

Arcus Foundation

Financial Statements

December 31, 2010



O'Connor Davies Munns & Dobbins, llp
ACCOUNTANTS AND CONSULTANTS

Independent Auditors' Report

To the Board of Directors Arcus Foundation

We have audited the accompanying statements of financial position of Arcus Foundation (the "Foundation") as of December 31, 2010 and 2009, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Foundation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Arcus Foundation as of December 31, 2010 and 2009, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

O'Connor Davies Munns & Dobbins, LLP

New York, New York
September 28, 2011

Arcus Foundation

Statements of Financial Position

December 31,

	<u>2010</u>	<u>2009</u>
ASSETS		
Cash and cash equivalents	\$ 2,578,083	\$ 15,306,437
Accrued interest and dividends	475,156	316,423
Investments	170,038,968	147,380,248
Program related investment	350,000	350,000
Prepaid Federal excise tax	283,000	59,000
Property, equipment and leasehold improvements, net	4,461,672	3,033,360
Deferred lease cost	-	95,379
Due from Arcus Operating Foundation	435,446	493,983
Other assets	<u>565,492</u>	<u>520,672</u>
	<u>\$ 179,187,817</u>	<u>\$ 167,555,502</u>
 LIABILITIES AND NET ASSETS		
Liabilities		
Grants payable, net	\$ 16,095,727	\$ 21,720,479
Accounts payable and accrued expenses	989,785	634,643
Deferred Federal excise tax	695,000	655,000
Deferred rent	<u>448,307</u>	<u>83,902</u>
Total Liabilities	18,228,819	23,094,024
Net Assets	<u>160,958,998</u>	<u>144,461,478</u>
	<u>\$ 179,187,817</u>	<u>\$ 167,555,502</u>

See notes to financial statements

Arcus Foundation

Statements of Activities

Years Ended December 31,

	2010	2009
SUPPORT AND REVENUE		
Contributions	\$ 30,790,836	\$ 35,000,089
Dividends and interest	1,751,414	785,285
Net realized gain (loss) on investments	12,907,476	(7,222,772)
Rental income	29,020	28,710
Exchange rate loss	(10,474)	(6,346)
Total Support and Revenue	45,468,272	28,584,966
GRANTS AND OPERATING EXPENSES		
Grants awarded, net	23,332,299	26,838,517
Salaries and wages	2,379,426	1,911,953
Payroll taxes and employee benefits	702,754	602,228
Professional fees	2,023,354	1,534,071
Occupancy	368,599	167,377
Meetings, travel and site visits	579,098	439,009
Postage, printing and publications	308,076	179,411
Office expense	136,779	95,695
Repairs and maintenance	127,258	136,262
Insurance	66,762	43,553
Membership dues	30,861	41,774
Depreciation	387,088	285,309
Other	60,263	46,623
Total Grants and Operating Expenses	30,502,617	32,321,782
Change in Net Assets Before Federal Excise Taxes and Unrealized Gain on Investments	14,965,655	(3,736,816)
Federal excise tax currently payable	(226,000)	(17,000)
Provision for deferred Federal excise tax	(40,000)	(655,000)
Unrealized gain on investments	1,797,865	31,861,038
Change in Net Assets	16,497,520	27,452,222
NET ASSETS		
Beginning of year	144,461,478	117,009,256
End of year	\$ 160,958,998	\$ 144,461,478

