 1002 OAKLAND, CA 94612	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
GENERAL SECRETARIAT OF THE ORGANIZATION OF AMERICAN STATES INTERAMERICAN COMMISSION ON HUMAN RIGHTS, 1889 F STREET OBSERVATORY WASHINGTON, DC 20006	N/A	PC	SUPPORT FOR TWO ANNUAL FELLOWSHIPS FOR A LGBTI ADVOCATE FROM THE CARIBBEAN, CENTRAL AMERICA, OR MEXICO AT THE INTER-AMERICAN COMMISSION ON HUMAN RIGHTS (IACHR) IN WASHINGTON DC	50,000.
GLBTQ LEGAL ADVOCATES & DEFENDERS, INC. 30 WINTER STREET, SUITE 800 BOSTON, MA 02108	N/A	PC	GENERAL OPERATING SUPPORT	1,000.
GLOBAL ACTION FOR TRANS EQUALITY INC. 576 FIFTH AVENUE, SUITE 903 NEW YORK, NY 10036	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GLOBAL DIALOGUE THE FOUNDRY, 17 OVAL WAY LONDON, UNITED KINGDOM SE11 5RR	N/A	PC	SUPPORT FOR THE FUNDERS INITIATIVE FOR CIVIL SOCIETY (FICS) TO ENABLE FOUNDATIONS AND DONORS TO PROVIDE LEADERSHIP AND SUPPORT AMID THE GLOBAL TREND OF CLOSING CIVIL SOCIETY SPACE	24,500.
GLOBAL FEDERATION OF ANIMAL SANCTUARIES P.O. BOX 73308 PHOENIX, AZ 85050	N/A	PC	SUPPORT FOR THE CERTIFICATE PROGRAM, ACCREDITATION, AND THE ASIAN STRATEGIC PLANNING WORKSHOP	50,000.
GLOBAL FEDERATION OF ANIMAL SANCTUARIES P.O. BOX 73308 PHOENIX, AZ 85050	N/A	PC	SUPPORT FOR GIVING DAY FOR APES 2019, AN INCENTIVIZED COMPETITION OF MORE THAN 30 SANCTUARIES AND RESCUE CENTERS FROM AFRICA, ASIA, AND NORTH AMERICA	42,500.
GLOBAL FEDERATION OF ANIMAL SANCTUARIES P.O. BOX 73308 PHOENIX, AZ 85050	N/A	PC	GENERAL OPERATING SUPPORT	159.
GLOBAL GREENGRANTS FUND, INC. 2840 WILDERNESS PLACE, SUITE A BOULDER, CO 80301	N/A	PC	SUPPORT TO PROMOTE GREAT APE CONSERVATION THROUGH THE PROVISION OF SUPPORT TO GRASSROOTS ORGANIZATIONS IN APE RANGE STATES	135,000.
GLOBAL INTERFAITH NETWORK (GIN SSOGIE) CORNER RABIE RD AND 4TH AVE NORTH, FONTAINEBLEAU RANDBURG JOHANNESBURG, GAUTENG, SOUTH AFRICA 2032	N/A	NC	SUPPORT TO DEVELOP ADVOCACY STRATEGIES AND PROGRAMMATIC PRIORITIES, USING SUPPORTIVE FAITH-BASED ARGUMENTS AND VOICES	100,000.
GLOBAL WILDLIFE CONSERVATION P.O. BOX 129 AUSTIN, TX 78767	N/A	PC	SUPPORT FOR THE SECTION ON GREAT APES OF THE IUCN/SSC PRIMATE SPECIALIST GROUP TO STRENGTHEN THE GLOBAL NETWORK OF PROFESSIONALS AND EXPERTS TO IMPROVE RESEARCH AND BEST PRACTICES AROUND GREAT APE CONSERVATION GLOBALLY	343,970.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GLOBAL WITNESS LLOYDS CHAMBERS, 1 PORTSOKEEN STREET LONDON, UNITED KINGDOM E1 8BT	N/A	PC	SUPPORT FOR THE HABITAT DESTRUCTION DRIVERS ASSESSMENT PROJECT, WHICH AIMS TO CURB THE TRADE IN ILLEGAL TIMBER IN THE DEMOCRATIC REPUBLIC OF CONGO	100,000.
GOLDEN CROWN LITERARY SOCIETY P.O. BOX 720154 DALLAS, TX 75372	N/A	PC	GENERAL OPERATING SUPPORT	2,855.
GORILLA REHABILITATION AND CONSERVATION EDUCATION (GRACE) CENTER P.O. BOX 334 CUMBERLAND CENTER, ME 04021	N/A	PC	GENERAL OPERATING SUPPORT	79.
GRANTMAKERS FOR EFFECTIVE ORGANIZATIONS 1725 DESALES STREET, NW, SUITE 404 WASHINGTON, DC 20036	N/A	PC	2019 MEMBERSHIP DUES	9,190.
GREATER WASHINGTON COMMUNITY FOUNDATION 1325 G STREET NW, SUITE 480 WASHINGTON, DC 20005	N/A	PC	SUPPORT FOR LAUNCHING A FUND TO SUPPORT LGBTQ+ ISSUES IN DC, MARYLAND, AND VIRGINIA	10,000.
GREENPEACE FUND, INC. 702 H STREET NW, SUITE 300 WASHINGTON, DC 20001	N/A	PC	SUPPORT FOR THE INDONESIAN ZERO DEFORESTATION PROJECT TO ADDRESS TRANSPARENCY AND REGULATION ISSUES IN RELATION TO PEATLAND PROTECTIONS	175,000.
GREENPEACE FUND, INC. 702 H STREET NW, SUITE 300 WASHINGTON, DC 20001	N/A	PC	SUPPORT TO STRENGTHEN THE ABILITY OF LOCAL ORGANIZATIONS TO PROTECT NATURAL HABITATS IN AFRICA'S CONGO BASIN, AND TO DEVELOP ROBUST SOURCES OF CONSERVATION INFORMATION	223,354.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GRIFFIN-GRACY EDUCATIONAL RETREAT & HISTORICAL CENTER P.O. BOX 26165 LITTLE ROCK, AR 72201	N/A	NC	SUPPORT TO CONDUCT A NORTH CAROLINA EDUCATIONAL RETREAT FOR TRANS PEOPLE WHO NEED A SAFE SPACE OF COMMUNITY, SUPPORT, AND THE OPPORTUNITY TO DEVELOP TOOLS TO CARE FOR THEMSELVES AND THEIR COMMUNITY	20,000.
GRIOT CIRCLE INC. 25 FLATBUSH AVENUE BROOKLYN, NY 11217	N/A	PC	GENERAL OPERATING SUPPORT	261.
GRUPO DE INFORMACION EN REPRODUCCION ELEGIDA (GIRE) ANTIGUA TAXQUENA 174, COLONIA BARRIO SAN LUCAS MEXICO CITY, MEXICO 04030	N/A	NC	SUPPORT TO INCREASE GIRE'S CAPACITY TO PROVIDE LEGAL ASSISTANCE, INCLUDING STRATEGIC LITIGATION RELATING TO LGBT MATTERS IN MEXICO	40,000.
GUNUNG PALUNG ORANGUTAN CONSERVATION PROGRAM, INC. PO BOX 15680 BOSTON, MA 02215	N/A	PC	SUPPORT FOR THE BORNEAN ORANGUTAN PROTECTION PROJECT, WHICH WORKS WITH LOCAL COMMUNITIES TO SAFEGUARD FORESTS AND APES	70,000.
HARLEM PRIDE INCORPORATED 42 MACOMBS PLACE NEW YORK, NY 10039	N/A	PC	GENERAL OPERATING SUPPORT	50.
HEALTH IN HARMONY, INC. 3804 SOUTHEAST BELMONT STREET PORTLAND, OR 97214	N/A	PC	SUPPORT FOR IMPLEMENTATION, MONITORING, AND EVALUATION OF AN INCENTIVIZED HEALTH PROGRAM TO IMPROVE CONSERVATION OF ORANGUTAN HABITAT AROUND BUKIT BAKA BUKIT RAYA NATIONAL PARK	128,150.
HEALTH IN HARMONY, INC. 3804 SOUTHEAST BELMONT STREET PORTLAND, OR 97214	N/A	PC	SUPPORT TO PROTECT AND RESTORE BORNEAN ORANGUTAN HABITAT IN GUNUNG PALUNG NATIONAL PARK BY SEEKING INNOVATIVE SOLUTIONS TO THE ECONOMIC CHALLENGES OF PROTECTING A NATIONAL PARK	100,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
HIGHER HEIGHTS LEADERSHIP FUND 1835 CALIFORNIA ST. NW, UNIT D WASHINGTON, DC 20009	N/A	PC	GENERAL OPERATING SUPPORT	10,000.
HUMAN RIGHTS WATCH, INC. 350 FIFTH AVENUE, 34TH FLOOR NEW YORK, NY 10118-3299	N/A	PC	SUPPORT FOR ADVOCACY AGAINST AND DOCUMENTATION OF THE VIOLATIONS OF HUMAN RIGHTS OF LGBT PEOPLE IN GUATEMALA, HONDURAS, AND EL SALVADOR	50,000.
HUTAN - KINABATANGAN ORANG-UTAN CONSERVATION PROJECT P.O. BOX 17793, 88874 KOTA KOTA KINABULA SANDAKAN, SABAH, MALAYSIA 90734	N/A	PC	SUPPORT FOR INTEGRATED CONSERVATION OF THE ORANGUTAN IN SABAH, MALAYSIA, IMPROVING LAND-USE MANAGEMENT IN THE HEAVILY FRAGMENTED APE HABITAT	200,000.
ILGA LAC AV. CORDOBA 4123 BUENOS AIRES, ARGENTINA 1188	N/A	NC	SUPPORT FOR THE ILGA LAC CONFERENCE IN COLOMBIA AND FOR THE CREATION OF A HUMAN LGBTI RIGHTS DOCUMENTATION SYSTEM IN LATIN AMERICA	100,000.
INCLUSIVE & AFFIRMING MINISTRIES 1ST FLOOR, DIE FAKKEL SENTRUM, CNR. OXFORD & CAMBRIDGE ROADS DURBANVILLE CAPETOWN, SOUTH AFRICA RSA7550	N/A	PC	GENERAL OPERATING SUPPORT	56,250.
INITIATIVE FOR EQUALITY AND NON-DISCRIMINATION LINKS ROAD, NYALI, P.O. BOX 10315-80101 MOMBASSA, KENYA	N/A	NC	SUPPORT FOR KENYAN COUNTY ASSEMBLY ENGAGEMENT TO ADVANCE INCLUSIVE AND NON-DISCRIMINATORY POLICIES FOCUSED ON AWARENESS BUILDING FOR JUDGES, MAGISTRATES, POLICY MAKERS, AND ALLIES TO ENABLE POLICIES THAT ENSURE LGBTQI REPRESENTATION	50,000.
INITIATIVE FOR STRATEGIC LITIGATION IN AFRICA 208 211 JEPPE STREET, 15TH FLOOR MARBLE TOWERS JOHANNESBURG, SOUTH AFRICA 2000	N/A	NC	SUPPORT TO INCREASE THE NUMBER OF LAWYERS DEFENDING LGBT PEOPLE ACROSS AFRICA AND TRAIN THEM IN AN INCREMENTAL APPROACH USING TOOLS SUCH AS THE RIGHT TO PRIVACY AND TO FREE ASSOCIATION	100,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
INTERNATIONAL ANIMAL RESCUE USA P.O. BOX 137 SHREWSBURY, MA 01545	N/A	PC	GENERAL OPERATING SUPPORT	105.
INTERNATIONAL ANIMAL RESCUE LIME HOUSE, REGENCY CLOSE, UCKFIELD EAST SUSSEX, UNITED KINGDOM TN22 1DS	N/A	NC	SUPPORT FOR THE COLLABORATIVE DEVELOPMENT OF AN IMPROVED RADIO-TRACKING TRANSMITTER FOR THE REINTRODUCTION AND MONITORING OF ORANGUTANS	71,500.
INTERNATIONAL INSTITUTE FOR ENVIRONMENT AND DEVELOPMENT 80-86 GRAY'S INN ROAD LONDON, UNITED KINGDOM WC1X 8NH	N/A	PC	SUPPORT FOR THE POVERTY AND CONSERVATION LEARNING GROUP, WHICH FOCUSES ON THE INTEGRATION OF POVERTY ALLEVIATION INTO AN EVOLVING CONSERVATION MOVEMENT IN THREE APE RANGE STATES	123,433.
INTERNATIONAL INSTITUTE FOR ENVIRONMENT AND DEVELOPMENT 80-86 GRAY'S INN ROAD LONDON, UNITED KINGDOM WC1X 8NH	N/A	PC	SUPPORT FOR THE LAND GOVERNANCE AND INDUSTRIAL AGRICULTURE BIODIVERSITY CONSERVATION INTEGRATION PROJECT IN CAMEROON	95,788.
INTERNATIONAL LESBIAN AND GAY ASSOCIATION 5TH FLOOR - RUE ROTHSCHILD 20 GENEVA, SWITZERLAND 1202	N/A	PC	GENERAL OPERATING SUPPORT	125,000.
INTERNATIONAL PRIMATE PROTECTION LEAGUE PO BOX 766 SUMMERVILLE, SC 29484	N/A	PC	GENERAL OPERATING SUPPORT	53.
INVESTIGATIVE REPORTERS AND EDITORS, INC. 141 NEFF ANNEX, MISSOURI SCHOOL OF JOURNALISM COLUMBIA, MO 65211	N/A	PC	SUPPORT FOR THE LGBTQI+ RIGHTS IN EAST AND SOUTHERN AFRICA: RELIGION AND MEDIA STAKEHOLDER ENGAGEMENT TRAINING AND DOCUMENTATION PROJECT AIMED AT CHANGING THE WAY MEDIA REPRESENTS AND REPORTS ON LGBTQ PEOPLE	125,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
IRANTI-ORG 87 DE KORTE STREET, 3RD FLOOR JOHANNESBURG, SOUTH AFRICA BRAAMFONTEIN 200	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
IUCN, INTERNATIONAL UNION FOR CONSERVATION OF NATURE AND NATURAL RESOURCES RUE MAUVERNEY 28 GLAND 1196, SWITZERLAND 1196	N/A	PC	SUPPORT FOR THE DEVELOPMENT OF THE SPECIES SURVIVAL COMMISSION PRIMATE SPECIALIST GROUP SECTION ON SMALL APES PROJECT, WHICH WILL BUILD A STRONGER GLOBAL NETWORK FOR GIBBON AND SIAMANG CONSERVATION	127,922.
IUCN, INTERNATIONAL UNION FOR CONSERVATION OF NATURE AND NATURAL RESOURCES RUE MAUVERNEY 28 GLAND 1196, SWITZERLAND 1196	N/A	PC	SUPPORT FOR MANAGEMENT PLANNING AND PROTECTION OF PHOU HIN POUN (PHP) NATIONAL PROTECTED AREA (NPA), A GLOBALLY SIGNIFICANT SITE FOR THE SOUTHERN WHITE-CHEEKED GIBBON IN LAO PDR	120,232.
JANE GOODALL INSTITUTE FOR WILDLIFE RESEARCH EDUCATION & CONSERVATION 1595 SPRING HILL RD, SUITE 550 VIENNA, VA 22182	N/A	PC	SUPPORT FOR COLLABORATIVE AND PLANNED APE CONSERVATION EFFORTS IN THE EASTERN DEMOCRATIC REPUBLIC OF CONGO	947,989.
JEWISH BOOK COUNCIL 520 8TH AVENUE, 4FL NEW YORK, NY 10018	N/A	PC	GENERAL OPERATING SUPPORT	118.
JUST DETENTION INTERNATIONAL SOUTH AFRICA 66 GRANT AVENUE JOHANNESBURG, SOUTH AFRICA 2192	N/A	NC	SEE STATEMENT	50,000.
KALAWEIT 69 RUE MOUFFETARD PARIS, FRANCE 75005	N/A	PC	SUPPORT TO INCREASE CAPACITY TO CARE FOR GIBBONS AT SUMATRA AND BORNEO SANCTUARY LOCATIONS, INCLUDING NEW ENCLOSURES, SPECIALIZED VETERINARIAN TRAINING, AND LABORATORY EQUIPMENT FOR IMPROVED HEALTHCARE AND DIAGNOSTICS	27,700.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
KALAWEIT 69 RUE MOUFFETARD PARIS, FRANCE 75005	N/A	PC	GENERAL OPERATING SUPPORT	7,000.
KENYA GAY AND LESBIAN- KEGALE TRUST #32 BUTERE ROAD, OFF BANDARI ROAD, INDUSTRIAL AREA NAIROBI, KENYA 100	N/A	PC	GENERAL OPERATING SUPPORT	50,000.
LAS REINAS CHULAS CABARET Y DERECHOS HUMANOS MADRID 13, COLONIA DEL CARMEN, DELEGACION COYOACAN MEXICO CITY, MEXICO 04100	N/A	NC	SUPPORT FOR STRENGTHENING THE POLITICAL IDENTITY OF BISEXUAL FEMINIST WOMEN THROUGH A NATIONAL CONFERENCE IN MEXICO THAT WILL IDENTIFY AN ADVOCACY AGENDA, COLLECT DATA, AND BUILD LEADERSHIP OF BI WOMEN THROUGHOUT THE COUNTRY	50,000.
LAWYERS FOR CHILDREN 110 LAFAYETTE STREET, 8TH FLOOR NEW YORK, NY 10013	N/A	PC	GENERAL OPERATING SUPPORT	150.
LESBIANS, GAYS AND BISEXUALS OF BOTSWANA (LEGABIBO) PLOT 37823, KOBE CRES, BLOCK 6 GABORONE, BOTSWANA	N/A	PC	GENERAL OPERATING SUPPORT	50,000.
LINCOLN PARK ZOOLOGICAL SOCIETY 2001 N. CLARK STREET CHICAGO, IL 60614	N/A	PC	SUPPORT FOR IMPROVED CHIMPANZEE WELFARE AND INCREASED SANCTUARY SUSTAINABILITY, IN COLLABORATION WITH CHIMP HAVEN	127,404.
LINCOLN PARK ZOOLOGICAL SOCIETY 2001 N. CLARK STREET CHICAGO, IL 60614	N/A	PC	SUPPORT TO PROTECT GREAT APES IN A MIXED-USE LANDSCAPE IN NORTHERN REPUBLIC OF THE CONGO	115,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
LIVERPOOL JOHN MOORES UNIVERSITY EGERTON COURT, 2 RODNEY STREET LIVERPOOL, UNITED KINGDOM L1 2UA	N/A	PC	SUPPORT FOR THE NTAKATA FOREST TANZANIAN CHIMPANZEE CONNECTIVITY PROJECT, FOCUSING ON EXTRA-PARK AREAS FOR TANZANIA CHIMPANZEES IN THE NTAKATA PLATEAU AND BEYOND	98,724.
MANERELA+ AREA 14 34C LLONGWE 3, MALAWI BAG 307	N/A	NC	SUPPORT FOR STRENGTHENING LGBTQ INCLUSIVE FAITH COMMUNITIES IN MALAWI	25,000.
MANY VOICES 4130 GARRETT ROAD, #432 DURHAM, NC 27707	N/A	PC	GENERAL OPERATING SUPPORT	75,000.
MARCH OF DIMES 1275 MAMARONECK AVENUE WHITE PLAINS, NY 10605	N/A	PC	GENERAL OPERATING SUPPORT	50.
MARY DIAZ PANCREATIC CANCER FUND 1000 JORIE BLDV, SUITE 10 OAK BROOK, IL 60523	N/A	PC	GENERAL OPERATING SUPPORT	50.
MAX PLANCK SOCIETY FOR THE ADVANCEMENT OF SCIENCE DEUTSCHER PLATZ 6 LEIPZIG, GERMANY 4103	N/A	PC	SUPPORT TO HELP CONSOLIDATE THE IUCN SSC APES DATABASE FOR MONITORING THE CONSERVATION STATUS OF GREAT AND SMALL APES	81,500.
MEDIA IMPACT FUNDERS, INC. 200 WEST WASHINGTON SQUARE, SUITE 220 PHILADELPHIA, PA 19106	N/A	PC	2019 MEMBERSHIP DUES	7,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MIJENTE SUPPORT COMMITTEE 734 WEST POLK ST PHOENIX, AZ 85007	N/A	PC	GENERAL OPERATING SUPPORT	1,000.
MINISTRY WITH COMMUNITY 440 N. CHURCH STREET KALAMAZOO, MI 49007	N/A	PC	GENERAL OPERATING SUPPORT	400.
NATIONAL CENTER FOR LESBIAN RIGHTS 870 MARKET STREET, SUITE 370 SAN FRANCISCO, CA 94102	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
NATIONAL CENTER FOR TRANSGENDER EQUALITY 1133 19TH ST NW, SUITE 302 WASHINGTON, DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
NATIONAL COMMITTEE FOR RESPONSIVE PHILANTHROPY 1900 L. STREET NW, SUITE 825 WASHINGTON, DC 20036	N/A	PC	2019 MEMBERSHIP DUES	9,500.
NATIONAL LGBTQ TASK FORCE 1325 MASSACHUSETTS AVENUE, NW, SUITE 600 WASHINGTON, DC 20005	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
NATIONAL LGBTQ TASK FORCE 1325 MASSACHUSETTS AVENUE, NW, SUITE 600 WASHINGTON, DC 20005	N/A	PC	GENERAL OPERATING SUPPORT	1,500.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NATIONAL PUBLIC RADIO, INC. 1111 NORTH CAPITOL ST., NE WASHINGTON, DC 20005	N/A	PC	SUPPORT FOR THE COVERAGE OF DIVERSITY, INCLUDING ISSUES CRITICAL TO THE LGBTQ COMMUNITY	150,000.
NATIONAL QUEER ASIAN PACIFIC ISLANDER ALLIANCE P.O. BOX 1277, OLD CHELSEA STATION NEW YORK, NY 10113	N/A	PC	GENERAL OPERATING SUPPORT	110,000.
NATIONAL QUEER ASIAN PACIFIC ISLANDER ALLIANCE P.O. BOX 1277, OLD CHELSEA STATION NEW YORK, NY 10113	N/A	PC	GENERAL OPERATING SUPPORT	10,000.
NATURE CONSERVANCY 4245 NORTH FAIRFAX DRIVE, SUITE 100 ARLINGTON, VA 22203-1606	N/A	PC	SUPPORT TO BUILD ON HOLISTIC, COLLABORATIVE PROGRAMMING TO CONSERVE TANZANIAS GREATER MAHALE ECOSYSTEM CHIMPANZEES	60,000.
NATURE CONSERVANCY 4245 NORTH FAIRFAX DRIVE, SUITE 100 ARLINGTON, VA 22203-1606	N/A	PC	SUPPORT TO MONITOR AND RESEARCH THE APE POPULATIONS OF WEHEA-KELAY LANDSCAPE IN EAST KALIMANTAN, BORNEO	106,714.
NEW VENTURE FUND 1201 CONNECTICUT AVE, NW, SUITE 300 WASHINGTON, DC 20036	N/A	PC	SUPPORT FOR THE COMMUNITIES FOR JUST SCHOOLS FUND, WHICH IS BUILDING A NATIONAL GRASSROOTS MOVEMENT FOR POSITIVE SCHOOL CLIMATE AND DISCIPLINE REFORM BY AND FOR YOUTH OF COLOR	200,000.
NEW YORK CITY GAY AND LESBIAN ANTI-VIOLENCE PROJECT, INC. 116 NASSAU ST., 3RD FLOOR NEW YORK, NY 10038	N/A	PC	GENERAL OPERATING SUPPORT	100.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NEW YORK CITY GAY AND LESBIAN ANTI-VIOLENCE PROJECT, INC. 116 NASSAU ST., 3RD FLOOR NEW YORK, NY 10038	N/A	PC	SUPPORT FOR THE PROJECT'S NATIONAL COALITION OF ANTI-VIOLENCE PROGRAMS NATIONAL RESEARCH AND ADVOCACY PROJECT	150,000.
NEXT CHURCH 6641 MISSION ROAD PRAIRIE VILLAGE, KS 66028	N/A	PC	GENERAL OPERATING SUPPORT	250.
NONHUMAN RIGHTS PROJECT, INC. 5195 NW 112TH TERRACE CORAL SPRINGS, FL 33076	N/A	PC	GENERAL OPERATING SUPPORT	50,000.
NORTHWESTERN UNIVSERSITY 633 CLARK STREET EVANSTON, IL 60208	N/A	PC	GENERAL OPERATING SUPPORT	37.
NY QUARTERLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS 15 RUTHERFORD PLACE NEW YORK, NY 10003	N/A	PC	GENERAL OPERATING SUPPORT	4,000.
OL PEJETA CONSERVANCY LIMITED PRIVATE BAG NANYUKI, KENYA 10400	N/A	PC	SUPPORT FOR STRENGTHENING THE CAPACITY OF SWEETWATERS CHIMPANZEE SANCTUARY TO PROVIDE LIFELONG CARE TO ITS RESIDENT CHIMPANZEES	84,180.
ORANGUTAN FOUNDATION 7 KENT TERRACE LONDON, UNITED KINGDOM NW1 4RP	N/A	PC	SUPPORT FOR CONSERVATION OF ENDANGERED APE POPULATIONS OUTSIDE CONSERVATION AREAS IN KALIMANTAN, INDONESIA, THROUGH SUPPORT FOR A LOCAL NGO TO FACILITATE MANAGEMENT PARTNERSHIPS AMONG LOCAL COMMUNITIES, GOVERNMENT, AND THE PRIVATE SECTOR	50,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
OUR FUND, INC. 1600 NE 26TH STREET WILTON MANORS, FL 33305	N/A	PC	SUPPORT FOR THE CONTIGO FUND TO SUPPORT THE RECOVERY AND LONG-TERM EMPOWERMENT OF THOSE IMPACTED BY THE JUNE 2016 PULSE TRAGEDY AND TO DRIVE SOLUTIONS TO THE DISPARITIES IN THEIR CENTRAL FLORIDA COMMUNITIES	150,000.
OUR LADY OF THE SNOW 25-15 80TH AVENUE FLORAL PARK, NY 11004	N/A	PC	GENERAL OPERATING SUPPORT	600.
PAN AFRICA ILGA 87 DEKORT STREET, HEERENGRACHT BUILDING JOHANNESBURG, SOUTH AFRICA 2001	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
PAN AFRICAN SANCTUARY ALLIANCE 3426 SW ARNOLD STREET PORTLAND, OR 97219	N/A	PC	SUPPORT TO BUILD THE CAPACITY OF PRIMATE SANCTUARIES IN AFRICA THROUGH THE ANNUAL STRATEGIC DEVELOPMENT CONFERENCE	25,000.
PANECO FOUNDATION CHILEWEG 5 BERG AM IRCHEL, SWITZERLAND CH-8415	N/A	PC	SUPPORT FOR THE COLLABORATIVE LANDSCAPE PROTECTION INITIATIVE AS PART OF THE LEUSER ECOSYSTEM ALLIANCE TO PROTECT ITS ORANGUTANS AND GIBBONS	470,753.
PARLIAMENTARIANS FOR GLOBAL ACTION 132 NASSAU STREET, SUITE 1419 NEW YORK, NY 10038	N/A	PC	SEE STATEMENT	50,000.
PAY OUR INTERNS 1001 PENNSYLVANIA AVE. NW, SUITE 7111 WASHINGTON, DC 20004	N/A	PC	SUPPORT FOR PAID INTERNSHIPS FOR LOW-INCOME LGBTQ INDIVIDUALS IN DC AND TO INCREASE THE AMOUNT OF PAID INTERNSHIPS AVAILABLE	5,000.