See notes to financial statements

Arcus Foundation

Statements of Cash Flows

Years Ended December 31,

	2010	2009
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 16,497,520	\$ 27,452,222
Adjustments to reconcile change in net assets to net cash from operating activities		
Bond Premium amortization	484,025	84,302
Depreciation and amortization	387,088	285,309
Provision for discount on grants payable	337,297	93,100
Realized (gain) loss on investments	(12,907,476)	7,222,772
Unrealized gain on investments	(1,797,865)	(31,861,038)
Deferred Federal excise tax provision	40,000	655,000
Donated stock received	(30,790,736)	(34,999,989)
Contributions of stock to grantees	20,779,720	19,129,938
Changes in operating assets and liabilities		
Accrued interest and dividends	(158,733)	(194,742)
Prepaid Federal excise tax	(224,000)	(3,000)
Due from Arcus Operating Foundation	58,537	(415,995)
Other assets	(44,820)	(369,487)
Grants payable	(5,962,049)	1,291,918
Accounts payable and accrued liabilities	355,142	331,180
Deferred rent	364,405	83,902
Net Cash from Operating Activities	(12,581,945)	(11,214,608)
CASH FLOWS FROM INVESTING ACTIVITIES		
Program related investments	-	(350,000)
Purchase of property, equipment and leasehold improvements	(1,720,021)	(334,477)
Purchase of investments	(45,296,752)	(34,956,468)
Net proceeds from sales of investments	46,870,364	340,127
Net Cash from Investing Activities	(146,409)	(35,300,818)
Net Change in Cash and Cash Equivalents	(12,728,354)	(46,515,426)
CASH AND CASH EQUIVALENTS		
Beginning of year	15,306,437	61,821,863
End of year	\$ 2,578,083	\$ 15,306,437
SUPPLEMENTAL CASH FLOW INFORMATION		
Federal excise tax paid	\$ 450,000	\$ 20,000

See notes to financial statements

Arcus Foundation

Notes to Financial Statements

1. Organization

The Arcus Foundation, (the "Foundation") formed in 1997 as the Jon L. Stryker Foundation and renamed in 2000, is a leading global philanthropic funder advancing pressing social justice and conservation issues. The mission of the Arcus Foundation is to achieve social justice that is inclusive of sexual orientation, gender identity and race, and to ensure conservation and respect of the great apes. The Foundation has offices in Kalamazoo, Michigan, Cambridge, United Kingdom, and New York City, New York.

2. Summary of Significant Accounting Policies

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the use of estimates and assumptions that affect the reported amounts of assets, liabilities and disclosures at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Basis of Presentation

Classification of the Foundation's net assets and its income and expenses are based on the existence or absence of donor imposed restrictions. As of December 31, 2010 and 2009, all net assets of the Foundation were considered to be unrestricted.

Cash and Cash Equivalents

Cash and cash equivalents consist of checking and money market accounts. The Foundation considers all highly liquid debt instruments purchased with an initial maturity of three months or less to be cash equivalents.

Fair Value Measurements

The Foundation follows Financial Accounting Standards Board (FASB) guidance on Fair Value Measurements which defines fair value and establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets. Level 1 inputs have the highest reliability and are related to assets with unadjusted quoted prices in active markets. Level 2 inputs relate to assets with other than quoted prices in active markets which may

Arcus Foundation

Notes to Financial Statements

2. Summary of Significant Accounting Policies (*continued*)

Fair Value Measurements (continued)

include quoted prices for similar assets or liabilities or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable inputs and are used to the extent that observable inputs do not exist.

In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, an investment's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement.

Investments

Investments are carried at fair value. The fair value of alternative investments has been estimated using the Net Asset Value ("NAV") as reported by the management of the respective alternative investment fund. FASB guidance provides for the use of NAV as a "Practical Expedient" for estimating fair value of alternative investments. NAV reported by each alternative investment fund is used as a practical expedient to estimate the fair value of the Foundation's interest therein and their classification within Level 2 or 3 is based on the Foundation's ability to redeem its interest in the near term.

Investment Income Recognition

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis and dividends are recorded on the ex-dividend date. Realized gains and losses on the sale of investments are computed on the specific identification basis. Realized and unrealized gains and losses are included in the determination of the change in net assets.

Property, Equipment and Leasehold Improvements

Property, equipment and leasehold improvements are carried at cost or appraised value at date of donation. Depreciation is computed using the straight-line method over the estimated useful life of the assets. Leasehold improvements are recorded at cost and amortized over the terms of the office lease.