Total from continuation sheets

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PEAK GRANTMAKING 1666 K STREET, NW SUITE 440 WASHINGTON, DC 20006	N/A	PC	2019 MEMBERSHIP DUES	3,000.
PEMA KENYA CBO 1ST AVENUE, NYALI MOMBASSA, KENYA 80100	N/A	PC	GENERAL OPERATING SUPPORT	65,000.
PFLAG, INC. 1828 L STREET NW, SUITE 660 WASHINGTON, DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	10,000.
PHILANTHROPY NEW YORK, INC. 320 EAST 43RD STREET NEW YORK, NY 10017	N/A	PC	2019 MEMBERSHIP DUES	19,750.
POINT SOURCE YOUTH 425 HANCOCK STREET BROOKLYN, NY 11216	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
POWER CALIFORNIA 1720 BROADWAY, 2ND FLOOR OAKLAND, CA 94612	N/A	PC	SUPPORT FOR 99 ROOTZ, A PROJECT THAT IS BUILDING THE NEXT GENERATION OF LEADERS THAT CAN INFLUENCE POLICIES AND ADVANCE RACIAL, GENDER, AND ECONOMIC EQUITY	100,000.
PRINCETON THEOLOGICAL SEMINARY 64 MERCER STREET PRINCETON, NJ 08540	N/A	PC	GENERAL OPERATING SUPPORT	1,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PROJECT PRIMATE, INC. 7537 42ND AVE, NE SEATTLE, WA 98115	N/A	PC	SUPPORT TO HELP MITIGATE THE TUBERCULOSIS OUTBREAK INCLUDING NEW QUARANTINE CENTER AND APPROPRIATE LABORATORY EQUIPMENT FOR THE CHIMPANZEE CONSERVATION CENTER IN GUINEA	25,000.
PROJECT PRIMATE, INC. 7537 42ND AVE, NE SEATTLE, WA 98115	N/A	PC	SUPPORT FOR CAPACITY BUILDING AND OPERATIONS OF THE CHIMPANZEE CONSERVATION CENTER IN GUINEA WEST AFRICA, A CHIMPANZEE SANCTUARY SERVING THE FOUTA DJALLON PRIORITY LANDSCAPE	81,550.
PROJECT PRIMATE, INC. 7537 42ND AVE, NE SEATTLE, WA 98115	N/A	PC	GENERAL OPERATING SUPPORT	27.
PROTEUS FUND 15 RESEARCH DR., SUITE B AMHERST, MA 01002	N/A	PC	SUPPORT FOR THIRD WAVE FUNDS INTERSECTIONAL LGBT MOVEMENTS THROUGHOUT THE SOUTHEASTERN AND SOUTHWESTERN US	197,210.
PROTEUS FUND 15 RESEARCH DR., SUITE B AMHERST, MA 01002	N/A	PC	HUMAN RIGHTS FUNDERS NETWORK 2019 MEMBERSHIP DUES	9,500.
PROTEUS FUND 15 RESEARCH DR., SUITE B AMHERST, MA 01002	N/A	PC	SUPPORT FOR THE RIGHTS, FAITH, AND DEMOCRACY COLLABORATIVE TO BUILD STRATEGIC COLLABORATIONS BETWEEN THE REPRODUCTIVE JUSTICE AND LGBTQ MOVEMENTS TO COMBAT RELIGIOUS EXEMPTIONS IN THE TARGET STATES OF GEORGIA AND NEW MEXICO	300,000.
PROTEUS FUND 15 RESEARCH DR., SUITE B AMHERST, MA 01002	N/A	PC	GENERAL OPERATING SUPPORT	258.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PUBLIC RELIGION RESEARCH INSTITUTE 1023 15TH STREET NW, 9TH FLOOR WASHINGTON, DC 20005	N/A	PC	GENERAL OPERATING SUPPORT	150,000.
PUBLIC SCHOOL 107 PARENT TEACHER ASSOCIATION 1301 8TH AVENUE BROOKLYN, NY 11215	N/A	PC	GENERAL OPERATING SUPPORT	100.
RAINFOREST ACTION NETWORK 425 BUSH STREET, STE 300 SAN FRANCISCO, CA 94108	N/A	PC	SUPPORT FOR THE LEUSER ECOSYSTEM CAMPAIGN PROTECTING THE ECOLOGICAL INTEGRITY OF THE LANDSCAPE FOR WILDLIFE AND PEOPLE	100,000.
READING HOLIDAY PROJECT, INC. 124 EAST 117TH STREET, #4D NEW YORK, NY 10035	N/A	PC	GENERAL OPERATING SUPPORT	50.
REFUGEE & IMMIGRANT CENTER FOR EDUCATION & LEGAL SERVICES 5121 CRESTWAY DRIVE 105 SAN ANTONIO, TX 83239	N/A	PC	GENERAL OPERATING SUPPORT	25.
REGENTS OF THE UNIVERSITY OF MINNESOTA 450 MCNAMARA ALUMNI CENTER, 200 OAK STREET SE MINNEAPOLIS, MN 55455-2070	N/A	PC	SUPPORT FOR AN EVIDENCE-BASED APPROACH TO HEALTH MANAGEMENT IN PAN AFRICAN SANCTUARIES ALLIANCE MEMBER SANCTUARIES	214,213.
REGIONAL INFO CENTER LJERMONTOVA 2/16 BEOGRADE, SERBIA 11050	N/A	NC	SUPPORT FOR THE OPTIMIST GAY MAGAZINE PUBLICATION AND MERLINKA QUEER FILM FESTIVAL IN SERBIA	15,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ROBERT KOCH INSTITUTE SEESTRAE 10 BERLIN, GERMANY 13353	N/A	PC	SUPPORT FOR THE SUB-SAHARAN AFRICAN ONE HEALTH STRATEGY CONTINUATION, BUILDING LOCAL CAPACITY TO RESPOND TO DISEASE THREATS IN APE AND HUMAN POPULATIONS	148,550.
ROYAL ZOOLOGICAL SOCIETY OF SCOTLAND EDINBURGH ZOO, 134 CORSTORPHINE ROAD EDINBURGH, UNITED KINGDOM EH12 6TS	N/A	PC	SUPPORT TO STRENGTHEN PARTNERSHIPS TOWARD IMPROVED CHIMPANZEE HEALTH MANAGEMENT AND POSITIVE SOCIAL OUTCOMES IN WESTERN UGANDA	55,000.
RUTGERS UNIVERSITY FOUNDATION 335 GEORGE STREET NEW BRUNSWICK, NJ 08901	N/A	PC	GENERAL OPERATING SUPPORT	250.
SANAGA-YONG CHIMPANZEE RESCUE P.O. BOX 2743 PORTLAND, OR 97208	N/A	PC	SUPPORT FOR INFRASTRUCTURE IMPROVEMENTS AND TO STRENGTHEN DEVELOPMENT, MANAGEMENT, AND VETERINARY FUNCTIONS	80,000.
SANTA FE DREAMERS PROJECT PO BOX 8009 SANTA FE, NM 87504	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
SAVE A DOG RESCUE 5455 STATE ROAD 23 GROVERTOWN, IN 46531	N/A	PC	GENERAL OPERATING SUPPORT	400.
SAVE THE CHIMPS, INC. P.O. BOX 12220 FORT PIERCE, FL 34979	N/A	PC	GENERAL OPERATING SUPPORT	1,430,063.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SAVE THE CHIMPS, INC. P.O. BOX 12220 FORT PIERCE, FL 34979	N/A	PC	GENERAL OPERATING SUPPORT	387.
SERVICES & ADVOCACY FOR GAY, LESBIAN, BISEXUAL & TRANSGENDER ELDERS, INC. 305 SEVENTH AVE, 15TH FLOOR NEW YORK, NY 10001	N/A	PC	GENERAL OPERATING SUPPORT	2,000.
SERVICES & ADVOCACY FOR GAY, LESBIAN, BISEXUAL & TRANSGENDER ELDERS, INC. 305 SEVENTH AVE, 15TH FLOOR NEW YORK, NY 10001	N/A	PC	GENERAL OPERATING SUPPORT	4,200.
SOCIAL & ENVIRONMENTAL ENTREPRENEURS SEE, INC. 23532 CALABASAS ROAD, SUITE A CALABASAS, CA 91302	N/A	PC	SUPPORT FOR THE OUTLAW PROJECT TO DEFEND THE RIGHTS OF TRANSGENDER WOMEN AND PEOPLE OF COLOR, GENDER NON-BINARY PEOPLE, AND MIGRANTS WHO ARE IMPACTED BY SEX WORK RELATED ISSUES IN ARIZONA	50,000.
SOCIAL & ENVIRONMENTAL ENTREPRENEURS SEE, INC. 23532 CALABASAS ROAD, SUITE A CALABASAS, CA 91302	N/A	PC	GENERAL OPERATING SUPPORT	50.
SOCIAL & ENVIRONMENTAL ENTREPRENEURS SEE, INC. 23532 CALABASAS ROAD, SUITE A CALABASAS, CA 91302	N/A	PC	SUPPORT FOR RACIAL JUSTICE ACTION CENTERS MULTIRACIAL ORGANIZING AND TRAINING TO BUILD GRASSROOTS LEADERSHIP AND POWER WITHIN COMMUNITIES OF COLOR AND LOW-INCOME COMMUNITIES IN GEORGIA	100,000.
SOCIEDAD MEXICANA PRO DERECHOS DE LA MUJER, A.C. FRAGONARD 84 MEXICO CITY, MEXICO 03730	N/A	PC	SUPPORT FOR THE MEXICAN DIVERSITY AND INCLUSION FUND FOCUSED ON LESBIAN WOMENS GROUPS FOR INCREASED SAFETY, DOCUMENTATION OF VIOLENCE AND DISCRIMINATION, AND ADVOCACY IN MEXICO	240,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SOUTHEAST ASIA SEXUAL ORIENTATION, GENDER IDENTITY AND EXPRESSION CAUCUS (ASC), INC. UNIT 8-R FUTURE POINT PLAZA 3, 111 PANAY AVENUE, SOUTH TRIANGLE QUEZON CITY, PHILIPPINES 1100	N/A	PC	SUPPORT FOR INCREASING THE ORGANIZATIONS SUSTAINABILITY THROUGH THE PURCHASE OF AN OFFICE SPACE AND THE DEVELOPMENT AND IMPLEMENTATION OF A FUNDRAISING STRATEGY	100,000.
SOUTHERN AFRICAN CHRISTIAN INITIATIVE WERNHILL LISTER STREET 5, P.O. BOX 1086 WINDHOEK, NAMIBIA	N/A	NC	SUPPORT TO INCREASE RELIGIOUS TOLERANCE, FOSTER RECONCILIATION AND UNITY, AND STRENGTHEN SUPPORT FOR THE CIVIL AND HUMAN RIGHTS OF LGBT PEOPLE	20,000.
SOUTHERNERS ON NEW GROUND 580 HOLDERNESS STREET SW ATLANTA, GA 30310	N/A	PC	GENERAL OPERATING SUPPORT	2,500.
SOUTHERNERS ON NEW GROUND 580 HOLDERNESS STREET SW ATLANTA, GA 30310	N/A	PC	GENERAL OPERATING SUPPORT	150,000.
SPARK REPRODUCTIVE JUSTICE NOW, INC. 250 GEORGIA AVE SE 207C ATLANTA, GA 30312	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
ST JUDE CHILDRENS RESEARCH HOSPITAL P.O. BOX 50 MEMPHIS, TN 38105	N/A	PC	GENERAL OPERATING SUPPORT	100.
STICHTING FERN RUE D'EDIMBOURG 26 BRUSSELS, BELGIUM 1050	N/A	PC	SUPPORT FOR EUROPEAN UNION COCOA REGULATION ALLIANCE BUILDING TO HELP PROTECT AFRICAN FORESTS THROUGH INFORMING TRADE REGULATIONS	84,100.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
STICHTING WANICARE DEN HUIZEN 6 BALKBRUG, NETHERLANDS 7707PL	N/A	PC	SUPPORT TO INCREASE TRANSIT CAPACITY OF THE CIKANANGA WILDLIFE CENTER TO RESTORE GIBBON ENCLOSURES FOR IMPROVED REHABILITATION OF RESCUED GIBBONS IN WEST JAVA, INDONESIA	14,727.
STORM THE HEAVENS FUND 2424 E YORK STREET PHILADELPHIA, PA 19125	N/A	PC	GENERAL OPERATING SUPPORT	50.
SYLVIA RIVERA LAW PROJECT, INC. 147 WEST 24TH STREET, 5TH FLOOR NEW YORK, NY 10011	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
SYNERGIA - INITIATIVES FOR HUMAN RIGHTS 3602 16TH STREET NW, UNIT 3 WASHINGTON, DC 20010	N/A	PC	SUPPORT FOR SYNERGAS LGBTI CIVIL SOCIETY STRENGTHENING AND HUMAN RIGHTS ADVOCACY IN LATIN AMERICA AND THE CARIBBEAN, AND WEST AND CENTRAL AFRICA	100,000.
TACUGAMA CHIMPANZEE SANCTUARY MOUNTAIN ROAD FREETOWN, SIERRA LEONE 0000	N/A	NC	SUPPORT FOR THE CHIMPANZEE CARE PROGRAM AND ECO-TOURISM THAT FOCUSES ON CONSERVATION AND AWARENESS FOR THE DEVELOPMENT OF AN INCOME-GENERATING TOOL TO SUPPORT OPERATIONS	37,500.
TEAM RUBICON, INC. 6171 W CENTURY BLVD, NO. 310 LOS ANGELES, CA 90045	N/A	PC	GENERAL OPERATING SUPPORT	103.
THE BARUCH COLLEGE FUND ONE BERNARD BARUCH WAY NEW YORK, NY 10010	N/A	PC	GENERAL OPERATING SUPPORT	38.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THE BOTTOM LINE, INC. 500 AMORY STREET, SUITE 3 JAMAICA PLAIN, MA 02130	N/A	PC	GENERAL OPERATING SUPPORT	250.
THE BREAST CANCER RESEARCH FOUNDATION 60 EAST 56TH STREET, 8TH FLOOR NEW YORK, NY 10022	N/A	PC	GENERAL OPERATING SUPPORT	50.
THE CHILDREN CENTER OF NY, INC. 118-35 QUEENS BLVD FOREST HILLS, NY 11375	N/A	PC	GENERAL OPERATING SUPPORT	100.
THE COMMONWEALTH SCHOOL, INC. 151 COMMONWEALTH AVENUE BOSTON, MA 02116	N/A	PC	GENERAL OPERATING SUPPORT	500.
THE CROSS-CULTURAL FOUNDATION OF UGANDA MAKERERE HILL, OFF BATIVA ROAD, P.O. BOX 25517 KAMPALA, UGANDA	N/A	NC	SUPPORT FOR THE USE OF CULTURE TO STRENGTHEN COLLABORATIVE CONSERVATION OF CHIMPANZEES IN THE RWENZORI AND BUNYORO REGIONS IN UGANDA	47,462.
THE FREEDOM CENTER FOR SOCIAL JUSTICE P.O. BOX 9039 CHARLOTTE, NC 28299	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
THE MATTACHINE SOCIETY OF WASHINGTON 1527 16TH ST NW, #7 WASHINGTON, DC 20036	N/A	PC	SUPPORT FOR THE CONVERSION THERAPY PROGRAM TO END CONVERSION THERAPY BY EDUCATING FAMILIES AND COMMUNITIES	15,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THE MATTACHINE SOCIETY OF WASHINGTON 1527 16TH ST NW, #7 WASHINGTON, DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	5,000.
THE NATION FOUNDATION 4129 MILDRED AVENUE LOS ANGELES, CA 90066	N/A	PC	GENERAL OPERATING SUPPORT	50.
THE NATIONAL BLACK THEATRE WORKSHOP 213 WEST 137TH STREET NEW YORK, NY 10030	N/A	PC	GENERAL OPERATING SUPPORT	750.
THE NEW YORK PUBLIC LIBRARY ASTOR LENOX AND TILDEN FOUNDATION FIFTH AVENUE AND 42ND STREET NEW YORK, NY 10018	N/A	PC	GENERAL OPERATING SUPPORT	50.
THE ORANGUTAN CONSERVANCY P.O. BOX 513, 5001 WILSHIRE BLVD. LOS ANGELES, CA 90036	N/A	PC	SUPPORT FOR THE 2019 ORANGUTAN VETERINARY ADVISORY GROUP (OVAG) WORKSHOP TO BE HELD IN INDONESIA	30,000.
THE OTHER FOUNDATION POSTNET SUITE 209 SAXSONWOLD, SOUTH AFRICA 2132	N/A	PC	SUPPORT FOR LGTBQ GRANTMAKING AND MOVEMENT-BUILDING IN SOUTHERN AFRICA	194,500.
THE RAINFOREST FOUNDATION UK UNITS 2-4 THE ATELIER, OLD DAIRY COURT, 17 CROUCH HILL LONDON, UNITED KINGDOM N4 4AP	N/A	NC	SUPPORT FOR LOMAMI NATIONAL PARK COMMUNITY ENGAGEMENT TO BUILD A MORE EQUITABLE BASIS FOR BONOBO CONSERVATION IN THE DOMOCRATIC REPUBLIC OF CONGO	254,553.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THEATER OFFENSIVE, INC. 565 BOYLSTON STREET BOSTON, MA 02116	N/A	PC	SUPPORT FOR THE TRUE COLORS: OUT YOUTH THEATER TO PRODUCE SHOWS WRITTEN AND PERFORMED BY YOUNG LGBT AND ALLIED ARTISTS	2,500.
THIRD SECTOR NEW ENGLAND, INC. 45 WEST 36TH STREET, 6TH FLOOR BOSTON, MA 02111	N/A	PC	2019 LEADERSHIP FUNDERS GROUP MEMBERSHIP	9,500.
TIDES CENTER 436 14TH STREET SAN FRANCISCO, CA 94129	N/A	PC	SUPPORT FOR THE BLACK FUTURES LAB, WORKING TO TRANSFORM BLACK COMMUNITIES AND CHANGING POWER STRUCTURES LOCALLY, REGIONALLY, AND NATIONALLY	10,000.
TIDES FOUNDATION (TRANS JUSTICE FUNDING PROJECT) PO BOX 29903 SAN FRANCISCO, CA 94129-0903	N/A	PC	GENERAL OPERATING SUPPORT	259.
TIDES FOUNDATION PO BOX 29903 SAN FRANCISCO, CA 94129-0903	N/A	PC	SUPPORT TO ESTABLISH THE ARCUS FOUNDATION DONOR ADVISED FUND TO SUPPORT SMALL INTERNATIONAL CHARITIES AND PROJECTS, ESPECIALLY FOR GROUPS WITH MINIMAL CAPACITY OR FOR STRATEGIC OPPORTUNITIES FOR IMPACT	284,362.
TRANSGENDER EDUCATION AND ADVOCACY MUTHAIGA BUSINESS CENTRE ROOM 203 A2, PANGANI, OFF THIKA ROAD NAIROBI, KENYA 254	N/A	NC	SUPPORT FOR THE TRANSGENDER EMPOWERMENT, LEGAL AND RESEARCH PROJECT TO CONTINUE TO IMPROVE THE SOCIAL INCLUSION, LEGAL PROTECTION, AND SAFETY OF TRANSGENDER AND GENDER NON-BINARY PERSONS IN KENYA	47,531.
TRANSGENDER EUROPE HEIDELBERGER STR. 63/64 BERLIN, GERMANY 12435	N/A	PC	GENERAL OPERATING SUPPORT	50,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
TRANSGENDER LAW CENTER PO BOX 70976 OAKLAND, CA 94612	N/A	PC	SUPPORT FOR A RETREAT, THE (TRANS)FORMING LEADERSHIP PROJECT, ORGANIZED BY AND FOR THE EXECUTIVE DIRECTORS OF CURRENT/PAST ARCUS GRANTEE ORGANIZATIONS	10,000.
TRANSGENDER LAW CENTER PO BOX 70976 OAKLAND, CA 94612	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
TRANSGENDER LEGAL DEFENSE AND EDUCATION FUND, INC. 20 WEST 20TH STREET, SUITE 705 NEW YORK, NY 10011	N/A	PC	GENERAL OPERATING SUPPORT	50,000.
TRANSGENDER LEGAL DEFENSE AND EDUCATION FUND, INC. 20 WEST 20TH STREET, SUITE 705 NEW YORK, NY 10011	N/A	PC	GENERAL OPERATING SUPPORT	600.
TRANSGENDER RESOURCE CENTER OF NEW MEXICO PO BOX 80872 ALBUQUERQUE, NM 87198	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
TRIANGLE PROJECT LEVEL 2, LEADERSHIP HOUSE CAPE TOWN, SOUTH AFRICA 8000	N/A	PC	GENERAL OPERATING SUPPORT	33,000.
TRUE COLORS FUND 311 WEST 43RD STREET, 12TH FLOOR NEW YORK, NY 10036	N/A	PC	GENERAL OPERATING SUPPORT	75,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
TRUSTEES OF COLUMBIA UNIVERSITY IN THE CITY OF NEW YORK 615 WEST 131ST STREET, ROOM 254, MAIL CODE 8725 NEW YORK, NY 10027	N/A	PC	SUPPORT FOR THE PARTICIPATION OF ONE TRANS ADVOCATE FROM THE GLOBAL SOUTH IN THE HUMAN RIGHTS ADVOCATES PROGRAM AT COLUMBIA UNIVERSITY	32,000.
UHAI EASHRI COMPANY LIMITED SUITE C4, SAACHI PLAZA, ARGWINGS KODHEK RD, KILIMANI, P.O. BOX 7144-00300 NAIROBI, KENYA 00300	N/A	PC	SUPPORT TO REDUCE DISCRIMINATION AND STRENGTHEN THE LGBT COMMUNITIES IN BURUNDI, KENYA, RWANDA, TANZANIA, AND UGANDA AND THE BIENNIAL EAST AFRICA CONFERENCE	350,000.
UJAMAA CENTRE FOR COMMUNITY DEVELOPMENT AND RESEARCH PRIVATE BAG X01, SCOTTSVILLE PIETERMARITZBURG, SOUTH AFRICA 3209	N/A	PC	SUPPORT TO HELP BUILD A REDEMPTIVE RELIGIO-CULTURAL ENVIRONMENT THAT ENABLES A JUST AND INCLUSIVE LIFE FOR LGBT PEOPLE IN SOUTHERN AND EASTERN AFRICA	28,121.
UNITED NATIONS FOUNDATION 1750 PENNSYLVANIA AVE., NW WASHINGTON, DC 20006	N/A	PC	SUPPORT FOR THE INDEPENDENT EXPERT(IE)ON PROTECTION AGAINST VIOLENCE AND DISCRIMINATION BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY	33,222.
UNITED ORGANISATION FOR BATWA DEVELOPMENT IN UGANDA PLOT 3, BAZANYAMASO ROAD, KISORO MUNICIPALITY KAMPALA, UGANDA	N/A	NC	SUPPORT FOR THE BATWA AND INDIGENOUS PEOPLES CONSERVATION IMPROVEMENT PROJECT WHICH WAS ESTABLISHED TO CREATE MORE EQUITABLE STRUCTURES FOR COMMUNITIES AND WILDLIFE IN UGANDA	24,368.
UNITED SPINAL ASSOCIATION, INC. 120-34 QUEENS BLVD, SUITE 320 KEW GARDENS, NY 11415	N/A	PC	GENERAL OPERATING SUPPORT	100.
UNITED WE DREAM NETWORK 1900 L STREET, NW, 9TH FLOOR WASHINGTON, DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	75,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
UNIVERSITY OF BIRMINGHAM SCHOOL OF BIOSCIENCES BIRMINGHAM, UNITED KINGDOM B15 2TT	N/A	PC	SUPPORT FOR THE SCHOOL OF BIOSCIENCES ENCLOSURE DESIGN TOOL (EDT), AN EVIDENCE-BASED ASSESSMENT AND MONITORING TOOL FOR KEY PHASES OF ORANGUTAN REHABILITATION AND RELEASE FOR SANCTUARIES	121,500.
UNIVERSITY OF KENT THE REGISTRY CANTERBURY, UNITED KINGDOM CT2 7NZ	N/A	PC	SUPPORT FOR A RESEARCH PROJECT LED BY DURRELL INSTITUTE OF CONSERVATION AND ECOLOGY(DICE) TO GATHER A DEEPER UNDERSTANDING OF NUTRITION TO IMPROVE THE HEALTH AND WELFARE OF CAPTIVE CHIMPANZEES AND BONOBOS	27,977.
UNIVERSITY OF WASHINGTON 4333 BROOKLYN AVE NE SEATTLE, WA 98195-9472	N/A	PC	SUPPORT FOR THE TRANSYOUTH PROJECT, THE FIRST LARGE-SCALE, NATIONAL, LONGITUDINAL STUDY OF TRANSGENDER CHILDREN'S DEVELOPMENT IN THE UNITED STATES	100,000.
URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS 660 13TH STREET, SUITE 200 OAKLAND, CA 94612	N/A	PC	SUPPORT FOR THE RESIST AND RECLAIM FUND FOR SECURITY AND ADVOCACY FOR US LGBTQI HUMAN RIGHTS DEFENDERS	200,000.
VIET NATURE CONSERVATION CENTRE APT. 202, BUILDING 18T2, LE VAN LUONG STREET HA NOI, HA NOI, VIETNAM 10000	N/A	NC	SUPPORT TO HELP ASSESS THE STATUS OF THE SOUTHERN WHITE-CHEEKED GIBBON NOMASCUS SIKI IN THE TRUONG SON KEY BIODIVERSITY AREA IN VIETNAM, IN ORDER TO INFORM FUTURE CONSERVATION PLANNING	8,000.
VIETNAM LEARNING ARTS & CULTURAL CENTER, INC. C/O BOSS, PO BOX 20404 HUNTINGTON STATION, NY 11746	N/A	PC	GENERAL OPERATING SUPPORT	200.
VILLAGE ENTERPRISE FUND, INC. 751 LAUREL STREET, PMB 222 SAN CARLOS, CA 94070	N/A	PC	SUPPORT TO AID THE FUNDS LOMAKO RESERVE CONSERVATION AND MICROENTERPRISE SUSTAINABILITY PARTNERSHIP PROJECT, WHICH IS WORKING TO IMPROVE THE SOCIAL ASPECTS OF CONSERVATION IN BONOBO HABITAT	132,771.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
VILLAGE ENTERPRISE FUND, INC. 751 LAUREL STREET, PMB 222 SAN CARLOS, CA 94070	N/A	PC	GENERAL OPERATING SUPPORT	10,000.
VIRUNGA FUND, INC. 378 CLINTON STREET NO 1 BROOKLYN, NY 11231-3603	N/A	PC	SUPPORT TO ENSURE THAT THE MOUNTAIN GORILLAS OF VIRUNGA NATIONAL PARK ARE PROTECTED	250,000.
VOTO LATINO 1300 L STREET NW WASHINGTON, DC 20005	N/A	PC	SUPPORT FOR OUTREACH TO THE LATINX LGBTQ COMMUNITY	10,000.
WASHINGTON BLADE FOUNDATION 1712 14TH ST., NW, 2ND FLOOR WASHINGTON, DC 20009	N/A	PC	SUPPORT FOR THE DEVELOPMENT OF A NETWORK OF JOURNALISTS TO DRIVE EXPANDED COVERAGE OF LGBT ISSUES IN LATIN AMERICA AND THE CARIBBEAN	75,000.
WAXMAN STRATEGIES 1900 M STREET, NW, 3RD FLOOR WASHINGTON, DC 20036	N/A	NC	SUPPORT FOR THE TAPANULI ORANGUTAN AND WESTERN CHIMPANZEES RESCUE PLAN FOR CONSERVATION THROUGH DIPLOMACY AND CORPORATE ENGAGEMENT	13,654.
WAXMAN STRATEGIES 1900 M STREET, NW, 3RD FLOOR WASHINGTON, DC 20036	N/A	NC	SUPPORT TO ENGAGE WITH THE PRIVATE SECTOR TO MITIGATE THE IMPACTS OF INDUSTRIAL AGRICULTURE ON APE HABITATS	160,000.
WELL GROUNDED LIMITED IMPACT HUB ISLINGTON, 27 DINGLEY PLACE LONDON, UNITED KINGDOM EC1V 8BR	N/A	NC	SUPPORT FOR A PRELIMINARY ORGANIZATIONAL ASSESSMENT TO PROVIDE A BETTER UNDERSTANDING OF THE CONSERVATION FIELD IN THE CROSS-RIVER LANDSCAPE	27,500.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WGVU PUBLIC TELEVISION 301 W. FULTON STREET GRAND RAPIDS, MI 49505	N/A	PC	GENERAL OPERATING SUPPORT	100.
WHITLEY FUND FOR NATURE 110 PRINCEDALE RD. LONDON, UNITED KINGDOM W11 4NH	N/A	PC	SUPPORT FOR THE WHITLEY AWARDS, PRESENTED ANNUALLY TO CONSERVATIONISTS WORKING IN APE RANGE-STATES	100,000.
WIKIMEDIA FOUNDATION, INC. 149 NEW MONTGOMERY SAN FRANCISCO, CA 94105	N/A	PC	GENERAL OPERATING SUPPORT	104.
WILDLIFE ASIA, INC. WILDLIFE ASIA, INC., 28A MILROY ST. WILLAGEE, WESTERN AUSTRALIA, AUSTRALIA	N/A	NC	SUPPORT FOR ILLEGAL TRADE MITIGATION AND THE REINTRODUCTION AND EXPANSION STRATEGIES TO CONSERVE THE JAVAN GIBBON	51,200.
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX, NY 10460	N/A	PC	SUPPORT TO STRENGTHEN ORANGUTAN CONSERVATION IN SARAWAK, MALAYSIAN BORNEO	67,393.
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX, NY 10460	N/A	PC	SEE STATEMENT	136,842.
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX, NY 10460	N/A	PC	SUPPORT FOR IMPROVING THE DETECTION AND IDENTIFICATION OF PATHOGENS FOR THE INTEGRATED GREAT APE AND HUMAN HEALTH PROGRAM IN THE REPUBLIC OF CONGO	98,552.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX, NY 10460	N/A	PC	SUPPORT FOR HOOLOCK GIBBON CONSERVATION IN THE HTAMANTHI WILDLIFE SANCTUARY, MYANMAR TO SUPPORT PARK MANAGEMENT, AS WELL AS STRENGTHEN LOCAL COMMUNITY PARTICIPATION IN CONSERVATION	139,211.
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX, NY 10460	N/A	PC	SUPPORT FOR THE SKYWALKER HOOLOCK GIBBON POPULATION SURVEYS PROJECT OF WCS CHINA AROUND SETTING BASELINES FOR THE PROTECTION OF A NEW SUB-SPECIES	50,000.
WILDLIFE IMPACT 5705 N WILBUR AVENUE PORTLAND, OR 97217	N/A	PC	GENERAL OPERATING SUPPORT	60,000.
WILDLIFE IMPACT 5705 N WILBUR AVENUE PORTLAND, OR 97217	N/A	PC	SUPPORT FOR THE EXPLORATION OF THE INTERPLAY BETWEEN SOCIAL IMPACTS, COMMUNITY PERCEPTIONS, AND ORANGUTAN CONSERVATION IN INDONESIA VIA VILLAGE SURVEYS IN KALIMANTAN	50,000.
WNYC RADIO 160 VARICK STREET NEW YORK, NY 10013	N/A	PC	GENERAL OPERATING SUPPORT	524.
WORLD WILDLIFE FUND, INC. 1250 24TH STREET, NW WASHINGTON, DC 20037-1193	N/A	PC	SUPPORT FOR THE MESSOK DJA PARK COMMUNITY ENGAGEMENT AND GREAT APE CONSERVATION PROJECT IN THE NORTHERN REPUBLIC OF CONGO, SUPPORTING THE GAZETMENT OF A NEW PROTECTED AREA ALONGSIDE COMMUNITY ENGAGEMENT AND THE REDUCTION OF THE BUSHMEAT TRADE	170,670.
YAFFED INC PO BOX 1796 NEW YORK, NY 10956	N/A	PC	GENERAL OPERATING SUPPORT	50.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
YAYASAN IAR INDONESIA JL. CURUG NANGKA BL. PASIR LOJI, KEL. SUKAJADI, KEC. TAMANSARI CIAPUS, INDONESIA 16610	N/A	PC	SUPPORT TO BUILD CAPACITY FOR THE SUCCESSFUL REINTRODUCTION AND LONG-TERM CARE OF ORANGUTANS IN WEST KALIMANTAN, INDONESIA	150,000.
YAYASAN SWARAOWA PLOSOKUNING 4 NO 85A, MINOMARTANI, NGAGLIK, SLEMAN, INDONESIA 55581	N/A	NC	SUPPORT FOR THE SYMPOSIUM AND CONGRESS OF INDONESIAN PRIMATES 2019: INDONESIAN PRIMATES: GLOBAL IDENTITY AND TODAY'S CONSERVATION CHALLENGES	40,000.
YVETTE A. FLUNDER FOUNDATION, INC. 8400 ENTERPRISE WAY, SUITE 202 OAKLAND, CA 94621	N/A	PC	SUPPORT FOR THE FELLOWSHIP OF AFFIRMING MINISTRIES (TFAM) PROJECT IN EAST AFRICA AROUND CREATING A FAITH MOVEMENT SUPPORTIVE OF SOCIAL JUSTICE AND RIGHTS OF LGBTQ PEOPLE	150,000.
ZAMI NOBLA INCORPORATED PO BOX 90986 ATLANTA, GA 30364	N/A	PC	GENERAL OPERATING SUPPORT	50.
ZANERELA+ KULIMA TOWER BUILDING 11TH FLOOR, ROOM 8A AND 9A, P.O. BOX 34370 LUSAKA, ZAMBIA 10101	N/A	NC	SUPPORT FOR THE LGBTQ RIGHTS CAPACITY BUILDING PROJECT ON COMBATING STIGMA AND RELIGIOUS OPPRESSION USING A UNIFIED FRAMEWORK PROJECT	56,255.
ZANERELA+ KULIMA TOWER BUILDING 11TH FLOOR, ROOM 8A AND 9A, P.O. BOX 34370 LUSAKA, ZAMBIA 10101	N/A	NC	SUPPORT FOR THE LGBTQ RIGHTS CAPACITY BUILDING PROJECT ON COMBATING STIGMA AND RELIGIOUS OPPRESSION USING A UNIFIED FRAMEWORK PROJECT	18,740.
ZOOLOGICAL SOCIETY OF LONDON REGENT'S PARK LONDON, UNITED KINGDOM NW1 4RV	N/A	PC	SUPPORT TO BUILD A FUTURE FOR THE WORLD RAREST PRIMATE, THE HAINAN GIBBON, THROUGH A PROCESS THAT COMBINES CUTTING-EDGE SCIENTIFIC RESEARCH AND IMPLEMENTATION WITH IMPROVED COLLABORATION AND NETWORK BUILDING	93,672.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ZOOLOGICAL SOCIETY OF LONDON REGENT'S PARK LONDON, UNITED KINGDOM NW1 4RV	N/A	PC	SUPPORT FOR GREAT APE HABITAT CONSERVATION IN THE TRI NATIONAL DJA ODZALA MINKEBE LANDSCAPE	100,537.
ZOOLOGICAL SOCIETY OF SAN DIEGO PO BOX 120551 SAN DIEGO, CA 92112-0551	N/A	PC	SUPPORT FOR THE EBO NATIONAL PARK GORILLA HABITAT MANAGEMENT AND STAKEHOLDER ENGAGEMENT PROJECT, DESIGNED TO STRENGTHEN GORILLA AND CHIMPANZEE HABITAT MANAGEMENT AND STAKEHOLDER ENGAGEMENT IN THE PROPOSED EBO NATIONAL PARK IN CAMEROON	113,400.

Total from continuation sheets

Part XV Supplementary Information (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ANIMAL PROTECTION OF NEW MEXICO P.O. BOX 11395 ALBUQUERQUE, NM 87192	N/A	PC	SUPPORT FOR THE ENFORCEMENT OF THE CHIMP ACT AMENDMENTS OF 2013, ENSURING SURVIVING FEDERALLY OWNED ALAMOGORDO CHIMPANZEES ARE RETIRED TO SANCTUARY AT CHIMP HAVENAS PART OF THE PLAN FOR CHIMPANZEE SANCTUARY PLACEMENT	40,000.
ARIZONA COALITION TO END SEXUAL AND DOMESTIC VIOLENCE 1726 E. ROOSEVELT ST PHOENIX, AZ 85006	N/A	PC	SUPPORT FOR TRANS QUEER PUEBLO - SEMILLA DE LIBERACION TO FURTHER THE LIBERATION OF TRANS/QUEER MIGRANT COMMUNITIES IN ARIZONA	100,000.
ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS CON VIH EN EL SALVADOR 12 CALLE PONIENTE, #2413 SAN SALVADOR, EL SALVADOR	N/A	NC	SEE STATEMENT	85,000.
ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS CON VIH EN EL SALVADOR 12 CALLE PONIENTE, #2413 SAN SALVADOR, EL SALVADOR	N/A	NC	SEE STATEMENT	55,000.
ASTRAEA FOUNDATION, INC. 116 EAST 16TH STREET, 7TH FLOOR NEW YORK, NY 10003	N/A	PC	SUPPORT TO HOST THE GLOBAL PHILANTHROPY PROJECT FOR INCREASED FUNDING FOR LGBT ISSUES AROUND THE GLOBE	50,000.
ASTRAEA FOUNDATION, INC. 116 EAST 16TH STREET, 7TH FLOOR NEW YORK, NY 10003	N/A	PC	FOR THE INTERSEX HUMAN RIGHTS FUND TO SUPPORT ORGANIZATIONS, PROJECTS AND TIMELY CAMPAIGNS LED BY INTERSEX ACTIVISTS	200,000.
ASTRAEA FOUNDATION, INC. 116 EAST 16TH STREET, 7TH FLOOR NEW YORK, NY 10003	N/A	PC	SUPPORT FOR LGBTQI GROUPS IN THE CARIBBEAN FOR INCREASED SAFETY, JUSTICE, AND PROTECTIONS FOR COMMUNITIES FACING OPPRESSION	160,000.
Total from continuation sheets				20,224,977.

Part XV Supplementary Information (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ASTRAEA FOUNDATION, INC. 116 EAST 16TH STREET, 7TH FLOOR NEW YORK, NY 10003	N/A	PC	SUPPORT FOR THE INTERNATIONAL TRANS FUND, AN ACTIVIST-LED INITIATIVE THAT AIMS TO INCREASE THE CAPACITY OF TRANSGENDER MOVEMENTS TO SELF-ORGANIZE AND ADVOCATE FOR THEIR RIGHTS AND WELL-BEING	500,000.
AUDRE LORDE PROJECT, INC. 147 WEST 24TH STREET, 3RD FLOOR NEW YORK, NY 10011	N/A	PC	GENERAL OPERATING SUPPORT	2,500.
BIOTOPE 22 BOULEVARD FOCH MEZE, FRANCE	N/A	NC	SUPPORT FOR DEVELOPING MODELS FOR CONSERVING CHIMPANZEES IN THE PRODUCTION LANDSCAPES OF FOUTA DJALLON (GUINEA): REINFORCING THE CO-EXISTENCE OF MAN AND CHIMPANZEES THROUGH HOLISTIC PROGRAMMING	284,168.
BIOTOPE 22 BOULEVARD FOCH MEZE, FRANCE	N/A	NC	SUPPORT FOR DEVELOPING MODELS FOR CONSERVING CHIMPANZEES IN THE PRODUCTION LANDSCAPES OF FOUTA DJALLON (GUINEA): REINFORCING THE CO-EXISTENCE OF MAN AND CHIMPANZEES THROUGH HOLISTIC PROGRAMMING	190,727.
BOREALIS PHILANTHROPY 126 N 3RD STREET, #402 MINNEAPOLIS, MN 55401	N/A	PC	SUPPORT FOR THE TRANSFORMING MOVEMENTS FUND, A COLLABORATIVE FUND WITH A MISSION TO SUPPORT YOUNG LGBTQ LEADERS WORKING TOWARD POLICY AND CULTURE CHANGE WITHIN AND ACROSS VARIOUS SOCIAL-JUSTICE MOVEMENTS	490,000.
BORNEO NATURE FOUNDATION 4B MARSTON STREET OXFORD, UNITED KINGDOM	N/A	PC	SUPPORT FOR PROTECTING THE ORANGUTANS AND GIBBONS OF THE PEAT SWAMP FORESTS OF CENTRAL KALIMANTAN	170,000.
BORNEO NATURE FOUNDATION 4B MARSTON STREET OXFORD, UNITED KINGDOM	N/A	PC	SUPPORT FOR PROTECTING THE ORANGUTANS AND GIBBONS OF THE PEAT SWAMP FORESTS OF CENTRAL KALIMANTAN	160,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
BROOKLYN CRESENTS LACROSS CLU 188A 32ND STREET BROOKLYN, NY 11232	N/A	PC	GENERAL OPERATING SUPPORT	25.
BRUNEL UNIVERSITY LONDON KINGSTON LANE UXBRIDGE , UNITED KINGDOM	N/A	PC	SUPPORT FOR ETHNOGRAPHIC STRATEGIES TO ANALYZE AND MITIGATE HUMAN-ORANGUTAN CONFLICT AND KILLING IN BORNEO, USING IN-DEPTH FIELD WORK TO BETTER UNDERSTAND THE CHANGING NATURE OF HUMAN-APE RELATIONSHIPS IN INDONESIA	18,564.
BUSH-TO-BASE-SOLUTIONS 2289 LUBNA DRIVE CHRISTIANSBURG, VA 24073	N/A	PC	SUPPORT FOR THE TANZANIAN MAHALE MOUNTAINS STRATEGIC CHIMPANZEE HEALTH MANAGEMENT PLAN, MITIGATING THE IMPACTS OF DISEASE THROUGH INCREASED APE-HUMAN INTERACTION	50,000.
BUSH-TO-BASE-SOLUTIONS 2289 LUBNA DRIVE CHRISTIANSBURG, VA 24073	N/A	PC	SUPPORT FOR THE TANZANIAN MAHALE MOUNTAINS STRATEGIC CHIMPANZEE HEALTH MANAGEMENT PLAN, MITIGATING THE IMPACTS OF DISEASE THROUGH INCREASED APE-HUMAN INTERACTION	50,000.
BYP100 EDUCATION FUND 239 EAST 51 STREET CHICAGO, IL 60615	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
BYP100 EDUCATION FUND 239 EAST 51 STREET CHICAGO, IL 60615	N/A	PC	GENERAL OPERATING SUPPORT	5,000.
CALIFORNIA RURAL LEGAL ASSISTANCE, INC. 1430 FRANKLIN STREET, STE. 103 OAKLAND, CA 94612	N/A	PC	GENERAL OPERATING SUPPORT	2,500.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CAMPAIGN FOR SOUTHERN EQUALITY PO BOX 364 ASHEVILLE, NC 28802	N/A	PC	GENERAL OPERATING SUPPORT	125,000.
CANOPY PLANET SOCIETY 1726 COMMERCIAL DRIVE, SUITE 1 VANCOUVER, CANADA V5N 4A3	N/A	NC	SUPPORT FOR LEVERAGING MARKETS TO REDUCE THE IMPACT OF THEIR RESOURCE USE AND TO SECURE PROTECTION OF THE LEUSER ECOSYSTEM	100,000.
CANOPY PLANET SOCIETY 1726 COMMERCIAL DRIVE, SUITE 1 VANCOUVER, CANADA V5N 4A3	N/A	NC	SUPPORT FOR LEVERAGING MARKETS TO REDUCE THE IMPACT OF THEIR RESOURCE USE AND TO SECURE PROTECTION OF THE LEUSER ECOSYSTEM	100,000.
CENTER FOR DEVELOPMENT AND COOPERATION LGTBI -SOMOS CDC COLONIA ALAMEDA HOUSE 611 TEGUCIGALPA, HONDURAS	N/A	NC	SUPPORT FOR STRENGTHENING PROTECTION AND SECURITY SYSTEMS FOR HUMAN RIGHTS DEFENDERS OF LGTBI PEOPLE IN HONDURAS AND COSTA RICA	100,000.
CENTER FOR ORANGUTAN AND CHIMPANZEE CONSERVATION P.O. BOX 488 5843 VAN SIMMONS RD. WAUCHULA, FL 33873	N/A	PC	SUPPORT FOR STRATEGIC PLANNING TOWARDS THE CENTERS GOALS	190,000.
CENTER FOR ORANGUTAN AND CHIMPANZEE CONSERVATION P.O. BOX 488 5843 VAN SIMMONS RD. WAUCHULA, FL 33873	N/A	PC	SUPPORT FOR STRATEGIC PLANNING TOWARDS THE CENTERS GOALS	190,000.
CENTRO DE DERECHOS DE MUJERES AVE. MANUEL JOSE ARCE # 834 TEGUCIGALPA, HONDURAS	N/A	PC	SUPPORT TO INCREASE THE SAFETY AND SOCIAL INCLUSION OF LGBT PEOPLE IN HONDURAS, SPECIFICALLY TRANS, INDIGENOUS, AND AFRO-HONDURAN PEOPLE	47,800.