Grants

The liability for grants and project appropriations payable is recognized when specific grants are authorized by the Board of Directors and the recipients have been notified.

Contributions

Contributions are reported as an increase in unrestricted net assets unless their use is limited by donor-imposed restrictions.

Arcus Foundation

Notes to Financial Statements

2. Summary of Significant Accounting Policies *(continued)*

Concentration of Credit Risk

The Foundation's cash, cash equivalents and investments are potentially exposed to concentrations of credit risk. The Foundation invests its cash and equivalents with quality financial institutions and throughout the year balances in such investments exceeded the Federal insured limits. The Foundation invests in common stocks, corporate bonds, index funds, and limited partnerships. The Foundation routinely assesses the diversification and financial strength of its cash and investment portfolio.

Reclassification

Certain items in the 2009 financial statements have been reclassified for comparative purposes only.

Accounting for Uncertainty in Income Taxes

Management has determined that the Foundation had no uncertain tax positions that would require financial statement recognition. The Foundation is no longer subject to audits by the applicable taxing jurisdictions for periods prior to 2007.

Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which date is September 28, 2011.

Arcus Foundation

Notes to Financial Statements

3. Investments

The following are the classes and major categories of investments at December 31 grouped by the fair value hierarchy for those investments measured at fair value on a recurring basis:

	2010			Total
	(Level 1)	(Level 2)	(Level 3)	
Common stock				
Healthcare	\$ 30,289,217	\$ -	\$ -	\$ 30,289,217
Mutual funds	14,974,937	-	-	14,974,937
Government and agency notes and bonds	776,772	4,298,223	-	5,074,995
Corporate bonds	-	28,846,191	-	28,846,191
Private equity	-	-	3,384,258	3,384,258
Real asset funds	-	-	11,282,184	11,282,184
Hedge funds				
Diversified strategy	-	-	28,586,019	28,586,019
Hedged equity	-	-	25,277,240	25,277,240
Strategic fixed income	-	-	12,296,225	12,296,225
Select equity	-	-	10,027,702	10,027,702
	<u>\$ 46,040,926</u>	<u>\$ 33,144,414</u>	<u>\$ 90,853,628</u>	<u>\$ 170,038,968</u>
	2009			
	(Level 1)	(Level 2)	(Level 3)	Total
Common stock				
Healthcare	\$ 37,496,587	\$ -	\$ -	\$ 37,496,587
Mutual funds	12,404,021	-	-	12,404,021
Government and agency notes and bonds	749,363	1,292,895	-	2,042,258
Corporate bonds	-	13,719,388	-	13,719,388
Investment trust	-	9,031,312	-	9,031,312
Private equity	-	-	3,766,246	3,766,246
Hedge funds				
Diversified strategy	-	-	26,420,066	26,420,066
Hedged equity	-	-	23,311,132	23,311,132
Strategic fixed income	-	-	10,697,278	10,697,278
Select equity	-	-	8,491,960	8,491,960
	<u>\$ 50,649,971</u>	<u>\$ 24,043,595</u>	<u>\$ 72,686,682</u>	<u>\$ 147,380,248</u>

Arcus Foundation

Notes to Financial Statements

3. Investments (continued)

At December 31, marketable securities consist of shares of Stryker Corp. common stock as follows:

	2010		
	Tax Cost	Book Cost	Fair Value
564,045 Shares	\$ 8,082	\$ 29,759,014	\$ 30,289,217
	2009		
	Tax Cost	Book Cost	Fair Value
744,423 Shares	\$ 10,667	\$ 28,961,777	\$ 37,496,587

In addition to the shares of Stryker stock, the Foundation also invested in several hedge funds. Two of the hedge funds represented 17% and 15%, respectively, of the Foundation's total investment portfolio at December 31, 2010. These two hedge funds represented 18% and 16%, respectively, of the Foundation's total investment portfolio at December 31, 2009.