Total from continuation sheets

Part XV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CENTRO DE DERECHOS DE MUJERES AVE. MANUEL JOSE ARCE # 834 TEGUCIGALPA, HONDURAS	N/A	PC	SUPPORT TO INCREASE THE SAFETY AND SOCIAL INCLUSION OF LGBT PEOPLE IN HONDURAS, SPECIFICALLY TRANS, INDIGENOUS, AND AFRO-HONDURAN PEOPLE	63,980.
CENTRO DE DERECHOS DE MUJERES AVE. MANUEL JOSE ARCE # 834 TEGUCIGALPA, HONDURAS	N/A	PC	SUPPORT TO INCREASE THE SAFETY AND SOCIAL INCLUSION OF LGBT PEOPLE IN HONDURAS, SPECIFICALLY TRANS, INDIGENOUS, AND AFRO-HONDURAN PEOPLE	64,020.
CHILDREN INTERNATIONAL P.O. BOX 219055 KASAS CITY, MO 64121	N/A	PC	GENERAL OPERATING SUPPORT	28.
CHURCH WORLD SERVICE 475 RIVERSIDE DRIVE, SUITE 700 NEW YORK, NY 10115	N/A	PC	SUPPORT FOR THE KENYA AND SOUTH AFRICA SAFE SPACE PROGRAM EXPANSION, WORKING WITH FAITH LEADERS FOR THE INCLUSION AND SAFETY OF LGBTQI+ REFUGEES	95,374.
CHURCH WORLD SERVICE 475 RIVERSIDE DRIVE, SUITE 700 NEW YORK, NY 10115	N/A	PC	SUPPORT FOR THE KENYA AND SOUTH AFRICA SAFE SPACE PROGRAM EXPANSION, WORKING WITH FAITH LEADERS FOR THE INCLUSION AND SAFETY OF LGBTQI+ REFUGEES	97,433.
COLLEGE OF SAINT BENEDICT 37 SOUTH COLLEGE AVENUE ST. JOSEPH, MN 56374	N/A	PC	GENERAL OPERATING SUPPORT	50.
COMMUNITY HOMEWORKS, INC. 810 BRYAN STREET KALAMAZOO, MI 49001	N/A	PC	GENERAL OPERATING SUPPORT	100.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CONSERVATION ANALYTICS PTY LTD 25 DOLPHIN CLOSE QUEENSLAND, AUSTRALIA	N/A	NC	SUPPORT FOR PROJECT SHIKOKU: TO STRENGTHEN RULES REGULATING THE INTERNATIONAL TRADE IN GREAT APES BY CLOSING LOOPHOLES IN CITES	21,400.
EASTERN CARIBBEAN ALLIANCE FOR DIVERSITY AND EQUALITY, INC. CONCH SHELL DRIVE GROS ISLET, ST. LUCIA ISLAND	N/A	NC	SUPPORT FOR ADVOCACY AND CAPACITY DEVELOPMENT FOCUSED ON THE EASTERN CARIBBEAN, WHICH CONDUCTS LITIGATION, POLICE TRAINING, AND AN LBT WOMEN'S ANNUAL CONFERENCE	100,000.
EQUALITY FLORIDA INSTITUTE, INC. PO BOX 13184 ST. PETERSBURG, FL 33733	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
EQUALITY FOUNDATION OF GEORGIA, INC 1530 DEKALB AVENUE ATLANTA, GA 30307	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
EQUALITY NORTH CAROLINA FOUNDATION PO BOX 28768 RALEIGH, NC 27611	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
EUROPEAN REGION OF THE INTERNATIONAL LESBIAN, GAY, BISEXUAL, TRANS AND INTERSEX RUE DU TRONE 60 BRUSSELS, BELGIUM	N/A	PC	SUPPORT FOR ILGA EUROPE AND ITS EUROPEAN MEMBER GROUPS' RAPID MOBILIZATION CAPACITY TO RESPOND TO OPPORTUNITIES AND THREATS REGARDING THE HUMAN RIGHTS OF LGBTI PEOPLE IN EASTERN AND SOUTHERN EUROPE	45,000.
EUROPEAN REGION OF THE INTERNATIONAL LESBIAN, GAY, BISEXUAL, TRANS AND INTERSEX RUE DU TRONE 60 BRUSSELS, BELGIUM	N/A	PC	SUPPORT FOR LGBTQ ORGANIZATIONS IN ARMENIA, MACEDONIA, AND TURKEY TO ADVOCATE FOR SOGI ANTI-DISCRIMINATION STRATEGIES, STRENGTHEN CAPACITIES, AND BUILD ALLIANCES	35,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
EUROPEAN REGION OF THE INTERNATIONAL LESBIAN, GAY, BISEXUAL, TRANS AND INTERSEX RUE DU TRONE 60 BRUSSELS, BELGIUM	N/A	PC	SUPPORT TO ENABLE GRASSROOTS INITIATIVES FOR SOCIAL CHANGE IN RUSSIA THROUGH LEGAL EMPOWERMENT OF UNDERSERVED COMMUNITIES	90,000.
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING, PEMBROKE STREET CAMBRIDGE, UNITED KINGDOM	N/A	PC	SUPPORT FOR MOUNTAIN GORILLA CONSERVATION IN PARTNERSHIP WITH WWF-DRCS INTERNATIONAL GORILLA CONSERVATION PROGRAMME THROUGH ADVOCATING FOR IMPROVED PRACTICE AND MANAGEMENT OF CONSERVATION ACTION	138,326.
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING, PEMBROKE STREET CAMBRIDGE, UNITED KINGDOM	N/A	PC	SUPPORT FOR MOUNTAIN GORILLA CONSERVATION IN PARTNERSHIP WITH WWF-DRCS INTERNATIONAL GORILLA CONSERVATION PROGRAMME THROUGH ADVOCATING FOR IMPROVED PRACTICE AND MANAGEMENT OF CONSERVATION ACTION	132,199.
FOREST PEOPLES PROGRAMME 1C FOSSEWAY BUSINESS CENTRE, STRATFORD ROAD MORETON-IN-MARSH, UNITED KINGDOM	N/A	PC	SUPPORT FOR THE PILOTING OF A JURISDICTIONAL APPROACH FOR SECURING LAND RIGHTS AND LIVELIHOODS FOR DAYAK COMMUNITIES AND PROTECTING TANJUNG PUTING NATIONAL PARK, BORNEO	125,000.
FOREST PEOPLES PROGRAMME 1C FOSSEWAY BUSINESS CENTRE, STRATFORD ROAD MORETON-IN-MARSH, UNITED KINGDOM	N/A	PC	SUPPORT FOR THE PILOTING OF A JURISDICTIONAL APPROACH FOR SECURING LAND RIGHTS AND LIVELIHOODS FOR DAYAK COMMUNITIES AND PROTECTING TANJUNG PUTING NATIONAL PARK, BORNEO	125,000.
FORWARD TOGETHER 300 FRANK H. OGAWA, SUITE 700 OAKLAND, CA 94612	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
FORWARD TOGETHER 300 FRANK H. OGAWA, SUITE 700 OAKLAND, CA 94612	N/A	PC	GENERAL OPERATING SUPPORT	2,500.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FOUNDATION OF FIGHT H-ABC 15901 SYCAMORE LANE ROCKVILLE, MD 20853	N/A	PC	GENERAL OPERATING SUPPORT	50.
FRIENDS OF BONOBOS 3520 KANGAROO DRIVE P.O. BOX 2652 DURHAM, NC 27715	N/A	PC	SUPPORT TO HELP LONG-TERM INSTITUTIONAL SUSTAINABILITY FOR BONOBO CONSERVATION IN THE DEMOCRATIC REPUBLIC OF CONGO	75,000.
FUNDACION ARCOIRIS POR EL RESPETO A LA DIVERSIDAD SEXUAL, ASOCIACION CIVIL AVENIDA 5 DE MAYO NO. 32, COLONIA CENTRO MEXICO CITY, MEXICO	N/A	NC	SUPPORT FOR MAPPING OF AND SUPPORT FOR GROUPS WORKING WITH LGBT REFUGEES AND MIGRANTS IN MEXICO TO INCREASE THEIR PROTECTION AND SOCIAL INCLUSION IN MEXICO	35,000.
FUNDACION FONDO CENTROAMERICANO DE MUJERES DE LA ROTONDA EL GUEGUENSE 4 C. AL OESTE 1C. AL NORTE MANAGUA, NICARAGUA	N/A	PC	SUPPORT FOR LGBTQ ORGANIZATIONS IN GUATEMALA, EL SALVADOR, HONDURAS, AND COSTA RICA TO ADVANCE THE RIGHTS OF THE COMMUNITIES THROUGH ADVOCACY AND ALLIANCE BUILDING TO FOCUS ON SOGI INCLUSIVE SERVICES AND POLICIES	100,000.
FUNDACION FONDO CENTROAMERICANO DE MUJERES DE LA ROTONDA EL GUEGUENSE 4 C. AL OESTE 1C. AL NORTE MANAGUA, NICARAGUA	N/A	PC	SUPPORT FOR LGBTQ ORGANIZATIONS IN GUATEMALA, EL SALVADOR, HONDURAS, AND COSTA RICA TO ADVANCE THE RIGHTS OF THE COMMUNITIES THROUGH ADVOCACY AND ALLIANCE BUILDING TO FOCUS ON SOGI INCLUSIVE SERVICES AND POLICIES	100,000.
FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR, A.C. CALLE JUAREZ NO. 208 TLALPAN, MEXICO	N/A	NC	SUPPORT FOR TRANSFORMANDOME: SOCIAL INCLUSION AND HUMAN RIGHTS OF MUXE TRANS PEOPLE IN OAXACA, MEXICO	65,000.
FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR, A.C. CALLE JUAREZ NO. 208 TLALPAN, MEXICO	N/A	NC	SUPPORT FOR TRANSFORMANDOME: SOCIAL INCLUSION AND HUMAN RIGHTS OF MUXE TRANS PEOPLE IN OAXACA, MEXICO	90,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FUNDERS FOR LESBIAN AND GAY ISSUES, INC. 45 W. 36TH ST., 8TH FLOOR NEW YORK, NY 10018	N/A	PC	GENERAL OPERATING SUPPORT AND SUPPORT FOR THE OUT IN SOUTH INITIATIVE TO INCREASE FUDNING TOWARDS LGBTQ EFFORTS IN THE US SOUTH	225,000.
GENDER DYNAMIX UNIT 21, COLLINGWOOD BUILDING 10 ANSON STREET OBSERVATORY CAPE TOWN, SOUTH AFRICA	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
GENDER DYNAMIX UNIT 21, COLLINGWOOD BUILDING 10 ANSON STREET OBSERVATORY CAPE TOWN, SOUTH AFRICA	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
GENDER DYNAMIX UNIT 21, COLLINGWOOD BUILDING 10 ANSON STREET OBSERVATORY CAPE TOWN, SOUTH AFRICA	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
GENDER DYNAMIX UNIT 21, COLLINGWOOD BUILDING 10 ANSON STREET OBSERVATORY CAPE TOWN, SOUTH AFRICA	N/A	PC	GENERAL OPERATING SUPPORT	2,500.
GENERAL SECRETARIAT OF THE ORGANIZATION OF AMERICAN STATES 1889 F STREET NW WASHINGTON, DC 20006	N/A	PC	SUPPORT FOR TWO ANNUAL FELLOWSHIPS FOR A LGBTI ADVOCATE FROM THE CARIBBEAN, CENTRAL AMERICA, OR MEXICO AT THE INTER-AMERICAN COMMISSION ON HUMAN RIGHTS (IACHR) IN WASHINGTON DC	50,000.
GLBTQ LEGAL ADVOCATES & DEFENDERS 30 WINTER STREET, SUITE 800 BOSTON, MA 02108	N/A	PC	GENERAL OPERATING SUPPORT	825.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GLOBAL ACTION FOR TRANS EQUALITY INC. 576 FIFTH AVENUE, SUITE 903 NEW YORK, NY 10036	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
GLOBAL ACTION FOR TRANS EQUALITY INC. 576 FIFTH AVENUE, SUITE 903 NEW YORK, NY 10036	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
GLOBAL ACTION FOR TRANS EQUALITY INC. 576 FIFTH AVENUE, SUITE 903 NEW YORK, NY 10036	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
GLOBAL FEDERATION OF ANIMAL SANCTUARIES P.O. BOX 73308 PHOENIX, AZ 73308	N/A	PC	SUPPORT FOR THE RANGE-STATE ACCREDITATION PROGRAM, OUTREACH, AND NETWORKING DEVELOPMENT	50,000.
GLOBAL FEDERATION OF ANIMAL SANCTUARIES P.O. BOX 73308 PHOENIX, AZ 73308	N/A	PC	SUPPORT FOR THE RANGE-STATE ACCREDITATION PROGRAM, OUTREACH, AND NETWORKING DEVELOPMENT	50,000.
GLOBAL GREENGRANTS FUND, INC. 2840 WILDERNESS PLACE, SUITE A BOULDER, CO 80301	N/A	PC	SUPPORT TO PROMOTE GREAT APE CONSERVATION THROUGH THE PROVISION OF SUPPORT TO GRASSROOTS ORGANIZATIONS IN APE RANGE STATES	130,000.
GLOBAL WILDLIFE CONSERVATION P.O. BOX 129 AUSTIN, TX 78767	N/A	PC	SUPPORT FOR THE ARRC (AVOIDANCE, REDUCTION, RESTORATION, COMPENSATION) TASK FORCE FOR MITIGATING THE IMPACTS OF LARGE-SCALE INFRASTRUCTURE PROJECTS ON APES AND THEIR HABITAT	227,150.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GLOBAL WILDLIFE CONSERVATION P.O. BOX 129 AUSTIN, TX 78767	N/A	PC	SUPPORT FOR THE SECTION ON GREAT APES OF THE IUCN/SSC PRIMATE SPECIALIST GROUP TO STRENGTHEN THE GLOBAL NETWORK OF PROFESSIONALS AND EXPERTS TO IMPROVE RESEARCH AND BEST PRACTICES AROUND GREAT APE CONSERVATION GLOBALLY	352,028.
GLOBAL WILDLIFE CONSERVATION P.O. BOX 129 AUSTIN, TX 78767	N/A	PC	SUPPORT FOR THE ARRC (AVOIDANCE, REDUCTION, RESTORATION, COMPENSATION) TASK FORCE FOR MITIGATING THE IMPACTS OF LARGE-SCALE INFRASTRUCTURE PROJECTS ON APES AND THEIR HABITAT	207,350.
GLOBAL WILDLIFE CONSERVATION P.O. BOX 129 AUSTIN, TX 78767	N/A	PC	SUPPORT FOR THE ARRC (AVOIDANCE, REDUCTION, RESTORATION, COMPENSATION) TASK FORCE FOR MITIGATING THE IMPACTS OF LARGE-SCALE INFRASTRUCTURE PROJECTS ON APES AND THEIR HABITAT	227,150.
GLOBAL WITNESS 1 PORTSOKEN STREET LONDON, UNITED KINGDOM	N/A	PC	SUPPORT FOR THE HABITAT DESTRUCTION DRIVERS ASSESSMENT PROJECT, WHICH AIMS TO CURB THE TRADE IN ILLEGAL TIMBER IN THE DEMOCRATIC REPUBLIC OF CONGO	100,000.
GOD'S LOVE WE DELIVER, INC. 166 AVENUE OF AMERICAS NEW YORK, NY 10013	N/A	PC	GENERAL OPERATING SUPPORT	275.
GREENPEACE FUND, INC. 702 H STREET NW SUITE 300 WASHINGTON, DC 20001	N/A	PC	SUPPORT FOR ENDING DEFORESTATION IN INDONESIA THROUGH MARKET AND POLITICAL INTERVENTIONS, CONTRIBUTING TO IMPROVED TRANSPARENCY AND GOOD GOVERNANCE IN THE FOREST-RISK COMMODITY SECTORS	175,000.
GREENPEACE FUND, INC. 702 H STREET NW SUITE 300 WASHINGTON, DC 20001	N/A	PC	SUPPORT FOR ENDING DEFORESTATION IN INDONESIA THROUGH MARKET AND POLITICAL INTERVENTIONS, CONTRIBUTING TO IMPROVED TRANSPARENCY AND GOOD GOVERNANCE IN THE FOREST-RISK COMMODITY SECTORS	175,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GREENPEACE FUND, INC. 702 H STREET NW SUITE 300 WASHINGTON, DC 20001	N/A	PC	SUPPORT FOR ENDING DEFORESTATION IN INDONESIA THROUGH MARKET AND POLITICAL INTERVENTIONS, CONTRIBUTING TO IMPROVED TRANSPARENCY AND GOOD GOVERNANCE IN THE FOREST-RISK COMMODITY SECTORS	175,000.
GRIFFIN-GRACY EDUCATIONAL RETREAT & HISTORICAL CENTER P.O. BOX 26165 LITTLE ROCK, AR 72201	N/A	NC	SUPPORT FOR PROJECT OASIS TO REPAIR THE RETREAT CENTER AND FOR VOLUNTEER LEADERSHIP DEVELOPMENT RELATING THE RETREATS	10,000.
HEALTH IN HARMONY, INC. 3804 SOUTHEAST BELMONT STREET PORTLAND, OR 97214	N/A	PC	SUPPORT TO PROTECT AND RESTORE BORNEAN ORANGUTAN HABITAT IN GUNUNG PALUNG NATIONAL PARK BY SEEKING INNOVATIVE SOLUTIONS TO THE ECONOMIC CHALLENGES OF PROTECTING A NATIONAL PARK	100,000.
HEALTH IN HARMONY, INC. 3804 SOUTHEAST BELMONT STREET PORTLAND, OR 97214	N/A	PC	SUPPORT TO PROTECT AND RESTORE BORNEAN ORANGUTAN HABITAT IN GUNUNG PALUNG NATIONAL PARK BY SEEKING INNOVATIVE SOLUTIONS TO THE ECONOMIC CHALLENGES OF PROTECTING A NATIONAL PARK	100,000.
HEALTH IN HARMONY, INC. 3804 SOUTHEAST BELMONT STREET PORTLAND, OR 97214	N/A	PC	SUPPORT FOR IMPLEMENTATION, MONITORING, AND EVALUATION OF AN INCENTIVIZED HEALTH PROGRAM TO IMPROVE CONSERVATION OF ORANGUTAN HABITAT AROUND BUKIT BAKA BUKIT RAYA NATIONAL PARK	71,850.
HUMAN RESOURCE MANUAL OF HUMAN RIGHTS AWARENESS AND PROMOTION FORUM- UGANDA PLOT 390, PROFESSOR APOLO NSIBAMBI ROAD KAMPALA, UGANDA	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
HUMAN RESOURCE MANUAL OF HUMAN RIGHTS AWARENESS AND PROMOTION FORUM- UGANDA PLOT 390, PROFESSOR APOLO NSIBAMBI ROAD KAMPALA, UGANDA	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
HUTAN - KINABATANGAN ORANG-UTAN CONSERVATION PROJECT P.O. BOX 17793, 88874 KOTA KINABALU SANDAKAN, SABAH, MALAYSIA 90734	N/A	PC	SUPPORT FOR INTEGRATED CONSERVATION OF THE ORANGUTAN IN SABAH, MALAYSIA, IMPROVING LAND-USE MANAGEMENT IN THE HEAVILY FRAGMENTED APE HABITAT	200,000.
HUTAN - KINABATANGAN ORANG-UTAN CONSERVATION PROJECT P.O. BOX 17793, 88874 KOTA KINABALU SANDAKAN, SABAH, MALAYSIA 90734	N/A	PC	SUPPORT FOR INTEGRATED CONSERVATION OF THE ORANGUTAN IN SABAH, MALAYSIA, IMPROVING LAND-USE MANAGEMENT IN THE HEAVILY FRAGMENTED APE HABITAT	200,000.
HUTAN - KINABATANGAN ORANG-UTAN CONSERVATION PROJECT P.O. BOX 17793, 88874 KOTA KINABALU SANDAKAN, SABAH, MALAYSIA 90734	N/A	PC	SUPPORT FOR INTEGRATED CONSERVATION OF THE ORANGUTAN IN SABAH, MALAYSIA, IMPROVING LAND-USE MANAGEMENT IN THE HEAVILY FRAGMENTED APE HABITAT	200,000.
ILGA LAC AV CORDOBA 4123 BUENOS AIRES, ARGENTINA	N/A	NC	SUPPORT FOR THE ILGA LAC CONFERENCE IN COLOMBIA AND FOR THE CREATION OF A HUMAN LGBTI RIGHTS DOCUMENTATION SYSTEM IN LATIN AMERICA	50,000.
INCLUSIVE & AFFIRMING MINISTRIES 1ST FLOOR, DIE FAKKEL SENTRUM CAPETOWN, SOUTH AFRICA	N/A	PC	GENERAL OPERATING SUPPORT	75,000.
INITIATIVE FOR EQUALITY AND NON-DISCRIMINATION LINKS ROAD, NYALI P.O BOX 10315-80101 MOMBASA, KENYA	N/A	NC	SUPPORT FOR KENYAN COUNTY ASSEMBLY ENGAGEMENT TO ADVANCE INCLUSIVE AND NON-DISCRIMINATORY POLICIES FOCUSED ON AWARENESS BUILDING FOR JUDGES, MAGISTRATES, POLICY MAKERS, AND ALLIES TO ENABLE POLICIES THAT ENSURE LGBTQI REPRESENTATION	50,000.
INITIATIVE FOR STRATEGIC LITIGATION IN AFRICA 208 211 JEPPE STREET, 15TH FLOOR MARBLE TOWERS JOHANNESBURG, SOUTH AFRICA	N/A	NC	SUPPORT TO INCREASE THE NUMBER OF LAWYERS DEFENDING LGBT PEOPLE ACROSS AFRICA AND TRAIN THEM IN AN INCREMENTAL APPROACH USING TOOLS SUCH AS THE RIGHT TO PRIVACY AND TO FREE ASSOCIATION	100,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
INTERNATIONAL LESBIAN AND GAY ASSOCIATION 5TH FLOOR - RUE ROTHSCHILD 20 GENEVA, SWITZERLAND	N/A	PC	GENERAL OPERATING SUPPORT	125,000.
INTERNATIONAL LESBIAN AND GAY ASSOCIATION 5TH FLOOR - RUE ROTHSCHILD 20 GENEVA, SWITZERLAND	N/A	PC	GENERAL OPERATING SUPPORT	125,000.
INTERNATIONAL LESBIAN AND GAY ASSOCIATION 5TH FLOOR - RUE ROTHSCHILD 20 GENEVA, SWITZERLAND	N/A	PC	GENERAL OPERATING SUPPORT	125,000.
INVESTIGATIVE REPORTERS AND EDITORS, INC. 141 NEFF ANNEX COLUMBIA, MO 65211	N/A	PC	SUPPORT FOR THE LGBTQI+ RIGHTS IN EAST AND SOUTHERN AFRICA: RELIGION AND MEDIA STAKEHOLDER ENGAGEMENT TRAINING AND DOCUMENTATION PROJECT AIMED AT CHANGING THE WAY MEDIA REPRESENTS AND REPORTS ON LGBTQ PEOPLE	125,000.
IUCN, INTERNATIONAL UNION FOR CONSERVATION OF NATURE AND NATURAL RESOURCES RUE MAUVERNEY 28 GLAND, SWITZERLAND	N/A	PC	FUNDING FOR THE DEVELOPMENT OF THE SPECIES SURVIVAL COMMISSION PRIMATE SPECIALIST GROUP SECTION ON SMALL APES PROJECT, WHICH WILL BUILD A STRONGER GLOBAL NETWORK FOR GIBBON AND SIAMANG CONSERVATION	94,422.
IUCN, INTERNATIONAL UNION FOR CONSERVATION OF NATURE AND NATURAL RESOURCES RUE MAUVERNEY 28 GLAND, SWITZERLAND	N/A	PC	SUPPORT FOR MANAGEMENT PLANNING AND PROTECTION OF PHOU HIN POUN (PHP) NATIONAL PROTECTED AREA (NPA), A GLOBALLY SIGNIFICANT SITE FOR THE SOUTHERN WHITE-CHEEKED GIBBON IN LAO PDR	89,768.
JACKSONVILLE AREA SEXUAL MINORITY YOUTH NETWORK INC. 929 PENINSULAR PLACE JACKSONVILLE, FL 32204	N/A	PC	GENERAL OPERATING SUPPORT	75,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
JANE GOODALL INSTITUTE FOR WILDLIFE RESEARCH EDUCATION & CONSERVATION 1595 SPRING HILL RD, SUITE 550 VIENNA, VA 22182	N/A	PC	SUPPORT FOR COLLABORATIVE AND PLANNED APE CONSERVATION EFFORTS IN THE EASTERN DEMOCRATIC REPUBLIC OF CONGO	936,159.
JINSIANGU NO. 32, ACACIA DRIVE NAIROBI, KENYA	N/A	PC	GENERAL OPERATING SUPPORT	46,250.
JINSIANGU NO. 32, ACACIA DRIVE NAIROBI, KENYA	N/A	PC	GENERAL OPERATING SUPPORT	46,250.
JUST DETENTION INTERNATIONAL SOUTH AFRICA 66 GRANT AVENUE JOHANNESBURG, SOUTH AFRICA	N/A	NC	SEE STATEMENT	50,000.
KALAWEIT 69 RUE MOUFFETARD PARIS, FRANCE	N/A	PC	SUPPORT TO INCREASE CAPACITY TO CARE FOR GIBBONS AT SUMATRA AND BORNEO SANCTUARY LOCATIONS, INCLUDING NEW ENCLOSURES, SPECIALIZED VETERINARIAN TRAINING, AND LABORATORY EQUIPMENT FOR IMPROVED HEALTHCARE AND DIAGNOSTICS	22,300.
KENYA GAY AND LESBIAN- KEGALE TRUST #32 BUTERE ROAD, OFF BANDARI ROAD NAIROBI, KENYA	N/A	PC	GENERAL OPERATING SUPPORT	50,000.
KING BAUDOIN FOUNDATION UNITED STATES 10 ROCKEFELLER PLAZA, 16TH FLOOR NEW YORK, NY 10020	N/A	PC	GENERAL OPERATING SUPPORT	515.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
LAS REINAS CHULAS CABARET Y DERECHOS HUMANOS MADRID 13 MEXICO CITY, MEXICO 04100	N/A	NC	SUPPORT FOR STRENGTHENING THE POLITICAL IDENTITY OF BISEXUAL FEMINIST WOMEN THROUGH A NATIONAL CONFERENCE IN MEXICO THAT WILL IDENTIFY AN ADVOCACY AGENDA, COLLECT DATA, AND BUILD LEADERSHIP OF BI WOMEN THROUGHOUT THE COUNTRY	50,000.
LEGAL ARC YOUTH GROUP MPULLA HOUSE #4, ARBORETUM DRIVE NAIROBI, KENYA	N/A	PC	GENERAL OPERATING SUPPORT	50,000.
LEGAL ARC YOUTH GROUP MPULLA HOUSE #4, ARBORETUM DRIVE NAIROBI, KENYA	N/A	PC	GENERAL OPERATING SUPPORT	50,000.
LESBIANS, GAYS AND BISEXUALS OF BOTSWANA (LEGABIBO) PLOT 37823 GABORONE, BOTSWANA	N/A	PC	GENERAL OPERATING SUPPORT	50,000.
LETRA S, SIDA, CULTURA Y VIDA COTIDIANA, A.C. CANARIAS 45, COLONIA SAN SIMON TICUMAC MEXICO CITY, MEXICO	N/A	NC	SUPPORT FOR DOCUMENTATION OF HATE CRIMES AGAINST LGBT PEOPLE AND ADVOCACY TO REDUCE IMPUNITY AND IMPROVE CRIME PREVENTION IN MEXICO, GUATEMALA, NICARAGUA, AND THE DOMINICAN REPUBLIC	100,000.
LETRA S, SIDA, CULTURA Y VIDA COTIDIANA, A.C. CANARIAS 45, COLONIA SAN SIMON TICUMAC MEXICO CITY, MEXICO	N/A	NC	SUPPORT FOR DOCUMENTATION OF HATE CRIMES AGAINST LGBT PEOPLE AND ADVOCACY TO REDUCE IMPUNITY AND IMPROVE CRIME PREVENTION IN MEXICO, GUATEMALA, NICARAGUA, AND THE DOMINICAN REPUBLIC	100,000.
LINCOLN PARK ZOOLOGICAL SOCIETY 2001 N. CLARK STREET CHICAGO, IL 60614	N/A	PC	SUPPORT FOR IMPROVED CHIMPANZEE WELFARE AND INCREASED SANCTUARY SUSTAINABILITY, IN COLLABORATION WITH CHIMP HAVEN	127,786.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
LINCOLN PARK ZOOLOGICAL SOCIETY 2001 N. CLARK STREET CHICAGO, IL 60614	N/A	PC	SUPPORT TO PROTECT GREAT APES IN A MIXED-USE LANDSCAPE IN NORTHERN REPUBLIC OF THE CONGO	110,000.
LINCOLN PARK ZOOLOGICAL SOCIETY 2001 N. CLARK STREET CHICAGO, IL 60614	N/A	PC	SUPPORT TO PROTECT GREAT APES IN A MIXED-USE LANDSCAPE IN NORTHERN REPUBLIC OF THE CONGO	10,000.
LIVERPOOL JOHN MOORES UNIVERSITY EGERTON COURT, 2 RODNEY STREET LIVERPOOL, UNITED KINGDOM	N/A	PC	SUPPORT FOR THE NTAKATA FOREST TANZANIAN CHIMPANZEE CONNECTIVITY PROJECT, FOCUSING ON EXTRA-PARK AREAS FOR TANZANIA CHIMPANZEES IN THE NTAKATA PLATEAU AND BEYOND	61,276.
MANERELA+ AREA 14 34C LILONGWE, MALAWI	N/A	NC	SUPPORT FOR STRENGTHENING LGBTQ INCLUSIVE FAITH COMMUNITIES IN MALAWI	50,000.
MANY VOICES 4130 GARRETT ROAD, #432 DURHAM, NC 27707	N/A	PC	GENERAL OPERATING SUPPORT	75,000.
MAX PLANCK SOCIETY FOR THE ADVANCEMENT OF SCIENCE DEUTSCHER PLATZ 6 LEIPZIG, GERMANY	N/A	PC	SUPPORT TO HELP CONSOLIDATE THE IUCN SSC APES DATABASE FOR MONITORING THE CONSERVATION STATUS OF GREAT AND SMALL APES	48,500.
MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND 634 S SPRING ST 12TH FLOOR, #1100 LOS ANGELES, CA 90014	N/A	PC	SUPPORT FOR FAMILIA: TRANS QUEER LIBERATION MOVEMENT TO ORGANIZE AGAINST THE DETENTION, DEPORTATION, AND CRIMINALIZATION OF TRANS AND QUEER LATINX UNDOCUMENTED IMMIGRANTS	100,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND 634 S SPRING ST 12TH FLOOR, #1100 LOS ANGELES, CA 90014	N/A	PC	SUPPORT FOR FAMILIA: TRANS QUEER LIBERATION MOVEMENT TO ORGANIZE AGAINST THE DETENTION, DEPORTATION, AND CRIMINALIZATION OF TRANS AND QUEER LATINX UNDOCUMENTED IMMIGRANTS	100,000.
MGVP, INC. PO BOX 356 DAVIS, CA 95617	N/A	PC	SUPPORT FOR GORILLA DOCTORS: MOVING MOUNTAIN GORILLA HEALTH FORWARD, ENSURING THE LONG-TERM HEALTH OF MOUNTAIN GORILLAS THROUGH HEALTH MONITORING, CLINICAL CARE, AND ORGANIZATIONAL DEVELOPMENT	125,000.
MGVP, INC. PO BOX 356 DAVIS, CA 95617	N/A	PC	SUPPORT FOR GORILLA DOCTORS: MOVING MOUNTAIN GORILLA HEALTH FORWARD, ENSURING THE LONG-TERM HEALTH OF MOUNTAIN GORILLAS THROUGH HEALTH MONITORING, CLINICAL CARE, AND ORGANIZATIONAL DEVELOPMENT	100,000.
MGVP, INC. PO BOX 356 DAVIS, CA 95617	N/A	PC	SUPPORT FOR GORILLA DOCTORS: MOVING MOUNTAIN GORILLA HEALTH FORWARD, ENSURING THE LONG-TERM HEALTH OF MOUNTAIN GORILLAS THROUGH HEALTH MONITORING, CLINICAL CARE, AND ORGANIZATIONAL DEVELOPMENT	75,000.
NATIONAL CENTER FOR TRANSGENDER EQUALITY 1133 19TH ST NW, SUITE 302 WASHINGTON, DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
NATIONAL QUEER ASIAN PACIFIC ISLANDER ALLIANCE PO BOX 1277 OLD CHELSEA STATION NEW YORK, NY 10113	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
NATIONAL QUEER ASIAN PACIFIC ISLANDER ALLIANCE PO BOX 1277 OLD CHELSEA STATION NEW YORK, NY 10113	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NETWORK OF AFRICAN NATIONAL HUMAN RIGHTS INSTITUTIONS 2ND FLOOR, CVS PLAZA NAIROBI, KENYA	N/A	PC	SUPPORT FOR REPORTING ON HUMAN RIGHTS VIOLATIONS FROM LGBT COMMUNITIES TO NATIONAL HUMAN RIGHTS INSTITUTIONS IN KENYA, MALAWI, UGANDA, AND SOUTH AFRICA	100,000.
OL PEJETA CONSERVANCY LIMITED PRIVATE BAG NANYUKI, KENYA	N/A	PC	SUPPORT FOR STRENGTHENING THE CAPACITY OF SWEETWATERS CHIMPANZEE SANCTUARY TO PROVIDE LIFELONG CARE TO ITS RESIDENT CHIMPANZEES	101,200.
OUR FUND, INC. 1600 NE 26TH STREET WILTON MANORS, FL 33305	N/A	PC	SUPPORT FOR THE CONTIGO FUND TO SUPPORT THE RECOVERY AND LONG-TERM EMPOWERMENT OF THOSE IMPACTED BY THE JUNE 2016 PULSE TRAGEDY AND TO DRIVE SOLUTIONS TO THE DISPARITIES IN THEIR CENTRAL FLORIDA COMMUNITIES	150,000.
PAN AFRICA ILGA 87 DEKORT STREET, HEERENGRACHT BUILDING JOHANNESBURG, SOUTH AFRICA	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
PANECO FOUNDATION CHILEWEG 5 BERG AM IRCHEL, SWITZERLAND	N/A	PC	SUPPORT FOR THE COLLABORATIVE LANDSCAPE PROTECTION INITIATIVE AS PART OF THE LEUSER ECOSYSTEM ALLIANCE TO PROTECT ITS ORANGUTANS AND GIBBONS	470,748.
PANECO FOUNDATION CHILEWEG 5 BERG AM IRCHEL, SWITZERLAND	N/A	PC	SUPPORT FOR THE COLLABORATIVE LANDSCAPE PROTECTION INITIATIVE AS PART OF THE LEUSER ECOSYSTEM ALLIANCE TO PROTECT ITS ORANGUTANS AND GIBBONS	470,748.
PANECO FOUNDATION CHILEWEG 5 BERG AM IRCHEL, SWITZERLAND	N/A	PC	SUPPORT FOR THE COLLABORATIVE LANDSCAPE PROTECTION INITIATIVE AS PART OF THE LEUSER ECOSYSTEM ALLIANCE TO PROTECT ITS ORANGUTANS AND GIBBONS	10,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PARLIAMENTARIANS FOR GLOBAL ACTION 132 NASSAU STREET, SUITE 1419 NEW YORK, NY 10038	N/A	PC	SEE STATEMENT	50,000.
PEMA KENYA CBO 1ST AVENUE, NYALI MOMBASA, KENYA	N/A	PC	GENERAL OPERATING SUPPORT	75,000.
PEOPLE FOR THE ETHICAL TREATMENT OF ANIMALS, INC. 501 FRONT STREET NORFOLK, VA 23510	N/A	PC	SUPPORT TO END THE USAGE OF GREAT APES AND OTHER EXOTIC ANIMALS IN THE MEDIA, INCLUDING CAMPAIGNING AND ADVOCACY WORK TO IMPROVE THE RESPECT AND VALUE OF APES IN US ENTERTAINMENT	75,000.
PEOPLE FOR THE ETHICAL TREATMENT OF ANIMALS, INC. 501 FRONT STREET NORFOLK, VA 23510	N/A	PC	SUPPORT TO END THE USAGE OF GREAT APES AND OTHER EXOTIC ANIMALS IN THE MEDIA, INCLUDING CAMPAIGNING AND ADVOCACY WORK TO IMPROVE THE RESPECT AND VALUE OF APES IN US ENTERTAINMENT	75,000.
PFLAG, INC. 1828 L STREET NW, SUITE 660 WASHINGTON, DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	5,000.
PRIMARY CARE PROGRESS, INC. 1035 CAMBRIDGE STREET, ROOM 28A CAMBRIDGE, MA 02141	N/A	PC	GENERAL OPERATING SUPPORT	553.
PROJECT PRIMATE, INC. 7537 42ND AVE, NE SEATTLE, WA 98115	N/A	PC	SUPPORT FOR CAPACITY BUILDING AND OPERATIONS OF THE CHIMPANZEE CONSERVATION CENTER IN GUINEA WEST AFRICA, A CHIMPANZEE SANCTUARY SERVING THE FOUTA DJALLON PRIORITY LANDSCAPE	72,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PUBLIC SCHOOL 107 PARENT TEACHER ASSOCIATION 1301 8TH AVENUE BROOKLYN, NY 11215	N/A	PC	GENERAL OPERATING SUPPORT	250.
RAINFOREST ACTION NETWORK 425 BUSH STREET, STE 300 SAN FRANCISCO, CA 94108	N/A	PC	SUPPORT FOR THE LEUSER ECOSYSTEM CAMPAIGN PROTECTING THE ECOLOGICAL INTEGRITY OF THE LANDSCAPE FOR WILDLIFE AND PEOPLE	100,000.
RAINFOREST ACTION NETWORK 425 BUSH STREET, STE 300 SAN FRANCISCO, CA 94108	N/A	PC	SUPPORT FOR THE LEUSER ECOSYSTEM CAMPAIGN PROTECTING THE ECOLOGICAL INTEGRITY OF THE LANDSCAPE FOR WILDLIFE AND PEOPLE	100,000.
REGENTS OF THE UNIVERSITY OF MINNESOTA 450 MCNAMARA ALUMNI CENTER 200 OAK STREET SE MINNEAPOLIS, MN 55455	N/A	PC	SUPPORT FOR AN EVIDENCE-BASED APPROACH TO HEALTH MANAGEMENT IN PAN AFRICAN SANCTUARIES ALLIANCE MEMBER SANCTUARIES	233,960.
REGIONAL INFO CENTER LJERMONTOVA 2/16 BEOGRADE, SERBIA	N/A	NC	SUPPORT FOR THE OPTIMIST GAY MAGAZINE PUBLICATION AND MERLINKA QUEER FILM FESTIVAL IN SERBIA	10,000.
ROBERT KOCH INSTITUTE SEESTRABE 10 BERLIN, GERMANY	N/A	PC	SUPPORT FOR THE SUB-SAHARAN AFRICAN ONE HEALTH STRATEGY CONTINUATION, BUILDING LOCAL CAPACITY TO RESPOND TO DISEASE THREATS IN APE AND HUMAN POPULATIONS	148,550.
SANAGA-YONG CHIMPANZEE RESCUE P.O. BOX 2743 PORTLAND, OR 97208, OR 97208	N/A	PC	SUPPORT FOR INFRASTRUCTURE IMPROVEMENTS AND TO STRENGTHEN DEVELOPMENT, MANAGEMENT, AND VETERINARY FUNCTIONS	70,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SOCIAL & ENVIRONMENTAL ENTREPRENEURS SEE, INC. 23532 CALABASAS ROAD, SUITE A CALABASAS, CA 91302	N/A	PC	SUPPORT FOR RACIAL JUSTICE ACTION CENTERS MULTIRACIAL ORGANIZING AND TRAINING TO BUILD GRASSROOTS NON-PARTISAN LEADERSHIP AND POWER WITHIN COMMUNITIES OF COLOR AND LOW-INCOME COMMUNITIES IN GEORGIA	100,000.
SOCIAL & ENVIRONMENTAL ENTREPRENEURS SEE, INC. 23532 CALABASAS ROAD, SUITE A CALABASAS, CA 91302	N/A	PC	SUPPORT FOR THE OUTLAW PROJECT TO DEFEND THE RIGHTS OF TRANSGENDER WOMEN AND PEOPLE OF COLOR, GENDER NON-BINARY PEOPLE, AND MIGRANTS WHO ARE IMPACTED BY SEX WORK RELATED ISSUES IN ARIZONA	50,000.
SOUTHERN AFRICAN CHRISTIAN INITIATIVE WERNHILL LISTER STREET 5 WINGHOEK, NAMIBIA	N/A	NC	SUPPORT TO INCREASE RELIGIOUS TOLERANCE, FOSTER RECONCILIATION AND UNITY, AND STRENGTHEN SUPPORT FOR THE CIVIL AND HUMAN RIGHTS OF LGBT PEOPLE	20,000.
SOUTHERN VISION ALLIANCE P.O. BOX 51698 DURHAM, NC 27717	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
SOUTHERNERS ON NEW GROUND 580 HOLDERNESS STREET SW ATLANTA, GA 30310	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
SOUTHERNERS ON NEW GROUND 580 HOLDERNESS STREET SW ATLANTA, GA 30310	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
SOUTHERNERS ON NEW GROUND 580 HOLDERNESS STREET SW ATLANTA, GA 30310	N/A	PC	GENERAL OPERATING SUPPORT	5,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ST. FRANCIS XAVIER YOUTH PROGRAM 225 6TH AVENUE BROOKLYN, NY 11215	N/A	PC	GENERAL OPERATING SUPOORT	50.
STICHTING FERN RUE D'EDIMBOURG 26 BRUSSELS, BELGIUM	N/A	PC	SUPPORT FOR EUROPEAN UNION COCOA REGULATION ALLIANCE BUILDING TO HELP PROTECT AFRICAN FORESTS THROUGH INFORMING TRADE REGULATIONS	15,900.
SYLVIA RIVERA LAW PROJECT, INC. 147 WEST 24TH STREET, 5TH FLOOR NEW YORK, NY 10011	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
SYNERGIA - INITIATIVES FOR HUMAN RIGHTS 3602 16TH STREET NW, UNIT 3 WASHINGTON, DC 20010	N/A	PC	SUPPORT FOR NATIONAL LEVEL (CENTRAL AMERICA, CARIBBEAN, AND MEXICO) AND REGIONAL (OAS) DOCUMENTATION AND ADVOCACY TO COMBAT DISCRIMINATION OF LGBTI PEOPLE	100,000.
SYNERGIA - INITIATIVES FOR HUMAN RIGHTS 3602 16TH STREET NW, UNIT 3 WASHINGTON, DC 20010	N/A	PC	SUPPORT FOR NATIONAL LEVEL (CENTRAL AMERICA, CARIBBEAN, AND MEXICO) AND REGIONAL (OAS) DOCUMENTATION AND ADVOCACY TO COMBAT DISCRIMINATION OF LGBTI PEOPLE	100,000.
THE CROSS-CULTURAL FOUNDATION OF UGANDA MAKERERE HILL, OFF BATIVA ROAD, PO BOX 25517 KAMPALA, UGANDA	N/A	NC	SUPPORT FOR THE USE OF CULTURE TO STRENGTHEN COLLABORATIVE CONSERVATION OF CHIMPANZEES IN THE RWENZORI AND BUNYORO REGIONS IN UGANDA	38,978.
THE FREEDOM CENTER FOR SOCIAL JUSTICE P.O. BOX 9039 CHARLOTTE, NC 28299	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THE RAINFOREST FOUNDATION UK UNITS 2-4 THE ATELIER, OLD DAIRY COURT, 17 CROUCH HILL LONDON, UNITED KINGDOM	N/A	NC	SUPPORT FOR LOMAMI NATIONAL PARK COMMUNITY ENGAGEMENT TO BUILD A MORE EQUITABLE BASIS FOR BONOBO CONSERVATION IN THE DOMOCRATIC REPUBLIC OF CONGO	265,977.
TRANSGENDER EDUCATION AND ADVOCACY MUTHAIGA BUSINESS CENTRE ROOM 203 A2, PANGANI, OFF THIKA ROAD NAIROBI, KENYA	N/A	NC	SUPPORT FOR THE TRANSGENDER EMPOWERMENT, LEGAL AND RESEARCH PROJECT TO CONTINUE TO IMPROVE THE SOCIAL INCLUSION, LEGAL PROTECTION, AND SAFETY OF TRANSGENDER AND GENDER NON-BINARY PERSONS IN KENYA	52,469.
TRANSGENDER LAW CENTER PO BOX 70976 OAKLAND, CA 94612	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
TRANSGENDER RESOURCE CENTER OF NEW MEXICO PO BOX 80872 ALBUQUERQUE, NM 87198	N/A	PC	GENERAL OPERATING SUPPORT	100,000.
TRIANGLE PROJECT LEVEL 2, LEADERSHIP HOUSE CAPE TOWN, SOUTH AFRICA	N/A	PC	GENERAL OPERATING SUPPORT	42,000.
UHAI EASHRI COMPANY LIMITED SUITE C4, SAACHI PLAZA, ARGWINGS KODHEK RD, KILIMANI NAIROBI, KENYA	N/A	PC	SUPPORT TO REDUCE DISCRIMINATION AND STRENGTHEN THE LGBT COMMUNITIES IN BURUNDI, KENYA, RWANDA, TANZANIA, AND UGANDA AND THE BIENNIAL EAST AFRICA CONFERENCE	300,000.
UNITED NATIONS FOUNDATION 1750 PENNSYLVANIA AVE., NW WASHINGTON, DC 20006	N/A	PC	SUPPORT FOR THE INDEPENDENT EXPERT (IE) ON PROTECTION AGAINST VIOLENCE AND DISCRIMINATION BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY	66,778.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
UNIVERSITY OF BIRMINGHAM SCHOOL OF BIOSCIENCES BIRMINGHAM, UNITED KINGDOM	N/A	PC	SUPPORT FOR THE SCHOOL OF BIOSCIENCES ENCLOSURE DESIGN TOOL (EDT), AN EVIDENCE-BASED ASSESSMENT AND MONITORING TOOL FOR KEY PHASES OF ORANGUTAN REHABILITATION AND RELEASE FOR SANCTUARIES	123,000.
UNIVERSITY OF BIRMINGHAM SCHOOL OF BIOSCIENCES BIRMINGHAM, UNITED KINGDOM	N/A	PC	SUPPORT FOR THE SCHOOL OF BIOSCIENCES ENCLOSURE DESIGN TOOL (EDT), AN EVIDENCE-BASED ASSESSMENT AND MONITORING TOOL FOR KEY PHASES OF ORANGUTAN REHABILITATION AND RELEASE FOR SANCTUARIES	128,200.
UNIVERSITY OF BIRMINGHAM SCHOOL OF BIOSCIENCES BIRMINGHAM, UNITED KINGDOM	N/A	PC	SUPPORT FOR THE SCHOOL OF BIOSCIENCES ENCLOSURE DESIGN TOOL (EDT), AN EVIDENCE-BASED ASSESSMENT AND MONITORING TOOL FOR KEY PHASES OF ORANGUTAN REHABILITATION AND RELEASE FOR SANCTUARIES	102,300.
WHITLEY FUND FOR NATURE 110 PRINCEDALE RD. LONDON, UNITED KINGDOM	N/A	PC	SUPPORT FOR THE WHITLEY AWARDS CAPACITY BUILDING AND TO PROVIDE FINANCIAL SUPPORT AND RECOGNITION TO RANGE-STATE CONSERVATIONISTS	100,000.
WHITLEY FUND FOR NATURE 110 PRINCEDALE RD. LONDON, UNITED KINGDOM	N/A	PC	SUPPORT FOR THE WHITLEY AWARDS CAPACITY BUILDING AND TO PROVIDE FINANCIAL SUPPORT AND RECOGNITION TO RANGE-STATE CONSERVATIONISTS	100,000.
WHITLEY FUND FOR NATURE 110 PRINCEDALE RD. LONDON, UNITED KINGDOM	N/A	PC	SUPPORT FOR THE WHITLEY AWARDS CAPACITY BUILDING AND TO PROVIDE FINANCIAL SUPPORT AND RECOGNITION TO RANGE-STATE CONSERVATIONISTS	100,000.
WILDLIFE ASIA, INC. 28A MILROY ST. WILLAGEE, AUSTRALIA	N/A	NC	SUPPORT FOR ILLEGAL TRADE MITIGATION AND THE REINTRODUCTION AND EXPANSION STRATEGIES TO CONSERVE THE JAVAN GIBBON	34,700.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WILDLIFE ASIA, INC. 28A MILROY ST. WILLAGEE, AUSTRALIA	N/A	NC	SUPPORT FOR ILLEGAL TRADE MITIGATION AND THE REINTRODUCTION AND EXPANSION STRATEGIES TO CONSERVE THE JAVAN GIBBON	34,100.
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX, NY 10460	N/A	PC	SUPPORT FOR HOOLOCK GIBBON CONSERVATION IN THE HTAMANTHI WILDLIFE SANCTUARY, MYANMAR TO SUPPORT PARK MANAGEMENT, AS WELL AS STRENGTHEN LOCAL COMMUNITY PARTICIPATION IN CONSERVATION	190,134.
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX, NY 10460	N/A	PC	SUPPORT FOR IMPROVING THE DETECTION AND IDENTIFICATION OF PATHOGENS FOR THE INTEGRATED GREAT APE AND HUMAN HEALTH PROGRAM IN THE REPUBLIC OF CONGO	75,639.
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX, NY 10460	N/A	PC	SUPPORT FOR IMPROVING THE DETECTION AND IDENTIFICATION OF PATHOGENS FOR THE INTEGRATED GREAT APE AND HUMAN HEALTH PROGRAM IN THE REPUBLIC OF CONGO	75,809.
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX, NY 10460	N/A	PC	SUPPORT FOR THE CROSS RIVER GORILLA TRANSBOUNDARY CONSERVATION CONSOLIDATION PROJECT FOR BUILDING A NETWORK OF PARTNERS ACROSS TWO COUNTRIES TO PROTECT THIS HIGHLY FRAGMENTED AND CRITICALLY ENDANGERED SPECIES	194,536.
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX, NY 10460	N/A	PC	SUPPORT FOR THE CROSS RIVER GORILLA TRANSBOUNDARY CONSERVATION CONSOLIDATION PROJECT FOR BUILDING A NETWORK OF PARTNERS ACROSS TWO COUNTRIES TO PROTECT THIS HIGHLY FRAGMENTED AND CRITICALLY ENDANGERED SPECIES	153,880.
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX, NY 10460	N/A	PC	SUPPORT FOR THE CROSS RIVER GORILLA TRANSBOUNDARY CONSERVATION CONSOLIDATION PROJECT FOR BUILDING A NETWORK OF PARTNERS ACROSS TWO COUNTRIES TO PROTECT THIS HIGHLY FRAGMENTED AND CRITICALLY ENDANGERED SPECIES	151,584.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX, NY 10460	N/A	PC	SUPPORT FOR THE URBAN WILDMEAT PROJECT, SCALING UP EFFORTS TO REDUCE WILDMEAT DEMAND AND SUPPLY IN LARGE URBAN AREAS IN CENTRAL AFRICA	532,000.
WILDLIFE IMPACT 5705 N WILBUR AVENUE PORTLAND, OR 97217	N/A	PC	GENERAL OPERATING SUPPORT	60,000.
WILDLIFE IMPACT 5705 N WILBUR AVENUE PORTLAND, OR 97217	N/A	PC	SUPPORT FOR THE LWIRO PRIMATE REHABILITATION CENTRES IMPLEMENTATION OF ITS NEWLY ADOPTED STRATEGIC PLAN	22,500.
WILDLIFE IMPACT 5705 N WILBUR AVENUE PORTLAND, OR 97217	N/A	PC	SUPPORT FOR THE LWIRO PRIMATE REHABILITATION CENTRES IMPLEMENTATION OF ITS NEWLY ADOPTED STRATEGIC PLAN	2,500.
WORLD WILDLIFE FUND, INC. 1250 24TH STREET, NW WASHINGTON, DC 20037	N/A	PC	SUPPORT FOR THE MESSOK DJA PARK COMMUNITY ENGAGEMENT AND GREAT APE CONSERVATION PROJECT IN THE NORTHERN REPUBLIC OF CONGO, SUPPORTING THE GAZETMENT OF A NEW PROTECTED AREA ALONGSIDE COMMUNITY ENGAGEMENT AND THE REDUCTION OF THE BUSHMEAT TRADE	146,018.
YAYASAN IAR INDONESIA JL. CURUG NANGKA BL. PASIR LOJI TAMANSARI CIAPUS, INDONESIA	N/A	NC	SUPPORT FOR SWING INTO ACTION, A PROGRAM DEVELOPED FOR TACKLING ILLEGAL TRADE OF GIBBONS IN INDONESIA	17,000.
YAYASAN IAR INDONESIA JL. CURUG NANGKA BL. PASIR LOJI TAMANSARI CIAPUS, INDONESIA	N/A	NC	SUPPORT FOR SWING INTO ACTION, A PROGRAM DEVELOPED FOR TACKLING ILLEGAL TRADE OF GIBBONS IN INDONESIA	17,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
YAYASAN IAR INDONESIA JL. CURUG NANGKA BL. PASIR LOJI TAMANSARI CIAPUS, INDONESIA	N/A	NC	SUPPORT FOR SWING INTO ACTION, A PROGRAM DEVELOPED FOR TACKLING ILLEGAL TRADE OF GIBBONS IN INDONESIA	12,000.
YAYASAN SWARAOWA PLOSOKUNING 4 NO 85A, MINOMARTANI, NGAGLIK, SLEMAN, INDONESIA	N/A	NC	SUPPORT FOR MENTAWAI GIBBON AND JAVAN GIBBON CONSERVATION ACTIVITIES	7,000.
YELLOWHAMMER FUND P.O. BOX 1565 TUSCALOOSA, AL 35403	N/A	PC	GENERAL OPERATING SUPPORT	100.
YVETTE A. FLUNDER FOUNDATION, INC. 8400 ENTERPRISE WAY, SUITE 202 OAKLAND, CA 94621	N/A	PC	SUPPORT FOR THE FELLOWSHIP OF AFFIRMING MINISTRIES (TFAM) PROJECT IN EAST AFRICA AROUND CREATING A FAITH MOVEMENT SUPPORTIVE OF SOCIAL JUSTICE AND RIGHTS OF LGBTQ PEOPLE	150,000.
ZANERELA+ KULIMA TOWER BUILDING 11TH FLOOR LUSAKA, ZAMBIA	N/A	NC	SUPPORT FOR THE LGBTQ RIGHTS CAPACITY BUILDING PROJECT ON COMBATING STIGMA AND RELIGIOUS OPPRESSION USING A UNIFIED FRAMEWORK PROJECT	56,255.
ZOOLOGICAL SOCIETY OF LONDON REGENT'S PARK LONDON, UNITED KINGDOM	N/A	PC	SUPPORT FOR GREAT APE HABITAT CONSERVATION IN THE TRI NATIONAL DJA ODZALA MINKEBE LANDSCAPE	99,463.
Total from continuation sheets				