The following is a reconciliation of the beginning and ending balances for investments measured at fair value using significant unobservable inputs (Level 3) during the year ended December 31:

	2010			
	Private Equity	Real Asset Funds	Hedge Funds	Total
Beginning balance	\$ 3,766,246	\$ -	\$ 68,920,436	\$ 72,686,682
Unrealized (losses) gains relating to investments still held at the reporting date included in earnings	(196,428)	2,282,184	7,266,750	9,352,506
Purchases, issuances and settlements	(185,560)	9,000,000	-	8,814,440
Ending balance	<u>\$ 3,384,258</u>	<u>\$ 11,282,184</u>	<u>\$ 76,187,186</u>	<u>\$ 90,853,628</u>
	2009			
	Private Equity	Hedge Funds	Total	
Beginning balance	\$ 2,534,121	\$ 54,597,200	\$ 57,131,321	
Unrealized gains relating to investments still held at the reporting date included in earnings	1,189,948	11,123,236	12,313,184	
Purchases, issuances and settlements	42,177	3,200,000	3,242,177	
Ending balance	<u>\$ 3,766,246</u>	<u>\$ 68,920,436</u>	<u>\$ 72,686,682</u>	

Arcus Foundation

Notes to Financial Statements

3. Investments *(continued)*

Information regarding alternative investments valued using NAV as practical expedient at December 31, 2010 is as follows:

<u>Description</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (If Currently Eligible)</u>	<u>Redemption Notice Period</u>
Private Equity (see "a" below)	\$ 3,384,258	\$ 8,755,939	Locked	N/A
Real Asset Funds (see "b" below)	11,282,184	-	Quarterly	105 days
Hedge Funds				
Diversified strategy (see "c" below)	28,586,019	-	Quarterly	105 days
Hedged equity (see "d" below)	25,277,240	-	Quarterly	105 days
Strategic fixed income (see "e" below)	12,296,225	-	Quarterly	105 days
Select equity (see "f" below)	<u>10,027,702</u>	<u>-</u>	Quarterly	105 days
	<u>\$ 90,853,628</u>	<u>\$ 8,755,939</u>		

- a. This is a private equity fund that invests primarily in private equity investment partnerships. The Fund makes commitments to a number of investment managers who are expected to bring business operating skills, information advantages, and at times a contrarian approach to add value at the company level through private direct ownership. Investments made directly or indirectly by the fund will generally be, by nature, illiquid and not publicly traded. The Fund is expected to consist of U.S. and international private equity funds covering a range of private equity strategies. These strategies may include, among other things, buyouts, venture capital, growth capital, investments in securities of distressed companies, or investments in companies operating within particular industries. The Fund expects to primarily make investments in investment funds, but may also make direct and secondary investments. The fair value of this investment has been estimated using the net asset value of the Foundation's ownership interest in partners' capital. This investment can never be redeemed with the fund. Instead, the nature of the investment is that distributions are received through liquidation of the underlying assets of the fund.
- b. This is a real asset fund that allocates capital to investment managers across a broad array of natural resources sectors including, but not limited to, energy, metals, minerals, timber and agriculture. Underlying Managers are expected to add value across these commodity cycles through investment insights, research skills, business operating skills, information advantages and sector expertise. Investments made directly or indirectly by each portfolio will include commodity futures and options as well as natural resource-related public equity, fixed income, credit, foreign exchange, commodities (including futures and options) and privately-negotiated equity and debt investments.
- c. The diversified strategy portfolio allocates capital to a number of investment managers who deploy their capital with flexibility across all the major markets of the world including public equity, fixed income, credit, foreign exchange, commodities, and may, from time to time, also make privately-negotiated equity and debt investments. The compositions of the portfolios relative to actual underlying asset classes are likely to

Arcus Foundation

Notes to Financial Statements

3. Investments (*continued*)

evolve over time based on the opportunity set in the world's markets, and also vary based on the core competencies of each underlying manager's team. Preservation of capital is typically a focus and hedging techniques are usually employed. While the portfolio will be primarily composed of investments in Fund Investments, the portfolio's investments may also include Direct Investments in any other security or financial instrument employed in the portfolio's management, including cash, publicly-traded stocks and bonds, exchange-traded funds, and exchange-traded and over-the-counter derivative contracts, or other privately-negotiated investments and Secondary Investments made by acquiring interests in pooled investment vehicles from Shareholders who are seeking liquidity.