Part XV Supplementary Information

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

NAME OF RECIPIENT - AFRICAN PARKS FOUNDATION OF AMERICA
 SUPPORT FOR MONITORING AND PROTECTION OF ODZALA-KOKOUA NATIONAL PARK'S
 GREAT APE POPULATION: STRENGTHENING INTEGRATION OF APE CONSERVATION
 INTO CONSERVATION PROGRAMMING

NAME OF RECIPIENT - AFRICAN PARKS FOUNDATION OF AMERICA
 SUPPORT FOR MONITORING AND PROTECTION OF ODZALA-KOKOUA NATIONAL PARK'S
 GREAT APE POPULATION: STRENGTHENING INTEGRATION OF APE CONSERVATION
 INTO CONSERVATION PROGRAMMING

NAME OF RECIPIENT - AFRICAN WILDLIFE FOUNDATION
 SUPPORT FOR BONOBO CONSERVATION IN THE LOMAKO YOKOKALA FAUNAL RESERVE
 IN THE DEMOCRATIC REPUBLIC OF CONGO

NAME OF RECIPIENT - FRONT LINE - THE INTERNATIONAL FOUNDATION FOR THE
 PROTECTION OF HUMAN RIGHTS
 SUPPORT TO HELP LGBTI HUMAN RIGHTS DEFENDERS GLOBALLY, IN THE FORM OF
 SECURITY AND EMERGENCY GRANTS IN CASES WHERE SUCH DEFENDERS ARE IN
 HIGH-RISK SITUATIONS AND NEED TO BE PROVIDED WITH EVACUATION OR SPECIAL
 TRAINING AND EQUIPMENT TO IMPROVE THEIR SECURITY

NAME OF RECIPIENT - JUST DETENTION INTERNATIONAL SOUTH AFRICA
 SUPPORT FOR THE LGBTQ PRISONER HUMAN RIGHTS AND INCLUSION PROJECT TO
 GET A CRITICAL MASS OF FRONTLINE PRISON STAFF TRAINED ON DEPARTMENT OF
 CORRECTIONAL SERVICES (DCS) POLICY TO END SEXUAL VIOLENCE, PARTICULARLY
 THE LGBTQ SAFETY AND PROTECTIONS ASPECTS OF THE POLICY

NAME OF RECIPIENT - PARLIAMENTARIANS FOR GLOBAL ACTION

Part XV | **Supplementary Information**

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

SUPPORT FOR THE PARLIAMENTARY PROJECT AGAINST DISCRIMINATION BASED ON SOGI IN CENTRAL AMERICA AND THE CARIBBEAN, WHICH ASSISTS MEMBERS OF PARLIAMENT IN A NUMBER OF COUNTRIES TO ENGAGE IN SPECIFIC INITIATIVES TO PROTECT THE HUMAN RIGHTS OF LGBT PEOPLE

NAME OF RECIPIENT - WILDLIFE CONSERVATION SOCIETY

SUPPORT FOR CONSERVATION OF THE CROSS RIVER GORILLA BETWEEN NIGERIA AND CAMEROON, FOCUSED ON BUILDING A NETWORK OF PARTNERS ACROSS TWO COUNTRIES AND PURSUING TRADITIONAL CONSERVATION ACTIVITIES AT THE FIELD LEVEL TO PROTECT THIS HIGHLY FRAGMENTED AND CRITICALLY ENDANGERED SPECIES

Part XV | **Supplementary Information**

3b Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

NAME OF RECIPIENT - AFRICAN PARKS FOUNDATION OF AMERICA
SUPPORT FOR MONITORING AND PROTECTION OF ODZALA-KOKOUA NATIONAL PARK'S
GREAT APE POPULATION: STRENGTHENING INTEGRATION OF APE CONSERVATION
INTO CONSERVATION PROGRAMMING

NAME OF RECIPIENT - ANIMAL PROTECTION OF NEW MEXICO
SUPPORT FOR THE ENFORCEMENT OF THE CHIMP ACT AMENDMENTS OF 2013,
ENSURING SURVIVING FEDERALLY OWNED ALAMOGORDO CHIMPANZEES ARE RETIRED
TO SANCTUARY AT CHIMP HAVENAS PART OF THE PLAN FOR CHIMPANZEE SANCTUARY
PLACEMENT

NAME OF RECIPIENT - ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS
CON VIH EN EL SALVADOR
SUPPORT FOR THE DOCUMENTATION OF VIOLENCE AND DISCRIMINATION AGAINST
LGBT PEOPLE IN DETENTION CENTERS IN EL SALVADOR, MEXICO, GUATEMALA AND
HONDURAS, AS WELL AS THE DOCUMENTATION OF HATE CRIMES IN SALVADOR,
TOGETHER WITH ADVOCACY WITH PUBLIC AUTHORITIES FOR PREVENTION

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NAME OF RECIPIENT - JUST DETENTION INTERNATIONAL SOUTH AFRICA
SUPPORT FOR THE LGBTQ PRISONER HUMAN RIGHTS AND INCLUSION PROJECT TO
GET A CRITICAL MASS OF FRONTLINE PRISON STAFF TRAINED ON DEPARTMENT OF

Part XV Supplementary Information

3b Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

CORRECTIONAL SERVICES (DCS) POLICY TO END SEXUAL VIOLENCE, PARTICULARLY
THE LGBTQ SAFETY AND PROTECTIONS ASPECTS OF THE POLICY

NAME OF RECIPIENT - PARLIAMENTARIANS FOR GLOBAL ACTION
SUPPORT FOR THE PARLIAMENTARY PROJECT AGAINST DISCRIMINATION BASED ON
SOGI IN CENTRAL AMERICA AND THE CARIBBEAN, WHICH ASSISTS MEMBERS OF
PARLIAMENT IN A NUMBER OF COUNTRIES TO ENGAGE IN SPECIFIC INITIATIVES
TO PROTECT THE HUMAN RIGHTS OF LGBT PEOPLE

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

ARCUS FOUNDATION

Employer identification number

38-3332791

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)() (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization ARCUS FOUNDATION	Employer identification number 38-3332791
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	JLS GLOBAL OPPORTUNITY FUND LLC C/O GREENLEAF TRUST 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	\$ 30,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	COLLINGWOOD FOUNDATION 8882 COLLINGWOOD DRIVE LOS ANGELES, CA 90069	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	GREENLEAF TRUST 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	\$ 176,334.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization ARCUS FOUNDATION	Employer identification number 38-3332791
-----------------------------------------------------	---------------------------------------------------------

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	

Name of organization ARCUS FOUNDATION	Employer identification number 38-3332791
-------------------------------------------------	-----------------------------------------------------

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

Name ARCUS FOUNDATION	Employer identification number 38-3332791
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Note: Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38, on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

Part I Required Annual Payment			
1 Total tax (see instructions)		1	83,423.
2 a Personal holding company tax (Schedule PH (Form 1120), line 26) included on line 1	2a		
b Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income forecast method	2b		
c Credit for federal tax paid on fuels (see instructions)	2c		
d Total. Add lines 2a through 2c		2d	
3 Subtract line 2d from line 1. If the result is less than \$500, do not complete or file this form. The corporation does not owe the penalty		3	83,423.
4 Enter the tax shown on the corporation's 2018 income tax return. See instructions. Caution: If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from line 3 on line 5		4	52,478.
5 Required annual payment. Enter the smaller of line 3 or line 4. If the corporation is required to skip line 4, enter the amount from line 3		5	52,478.

Part II Reasons for Filing - Check the boxes below that apply. If any boxes are checked, the corporation **must** file Form 2220 even if it does not owe a penalty. See instructions.

6 The corporation is using the adjusted seasonal installment method.

7 The corporation is using the annualized income installment method.

8 The corporation is a "large corporation" figuring its first required installment based on the prior year's tax.

Part III Figuring the Underpayment					
		(a)	(b)	(c)	(d)
9 Installment due dates. Enter in columns (a) through (d) the 15th day of the 4th (Form 990-PF filers: Use 5th month), 6th, 9th, and 12th months of the corporation's tax year	9	05/15/19	06/15/19	09/15/19	12/15/19
10 Required installments. If the box on line 6 and/or line 7 above is checked, enter the amounts from Sch A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% (0.25) of line 5 above in each column	10	13,120.	28,592.	20,855.	20,856.
11 Estimated tax paid or credited for each period. For column (a) only, enter the amount from line 11 on line 15. See instructions	11	39,970.		20,000.	
Complete lines 12 through 18 of one column before going to the next column.					
12 Enter amount, if any, from line 18 of the preceding column	12		26,850.		
13 Add lines 11 and 12	13		26,850.	20,000.	
14 Add amounts on lines 16 and 17 of the preceding column	14			1,742.	2,597.
15 Subtract line 14 from line 13. If zero or less, enter -0-	15	39,970.	26,850.	18,258.	0.
16 If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0-	16		0.	0.	
17 Underpayment. If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18	17		1,742.	2,597.	20,856.
18 Overpayment. If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column	18	26,850.			

Go to Part IV on page 2 to figure the penalty. Do not go to Part IV if there are no entries on line 17 - no penalty is owed.

Part IV Figuring the Penalty

	(a)	(b)	(c)	(d)
19 Enter the date of payment or the 15th day of the 4th month after the close of the tax year, whichever is earlier. (C corporations with tax years ending June 30 and S corporations: Use 3rd month instead of 4th month. Form 990-PF and Form 990-T filers: Use 5th month instead of 4th month.) See instructions 19				
20 Number of days from due date of installment on line 9 to the date shown on line 19	20			
21 Number of days on line 20 after 4/15/2019 and before 7/1/2019	21			
22 Underpayment on line 17 x $\frac{\text{Number of days on line 21} \times 6\% (0.06)}{365}$...	22 \$	\$	\$	\$
23 Number of days on line 20 after 06/30/2019 and before 10/1/2019	23			
24 Underpayment on line 17 x $\frac{\text{Number of days on line 23} \times 5\% (0.05)}{365}$...	24 \$	\$	\$	\$
25 Number of days on line 20 after 9/30/2019 and before 1/1/2020	25			
26 Underpayment on line 17 x $\frac{\text{Number of days on line 25} \times 5\% (0.05)}{365}$...	26 \$	\$	\$	\$
27 Number of days on line 20 after 12/31/2019 and before 4/1/2020	27	SEE ATTACHED WORKSHEET		
28 Underpayment on line 17 x $\frac{\text{Number of days on line 27} \times 5\% (0.05)}{366}$...	28 \$	\$	\$	\$
29 Number of days on line 20 after 3/31/2020 and before 7/1/2020	29			
30 Underpayment on line 17 x $\frac{\text{Number of days on line 29} \times \%}{366}$	30 \$	\$	\$	\$
31 Number of days on line 20 after 6/30/2020 and before 10/1/2020	31			
32 Underpayment on line 17 x $\frac{\text{Number of days on line 31} \times \%}{366}$	32 \$	\$	\$	\$
33 Number of days on line 20 after 9/30/2020 and before 1/1/2021	33			
34 Underpayment on line 17 x $\frac{\text{Number of days on line 33} \times \%}{366}$	34 \$	\$	\$	\$
35 Number of days on line 20 after 12/31/2020 and before 3/16/2021	35			
36 Underpayment on line 17 x $\frac{\text{Number of days on line 35} \times \%}{365}$	36 \$	\$	\$	\$
37 Add lines 22, 24, 26, 28, 30, 32, 34, and 36	37 \$	\$	\$	\$
38 Penalty. Add columns (a) through (d) of line 37. Enter the total here and on Form 1120, line 34; or the comparable line for other income tax returns	38			\$ 272.

* Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 1-800-829-4933 to get interest rate information.

FORM 990-PF	DIVIDENDS AND INTEREST FROM SECURITIES				STATEMENT 1
SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME
DIVIDEND AND INTEREST THRU K-1S	0.	0.	0.	138,865.	
LETTER OF CREDIT	844.	0.	844.	844.	
SS BALANCE RESERVED	89,056.	0.	89,056.	89,056.	
SS CASH ACCOUNT	272,823.	0.	272,823.	272,823.	
SS FIXED INCOME	395,402.	0.	395,402.	395,402.	
SS MIN VOL	481,809.	0.	481,809.	481,809.	
SS MULTI FACTOR	415,323.	0.	415,323.	415,323.	
STRYKER STOCK	509,053.	0.	509,053.	509,053.	
TO PART I, LINE 4	2,164,310.	0.	2,164,310.	2,303,175.	

FORM 990-PF	OTHER INCOME			STATEMENT 2
DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME	
OTHER INCOME THROUGH K-1S, NET OF UBI		0.	113,095.	
GRANT REFUNDS	224,384.		0.	
ROYALTIES	532.		532.	
TOTAL TO FORM 990-PF, PART I, LINE 11	224,916.		113,627.	

FORM 990-PF	LEGAL FEES			STATEMENT 3
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PATTERSON, BELKNAP, WEBB & TYLER, LLP	254,601.	0.		205,668.
BATES WELLS & BRAITHWAITE LONDON, LLP	2,300.	0.		2,300.
PERLMAN AND PERLMAN	185.	0.		185.
T&M PROTECTION RESOURCES LLC	41,448.	0.		41,448.
TO FM 990-PF, PG 1, LN 16A	298,534.	0.		249,601.

FORM 990-PF

ACCOUNTING FEES

STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PKF O'CONNOR DAVIES, LLP	66,027.	0.		67,827.
HAY MACINTYRE	271.	0.		271.
TO FORM 990-PF, PG 1, LN 16B	66,298.	0.		68,098.

FORM 990-PF

OTHER PROFESSIONAL FEES

STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT CONSULTING	378,978.	378,978.		0.
HUMAN RESOURCE CONSULTING	39,909.	0.		45,623.
TECHNOLOGY CONSULTANT	141,678.	0.		135,736.
PROGRAMMATIC AND OTHER CONSULTING	530,579.	0.		156,540.
COMMUNICATION STRATEGY CONSULTING	423,688.	0.		355,648.
EVALUATION & DEVELOPMENT CONSULTING	72,246.	0.		105,506.
NGO SOURCE - EQUIVALENCY DETERMINATION SERVICES	28,830.	0.		28,830.
INVESTMENT MANAGEMENT FEES THROUGH K-1S	0.	0.		0.
TO FORM 990-PF, PG 1, LN 16C	1,615,908.	378,978.		827,883.

FORM 990-PF

TAXES

STATEMENT 6

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
FEDERAL EXCISE TAX	86,030.	0.		0.
FOREIGN TAXES WITHHELD THROUGH K-1S	0.	12.		0.
TO FORM 990-PF, PG 1, LN 18	86,030.	12.		0.

FORM 990-PF

OTHER EXPENSES

STATEMENT 7

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
OTHER PORTFOLIO EXPENSES THROUGH K-1	0.	675,890.		0.
MISCELLANEOUS	34,487.	1,724.		32,763.
MEMBERSHIP DUES	24,688.	1,234.		23,454.
REPAIRS AND MAINTENANCE	91,382.	4,569.		86,400.
INSURANCE EXPENSE	104,443.	5,222.		86,018.
OFFICE EXPENSE	380,229.	19,011.		355,700.
TOTAL TO FORM 990-PF, PG 1, LN 23	635,229.	707,650.		584,335.

FORM 990-PF

OTHER INCREASES IN NET ASSETS OR FUND BALANCES

STATEMENT 8

DESCRIPTION	AMOUNT
DEFERRED FEDERAL EXCISE TAX BENEFIT	130,000.
GAINS ON DISTRIBUTION OF 21,614 SHARES OF STRYKER STOCK AS GRANTS	2,152,000.
UNREALIZED GAIN ON INVESTMENTS	30,724,741.
TOTAL TO FORM 990-PF, PART III, LINE 3	33,006,741.

FORM 990-PF

U.S. AND STATE/CITY GOVERNMENT OBLIGATIONS

STATEMENT 9

DESCRIPTION	U.S. GOV'T	OTHER GOV'T	BOOK VALUE	FAIR MARKET VALUE
FHLMC GOLD #G05645 4.5% 10/01/39	X		105,383.	105,383.
FHLMC GOLD #G08694 4% 2/01/46	X		135,491.	135,491.
FHLMC GOLD #G08706 3.5% 5/01/46	X		178,454.	178,454.
FHLMC GOLD #G08721 3% 8/01/46	X		199,912.	199,912.
FHLMC GOLD #G08737 3% 12/01/46	X		700,337.	700,337.
FHLMC GOLD #G08738 3.5% 12/01/46	X		211,000.	211,000.
FHLMC GOLD #G08757 3.5% 4/01/47	X		259,660.	259,660.
FHLMC GOLD #G08758 4% 4/01/47	X		151,016.	151,016.
FHLMC GOLD #G08842 4% 10/01/48	X		193,688.	193,688.
FHLMC GOLD #G18642 3.5% 4/01/32	X		98,187.	98,187.
FHLMC GOLD #G18692 3.5% 6/01/33	X		77,922.	77,922.
FHLMC GOLD #G60334 4.5% 10/01/41	X		134,098.	134,098.
FHLMC POOL #SD8006 4% 8/01/49	X		435,975.	435,975.
FHLMC POOL #SD8038 3.5% 1/01/50	X		437,937.	437,937.
FNMA (FED NATL MTG) 2.125% 4/24/26	X		263,934.	263,934.
FNMA POOL #AL7532 3% 11/01/27	X		124,503.	124,503.
FNMA POOL #BC4714 3% 10/01/46	X		120,353.	120,353.
FNMA POOL #BM1164 3.5% 12/01/45	X		355,985.	355,985.
FNMA POOL #MA2995 4% 5/01/47	X		168,059.	168,059.
US TREAS INFL IX	X		306,216.	306,216.
US TREASURY NOTES	X		5,094,301.	5,094,301.
TOTAL U.S. GOVERNMENT OBLIGATIONS			9,752,411.	9,752,411.
TOTAL STATE AND MUNICIPAL GOVERNMENT OBLIGATIONS				
TOTAL TO FORM 990-PF, PART II, LINE 10A			9,752,411.	9,752,411.

FORM 990-PF

CORPORATE STOCK

STATEMENT 10

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
ACCENTURE PLC IRELAND	100,231.	100,231.
ADIDAS AG-SPONSORED ADR	36,142.	36,142.
AGEAS SPON ADR	60,875.	60,875.
AGNICO EAGLE MINES LTD	252,601.	252,601.
AMDOCS LIMITED	153,765.	153,765.
ANHUI CONCH CEMENT-H-UNS ADR	23,768.	23,768.
ASTELLAS PHRMA INC-UNSPONSORED ADR	30,552.	30,552.
ASTRAZENECA PLC SPONS ADR	52,852.	52,852.
BANCO DO BRASIL SA-SPON ADR	3,108.	3,108.
BANK OF CHINA-UNSPN ADR	108,192.	108,192.
CHECK POINT SOFTWARE TECH LTD	71,569.	71,569.
CHINA CONSTRUCTION BANK-UNSPON ADR	135,822.	135,822.
CHINA TELECOM CORP LTD-SPONSORED ADR	176,334.	176,334.
CHUBB LTD	71,604.	71,604.
CHUNGHWA TELECOM CO LTD	268,079.	268,079.
CK HUTCHISON HOLDIN-UNSP ADR	116,266.	116,266.
CO DE MINAS BUENAVENTURA SA-SPON ADR	22,846.	22,846.
COCA-COLA EUROPEAN PARTNERS	32,411.	32,411.
COLOPLAST AS- UNSPON ADR	97,014.	97,014.
COMMERCIAL INTL BANK-SPONSORED ADR	7,706.	7,706.
COMMONWEALTH BK OF AUSTRALIA-SP ADR	20,794.	20,794.
CSL LTD ADR	56,794.	56,794.
DAIWA HOUSE IND CO LTD-UNSP ADR	8,328.	8,328.
DBS GROUP HOLDINGS LTD-SPONSORED ADR	129,397.	129,397.
DEUTSCHE BOERSE AG-UNSP ADR	25,084.	25,084.
DEUTSCHE TELEKOM AG -SP ADR	268,117.	268,117.
DIAGEO PLC ADR	57,600.	57,600.
DOCTOR REDDYS LABORATORIES ADR	100,922.	100,922.
ELBIT SYSTEMS LTD	15,196.	15,196.
ENBRIDGE INC	17,340.	17,340.
ESSILOR INTERNATIONAL-ADR	54,226.	54,226.
EVEREST RE GROUP LTD	62,012.	62,012.
FUJIFILM HOLDINGS CORP-ADR	204,185.	204,185.
GENPACT LIMITED	22,983.	22,983.
FOREIGN ASSETS	7,363.	7,363.
GLAXO SMITHKLINE PLC ADR	119,026.	119,026.
GUOCO GROUP LTD-UNSPON ADR	13,451.	13,451.
H LUNDBECK A/S	13,985.	13,985.
HANG SENG BANK-SPONSORED ADR	15,939.	15,939.
HERMES INTL-UNSPONSORED ADR	64,844.	64,844.
HITACHI LTD ADR	30,733.	30,733.
HONDA MOTOR CO LTD ADR	29,641.	29,641.
HOYA CORP-SPONSORED ADR	48,104.	48,104.
ICICI BANK LTD ADR	52,408.	52,408.
INDUSTRIAL COML BK CHINA-UNSPON ADR	72,876.	72,876.
INFOSYS LIMITED-SPD ADR	106,327.	106,327.
INTL CONSLIDATED A-SPONS ADR	236,102.	236,102.
JAPAN AIRLINES CO-UNP ADR	231,807.	231,807.
JARDINE MATHESON HLDGS LTD-UNSPD ADR	64,422.	64,422.
KAO CORP	18,238.	18,238.
KASIKORNBANK PCL-UNSPON ADR	15,418.	15,418.
KDDI CORP-UNSPONSORED ADR	102,265.	102,265.

KONINKLIJKE AHOLD NV	173,391.	173,391.
KONINKLIJKE ROYAL KPN NV-SPD ADR	10,344.	10,344.
MITSUBISHI CORP-SPONSORED ADR	96,407.	96,407.
MITSUI & CO LTD	87,529.	87,529.
MIZUHO FINL GROUP INC-SPONSORED ADR	134,767.	134,767.
MOWI ASA ADR	9,881.	9,881.
MUENCHENER RUECK-UNSPONSORED ADR	115,687.	115,687.
NESTLE SA SPONSORED ADR	266,644.	266,644.
NEWCREST MINING LTD-SPON ADR	62,820.	62,820.
NIPPON TELEG & TELE CORP ADR	264,418.	264,418.
NOVARTIS AG ADR	221,764.	221,764.
NTT DOCOMO INC	264,450.	264,450.
ORANGE-SPON ADR	243,215.	243,215.
ORIX CORP-SPONS ADR	101,844.	101,844.
ORKLA ASA-SPON ADR	8,130.	8,130.
PLDT INC	61,549.	61,549.
RENAISSANCERE HOLDINGS LTD	57,238.	57,238.
RESTAURANT BRANDS INTERN	26,337.	26,337.
ROGERS COMMUNICATIONS INC-B	12,020.	12,020.
ROYAL BANK OF CANADA	99,950.	99,950.
SANOFI ADR	91,364.	91,364.
SAP SE ADR	26,932.	26,932.
SEVEN & I HLDGS UNSPN ADR	47,472.	47,472.
SHINHAN FINL GROUP CO-SPONSORED ADR	55,506.	55,506.
SMITH & NEPHEW PLC ADR	64,125.	64,125.
SONOVA HLDG-UNSPON ADR	57,423.	57,423.
SPARK NEW ZEALAND SPON ADR	38,668.	38,668.
SUMITOMO CORP-SPONSORED ADR	78,017.	78,017.
SUN ART RETAIL GROUP-UNS ADR	5,542.	5,542.
SUNTORY BEVERAGE & FOOD-UADR ADR	34,172.	34,172.
SWISSCOM AG-SPONSORED ADR	253,704.	253,704.
TAIWAN SEMICONDUCTOR MFG CO LTD ADR	160,763.	160,763.
TAKEDA PHARMACEUTICAL-SP ADR	41,709.	41,709.
TC ENERGY CORP	14,447.	14,447.
TELEF BRASIL-SPONSORED ADR	64,941.	64,941.
TELEKOMUNIK INDONESIA- SP ADR	47,738.	47,738.
TELENOR ASA-SPONSORED ADR	79,203.	79,203.
TELUS CORP	8,676.	8,676.
THOMSON REUTERS CORP	19,833.	19,833.
TOKIO MARINE HOLDINGS INC-ADR	34,949.	34,949.
TORONTO DOMINION BANK	59,666.	59,666.
TOYOTA MOTOR CORP ADR	220,648.	220,648.
UNILEVER NV NY SHARE F	196,513.	196,513.
UNITED MICROELECTRON CORP-SP ADR	84,640.	84,640.
VOLKSWAGEN A G-UNSPON ADR	35,494.	35,494.
WEST JAPAN RAILWAY-UNSP ADR	38,547.	38,547.
WHELOCK & CO LTD-UNSPON ADR	80,196.	80,196.
WHITE MOUNTAINS INSURANCE GROUP LTD	85,894.	85,894.
WIPRO LTD-ADR	127,804.	127,804.
YUE YUEN INDUSTRIAL-UNSP ADR	9,515.	9,515.
ZURICH INSURANCE GROUP AG-ADR	185,730.	185,730.
ENI SPA ADR	56,781.	56,781.
ALLSTATE CORP	56,450.	56,450.
AMEREN CORPORATION	119,424.	119,424.
AMERICAN ELECTRIC POWER CO INC	211,513.	211,513.
AMERICAN TOWER CORP	207,757.	207,757.
ANTHEM INC	85,172.	85,172.
AT&T INC	25,676.	25,676.