- d. The hedged equity portfolio allocates capital to a number of investment managers who approach the world's equity markets with the intention of generating positive total returns over a market cycle, while also attempting to preserve capital during adverse market conditions. The Underlying Managers typically employ hedging techniques at the single stock level, at the sector level, and sometimes at the broad market level. Underlying Managers bring an expertise to the investment process typically based on strong research skills and/or on quantitative and technical insights. The focus is on recognizing areas of value in the global equity markets, uncovering securities that may be mispriced, and identifying special situations where value is driven more by specific events and less by the ups and downs of general market movements.
- e. The strategic fixed income portfolio allocates capital to a number of investment managers who approach the world's fixed income, foreign exchange, and credit markets with strong research skills and/or quantitative and technical insights. The focus in the fixed income and foreign exchange markets tends to center on identifying mispricings in securities and interest rate curves around the world. In the credit markets, the focus tends to be on preserving capital through buying at low valuations and also through securing protections for investors by being high in the capital structure and/or by being collateralized to physical and/or financial assets of a corporate balance sheet.
- f. The select equity portfolio allocates capital to a number of investment managers who apply their unique insights and talents to the world's public equity markets. Each Underlying Manager will typically have an area of focus or expertise which may be sector-based, regionally-based, or style-based. The Underlying Managers' portfolios tend to be more highly concentrated than index-based portfolios as the Underlying Managers tend to hold bigger positions in a smaller number of underlying equity shares. The Underlying Managers' portfolios tend to be invested with a longer time horizon, typically one to three years, and with less attention to monthly and quarterly ups and downs of the market. The Underlying Managers' portfolios are predominantly long-biased, with little if any hedging employed.

Arcus Foundation

Notes to Financial Statements

3. Investments (continued)

Alternative investments consist of non-traditional, not readily marketable investments, some of which may be structured as offshore limited partnerships, venture capital funds, hedge funds, private equity funds and common trust funds. The underlying investments of such funds, whether invested in stock or other securities, are generally not currently traded in a public market and typically are subject to restrictions on resale. Values determined by investment managers and general partners of underlying securities that are thinly traded or not traded in an active market may be based on historical cost, appraisals, a review of the investees' financial results, financial condition and prospects, together with comparisons to similar companies for which quoted market prices are available or other estimates that require varying degrees of judgment.

Because of the inherent uncertainty of valuations, the estimated fair values may differ significantly from the values that would have been used had a ready market for such investments existed or had such investments been liquidated, and those differences could be material.

4. Federal Excise Tax

The Foundation is exempt from Federal income taxes under Section 501(c)(3) and 509(a) of the Internal Revenue Code and has been further classified as a "private foundation." The Foundation is subject to an excise tax on its net investment income.

Excise taxes consist of two components: current taxes based upon net investment income and deferred taxes which arise from the difference between the tax cost of the investments held at year end and their fair market value.

5. Program Related Investments (PRIs)

The Foundation has loaned \$350,000 to Ol Pejeta Ranching Limited to repay a loan which was used in 2008 for charitable expenditures related to the conservation of wildlife, providing a sanctuary for chimpanzees, and supporting community development in the greater Laikipia region of Kenya. In addition it was used to further the organizations charitable activities in 2009. The note has an interest rate of 4% per annum, compounded monthly, for a term of seven years with the first twenty-four months being interest free. Payments begin June 2011 and will be fully paid by May 2016.

PRIs, defined in IRC 4944(c), have a primary purpose of advancing the mission of the Foundation without a significant purpose of the production of income or the appreciation of property. PRIs are treated as charitable distributions on Internal Revenue Service form 990-PF, the tax and information return filed by private foundations for minimum-distribution requirement purposes.

Arcus Foundation

Notes to Financial Statements

6. Property, Equipment and Leasehold Improvements

As of December 31, property and equipment consisted of the following:

	2010	2009
Land	\$ 290,000	\$ 290,000
Building and improvements	2,589,056	2,580,662
Leasehold Improvements	1,243,164	200,231
Furniture and equipment	1,300,434	919,859
	5,422,654	3,990,752
Less: accumulated depreciation	960,982	957,392
	\$ 4,461,672	\$ 3,033,360

During 2010, the Foundation removed from its books and records fully depreciated fixed assets amounting to \$383,498.

7. Grants Payable

The Foundation has entered into grant commitments with certain organizations. Payments to these organizations at December 31, 2010 and 2009 are to be made as follows:

	2010	2009
Less than one year	\$ 13,286,824	\$ 12,859,518
One to four years	2,991,243	5,630,600
Thereafter	-	3,750,000
	16,278,067	22,240,118
Less: present value discount	182,340	519,639
Grants payable, net	\$ 16,095,727	\$ 21,720,479

To reflect the time value of money, grants payable as of December 31, 2010 and 2009 were discounted to their present value.

8. Grants Awarded, net

	2010	2009
Grants awarded	\$ 26,483,169	\$ 26,901,091
Grants rescinded and refunded	(3,536,511)	(182,064)
Stock transfer adjustment	48,344	26,389
Provision for present value discount	337,297	93,101
Grants awarded, net	\$ 23,332,299	\$ 26,838,517

Arcus Foundation

Notes to Financial Statements

8. Grants Awarded, net (*continued*)

In 2010, the Foundation modified a prior year, multi-year grant award to Lewa Wildlife Conservancy, from its original amount of \$5,000,000, payable over 20 years to \$2,000,000 payable in 2010. Accordingly, the 2010 Grants awarded, as presented in the statements of activities reflects this \$3,000,000 reduction.

9. Retirement Plan

The Foundation maintains a 401(k) plan, which covers all employees on the first day of the month following his/her start date. Eligible employees may defer a portion of their compensation, not to exceed the annual limit set by the Internal Revenue Code. The Foundation matches 100% of the first 3% and 50% of the next 2% of an employee contribution. In addition the Foundation makes defined contributions of 10% of an eligible employee's annual compensation. Retirement plan expense totaled \$281,918 and \$242,894 for 2010 and 2009.

10. Commitments

The Foundation entered into a lease agreement commencing November 1, 2009 and expiring August 25, 2025 for space at 44 West 28th, NY, NY. The Foundation moved into this space in the fall of 2010. In connection with this lease the Foundation incurred \$1,243,164 consisting of construction and professional fees, which will be amortized over the term of the lease. The Foundation has a letter of credit obligation of \$312,768 as a guarantee for the lease agreement.

The Foundation also occupies space in the United Kingdom under a lease agreement which expires December 31, 2011.

Future minimum obligations under these leases, exclusive of required payments for increases in real estate taxes and operating expenses, are as follows:

2011	\$ 463,939
2012	429,605
2013	439,271
2014	449,155
2015	470,845
Thereafter	<u>5,622,665</u>
	<u>\$ 7,875,480</u>

Arcus Foundation

Notes to Financial Statements

11. Related Party

The Foundation and the Arcus Operating Foundation (“AOF”) are related organizations with directors and officers in common. There is an administrative service agreement between the two organizations where by the Foundation provides AOF with staff, space and general administration support and AOF reimburses the Foundation for such costs and services. At December 31, 2010 and 2009, the total of \$435,446 and \$493,983 was due from AOF.

12. Subsequent Event

In February 2011, the Foundation received 498,170 shares of Stryker Corporation common stock with a fair value of approximately \$30,020,000 at date of donation.