AUTOZONE INC	90,540.	90,540.
AVALONBAY COMMUNITIES INC	30,407.	30,407.
AVANGRID INC	154,759.	154,759.
BOOZ ALLEN HAMILTON HLDG CORP	126,256.	126,256.
BRISTOL MYERS SQUIBB CO	78,248.	78,248.
BROWN & BROWN INC	132,929.	132,929.
CACI INTERNATIONAL INC-A	21,749.	21,749.
CITRIX SYSTEM INC	104,024.	104,024.
CLOROX CO	2,917.	2,917.
CME GROUP INC	111,600.	111,600.
COCA COLA CO	204,795.	204,795.
COLGATE PALMOLIVE CO	66,018.	66,018.
CONSOLIDATED EDISON INC	52,834.	52,834.
CRACKER BARREL OLD COUNTRY STORE	44,431.	44,431.
D R HORTON INC	26,744.	26,744.
DOLLAR GENERAL CORP	151,769.	151,769.
DOMINION ENERGY INC	9,110.	9,110.
DTE ENERGY COMPANY	23,636.	23,636.
DUKE ENERGY CORP	177,768.	177,768.
ELI LILLY & CO	216,991.	216,991.
ENTERGY CORP	50,795.	50,795.
EQUITY COMMONWEALTH	270,092.	270,092.
EQUITY RESIDENTIAL SH BEN INT	162,406.	162,406.
EVERGY INC	130,375.	130,375.
EXELON CORP	99,751.	99,751.
FIDELITY NATL INFORMATION SVCS INC	68,015.	68,015.
FISERV INC	13,760.	13,760.
FNF GROUP	101,629.	101,629.
GENERAL MILLS INC	536.	536.
HANOVER INSURANCE GROUP INC	175,074.	175,074.
HARTFORD FINANCIAL SVCS GROUP INC	84,774.	84,774.
HEALTHPEAK PPTYS INC	83,245.	83,245.
HERSHEY CO/THE	269,855.	269,855.
HOME DEPOT INC	95,650.	95,650.
HORMEL FOODS CORPORATION	114,579.	114,579.
HUMANA INC	10,996.	10,996.
INTEL CORP	28,548.	28,548.
KIMBERLY CLARK CORP	25,172.	25,172.
LAMB WESTON HLDGS INC	77,427.	77,427.
LOCKHEED MARTIN CORP	10,513.	10,513.
MARKETAXESS HOLDINGS INC	37,153.	37,153.
MASTERCARD INC-A	139,740.	139,740.
MAXIMUS INC	93,731.	93,731.
MCDONALDS CORP	179,825.	179,825.
MOTOROLA SOLUTIONS INC COM NEW	126,495.	126,495.
NEWMONT CORP	220,813.	220,813.
NEXTERA ENERGY INC	154,256.	154,256.
NVR INC	83,785.	83,785.
ORACLE CORP	19,444.	19,444.
OREILLY AUTOMOTIVE INC	49,085.	49,085.
PAYCHEX INC	90,249.	90,249.
PEPSICO INC	267,873.	267,873.
PINNACLE WEST CAPITAL CORP	61,692.	61,692.
PROGRESSIVE CORP (OHIO)	46,909.	46,909.
PUBLIC STORAGE INC	237,876.	237,876.
PULTE GROUP INC	42,719.	42,719.
REPUBLIC SERVICES INC	92,588.	92,588.
ROSS STORES INC	45,287.	45,287.

ROYAL GOLD INC	225,429.	225,429.
SMUCKER JM CO	44,984.	44,984.
SOUTHERN CO	101,410.	101,410.
SPROUTS FARMERS MARKETS INC	8,824.	8,824.
STARBUCKS CORP	139,441.	139,441.
STARWOOD PPTY TR INC	178,271.	178,271.
STORE CAPITAL CORP	221,615.	221,615.
SYSCO CORP	164,322.	164,322.
TERRITORIAL BANCORP INC	82,734.	82,734.
TEXAS INSTRUMENTS INC	17,447.	17,447.
TJX COMPANIES INC	59,472.	59,472.
TOOTSIE ROLL INDUSTRIES INC	72,138.	72,138.
TYLER TECHNOLOGIES INC	9,001.	9,001.
TYSON FOODS INC-A	15,568.	15,568.
UNITEDHEALTH GROUP INC	20,285.	20,285.
UNIVERSAL HEALTH SERVICES INC-B	9,038.	9,038.
US FOODS HOLDING CORP	25,134.	25,134.
VALVOLINE INC	16,229.	16,229.
VENTAS INCORPORATED	20,498.	20,498.
VERISIGN INC	40,077.	40,077.
VERIZON COMMUNICATIONS INC	268,625.	268,625.
VISA INC-CLASS A SHARES	46,411.	46,411.
WALMART INC	130,962.	130,962.
WASTE MGMT INC	45,698.	45,698.
WEC ENERGY GROUP INC	121,836.	121,836.
WELLCARE HEALTH PLANS INC	46,229.	46,229.
WELLTOWER INC	140,416.	140,416.
WESTERN UNION CO	149,888.	149,888.
WR BERKLEY CORP	60,186.	60,186.
XCEL ENERGY INC	33,840.	33,840.
YUM! BRANDS INC	243,867.	243,867.
51JOB INC-SPONSORED ADR	19,187.	19,187.
A.P. MOLLER-MAERSK-B-UNSP ADR	17,232.	17,232.
ACCENTURE PLC IRELAND	83,386.	83,386.
ACS ACTIVIDADES CONS-UNS ADR	21,753.	21,753.
ADECCO GROUP S.A.	13,160.	13,160.
ADIDAS AG-SPONSORED ADR	39,072.	39,072.
AEGON NV-NY REG SHR	22,550.	22,550.
AERCAP HOLDINGS NV	131,792.	131,792.
AGRICULTURAL BANK-UNSPON ADR	16,958.	16,958.
AKZO NOBEL NV-SPON ADR	41,473.	41,473.
ALCON INC	25,852.	25,852.
ALFA LAVAL AB-UNSPON ADR	13,148.	13,148.
ALIBABA GROUP HOLDING-SP ADR	22,907.	22,907.
ANGLO AMERICAN PLC-SPONS ADR	62,193.	62,193.
ANGLOGOLD ASHANTI ADR	53,281.	53,281.
ANHUI CONCH CEMENT-H-UNS ADR	36,912.	36,912.
AON PLC	50,823.	50,823.
ASHTREAD GROUP PLC-UNSPON ADR	19,608.	19,608.
ASSURED GUARANTY LTD	18,186.	18,186.
ASTELLAS PHARMA INC-UNSPONSORED ADR	53,474.	53,474.
ASTRAZENECA PLC SPONS ADR	68,009.	68,009.
ATLAS COPCO AB-SPONS ADR-A	84,195.	84,195.
ATOS ORIGIN SA-UNSP ADR	45,422.	45,422.
AUTOHOME INC-ADR	17,762.	17,762.
BANCO BILBAO VIZCAYA-SPONSORED ADR	39,880.	39,880.
BANCOLOMBIA SA-SPONSORED ADR	52,927.	52,927.
BANK OF CHINA-UNSPN ADR	201,906.	201,906.

BARCLAYS PLC-SPONSORED ADR	19,840.	19,840.
BAYER AG	33,989.	33,989.
BAYERISCHE MOTOREN WERKE ADR	23,513.	23,513.
BHP BILLITON LTD ADR	112,429.	112,429.
BNP PARIBAS SA	76,897.	76,897.
BRAMBLES LTD-SPONSORED ADR	45,270.	45,270.
BRITISH AMERICAN TOBACCO ADR	2,293.	2,293.
BRITISH LD CO PLC-SPON ADR	20,196.	20,196.
BURBERRY GROUP PLC SPONSORED ADR	33,984.	33,984.
CANADIAN NATURAL RESOURCES LTD	45,096.	45,096.
CANADIAN PAC RY LTD	3,569.	3,569.
CARNIVAL PLC-ADR	86,688.	86,688.
CENOVUS ENERGY INC	34,713.	34,713.
CHINA CONSTRUCTION BANK-UNSPON ADR	146,981.	146,981.
CHINA PETROLEUM & CHEM ADR	71,458.	71,458.
CHINA SHENHUA-UNSPON ADR	19,509.	19,509.
CHINA TELECOM CORP LTD-SPONSORED ADR	102,028.	102,028.
CIA CERVECERIAS UNIDAS SA-SP ADR	645.	645.
CIA PARANAENSE ENER-SPONSORED ADR-P	60,374.	60,374.
CIA SANEAMENTO BASICO DE ADR	46,264.	46,264.
COCA-COLA EUROPEAN PARTNERS	8,344.	8,344.
COLOPLAST AS- UNSPON ADR	61,578.	61,578.
CSL LTD ADR	73,716.	73,716.
CYBER-ARK SOFTWARE LTD/ISRAE	12,124.	12,124.
DAI NIPPON PRINT-UNSPONSORED ADR	12,006.	12,006.
DAIICHI SANKYO CO LTD-SPONSORED ADR	35,130.	35,130.
DAIWA HOUSE IND CO LTD-UNSP ADR	17,612.	17,612.
DEUTSCHE BOERSE AG-UNSP ADR	38,950.	38,950.
DOCTOR REDDYS LABORATORIES ADR	71,380.	71,380.
EATON CORP PLC	28,984.	28,984.
ECOPETROL SA SPONSORED ADR	33,094.	33,094.
ELECTRICITE DE FRANCE-UNSPON ADR	4,590.	4,590.
ENAGAS-UNSPONSORED ADR	6,630.	6,630.
ENCANA CORP	38,753.	38,753.
ENN ENERGY HOLDINGS-UNSP ADR	12,941.	12,941.
EPIROC AB-UNSP ADR	21,304.	21,304.
EQUINOR ASA ADR	7,028.	7,028.
EXPERIAN PLC	99,173.	99,173.
FERGUSON NEWCO PLC-ADR	74,746.	74,746.
FIAT CHRYSLER AUTOMOBILES NV	44,599.	44,599.
FORTIS INC	68,633.	68,633.
FUJIFILM HOLDINGS CORP-ADR	10,438.	10,438.
FUJITSU LTD-UNSPONSORED ADR	14,434.	14,434.
GARMIN LTD	35,024.	35,024.
GDS HOLDINGS LTD - ADR	19,961.	19,961.
GENPACT LIMITED	13,790.	13,790.
GENTING BERHAD SPONSORED ADR	7,363.	7,363.
GLAXO SMITHKLINE PLC ADR	10,620.	10,620.
GOLD FIELDS LTD ADR	34,980.	34,980.
GRUPO AEROPORTUARIO DEL-SPONS ADR	39,497.	39,497.
H LUNDBECK A/S	1,796.	1,796.
HANG LUNG PROPERTIES-SPON ADR	75,117.	75,117.
HITACHI LTD ADR	69,401.	69,401.
HONDA MOTOR CO LTD ADR	84,958.	84,958.
HOYA CORP-SPONSORED ADR	74,132.	74,132.
IBERDROLA SA ADR	67,914.	67,914.
ICICI BANK LTD ADR	30,512.	30,512.
IMPERIAL HOLDINGS LTD-SPONSORED ADR	1,941.	1,941.

IMPERIAL OIL LTD	28,852.	28,852.
INDUSTRIAL COML BK CHINA-UNSPON ADR	110,520.	110,520.
INFOSYS LIMITED-SPD ADR	40,372.	40,372.
INPEX CORP -UNSP ADR	30,895.	30,895.
INTL CONSLIDATED A-SPONS ADR	55,360.	55,360.
JAMES HARDIE INDUSTRIES PLC	10,331.	10,331.
JAPAN AIRLINES CO-UNP ADR	26,788.	26,788.
JAZZ PHARMACEUTICALS PLC	6,419.	6,419.
JBS SA-SPONSORED ADR	39,569.	39,569.
JULIUS BAER GROUP LTD-UN ADR	21,695.	21,695.
KINGFISHER PLC-SPONSORED ADR	15,041.	15,041.
KONINKLIJKE AHOLD NV	68,247.	68,247.
KONINKLIJKE PHILIPS NV	56,901.	56,901.
KONINKLIJKE ROYAL KPN NV-SPD ADR	15,618.	15,618.
L OREAL CO-UNSPONSORED ADR	99,196.	99,196.
LEGRAND SA-UNSP ADR	12,970.	12,970.
LENDLEASE GROUP SPON ADR	8,834.	8,834.
LONDON STOCK EXCHG-UNSP ADR	23,303.	23,303.
LUKOIL PJSC ADR	117,761.	117,761.
LULULEMON ATHLETICA INC	56,991.	56,991.
LVMH MOET HENNESSY LOUIS VUITT ADR	31,712.	31,712.
LYONDELLBASELL INDUSTRIES NV-CL A	21,164.	21,164.
MACQUARIE GROUP LTD-ADR	20,416.	20,416.
MAGNA INTERNATIONAL INC-A	63,121.	63,121.
MANULIFE FINL CORP	40,621.	40,621.
MICHELIN CGDE-UNSPON ADR	31,412.	31,412.
MITSUBISHI CORP-SPONSORED ADR	2,597.	2,597.
MITSUBISHI ELEC CORP-UNSP ADR	59,340.	59,340.
mitsui & CO LTD	167,971.	167,971.
MOTUS HOLDINGS LTD - ADR	2,550.	2,550.
MOWI ASA ADR	15,945.	15,945.
MUENCHENER RUECK-UNSPONSORED ADR	46,805.	46,805.
MULTICHOICE GROUP LTD-ADR	432.	432.
MURATA MANUFACTURING CO LTD	15,626.	15,626.
NEDBANK GROUP LTD-SPONSORED ADR	19,050.	19,050.
NESTLE SA SPONSORED ADR	96,243.	96,243.
NEW ORIENTAL ED & TECH GROUP-SP ADR	52,138.	52,138.
NEWCREST MINING LTD-SPON ADR	15,689.	15,689.
NIPPON TELEG & TELE CORP ADR	105,596.	105,596.
NN GROUP NV - UNSPON-ADR	169,963.	169,963.
NOAH HOLDINGS LTD-SPON ADS	23,556.	23,556.
NOVARTIS AG ADR	100,750.	100,750.
NTT DOCOMO INC	52,940.	52,940.
NXP SEMICONDUCTORS NV	29,906.	29,906.
OMRON CORP-SPONSORED ADR	29,643.	29,643.
ORANGE-SPON ADR	31,048.	31,048.
ORIX CORP-SPONS ADR	111,936.	111,936.
OTSUKA HOLDINGS LTD	43,312.	43,312.
PEARSON PLC ADR	6,862.	6,862.
PERSIMMON PLC-UNSPON ADR	36,778.	36,778.
PETROLEO BRASILEIRO SA ADR	27,337.	27,337.
PLDT INC	31,864.	31,864.
POSCO ADR	34,978.	34,978.
RENAULT SA-UNSP ADR	989.	989.
RENTOKIL INITIAL PLC-SP ADR	23,980.	23,980.
RIO TINTO PLC-SPON ADR	50,634.	50,634.
ROYAL MAIL PLC-UNSP ADR	5,383.	5,383.
SANOFI ADR	80,922.	80,922.

SCHNEIDER ELECTRIC SE-UNSPON ADR	64,974.	64,974.
SHIN ETSU CHEM CO LTD-UNSP ADR	33,770.	33,770.
SHINHAN FINL GROUP CO-SPONSORED ADR	58,095.	58,095.
SMITH & NEPHEW PLC ADR	63,116.	63,116.
SOCIETE GENERALE -ADR	92,530.	92,530.
SONIC HEALTHCARE LTD-SP ADR	48,232.	48,232.
SONOVA HLDG-UNSPON ADR	79,842.	79,842.
SONY CORP ADR	3,808.	3,808.
SPARK NEW ZEALAND SPON ADR	13,150.	13,150.
SUMITOMO CHEMICAL CO-UNS ADR	18,892.	18,892.
SUMITOMO CORP-SPONSORED ADR	54,176.	54,176.
SUN LIFE FINANCIAL INC	33,631.	33,631.
SUNCOR ENERGY INC	25,322.	25,322.
SWATCH GROUP AG ADR	14,958.	14,958.
SWIRE PACIFIC LTD SPND ADR	68,561.	68,561.
SWISSCOM AG-SPONSORED ADR	49,684.	49,684.
TAIWAN SEMICONDUCTOR MFG CO LTD ADR	123,579.	123,579.
TC ENERGY CORP	2,825.	2,825.
TELEF BRASIL-SPONSORED ADR	38,134.	38,134.
TELEKOMUNIK INDONESIA- SP ADR	17,357.	17,357.
TELSTRA CORP-ADR	27,691.	27,691.
THOMSON REUTERS CORP	29,929.	29,929.
TIM PARTICIPACOES SA	30,270.	30,270.
TOTAL SA-SPONSORED ADR	62,931.	62,931.
TURKIYE GARANTI BANKASI AS-SPONS ADR	1,949.	1,949.
UMICORE - UNSPON ADR	16,135.	16,135.
UNILEVER NV NY SHARE F	80,042.	80,042.
UNITED MICROELECTRON CORP-SP ADR	54,361.	54,361.
UPM-KYMMENE OYJ-UNSPON ADR	32,985.	32,985.
VEDANTA LTD	32,639.	32,639.
VEOLIA ENVIRONMENT ADR	73,411.	73,411.
VIPSHOP HOLDINGS LTD-ADS	39,123.	39,123.
VODACOM GROUP LTD-SP ADR	9,412.	9,412.
VOLKSWAGEN A G-UNSPON ADR	131,365.	131,365.
WAL-MART DE MEXICO SA-SPONS ADR	10,635.	10,635.
WESTPAC BANKING CORP-SPONS ADR	22,006.	22,006.
WHARF HLDGS LTD	8,343.	8,343.
WHEELOCK & CO LTD-UNSPON ADR	135,696.	135,696.
WIPRO LTD-ADR	22,605.	22,605.
WOODSIDE PETROLEUM-SPONSORED ADR	68,307.	68,307.
WOORI FINANCIAL SPON ADR	37,401.	37,401.
WPP PLC NEW-ADR	33,107.	33,107.
YASKAWA ELECTRIC CORP-ADR	21,314.	21,314.
ZURICH INSURANCE GROUP AG-ADR	58,220.	58,220.
LPL FINANCIAL HOLDINGS INC	25,000.	25,000.
MASCO CORP	31,337.	31,337.
AARONS INC	49,000.	49,000.
ABBOTT LABORATORIES	56,806.	56,806.
ABBVIE INC	46,306.	46,306.
AGCO CORP	21,167.	21,167.
AGILENT TECHNOLOGIES INC	2,901.	2,901.
AIR LEASE CORP	80,594.	80,594.
AIR PRODUCTS & CHEMICALS INC	30,784.	30,784.
AKAMAI TECHNOLOGIES INC	48,718.	48,718.
ALIGN TECHNOLOGY INC	13,952.	13,952.
ALLY FINANCIAL INC	66,804.	66,804.
ALPHABET INC-CL C	282,111.	282,111.
ALTICE USA INC- A	19,876.	19,876.

AMAZON.COM INC	223,589.	223,589.
AMEDISYS INC	18,194.	18,194.
AMEREN CORPORATION	15,667.	15,667.
AMERICAN ELECTRIC POWER CO INC	26,463.	26,463.
AMERICAN NATIONAL INSURANCE CO	59,428.	59,428.
AMERICAN TOWER CORP	40,908.	40,908.
AMERICOLD REALTY TRUST	34,780.	34,780.
AMGEN INC	101,732.	101,732.
ANTHEM INC	15,706.	15,706.
APPLE INC	525,340.	525,340.
ARMSTRONG WORLD INDUSTRIES INC	12,310.	12,310.
AT&T INC	191,922.	191,922.
AUTONATION INC	13,908.	13,908.
AUTOZONE INC	51,226.	51,226.
AXA EQUITABLE HOLDINGS INC	31,818.	31,818.
BALL CORP	7,308.	7,308.
BANK OF AMERICA CORP	68,926.	68,926.
BED BATH & BEYOND INC	1,159.	1,159.
BEST BUY CO	22,565.	22,565.
BIG LOTS INC	2,211.	2,211.
BIOGEN INC	63,203.	63,203.
BOEING CO	25,084.	25,084.
BOOKING HOLDINGS INC	22,591.	22,591.
BOOZ ALLEN HAMILTON HLDG CORP	64,017.	64,017.
BRIGHTHOUSE FINL INC	21,067.	21,067.
BRINKER INTERNATIONAL INC	24,570.	24,570.
BRISTOL MYERS SQUIBB CO	11,554.	11,554.
BROWN & BROWN INC	31,150.	31,150.
BRUKER CORP	20,439.	20,439.
CACI INTERNATIONAL INC-A	18,249.	18,249.
CADENCE DESIGN SYSTEMS INC	64,852.	64,852.
CAPITAL ONE FINANCIAL CORP	28,506.	28,506.
CDW CORP/DE	58,850.	58,850.
CERENCE INC-WI	39,059.	39,059.
CERNER CORP	15,779.	15,779.
CHARTER COMMUNICATIONS INC CLASS A	24,254.	24,254.
CHEESECAKE FACTORY INC	2,876.	2,876.
CHEVRON CORP	82,911.	82,911.
CHIPOTLE MEXICAN GRILL INC-A	26,788.	26,788.
CIENA CORP	2,732.	2,732.
CINCINNATI FINANCIAL CORP	32,597.	32,597.
CINTAS CORP	27,984.	27,984.
CIRRUS LOGIC INC	40,793.	40,793.
CISCO SYSTEMS INC	78,798.	78,798.
CITIGROUP INC	98,904.	98,904.
CME GROUP INC	19,269.	19,269.
COCA COLA CO	25,129.	25,129.
COLGATE PALMOLIVE CO	47,913.	47,913.
COMCAST CORP-A	113,324.	113,324.
COUPA SOFTWARE INC	12,870.	12,870.
CRACKER BARREL OLD COUNTRY STORE	22,292.	22,292.
CVS HEALTH CORP	24,144.	24,144.
DECKERS OUTDOOR CORP	19,419.	19,419.
DICKS SPORTING GOODS INC	18,856.	18,856.
DILLARDS INC-A	6,540.	6,540.
DISNEY (THE WALT) COMPANY DEL	40,786.	40,786.
DOLLAR GENERAL CORP	35,096.	35,096.
DOMINOS PIZZA INC	5,876.	5,876.

DOMTAR CORP	612.	612.
DUKE ENERGY CORP	68,864.	68,864.
ECOLAB INC	22,773.	22,773.
EDWARDS LIFESCIENCES CORP	43,392.	43,392.
ELI LILLY & CO	90,424.	90,424.
ENTEGRIS INC	22,541.	22,541.
ENTERGY CORP	36,180.	36,180.
EXELON CORP	42,034.	42,034.
FACEBOOK INC-A	166,663.	166,663.
FASTENAL CO	33,440.	33,440.
FEDERATED HERMES INC	15,611.	15,611.
FIRST AMERN FINL CORP	29,393.	29,393.
FISERV INC	33,070.	33,070.
FNF GROUP	37,096.	37,096.
FOOT LOCKER INC	3,080.	3,080.
FORD MOTOR CO	15,429.	15,429.
FRONTDOOR INC-W/I	8,725.	8,725.
FTI CONSULTING INC	24,013.	24,013.
GENERAL MOTORS CO	25,949.	25,949.
GENTEX CORP	13,737.	13,737.
GLOBAL PAYMENTS INC	56,776.	56,776.
GOLDMAN SACHS GROUP INC	39,548.	39,548.
HAEMONETICS CORP MASS	6,090.	6,090.
HCA HEALTHCARE INC	42,865.	42,865.
HEALTHPEAK PPTYS INC	40,399.	40,399.
HERSHEY CO/THE	78,781.	78,781.
HESS CORP	15,366.	15,366.
HEWLETT PACKARD ENTERPRISE C	25,265.	25,265.
HNI CORP	28,095.	28,095.
HOLLYFRONTIER CORP	15,974.	15,974.
HOME DEPOT INC	150,464.	150,464.
IAC/INTERACTIVECORP	8,719.	8,719.
IDEXX LABORATORIES INC	53,793.	53,793.
ILLUMINA INC	13,933.	13,933.
INTEL CORP	132,807.	132,807.
INTUIT INC	74,912.	74,912.
J2 GLOBAL INC	30,362.	30,362.
JABIL INC	36,494.	36,494.
JACOBS ENGINEERING INC	31,351.	31,351.
JONES LANG LASALLE INC	1,393.	1,393.
JP MORGAN CHASE & CO	122,533.	122,533.
KAR AUCTION SERVICES INC	31,770.	31,770.
KB HOME	10,829.	10,829.
KEYSIGHT TECHNOLOGIES IN	54,497.	54,497.
KIMBERLY CLARK CORP	52,131.	52,131.
KIMCO REALTY CORPORATION	31,417.	31,417.
KLA CORP	28,507.	28,507.
KOHL'S CORPORATION	16,304.	16,304.
KROGER CO	17,916.	17,916.
LAM RESEARCH CORPORATION	57,018.	57,018.
LEGG MASON INC	35,335.	35,335.
LENNOX INTERNATIONAL INC	35,376.	35,376.
LOCKHEED MARTIN CORP	36,991.	36,991.
LOWES COS INC	30,180.	30,180.
MACY'S INC	1,530.	1,530.
MANHATTAN ASSOCIATES INC	32,379.	32,379.
MANPOWERGROUP INC	7,380.	7,380.
MARKETAXESS HOLDINGS INC	46,251.	46,251.

MASIMO CORP	4,426.	4,426.
MASTERCARD INC-A	231,109.	231,109.
METLIFE INC	9,888.	9,888.
METTLER-TOLEDO INTERNATIONAL INC	24,592.	24,592.
MICRON TECHNOLOGY INC	58,782.	58,782.
MICROSOFT CORP	473,573.	473,573.
MILLER HERMAN INC	28,322.	28,322.
MORGAN STANLEY	40,743.	40,743.
MORNINGSTAR INC	24,966.	24,966.
MOTOROLA SOLUTIONS INC COM NEW	23,526.	23,526.
MSCI INC	75,130.	75,130.
NAVIENT CORP W/D	16,498.	16,498.
NEWS CORP NEW	1,301.	1,301.
NEXTERA ENERGY INC	75,070.	75,070.
NIKE INC-B	77,502.	77,502.
NVIDIA CORP	23,765.	23,765.
NVR INC	7,617.	7,617.
OKTA INC	12,114.	12,114.
OLD DOMINION FGHT LINE INC	62,627.	62,627.
ONEMAIN HLDGS INC	21,749.	21,749.
ORACLE CORP	16,371.	16,371.
OREILLY AUTOMOTIVE INC	16,216.	16,216.
OUTFRONT MEDIA INC	2,602.	2,602.
PENSKE AUTOMOTIVE GROUP INC	5,725.	5,725.
PEPSICO INC	129,016.	129,016.
PHILIP MORRIS INTL INC	53,096.	53,096.
PHILLIPS 66	69,854.	69,854.
PNM RESOURCES INC	3,347.	3,347.
PULTE GROUP INC	14,938.	14,938.
QUALCOMM INC	42,527.	42,527.
RAYTHEON CO	23,292.	23,292.
REALOGY HLDGS CORP	8,180.	8,180.
RELIANCE STEEL & ALUMINUM CO	40,359.	40,359.
RESMED INC	47,886.	47,886.
ROBERT HALF INTERNATIONAL INC	29,112.	29,112.
ROKU INC	12,453.	12,453.
ROSS STORES INC	11,526.	11,526.
S P GLOBAL INC	31,947.	31,947.
SALLY BEAUTY CO INC	18,743.	18,743.
SANTANDER CONSUMER USA HOLDI	66,651.	66,651.
SCHNEIDER NATIONAL INC-CL B	24,897.	24,897.
SEATTLE GENETICS INC	22,166.	22,166.
SERVICE PPTYS TR	39,755.	39,755.
SKYWORKS SOLUTIONS INC	19,099.	19,099.
SOUTHERN CO	76,886.	76,886.
SOUTHWEST GAS HOLDINGS INC	23,171.	23,171.
SOUTHWESTERN ENERGY	14,263.	14,263.
STARBUCKS CORP	79,919.	79,919.
STARWOOD PPTY TR INC	41,019.	41,019.
STIFEL FINANCIAL CORP	7,339.	7,339.
STORE CAPITAL CORP	42,565.	42,565.
SYNNEX CORP	11,978.	11,978.
SYNOPSIS INC	69,878.	69,878.
SYSCO CORP	35,927.	35,927.
T ROWE PRICE GROUP INC	55,925.	55,925.
TECH DATA CORP	28,576.	28,576.
TELEDYNE TECHNOLOGIES INC	72,427.	72,427.
TERADYNE INC	26,730.	26,730.

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TETRA TECH INC	23,866.	23,866.
TEXAS INSTRUMENTS INC	90,573.	90,573.
THERMO FISHER SCIENTIFIC INC	76,344.	76,344.
TJX COMPANIES INC	28,393.	28,393.
TUPPERWARE BRANDS CORP	2,033.	2,033.
TYSON FOODS INC-A	31,318.	31,318.
UNITED PARCEL SERVICE INC-B	41,205.	41,205.
UNITED STATES CELLULAR CORP	4,565.	4,565.
UNITEDHEALTH GROUP INC	117,004.	117,004.
UNIVERSAL HEALTH SERVICES INC-B	41,747.	41,747.
US FOODS HOLDING CORP	16,463.	16,463.
VALERO ENERGY CORP	48,417.	48,417.
VALVOLINE INC	10,919.	10,919.
VENTAS INCORPORATED	115.	115.
VERISIGN INC	38,536.	38,536.
VERIZON COMMUNICATIONS INC	99,775.	99,775.
VF CORP	10,464.	10,464.
VISA INC-CLASS A SHARES	110,485.	110,485.
WALMART INC	120,741.	120,741.
WELLS FARGO & CO	34,540.	34,540.
WERNER ENTERPRISES INC	73,726.	73,726.
WESTERN UNION CO	29,271.	29,271.
WORLD FUEL SERVICES CORP	12,244.	12,244.
WR BERKLEY CORP	4,837.	4,837.
WW GRAINGER INC	7,786.	7,786.
XCEL ENERGY INC	46,538.	46,538.
XEROX HOLDINGS CORP	21,090.	21,090.
YUM CHINA HOLDINGS INC	37,256.	37,256.
ZOETIS INC	61,147.	61,147.
STRYKER CORP	48,342,035.	48,342,035.
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TOTAL TO FORM 990-PF, PART II, LINE 10B	84,139,615.	84,139,615.
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FORM 990-PF

CORPORATE BONDS

STATEMENT 11

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
ABBVIE INC 2.9% 11/06/22	107,165.	107,165.
ACE INA HLDGS 3.35% 5/15/24	84,297.	84,297.
AETNA INC 2.8% 6/15/23	71,138.	71,138.
ALTRIA GROUP INC 3.49% 2/14/22	20,585.	20,585.
AMERN EXPRESS CO 2.5% 8/01/22	101,195.	101,195.
AMERN TOWER CORP 3.3% 2/15/21	65,884.	65,884.
AMGEN INC 3.625% 5/22/24	100,386.	100,386.
ANALOG DEVICES INC 3.5% 12/05/26	108,072.	108,072.
APPLE INC 3% 2/09/24	140,206.	140,206.
BB&T CORP MTN 2.75% 4/01/22	111,949.	111,949.
BK OF AMER CORP MTN 4.125% 1/22/24	112,869.	112,869.
BK OF AMER CORP MTN V/R 10/22/25	95,636.	95,636.
BK OF NY MELLON MTN 2.2% 8/16/23	212,148.	212,148.
CAP ONE FINL CO 3.8% 1/31/28	69,902.	69,902.
CCCIT 2018-A1 A1 2.49% 1/20/23	105,723.	105,723.
COMET 2017-A4 A4 1.99% 7/17/23	105,111.	105,111.
CVS HEALTH CORP 4.3% 3/25/28	109,244.	109,244.
DISCOVERY 3.45% 3/15/25	72,720.	72,720.
DOWDUPONT INC 4.205% 11/15/23	106,995.	106,995.
DUKE ENERGY CORP 2.4% 8/15/22	60,611.	60,611.
DUKE ENERGY PROGRESS 3.25% 8/15/25	99,800.	99,800.
ENTERPRISE PRODS OPER 3.75% 2/15/25	95,919.	95,919.
GEN DYNAMICS CORP 3.375% 5/15/23	104,490.	104,490.
GSMS 2014-GC18 A4 4.074% 1/10/47	148,758.	148,758.
JPMORGAN CHASE & CO 3.54% 5/01/28	143,440.	143,440.
KINDER MORGAN INC 3.15% 1/15/23	76,703.	76,703.
MARSH & MCLENNAN COS 3.875% 3/15/24	32,004.	32,004.
MASTERCARD INC 2.95% 6/01/29	41,744.	41,744.
MERCK & CO INC 2.75% 2/10/25	72,632.	72,632.
MICROSOFT CORP 2.4% 8/08/26	106,244.	106,244.
MORGAN STANLEY 2.8% 6/16/20	85,354.	85,354.
MORGAN STANLEY MTN 2.625% 11/17/21	151,799.	151,799.
NUCOR CORP 3.95% 5/01/28	48,855.	48,855.
ORACLE CORP 2.8% 7/08/21	147,217.	147,217.
PAYPAL HLDGS INC 2.4% 10/01/24	40,394.	40,394.
REYNOLDS AMERN INC 4.45% 6/12/25	102,305.	102,305.
STATE STREET CORP 2.55% 8/18/20	105,419.	105,419.
TAOT 2017-A A3 1.73% 2/16/21	2,605.	2,605.
TAOT 2017-D A3 1.93% 1/18/22	43,634.	43,634.
UNITEDHEALTH GROUP 2.375% 8/15/24	50,663.	50,663.
UTD TECHNOLOGIES CORP 2.65% 11/01/26	76,789.	76,789.
VERIZON 2.625% 8/15/26	121,872.	121,872.
WAL-MART STORE INC 2.35% 12/15/22	137,363.	137,363.
WFNMT 2015-B A 2.55% 6/17/24	100,307.	100,307.
WILLIAMS PARTNERS LP 3.9% 1/15/25	84,250.	84,250.
COMCAST CORP 2.35% 1/15/27	54,954.	54,954.
NORTHROP GRUMMAN CORP 2.55% 10/15/22	91,363.	91,363.
TOTAL TO FORM 990-PF, PART II, LINE 10C	4,328,713.	4,328,713.

FORM 990-PF

OTHER INVESTMENTS

STATEMENT 12

DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
SRA - DIVERSIFIED STRATEGIES	FMV	21,418,177.	21,418,177.
SRA - HEDGE EQUITY	FMV	22,384,026.	22,384,026.
SRA - PRIVATE EQUITY	FMV	11,601,061.	11,601,061.
SRA - PRIVATE EQUITY II	FMV	10,090,118.	10,090,118.
SRA - SELECT EQUITY	FMV	28,073,621.	28,073,621.
SRA - STRATEGIC FIXED INCOME	FMV	14,837,158.	14,837,158.
SRA - PRIVATE EQUITY III	FMV	6,282,437.	6,282,437.
SRA - PRIVATE EQUITY IV	FMV	187,495.	187,495.
ACTAVIS FDG SCS 3.8% 3/15/25	FMV	99,836.	99,836.
AON PLC 3.5% 6/14/24	FMV	73,417.	73,417.
CENOVUS ENERGY INC 3% 8/15/22	FMV	34,481.	34,481.
EUROPEAN INVT BK 1.375% 6/15/20	FMV	106,850.	106,850.
SHIRE ACQ INV IRELAND 2.4% 9/23/21	FMV	90,512.	90,512.
TOTAL TO FORM 990-PF, PART II, LINE 13		115,279,189.	115,279,189.

FORM 990-PF

DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT

STATEMENT 13

DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
LEASEHOLD IMPROVEMENTS	1,522,877.	1,034,655.	488,222.
FURNITURE AND EQUIPMENT	2,668,743.	2,343,522.	325,221.
TOTAL TO FM 990-PF, PART II, LN 14	4,191,620.	3,378,177.	813,443.

FORM 990-PF

OTHER ASSETS

STATEMENT 14

DESCRIPTION	BEGINNING OF YR BOOK VALUE	END OF YEAR BOOK VALUE	FAIR MARKET VALUE
OTHER RECEIVABLES	4,177.	6,013.	6,013.
DEPOSITS	14,925.	1,894.	1,894.
CD ON COLLATERAL	210,013.	225,781.	225,781.
ACCRUED INTEREST AND DIVIDENDS	290,833.	262,209.	262,209.
DUE FROM INVESTMENT MANAGERS	991,093.	1,061,638.	1,061,638.
UBTI PREPAID TAXES	0.	17,000.	17,000.
TO FORM 990-PF, PART II, LINE 15	1,511,041.	1,574,535.	1,574,535.

FORM 990-PF	OTHER LIABILITIES	STATEMENT 15
DESCRIPTION	BOY AMOUNT	EOY AMOUNT
DEFERRED FEDERAL EXCISE TAX	1,650,000.	1,520,000.
DEFERRED RENT	718,444.	682,417.
EXCISE TAX PAYABLE	25,000.	46,030.
TOTAL TO FORM 990-PF, PART II, LINE 22	2,393,444.	2,248,447.

FORM 990-PF EXPLANATION CONCERNING PART VII-A, LINE 12 STATEMENT 16
 QUALIFYING DISTRIBUTION STATEMENT

EXPLANATION

THE FOUNDATION TREATED ALL DISTRIBUTIONS TO THE ASTRAEA FOUNDATION, FIDELITY INVESTMENT CHARITABLE FUND, GLOBAL GREENGRANTS FUND UK, AND TIDES FOUNDATION ("DONOR ADVISED FUNDS") AS QUALIFYING DISTRIBUTIONS BECAUSE THE IRS HAS CLASSIFIED THESE FUNDS AS PUBLIC CHARITIES.

FORM 990-PF EXPLANATION CONCERNING PART VII-A, LINE 12 STATEMENT 17
 SECTION 170(C)(2)(B) STATEMENT

EXPLANATION

THE FOUNDATION HAS MADE AND WILL, FROM TIME TO TIME, CONTINUE TO MAKE REQUESTS TO THESE FUNDS TO MAKE DISTRIBUTIONS IN FURTHERANCE OF THE FOUNDATION'S CHARITABLE PURPOSES, WHICH ARE DESCRIBED IN CODE 170 (C) (2) (B).

FORM 990-PF

PART VIII - LIST OF OFFICERS, DIRECTORS
TRUSTEES AND FOUNDATION MANAGERS

STATEMENT 18

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
JON L. STRYKER 44 WEST 28TH STREET NEW YORK, NY 10001	BOARD PRESIDENT 20.00	0.	0.	0.
STEPHEN BENNETT 44 WEST 28TH STREET NEW YORK, NY 10001	BOARD MEMBER 7.00	20,000.	0.	0.
EVELYNN HAMMONDS 44 WEST 28TH STREET NEW YORK, NY 10001	BOARD MEMBER 7.00	20,000.	0.	0.
MAYA HARRIS - TERM ENDED 2/1/19 44 WEST 28TH STREET NEW YORK, NY 10001	BOARD MEMBER 0.50	0.	0.	0.
JANET MOCK 44 WEST 28TH STREET NEW YORK, NY 10001	BOARD MEMBER 7.00	20,000.	0.	0.
CATHERINE PINO 44 WEST 28TH STREET NEW YORK, NY 10001	BOARD MEMBER 7.00	20,000.	0.	0.
SLOBODAN RANDJELOVIC 44 WEST 28TH STREET NEW YORK, NY 10001	BOARD MEMBER 7.00	20,000.	0.	0.
JEFF TRANDAHL 44 WEST 28TH STREET NEW YORK, NY 10001	BOARD MEMBER 7.00	20,000.	0.	0.
ANNETTE LANJOUW 44 WEST 28TH STREET NEW YORK, NY 10001	CO-EXECUTIVE DIRECTOR 50.00	314,614.	58,076.	0.
JASON MCGILL - TERM ENDED 11/15/19 44 WEST 28TH STREET NEW YORK, NY 10001	CO-EXECUTIVE DIRECTOR 50.00	310,103.	73,467.	0.

ARCUS FOUNDATION

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TOTALS INCLUDED ON 990-PF, PAGE 6, PART VIII

<u>744,717.</u>	<u>131,543.</u>	<u>0.</u>
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FORM 990-PF

EXPENDITURE RESPONSIBILITY STATEMENT
PART VII-B, LINE 5C

STATEMENT 19

GRANTEE'S NAME

ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS CON VIH EN EL SALVADOR

GRANTEE'S ADDRESS12 CALLE PONIENTE, #2413
SAN SALVADOR, EL SALVADOR

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
140,000.	12/17/19	0.

PURPOSE OF GRANT

SUPPORT FOR THE DOCUMENTATION OF VIOLENCE AND DISCRIMINATION AGAINST LGBT PEOPLE IN DETENTION CENTERS IN EL SALVADOR, MEXICO, GUATEMALA AND HONDURAS, AS WELL AS THE DOCUMENTATION OF HATE CRIMES IN SALVADOR, TOGETHER WITH ADVOCACY WITH PUBLIC AUTHORITIES FOR PREVENTION.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

ILGA LAC

GRANTEE'S ADDRESS

AV. CORDOBA 4123
BUENOS AIRES, ARGENTINA

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
150,000.	07/02/19	82,015.

PURPOSE OF GRANT

SUPPORT FOR THE ILGA LAC CONFERENCE IN COLOMBIA AND FOR THE CREATION OF A HUMAN LGBTI RIGHTS DOCUMENTATION SYSTEM IN LATIN AMERICA.

DATES OF REPORTS BY GRANTEE

1/30/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

BIOTOPE

GRANTEE'S ADDRESS

22 BOULEVARD FOCH
MEZE, FRANCE

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
700,000.	03/15/19	88,770.

PURPOSE OF GRANT

SUPPORT FOR DEVELOPING MODELS FOR CONSERVING CHIMPANZEES IN THE PRODUCTION LANDSCAPES OF FOUTA DJALLON (GUINEA): REINFORCING THE CO-EXISTENCE OF MAN AND CHIMPANZEES THROUGH HOLISTIC PROGRAMMING.

DATES OF REPORTS BY GRANTEE

2/3/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

BRISTOL, CLIFTON AND WEST OF ENGLAND ZOOLOGICAL SOCIETY LIMITED

GRANTEE'S ADDRESS

COLLEGE ROAD
CLIFTON, UNITED KINGDOM, BS8 3HA

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
65,000.	03/14/19	12,756.

PURPOSE OF GRANT

SUPPORT FOR THE CONSERVATION OF THE WESTERN LOWLAND GORILLA IN MONTE ALN NATIONAL PARK, EQUATORIAL GUINEA THROUGH COLLECTING BASELINE DATA TO IMPROVE GLOBAL KNOWLEDGE OF APE PRESENCE AND DISTRIBUTION.

DATES OF REPORTS BY GRANTEE

1/31/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

CANOPY PLANET SOCIETY

GRANTEE'S ADDRESS

1726 COMMERCIAL DRIVE, SUITE 1
VANCOUVER, BRITISH COLUMBIA, CANADA, V5N 4A3

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
300,000.	07/02/19	0.

PURPOSE OF GRANT

SUPPORT FOR LEVERAGING MARKETS TO REDUCE THE IMPACT OF THEIR RESOURCE USE AND TO SECURE PROTECTION OF THE LEUSER ECOSYSTEM.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

CANOPY PLANET SOCIETY

GRANTEE'S ADDRESS

1726 COMMERCIAL DRIVE, SUITE 1
VANCOUVER, BRITISH COLUMBIA, CANADA, V5N 4A3

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
200,000.	03/23/16	200,000.

PURPOSE OF GRANT

SUPPORT TO PROTECT THE LEUSER ECOSYSTEM BY CHAMPIONING THE SUSTAINABLE USE OF PAPER AND PULP.

DATES OF REPORTS BY GRANTEE

4/28/2017, 5/16/2018 AND 4/30/2019

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

CENTER FOR DEVELOPMENT AND COOPERATION LGBTI-SOMOS CDC

GRANTEE'S ADDRESS

COLONIA ALAMEDA HOUSE 611
TEGUCIGALPA, HONDURAS

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
100,000.	12/10/19	0.

PURPOSE OF GRANT

SUPPORT FOR STRENGTHENING PROTECTION AND SECURITY SYSTEMS FOR HUMAN RIGHTS DEFENDERS OF LGTBI PEOPLE IN HONDURAS AND COSTA RICA.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

CENTRO DE DERECHOS DE MUJERES

GRANTEE'S ADDRESS

AVE. MANUEL JOSE ARCE #834
TEGUCIGALPA, HONDURAS, 11101

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
100,000.	10/29/19	0.

PURPOSE OF GRANT

SUPPORT TO INCREASE THE SAFETY AND SOCIAL INCLUSION OF LGBT PEOPLE IN HONDURAS, SPECIFICALLY TRANS, INDIGENOUS, AND AFRO-HONDURAN PEOPLE.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

CENTRO DE PROMOCION Y DEFENSA DE LOS DERECHOS SEXUALES Y REPRODUCTIVOS

GRANTEE'S ADDRESS

AVE. JOSE PARDO 601 OFICINA 604
MIRAFLORES, LIMA, PERU, LIMA18

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
300,000.	04/02/18	236,094.

PURPOSE OF GRANT

SUPPORT FOR WORK ON LGBT HUMAN RIGHTS PROTECTION THROUGH LITIGATION AND ADVOCACY IN PERU, COLOMBIA, AND HONDURAS, AS WELL AS FOR THE DEVELOPMENT OF A PEER NETWORK ON STRATEGIC LITIGATION IN THESE COUNTRIES.

DATES OF REPORTS BY GRANTEE

4/23/2019, 4/25/2019 AND 2/7/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

CITIZEN ASSOCIATION EGAL

GRANTEE'S ADDRESS

PRISTINSKA 42/1
BELGRADE, SERBIA, 11000

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
25,000.	12/20/18	25,000.

PURPOSE OF GRANT

SUPPORT FOR THE LGBTI CENTER TO ADDRESS OF THE VARIOUS NEEDS OF THE TRANS* AND LGBTI COMMUNITY.

DATES OF REPORTS BY GRANTEE

1/31/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

CONSERVATION ANALYTICS PTY LTD

GRANTEE'S ADDRESS

25 DOLPHIN CLOSE, KEWARRA BEACH
QUEENSLAND, AUSTRALIA, 4879

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
90,000.	09/27/19	0.

PURPOSE OF GRANT

SUPPORT FOR PROJECT SHIKOKU: TO STRENGTHEN RULES REGULATING THE INTERNATIONAL TRADE IN GREAT APES BY CLOSING LOOPHOLES IN CITES.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

CONSERVATION THROUGH PUBLIC HEALTH

GRANTEE'S ADDRESS

PLOT 3 MAPEERA LANE, ENTEBBE
KAMPALA, UGANDA

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
45,000.	06/26/19	45,000.

PURPOSE OF GRANT

SUPPORT FOR THE AFRICAN PRIMATOLOGICAL SOCIETY CONFERENCE SUPPORTING AFRICAN PRIMATOLOGISTS TO BE INVOLVED IN AND LEAD THE CONTINENT'S PRIMATE CONSERVATION.

DATES OF REPORTS BY GRANTEE

1/31/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS

GRANTEE'S NAME

EUROPEAN FORUM OF LESBIAN AND GAY CHRISTIAN GROUPS

GRANTEE'S ADDRESS

POSTBUS 3836
AMSTERDAM, NETHERLANDS, 10001

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
200,000.	06/13/17	200,000.

PURPOSE OF GRANT

SUPPORT FOR THE CENTRAL AND EASTERN EUROPEAN LGBT FAITH-BASED ADVOCACY PROJECT TO CONTINUE ITS ADVOCACY ON BEHALF OF SEXUAL AND GENDER MINORITIES IN EUROPE, AND EXPAND ITS MENTORSHIP OF RELIGIOUS LEADERS TO INCLUDE SOUTHERN EUROPE.

DATES OF REPORTS BY GRANTEE

2/18/2018, 11/17/2018, 4/27/2019 AND 4/26/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

FOREST PEOPLES PROGRAMME

GRANTEE'S ADDRESS

1C FOSSEWAY BUSINESS CENTRE, STRATFORD ROAD
MORETON-IN-MARSH, UNITED KINGDOM, GL5 9NQ

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
11,840.	11/02/18	11,840.

PURPOSE OF GRANT

FOR A SCOPING VISIT TO BOLOBO IN DEMOCRATIC REPUBLIC OF THE CONGO FOR AN ASSESSMENT OF THE MBOU MON TOUR PROJECT, A COMMUNITY-LED BONOBO CONSERVATION INITIATIVE.

DATES OF REPORTS BY GRANTEE

2/19/2019 AND 5/24/2019

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

FUNDACION ARCOIRIS POR EL RESPETO A LA DIVERSIDAD SEXUAL, A.C.

GRANTEE'S ADDRESS

AVENIDA 5 DE MAYO NO. 32, COLONIA CENTRO, DELAGACION CUAUHTEMOC
MEXICO CITY, MEXICO, 06000

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
70,000.	09/27/19	16,066.

PURPOSE OF GRANT

SUPPORT FOR MAPPING OF AND SUPPORT FOR GROUPS WORKING WITH LGBT REFUGEES AND MIGRANTS IN MEXICO TO INCREASE THEIR PROTECTION AND SOCIAL INCLUSION IN MEXICO.

DATES OF REPORTS BY GRANTEE

1/30/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR A.C.

GRANTEE'S ADDRESS

CALLE JUAREZ NO. 208
TLAPAN, MEXICO, 14000

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
200,000.	09/30/19	21,154.

PURPOSE OF GRANT

SUPPORT FOR TRANSFORMANDOME: SOCIAL INCLUSION AND HUMAN RIGHTS OF MUXE
TRANS PEOPLE IN OAXACA, MEXICO.

DATES OF REPORTS BY GRANTEE

1/30/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION
OF FUNDS.

GRANTEE'S NAME

GLOBAL INTERFAITH NETWORK

GRANTEE'S ADDRESS

CORNER RABIE RD AND 4TH AVE NORTH
JOHANNESBURG , GAUTENG, SOUTH AFRICA, 2032

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
165,000.	06/20/18	165,000.

PURPOSE OF GRANT

SUPPORT TO DEVELOP ADVOCACY STRATEGIES AND PROGRAMMATIC PRIORITIES, USING SUPPORTIVE FAITH-BASED ARGUMENTS AND VOICES.

DATES OF REPORTS BY GRANTEE

3/29/2019 AND 4/1/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

GLOBAL NETWORK OF RAINBOW CATHOLICS

GRANTEE'S ADDRESS

VIA OSTENSE 152/B
ROME, ITALY, 00154

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
50,000.	09/18/18	48,514.

PURPOSE OF GRANT

SUPPORT TO HELP CATHOLIC LEADERS ADVOCATE FOR DECRIMINALIZING ACTIVITY AND STATUS BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY.

DATES OF REPORTS BY GRANTEE

1/28/2019 AND 1/29/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

GRIFFIN-GRACY EDUCATIONAL RETREAT & HISTORICAL CENTER

GRANTEE'S ADDRESS

PO BOX 26165
LITTLE ROCK, AR 72201

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
10,000.	12/13/19	0.

PURPOSE OF GRANT

SUPPORT FOR PROJECT OASIS TO MAKE NEEDED REPAIRS TO THE RETREAT OASIS, OWNED BY HOUSE OF GG, AND FOR VOLUNTEER LEADERSHIP DEVELOPMENT RELATING TO THEIR MEMBER RETREATS.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

GRIFFIN-GRACY EDUCATIONAL RETREAT & HISTORICAL CENTER

GRANTEE'S ADDRESS

PO BOX 26165
LITTLE ROCK, AR 72201

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
20,000.	03/15/19	0.

PURPOSE OF GRANT

SUPPORT TO CONDUCT A NORTH CAROLINA EDUCATIONAL RETREAT FOR TRANS PEOPLE WHO NEED A SAFE SPACE OF COMMUNITY, SUPPORT, AND THE OPPORTUNITY TO DEVELOP TOOLS TO CARE FOR THEMSELVES AND THEIR COMMUNITY.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

GRUPO DE INFORMACION EN REPRODUCCION ELEGIDA (GIRE)

GRANTEE'S ADDRESS

ANTIGUA TAXQUENA 174, COLONIA BARRIO SAN LUCAS
MEXICO CITY, MEXICO, 04030

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
40,000.	09/27/19	8,468.

PURPOSE OF GRANT

SUPPORT TO INCREASE GIRE'S CAPACITY TO PROVIDE LEGAL ASSISTANCE, INCLUDING STRATEGIC LITIGATION RELATING TO LGBT MATTERS IN MEXICO.

DATES OF REPORTS BY GRANTEE

1/31/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

HAUS OF KHAMELEON

GRANTEE'S ADDRESS

24 CEVUGA STREET
KALABU, NASINU SUVA, FIJI

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
7,500.	03/30/18	0.

PURPOSE OF GRANT

SUPPORT FOR RIGHTS-BASED ADVOCACY TO END LGBT DISCRIMINATION AND VIOLENCE IN ORDER TO CREATE A SAFE SPACE FOR TRANSGENDER PEOPLE IN FIJI.

DATES OF REPORTS BY GRANTEE

NO FINAL REPORTS HAVE BEEN RECEIVED AFTER MULTIPLE EFFORTS BY THE FOUNDATION

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS

RESULTS OF VERIFICATION

GRANT IS CLOSED AS OF MARCH 31, 2020 AFTER REPEATED EFFORTS BY ARCUS FOUNDATION TO OBTAIN FINAL NARRATIVE AND FINANCIAL REPORTING AND THE GRANTEE IS INELIGIBLE TO RECEIVE ANY FUTURE FUNDING FROM ARCUS FOUNDATION.

GRANTEE'S NAME

HELP INTERNATIONAL HABITAT ECOLOGIQUE ET LIBERTE E PRIMATES

GRANTEE'S ADDRESS

40 CHEMIN DE LA ROUE
LISSIEU, FRANCE, 69380

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
25,000.	11/02/18	25,000.

PURPOSE OF GRANT

SUPPORT TO DEVELOP A STRATEGIC PLAN FOR THE CHIMPANZEE SANCTUARY AND A SUCCESSION PLAN FOR ITS LEADERSHIP AND KEY STAFF.

DATES OF REPORTS BY GRANTEE

3/1/2019 AND 12/14/2019

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

INITIATIVE FOR EQUALITY AND NON-DISCRIMINATION

GRANTEE'S ADDRESS

LINKS ROAD, NYALI, P.O. BOX 10315-80101
MOMBASA, KENYA

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
100,000.	10/29/19	0.

PURPOSE OF GRANT

SUPPORT FOR KENYAN COUNTY ASSEMBLY ENGAGEMENT TO ADVANCE INCLUSIVE AND NON-DISCRIMINATORY POLICIES FOCUSED ON AWARENESS BUILDING FOR JUDGES, MAGISTRATES, POLICY MAKERS, AND ALLIES TO ENABLE POLICIES THAT ENSURE LGBTQI REPRESENTATION.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

INITIATIVE FOR STRATEGIC LITIGATION IN AFRICA

GRANTEE'S ADDRESS

208-211 JEPPE STREET, 15TH FLOOR MARBLE TOWERS
JOHANNESBURG , SOUTH AFRICA, 2000

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
200,000.	03/15/19	96,906.

PURPOSE OF GRANT

SUPPORT TO INCREASE THE NUMBER OF LAWYERS DEFENDING LGBT PEOPLE ACROSS AFRICA AND TRAIN THEM IN AN INCREMENTAL APPROACH USING TOOLS SUCH AS THE RIGHT TO PRIVACY AND TO FREE ASSOCIATION.

DATES OF REPORTS BY GRANTEE

4/16/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

INTERNATIONAL ANIMAL RESCUE

GRANTEE'S ADDRESS

LIME HOUSE, REGENCY CLOSE
UCKFIELD, EAST SUSSEX, UNITED KINGDOM, TN22 1DS

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
71,500.	12/12/18	39,358.

PURPOSE OF GRANT

SUPPORT FOR THE COLLABORATIVE DEVELOPMENT OF AN IMPROVED RADIO-TRACKING TRANSMITTER FOR THE REINTRODUCTION AND MONITORING OF ORANGUTANS.

DATES OF REPORTS BY GRANTEE

1/27/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

INTERNATIONAL FELLOWSHIP FOR RECONCILIATION

GRANTEE'S ADDRESS

POSTBUS 1528, 3500 BM
UTRECHT, NETHERLANDS

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
85,000.	12/01/16	78,719.

PURPOSE OF GRANT

SUPPORT FOR TOGETHER FOR TRANSFORMATION: GLOBAL SEMINARIAN PROJECT, A TRAINING PARTNERSHIP FOR GLOBAL SEMINARIANS WORKING ON ISSUES OF GENDER JUSTICE.

DATES OF REPORTS BY GRANTEE

2/27/2018, 4/24/2019 AND 4/24/2019

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

INTERNATIONAL SERVICE FOR HUMAN RIGHTS

GRANTEE'S ADDRESS

RUE DE VAREMBE 1, P.O. BOX 16, CH-1211
GENEVA, SWITZERLAND, 20 CIC

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
75,000.	07/03/18	75,000.

PURPOSE OF GRANT

SUPPORT FOR THIS MAINSTREAM HUMAN RIGHTS ORGANIZATION TO SUPPORT
SEXUAL-ORIENTATION AND GENDER-IDENTITY HUMAN RIGHTS STANDARDS AT THE UNITED
NATIONS.

DATES OF REPORTS BY GRANTEE

1/31/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION
OF FUNDS.

GRANTEE'S NAME

JUST DETENTION INTERNATIONAL SOUTH AFRICA

GRANTEE'S ADDRESS

66 GRANT AVENUE
JOHANNESBURG , SOUTH AFRICA

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
100,000.	06/26/19	0.

PURPOSE OF GRANT

SUPPORT FOR THE LGBTQ PRISONER HUMAN RIGHTS AND INCLUSION PROJECT TO GET A CRITICAL MASS OF FRONTLINE PRISON STAFF TRAINED ON DEPARTMENT OF CORRECTIONAL SERVICES (DCS) POLICY TO END SEXUAL VIOLENCE, PARTICULARLY THE LGBTQ SAFETY AND PROTECTIONS ASPECTS OF THE POLICY.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

LAS REINAS CHULAS CABARET Y DERECHOS HUMANOS

GRANTEE'S ADDRESS

MADRID 13, COLONIA DEL CARMEN, DELEGACION COYOACAN
MEXICO CITY, MEXICO, 04100

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
100,000.	09/26/19	18,194.

PURPOSE OF GRANT

SUPPORT FOR STRENGTHENING THE POLITICAL IDENTITY OF BISEXUAL FEMINIST WOMEN THROUGH A NATIONAL CONFERENCE IN MEXICO THAT WILL IDENTIFY AN ADVOCACY AGENDA, COLLECT DATA, AND BUILD LEADERSHIP OF BI WOMEN THROUGHOUT THE COUNTRY.

DATES OF REPORTS BY GRANTEE

1/30/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

LETRA S, SIDA, CULTURA Y VIDA COTIDIANA AC

GRANTEE'S ADDRESS

CANARIAS 45, COLONIA SAN SIMON, TICUMAC
MEXICO CITY, MEXICO

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
200,000.	12/17/19	0.

PURPOSE OF GRANT

SUPPORT FOR DOCUMENTATION OF HATE CRIMES AGAINST LGBT PEOPLE AND ADVOCACY TO REDUCE IMPUNITY AND IMPROVE CRIME PREVENTION IN MEXICO, GUATEMALA, NICARAGUA, AND THE DOMINICAN REPUBLIC.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

MANERELA+

GRANTEE'S ADDRESS

AREA 14 34C
LILONGWE 3, MALAWI

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
75,000.	06/25/19	24,960.

PURPOSE OF GRANT

SUPPORT FOR STRENGTHENING LGBTQ INCLUSIVE FAITH COMMUNITIES IN MALAWI.

DATES OF REPORTS BY GRANTEE

1/30/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

MANERELA+

GRANTEE'S ADDRESS

AREA 14 34C
LILONGWE 3, MALAWI

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
50,000.	07/03/18	50,000.

PURPOSE OF GRANT

SUPPORT TO HELP THE ORGANIZATION TO EQUIP AND SUPPORT PRO-LGBT RELIGIOUS CHAMPIONS TO SPEAK OUT AND TAKE ACTION AGAINST HOMOPHOBIA, VIOLENCE, AND DISCRIMINATION IN MALAWI.

DATES OF REPORTS BY GRANTEE

1/25/2019 AND 7/30/2019

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

MUSLIM WOMEN'S NETWORK UK LTD

GRANTEE'S ADDRESS

THE WAREHOUSE, 54-57 ALLISON STREET
BIRMINGHAM, UNITED KINGDOM, B5 5TH

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
150,000.	04/30/17	150,000.

PURPOSE OF GRANT

SUPPORT FOR THE INCLUSIVE MOSQUE INITIATIVE, AN ISLAMIC COMMUNITY THAT WELCOMES LGBT PEOPLE AND WOMEN AS BOTH PARTICIPANTS AND LEADERS, AND IS PLANNING TO LAUNCH A TRAINING PROGRAM ON LGBT ACCEPTANCE.

DATES OF REPORTS BY GRANTEE

4/30/2018, 5/6/2019 AND 11/1/2019

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

PROJET GROLLE FERNAN-VAZ

GRANTEE'S ADDRESS

LIBREVILLE
LIBREVILLE, GABON, BP 2950

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
8,000.	12/10/18	8,000.

PURPOSE OF GRANT

SUPPORT TO HELP STRENGTHEN BOARD GOVERNANCE AND FUNDRAISING.

DATES OF REPORTS BY GRANTEE

1/31/2019, 5/30/2019 AND 1/9/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

PROJET GROLLE FERNAN-VAZ

GRANTEE'S ADDRESS

LIBREVILLE
LIBREVILLE, GABON, BP 2950

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
25,000.	08/10/18	25,000.

PURPOSE OF GRANT

SUPPORT TO PROMOTE EFFECTIVE CONSERVATION ACTION AND PROTECT LOCAL BIODIVERSITY.

DATES OF REPORTS BY GRANTEE

1/31/2019 AND 11/30/2019

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

REGIONAL INFO CENTER

GRANTEE'S ADDRESS

IJERMONTOVA 2/16
BELGRADE, SERBIA

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
10,000.	12/13/19	0.

PURPOSE OF GRANT

SUPPORT FOR THE OPTIMIST GAY MAGAZINE PUBLICATION AND MERLINKA QUEER FILM FESTIVAL IN SERBIA.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

REGIONAL INFO CENTER

GRANTEE'S ADDRESS

IJERMONTOVA 2/16
BELGRADE, SERBIA

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
15,000.	12/14/18	15,000.

PURPOSE OF GRANT

SUPPORT FOR THE OPTIMIST GAY MAGAZINE PUBLICATION AND MERLINKA QUEER FILM FESTIVAL IN SERBIA.

DATES OF REPORTS BY GRANTEE

1/31/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

SOUTHERN AFRICAN CHRISTIAN INITIATIVE

GRANTEE'S ADDRESS

WERNER LISTER 95, PO BOX 1083
WINDHOEK, NAMIBIA

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
40,000.	12/12/18	20,000.

PURPOSE OF GRANT

FUNDING FOR THIS REGIONAL FAITH-BASED ORGANIZATION WORKING IN SOUTHERN AFRICA TO INCREASE RELIGIOUS TOLERANCE, FOSTER RECONCILIATION AND UNITY, AND STRENGTHEN SUPPORT FOR THE CIVIL AND HUMAN RIGHTS OF LGBT PEOPLE.

DATES OF REPORTS BY GRANTEE

1/31/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

TACUGAMA CHIMPANZEE SANCTUARY

GRANTEE'S ADDRESS

MOUNTAIN ROAD
FREETOWN, SIERRA LEONE, 0000

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
75,000.	11/08/17	75,000.

PURPOSE OF GRANT

SUPPORT FOR THE CHIMPANZEE CARE PROGRAM AND ECO-TOURISM DEVELOPMENT AS AN INCOME-GENERATING TOOL TO SUPPORT OPERATIONS.

DATES OF REPORTS BY GRANTEE

1/31/2019 AND 1/31/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

THE CROSS-CULTURAL FOUNDATION OF UGANDA

GRANTEE'S ADDRESS

MAKERE HILL, OFF BATIVA ROAD
KAMPALA, UGANDA

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
86,440.	03/14/19	30,325.

PURPOSE OF GRANT

SUPPORT FOR THE USE OF CULTURE TO STRENGTHEN COLLABORATIVE CONSERVATION OF CHIMPANZEES IN THE RWENZORI AND BUNYORO REGIONS IN UGANDA.

DATES OF REPORTS BY GRANTEE

1/23/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

THE LEGAL ATLAS LLC

GRANTEE'S ADDRESS

1001E BROADWAY 2 (PMB 322)
MISSOULA, MT 59802

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
98,000.	11/08/17	98,000.

PURPOSE OF GRANT

SUPPORT FOR THE LEGIS-APES PROJECT, AN ASSESSMENT OF WILDLIFE TRADE
LEGISLATION IN SELECTED GREAT APES RANGE COUNTRIES.

DATES OF REPORTS BY GRANTEE

1/12/2018 AND 1/25/2018 AND 4/7/2019

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION
OF FUNDS.

GRANTEE'S NAME

THE RAINFOREST FOUNDATION UK

GRANTEE'S ADDRESS

UNITS 2-4 THE ATELIER, OLD DAIRY COURT, 17 CROUCH HILL
LONDON, UNITED KINGDOM, N4 4AP

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
520,530.	03/18/19	108,837.

PURPOSE OF GRANT

SUPPORT TO CONTINUED LOMAMI NATIONAL PARK COMMUNITY ENGAGEMENT, BUILDING A MORE EQUITABLE BASIS FOR BONOBO CONSERVATION IN THE DRC.

DATES OF REPORTS BY GRANTEE

1/29/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

TRANSGENDER EDUCATION AND ADVOCACY

GRANTEE'S ADDRESS

MUTHAIGA BUSINESS CENTRE ROOM 203, A2, PANGANI, OFF THIKA ROAD
NAIROBI, KENYA, 254

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
100,000.	06/26/19	16,971.

PURPOSE OF GRANT

SUPPORT TO THE TRANSGENDER EMPOWERMENT, LEGAL, AND RESEARCH PROJECT TO CONTINUE TO IMPROVE THE SOCIAL INCLUSION, LEGAL PROTECTION, AND SAFETY OF TRANSGENDER AND GENDER NON-BINARY PERSONS IN KENYA.

DATES OF REPORTS BY GRANTEE

3/10/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

UNITED ORGANISATION FOR BATWA DEVELOPMENT IN UGANDA

GRANTEE'S ADDRESS

PLOT 3, BAZANYAMASO ROAD, KISORO MUNICIPALITY
KAMPALA, UGANDA

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
24,368.	06/26/19	19,185.

PURPOSE OF GRANT

SUPPORT FOR THE BATWA AND INDIGENOUS PEOPLES CONSERVATION IMPROVEMENT PROJECT WHICH WAS ESTABLISHED TO CREATE MORE EQUITABLE STRUCTURES FOR COMMUNITIES AND WILDLIFE IN UGANDA.

DATES OF REPORTS BY GRANTEE

5/24/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

WAXMAN STRATEGIES

GRANTEE'S ADDRESS

1900 M STREET NW 3RD FLOOR
WASHINGTON, DC 20036

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
228,000.	12/14/18	228,000.

PURPOSE OF GRANT

TO SUPPORT THE TAPANULI ORANGUTAN AND WESTERN CHIMPANZEES RESCUE PLAN FOR CONSERVATION THROUGH DIPLOMACY AND CORPORATE ENGAGEMENT.

DATES OF REPORTS BY GRANTEE

1/31/2019 AND 12/5/2019

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

WAXMAN STRATEGIES

GRANTEE'S ADDRESS

1900 M STREET NW 3RD FLOOR
WASHINGTON, DC 20036

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
500,000.	09/21/18	423,761.

PURPOSE OF GRANT

SUPPORT TO ENGAGE WITH THE PRIVATE SECTOR TO MITIGATE THE IMPACTS OF INDUSTRIAL AGRICULTURE ON APE HABITATS.

DATES OF REPORTS BY GRANTEE

1/31/2019, 9/30/2019 AND 12/5/2019

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

WELL GROUNDED LIMITED

GRANTEE'S ADDRESS

IMPACT HUB ISLINGTON, 27 DINGLEY PLACE
LONDON, UNITED KINGDOM, EC1V 8BR

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
27,500.	05/13/19	27,500.

PURPOSE OF GRANT

SUPPORT FOR A PRELIMINARY ORGANIZATIONAL ASSESSMENT TO PROVIDE A BETTER UNDERSTANDING OF THE CONSERVATION FIELD IN THE CROSS-RIVER LANDSCAPE.

DATES OF REPORTS BY GRANTEE

11/15/2019

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

YAYASAN IAR INDONESIA

GRANTEE'S ADDRESS

JL. CURUG NANGKA BL. PASIR LOJI KEL. SUKAJADI, KEC.
TAMANSARI CIAPUS, INDONESIA, 16610

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
46,000.	12/10/19	0.

PURPOSE OF GRANT

SUPPORT FOR SWING INTO ACTION, A PROGRAM DEVELOPED FOR TACKLING ILLEGAL TRADE OF GIBBONS IN INDONESIA.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

YAYASAN IAR INDONESIA

GRANTEE'S ADDRESS

JL. CURUG NANGKA BL. PASIR LOJI KEL. SUKAJADI, KEC.
TAMANSARI CIAPUS, INDONESIA, 16610

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
450,000.	04/03/17	412,500.

PURPOSE OF GRANT

FUNDING TO BUILD CAPACITY FOR THE SUCCESSFUL REINTRODUCTION AND LONG-TERM CARE OF ORANGUTANS IN WEST KALIMANTAN, INDONESIA.

DATES OF REPORTS BY GRANTEE

1/31/2019, 2/1/2019 AND 1/31/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

YAYASAN SWARAOWA

GRANTEE'S ADDRESS

PLOSOKUNING 4 NO 85A, MINOMARTANI, NGAGLIK
SLEMAN, INDONESIA, 55581

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
7,000.	12/12/19	0.

PURPOSE OF GRANT

SUPPORT FOR MENTAWAI GIBBON AND JAVAN GIBBON CONSERVATION ACTIVITIES.

DATES OF REPORTS BY GRANTEE

NOT DUE

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

YAYASAN SWARAOWA

GRANTEE'S ADDRESS

PLOSOKUNING 4 NO 85A, MINOMARTANI, NGAGLIK
SLEMAN, INDONESIA

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
40,000.	06/28/19	27,451.

PURPOSE OF GRANT

SUPPORT FOR SYMPOSIUM AND CONGRESS OF INDONESIAN PRIMATES 2019: INDONESIAN PRIMATES: GLOBAL IDENTITY AND TODAY'S CONSERVATION CHALLENGES.

DATES OF REPORTS BY GRANTEE

11/30/2019

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS.

GRANTEE'S NAME

ZANERELA+

GRANTEE'S ADDRESS

KULIMA TOWER BUILDING 11TH FLOOR, ROOM 8A AND 9A, KATUNJILA ROAD
LUSAKA, ZAMBIA, 10101

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
131,250.	03/18/19	70,829.

PURPOSE OF GRANT

SUPPORT FOR THE LGBTQ RIGHTS CAPACITY BUILDING PROJECT ON COMBATING STIGMA
AND RELIGIOUS OPPRESSION USING A UNIFIED FRAMEWORK PROJECT.

DATES OF REPORTS BY GRANTEE

1/31/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION
OF FUNDS.

GRANTEE'S NAME

ZANERELA+

GRANTEE'S ADDRESS

KULIMA TOWER BUILDING 11TH FLOOR, ROOM 8A AND 9A, KATUNJILA ROAD
LUSAKA, ZAMBIA, 10101

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
80,000.	03/28/18	80,000.

PURPOSE OF GRANT

SUPPORT FOR THE ORGANIZATIONS LGBTI RIGHTS PROTECTION PROJECT IN ZAMBIA,
WHICH ADVOCATES AGAINST STIGMA AND DISCRIMINATION IN FAITH-BASED
COMMUNITIES.

DATES OF REPORTS BY GRANTEE

1/31/2019 AND 4/30/2019

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION
OF FUNDS.

GRANTEE'S NAME

WILDLIFE ASIA, INC.

GRANTEE'S ADDRESS

28A MILROY ST.
WILLAGEE, AUSTRALIA

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
120,000.	12/17/18	18,757.

PURPOSE OF GRANT

SUPPORT FOR ILLEGAL TRADE MITIGATION, AND REINTRODUCTION AND EXPANSION OF STRATEGIES TO CONSERVE THE JAVAN GIBBON.

DATES OF REPORTS BY GRANTEE

7/29/2019 AND 1/29/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS

GRANTEE'S NAME

EASTERN CARIBBEAN ALLIANCE FOR DIVERSITY AND EQUALITY INC

GRANTEE'S ADDRESS

CONCH SHELL DRIVE
GROS ISLET, ST. LUCIA ISLAND, 00124

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
200,000.	12/17/18	89,880.

PURPOSE OF GRANT

SUPPORT FOR ADVOCACY AND CAPACITY DEVELOPMENT FOCUSED ON THE EASTERN CARIBBEAN, WHICH CONDUCTS LITIGATION, POLICE TRAINING, AND AN LBT WOMEN'S ANNUAL CONFERENCE.

DATES OF REPORTS BY GRANTEE

2/4/2020

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS

GRANTEE'S NAME

VIET NATURE CONSERVATION CENTRE

GRANTEE'S ADDRESS

APT 202, BUILDING 18T2, LE VAN LUONG STREET
HA NOI, VIETNAM, 10000

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
68,000.	03/29/18	68,000.

PURPOSE OF GRANT

SUPPORT TO HELP ASSESS THE STATUS OF THE SOUTHERN WHITE-CHEEKED GIBBON
NOMASCUS SIKI IN THE TRUONG SON KEY BIODIVERSITY AREA IN VIETNAM, IN ORDER
TO INFORM FUTURE CONSERVATION PLANNING.

DATES OF REPORTS BY GRANTEE

1/30/2019, 4/29/2019 AND 10/29/2019

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION
OF FUNDS

GRANTEE'S NAME

WESTERN CAPE PROVINCIAL COUNCIL OF CHURCHES

GRANTEE'S ADDRESS

NO 2 LENT ROAD
SYBRAND PARK, ATHLONE, CAPE TOWN, SOUTH AFRICA, 8000

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
150,000.	04/03/17	150,000.

PURPOSE OF GRANT

SUPPORT FOR THE LGBTI GENDER JUSTICE PROGRAM IN SOUTH AFRICA TO BUILD A NETWORK OF PRO-LGBTI CLERGY MEMBERS.

DATES OF REPORTS BY GRANTEE

2/6/2018, 3/6/2018, 3/25/2019 AND 7/11/2019

ANY DIVERSION BY GRANTEE

TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION OF FUNDS

FORM 990-PF

SUMMARY OF DIRECT CHARITABLE ACTIVITIES

STATEMENT 20

ACTIVITY ONE

EDUCATION AND AWARENESS:

THE GENERATION OF ONLINE AND OFFLINE "STORYTELLING" ASSETS IN MUTIPLE MEDIAS TO AMPLIFY THE IMPACT OF GRANTEE WORK AMONG AUDIENCES IN THE U.S. AND GLOBALLY IN ORDER TO RAISE AWARENESS, MOTIVATE OTHER DONORS AND ADVOCATES, AND DRIVE POSITIVE CHANGE IN LGBTQ RIGHTS AND GREAT APE CONSERVATION.

EXPENSES

TO FORM 990-PF, PART IX-A, LINE 1

515,900.

FORM 990-PF

SUMMARY OF DIRECT CHARITABLE ACTIVITIES

STATEMENT 21

ACTIVITY TWO

THOUGHT LEADERSHIP:

WITH THE INVOLVEMENT OF EXPERTS AND STAKEHOLDERS, A SERIES OF MEETINGS AND CONSULTATIONS WERE CONVENED TO DEVELOP AND RAISE AWARENESS ABOUT METHODS TO INCREASE KNOWLEDGE/UNDERSTANDING, CHANGE ATTITUDES, BUILD SKILLS/CAPACITY, AND STRENGTHEN POLICY. THIS ACTIVITY AIMS TO CHANGE BEHAVIOR AND THINKING WITH RESPECT TO THE CHALLENGES FACING LGBTQ PEOPLE GLOBALLY, AS WELL AS TO IMPROVE CONSERVATION AND RESPECT FOR APES IN THE WILD AND IN CAPTIVITY. AS PART OF THE FOUNDATION'S THOUGHT LEADERSHIP ACTIVITIES, IT PUBLISHED THE BOOK SERIES STATE OF THE APES, DESIGNED TO DRIVE THOUGHT LEADERSHIP FOR THE CONSERVATION OF APES.

EXPENSES

TO FORM 990-PF, PART IX-A, LINE 2

457,100.

FORM 990-PF

SUMMARY OF DIRECT CHARITABLE ACTIVITIES

STATEMENT 22

ACTIVITY THREE

RESEARCH AND PUBLICATIONS:

RESEARCH MAPPING REPORTS TO ASSIST THE FOUNDATION IN GAINING AN UNDERSTANDING OF THE NEEDS AND FUNDING OPPORTUNITIES IN ITS FOCAL REGIONS AS WELL AS SHARING THAT INFORMATION THROUGH PUBLICATION, PROMOTION AND CONVENING.

EXPENSES

TO FORM 990-PF, PART IX-A, LINE 3

128,235.

FORM 990-PF

SUMMARY OF DIRECT CHARITABLE ACTIVITIES

STATEMENT 23

ACTIVITY FOUR

ARCUS LEADERSHIP PROGRAM:

PROVIDES NEWER AND EMERGING EXECUTIVE DIRECTORS THE FELLOWSHIPS, SUPPORT AND MENTORSHIP THEY NEED TO FLOURISH AND SUSTAIN THEIR CONTRIBUTION TO THE MOVEMENT FOR LGBTQ EQUALITY AND JUSTICE. THE EXECUTIVE DIRECTORS AND INSTITUTIONS SELECTED TO PARTICIPATE WILL ALIGN WITH THE ARCUS U.S. DOMESTIC STRATEGY.

EXPENSES

TO FORM 990-PF, PART IX-A, LINE 4

43,500.

FORM/LINE IDENTIFIER AND DESCRIPTION/RETURN REFERENCE

PART XV - SUPPLEMENTARY INFORMATION

EXPLANATION:

2A) GREAT APES & GIBBONS PROGRAM APPLICANTS CAN SUBMIT AN INITIAL FUNDING CONCEPT (IFC) VIA THE FOUNDATION'S WEBSITE: WWW.ARCUSFOUNDATION.ORG. FOLLOWING AN IFC REVIEW, AN APPLICANT MAY BE INVITED TO SUBMIT A LETTER OF INQUIRY (LOI), AND UPON FURTHER STAFF REVIEW OF THE LOI, AN APPLICANT MAY BE INVITED TO SUBMIT A FULL PROPOSAL.

2A) SOCIAL JUSTICE PROGRAM APPLICANTS CAN SUBMIT A TIME-BOUND REQUEST FOR CONCEPTS (RFC) FORM VIA A DIRECT LINK TO THE ARCUS ONLINE GRANTMAKING SYSTEM OR BE INVITED TO SUBMIT AN INITIAL FUNDING CONCEPT (IFC) VIA A DIRECT LINK TO THE ARCUS ONLINE GRANTMAKING SYSTEM. FOLLOWING AN IFC OR RFC REVIEW, AN APPLICANT MAY BE INVITED TO SUBMIT A FULL PROPOSAL.

2B) THROUGH AN ONLINE APPLICATION PROCESS, INVITED APPLICANTS SUBMIT INFORMATION SUCH AS:
LETTER OF INQUIRY: BRIEF DESCRIPTION OF THE PROJECT OR PROGRAM FOR WHICH FUNDING IS BEING SOUGHT, INCLUDING AN OVERVIEW OF THE MEASURABLE GOALS AND OUTCOMES OF THE PROJECT, AS WELL AS THE ACTIVITIES THAT WILL BE CARRIED OUT TO DELIVER THE OUTCOMES AND THE ORGANIZATION'S CAPACITY TO IMPLEMENT THE PROPOSED WORK.

REQUIREMENT: EQUAL EMPLOYMENT OPPORTUNITY POLICY THAT SPECIFICALLY INCLUDES SEXUAL ORIENTATION AND GENDER IDENTITY AS SEPARATE PROTECTED CATEGORIES AND IS IN COMPLIANCE WITH ALL OTHER APPLICABLE FEDERAL AND LOCAL EEO LAWS.

FULL PROPOSAL: BUILDING OFF INFORMATION SUBMITTED, APPLICANTS WILL PROVIDE FURTHER DETAIL AROUND:
ANTICIPATED OUTCOMES AND INDICATORS/NEEDS AND/OR OPPORTUNITIES TO BE ADDRESSED; THE ACTIVITIES PLANNED IN ORDER TO ACHIEVE THE RESULTS, AND MILESTONES TO DEMONSTRATE MOVEMENT TOWARD THE INTENDED RESULTS;
PROJECT BUDGET/ A FINANCIAL PROJECTION AND DESCRIPTION OF THE WORK BEING PROPOSED AND HOW ARCUS FUNDING WOULD BE APPLIED;
OTHER FUNDING AND SUSTAINABILITY/ DESCRIPTION OF OTHER ANTICIPATED SOURCES OF SUPPORT AND IF THE PROPOSED ACTIVITIES WILL CONTINUE BEYOND THE REQUESTED GRANT PERIOD, THE PLAN TO SUSTAIN THEM, INCLUDING ANY INTENTION TO REQUEST RENEWED SUPPORT FROM ARCUS.

REQUIREMENTS: BOARD LIST WITH AFFILIATIONS; CURRENT ORGANIZATIONAL BUDGET; PROJECT BUDGET; AUDITED FINANCIAL STATEMENTS FROM THE MOST RECENTLY COMPLETED FISCAL YEAR (OR IRS FORM 990 OR P&L STATEMENT AND BALANCE SHEET). SOME ORGANIZATIONS THAT ARE NOT US RECOGNIZED PUBLIC CHARITIES MAY NEED TO SUBMIT ADDITIONAL ORGANIZATIONAL DOCUMENTATION.

2C) SUBMISSION DEADLINES:
REQUESTS FOR FUNDING ARE ACCEPTED AND REVIEWED ON AN ONGOING BASIS. THE FOUNDATION'S BOARD OF DIRECTORS REVIEWS STAFF RECOMMENDATIONS REGULARLY

AS WELL AS DURING ITS QUARTERLY MEETINGS.

2D) ANY RESTRICTIONS OR LIMITATIONS ON AWARDS, SUCH AS BY GEOGRAPHICAL AREA, CHARITABLE FIELDS, KIND OF INSTITUTIONS, OR OTHER FACTORS:
NO, HOWEVER, BOTH THE GREAT APES & GIBBONS AND SOCIAL JUSTICE PROGRAMS ARE GUIDED BY RESPECTIVE STRATEGIC PLANS AND GRANTMAKING PRIORITIES AS APPROVED BY THE ARCUS BOARD.

FOUNDED IN 2000 BY JON STRYKER, THE ARCUS FOUNDATION IS A LEADING GLOBAL FOUNDATION DEDICATED TO THE IDEA THAT PEOPLE CAN LIVE IN HARMONY WITH ONE ANOTHER AND THE NATURAL WORLD. ARCUS BELIEVES THAT RESPECT FOR DIVERSITY AMONG PEOPLES AND IN NATURE IS ESSENTIAL TO A POSITIVE FUTURE FOR OUR PLANET AND ALL ITS INHABITANTS. WE WORK WITH EXPERTS AND ADVOCATES FOR CHANGE TO ENSURE THAT LGBTQ PEOPLE AND OUR FELLOW APES THRIVE IN A WORLD WHERE SOCIAL AND ENVIRONMENTAL JUSTICE ARE A REALITY.

TO BE ELIGIBLE FOR FUNDING CONSIDERATION, APPLICANT ORGANIZATIONS MUST HAVE IN PLACE A BOARD-APPROVED EQUAL EMPLOYMENT OPPORTUNITY (EEO) POLICY THAT SPECIFICALLY REFERENCES SEXUAL ORIENTATION AND GENDER IDENTITY AS PROTECTED CATEGORIES, AND IS IN COMPLIANCE WITH ALL OTHER APPLICABLE EEO LAWS.

FOR MORE INFORMATION VISIT WWW.ARCUSFOUNDATION.ORG OR CONNECT WITH US @ FACEBOOK.COM/ARCUSFOUNDATION OR [@TWITTER.COM/ARCUSFOUNDATION](https://TWITTER.COM/ARCUSFOUNDATION)

GENERAL EXPLANATION

STATEMENT 25

FORM/LINE IDENTIFIER AND DESCRIPTION/RETURN REFERENCE

PART XIII, LINE 7 - UNDISTRIBUTED INCOME

EXPLANATION:

ARCUS FOUNDATION HEREBY ELECTS, PURSUANT TO TREASURY REGULATIONS SECTIONS 1.170A-9(H) AND 53.4942(A)-3(C)(2), TO TREAT DISTRIBUTIONS OF \$30,000,000 (WHICH EQUALS THE VALUE OF ALL CONTRIBUTIONS RECEIVED IN 2019 FROM JLS GLOBAL OPPORTUNITY FUND LLC) AS DISTRIBUTIONS OUT OF CORPUS. ACCORDINGLY, THE ARCUS FOUNDATION MEETS THE PASS-THROUGH REQUIREMENT OF INTERNAL REVENUE CODE SECTION 170(B)(1)(F).

ARCUS FOUNDATION HEREBY ELECTS, PURSUANT TO TREASURY REGULATIONS SECTIONS 1.170A-9(H) AND 53.4942(A)-3(C)(2), TO TREAT DISTRIBUTIONS OF \$176,334 (WHICH EQUALS THE VALUE OF ALL CONTRIBUTIONS RECEIVED IN 2019 FROM GREENLEAF TRUST) AS DISTRIBUTIONS OUT OF CORPUS. ACCORDINGLY, THE ARCUS FOUNDATION MEETS THE PASS-THROUGH REQUIREMENT OF INTERNAL REVENUE CODE SECTION 170(B)(1)(F).

THE FOUNDATION RECEIVED A CONTRIBUTION FROM A PRIVATE FOUNDATION WHICH IT EXPENSED OR REDISTRIBUTED. IN ACCORDANCE WITH IRS REG. 53-4942(A)-3(D) THE FOUNDATION IS ELECTING TO TREAT THE \$10,000 NOT AS A QUALIFYING DISTRIBUTION BUT AS A DISTRIBUTION OUT OF CORPUS.

PURSUANT TO REG. 53.4942(A)-3(C)(2)(IV), THE FOUNDATION HEREBY ELECTS TO TREAT, AS A CURRENT CORPUS DISTRIBUTION, THE FOLLOWING UNUSED PRIOR TAX YEARS' DISTRIBUTIONS THAT WERE TREATED AS CORPUS DISTRIBUTIONS UNDER REG. 53.4942(A)-3(D)(1)(III) IN SUCH PRIOR TAX YEARS:

TAX YEAR:	AMOUNT:
2017	\$21,242,688
2018	\$8,943,646

GENERAL EXPLANATION

STATEMENT 26

FORM/LINE IDENTIFIER

EXPENDITURE RESPONSIBILITY (STATEMENTS 19)

EXPLANATION:

THE ARCUS FOUNDATION MAKES SOME LARGE GRANTS IN THE FORM OF A TRANSFER OF SHARES OF STOCK RATHER THAN CASH. THE FOUNDATION MAKES SUCH TRANSFERS OF STOCK IN THE AMOUNT OF 98% OF THE PAYMENT DUE A GRANTEE. IF CERTAIN CONDITIONS ARE MET, THE FOUNDATION PAYS THE GRANTEE THE DIFFERENCE BETWEEN THE GRANT PAYMENT DUE AND THE PROCEEDS THE GRANTEE RECEIVES FROM THE SALE OF THE STOCK. DEPENDING ON THE TIMING AND PROCEEDS OF THE GRANTEE'S SALE OF THE STOCK, THE GRANT AMOUNT REPORTED AS GRANTS PAID (WHICH IS THE GRANT AMOUNT SHOWN ON THE FOUNDATION'S BOOKS) AND THE GRANT AMOUNT SHOWN ON THE EXPENDITURE RESPONSIBILITY GRANTS REPORT (WHICH IS THE TOTAL AMOUNT ACTUALLY RECEIVED BY THE GRANTEE) MAY DIFFER.

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. ARCUS FOUNDATION	Taxpayer identification number (TIN) 38-3332791
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 44 WEST 28TH STREET, 17TH FLOOR	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW YORK, NY 10001	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 | 4

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

THE FOUNDATION

- The books are in the care of ▶ **44 WEST 28TH STREET, 17TH FLOOR - NEW YORK, NY 10001**
Telephone No. ▶ **212-488-3000** Fax No. ▶ _____
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **NOVEMBER 16, 2020**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
▶ calendar year **2019** or
▶ tax year beginning _____, and ending _____.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	89,970.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	89,970.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.