



Transformation

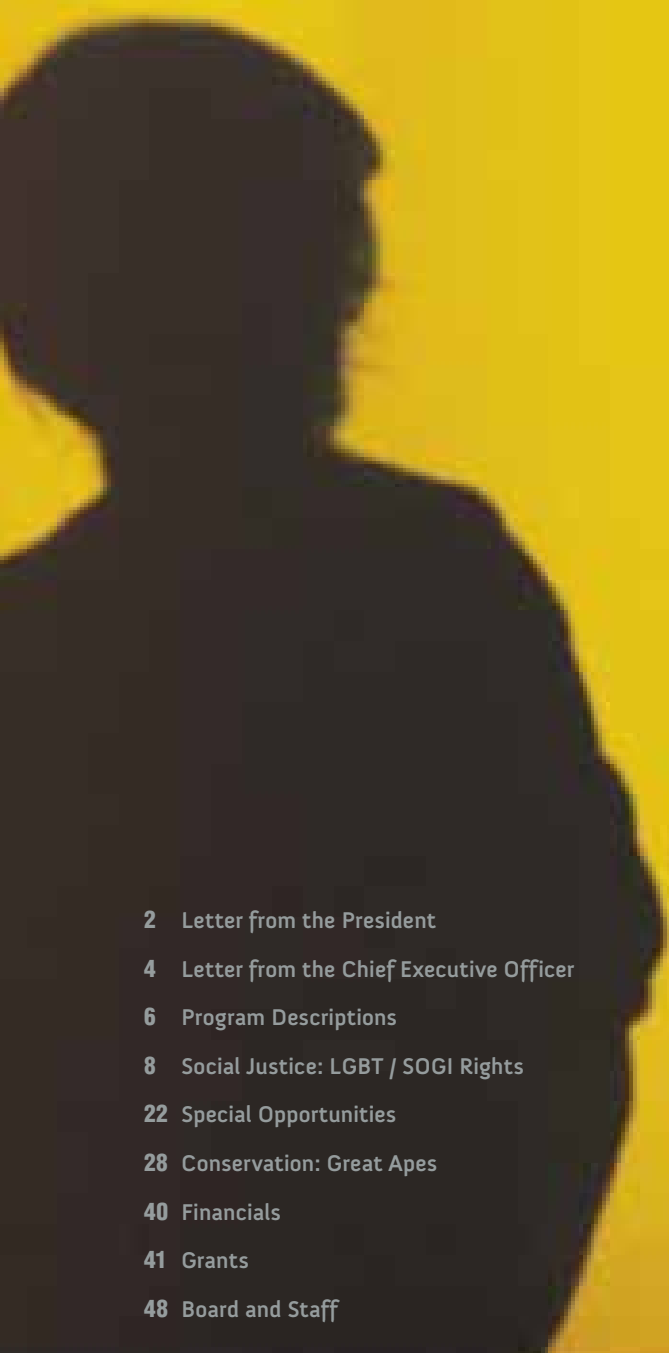
arcus
FOUNDATION

2010 ANNUAL REPORT

TRANSFORMATION FOR INFORMATION

The Arcus Foundation is a leading global foundation advancing pressing social justice and conservation issues.

Specifically, Arcus works to advance LGBT equality, as well as to conserve and protect the great apes.

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The creation of a more just and humane world, based on diversity, equality and fundamental respect.



Dear Friends,

When I started the Arcus Foundation just a little over a decade ago, I had no idea the incredible changes I would soon witness. We launched an aggressive investment plan supporting a myriad of pioneering strategies, initiatives and visionaries. Ten years later, the amazing outcome of all those efforts has undeniably transformed our world. Transformation has always been the goal of our grantees and those they serve. They work to transform justice and humanity from concepts into reality. We have witnessed the beginning of profound cultural transformation in the United States, and we see clear opportunities to support those around the globe who have goals in common with Arcus. We've seen a transformation in our partners and allies. More and more we find ourselves collaborating with powerful mainstream leaders, organizations and funders who clearly "get" what we are trying to achieve. We have come a long way, and in this report we highlight some of our grantees' bold, impactful and innovative stories.

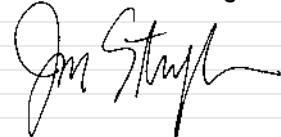
Arcus' commitment to the important work we started ten years ago is unwavering. We know however, that to be effective as funders and to meet the ever-changing challenges and opportunities we confront, we must continually challenge ourselves to stay nimble and responsive. Arcus is tiny relative to the problems we seek to solve – but we believe our impact can be powerful and far-reaching. Yvette Burton, our new CEO, is key to realizing the transformation we envision within Arcus and in the work we do. Yvette has a passion for our mission coupled with an array of skills that will be invaluable to us as we aim higher, think more broadly, engage more actors, and speak more assertively. Together, we lead a highly ambitious, passionate and talented team who share a deep sense of responsibility to be effective and relevant. We are committed to increasing our resources, refining our strategies, taking chances, learning from our failures and successes, and sharing what we know and learn.

A very important part of the work we must do is to transform the frameworks in which we operate. In other words, we must find new ways to work, think and describe our efforts that will be meaningful and increasingly transformational. In our conservation work we have begun to invest in new solutions that unequivocally connect human rights, economic development and great ape conservation. We know that this is the only way we can build resilient solutions that will allow human and non-human apes to coexist on our planet for generations to come. We are carefully investing in pioneering conservation projects that are viewed as breakthrough models that will impact how all conservationists think about their work.

We have also begun to reframe our human rights work with a new and very useful term: **SOGI**. It is an acronym that encapsulates two of the most profound and personal aspects of our inner selves – sexual orientation and gender identity. The concept is transformational because SOGI applies to all of us. Every person on the planet has a unique expression of sexual orientation and gender identity. Every person falls somewhere on the SOGI spectrum. It is a powerful reframe that connects rather than divides us. SOGI is also particularly relevant on the global stage where all too often the narrative of lesbian, gay, bisexual and transgender is perceived as alien, western, and usually white. We believe that every person should have the right to safely express who they are along the SOGI spectrum.

Our work is nowhere near done – in either of our focus areas. We have seen some amazing victories, but critical challenges continue to confront us around the globe and within our own communities. Alongside the successes, the disappointments remind us that our mission is still an urgent one. Human or nonhuman, the work we do is a matter of life and death for far too many. To the many visionaries who are changing our world I extend my most heartfelt gratitude, and I am confident the best is yet to come.

With warmest regards,



Jon Stryker
Founder and President,
Arcus Foundation

**“Transformation has always been the goal
of our grantees and those they serve.”**



PHOTO © JUREK WALDOWICZ

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**“Momentum increases exponentially
when we identify and fully develop the intersections
between our work and that of others.”**



PHOTO © JUREK WADOWICZ

Dear Friends,

Several months ago, I was honored to accept the opportunity and responsibility of helping Jon Stryker realize his vision of a global society that is just and humane. Like everyone else on the Arcus team, I share Jon's ambition for our world, and I jumped at the chance to bring my professional skills to the social justice and conservation movements. It is an honor for me to make a statement in this annual report for 2010, particularly since it chronicles grants made and work advanced just prior to my arrival at the Foundation. It is the work and the heroes represented in these pages that attracted me to Arcus. They fuel the optimism I have for what the Foundation can accomplish over the next several years.

As CEO, I am fortunate to have inherited a platform of impressive accomplishments on which to build. As Jon points out in his letter, the social justice and conservation movements have seen both successes and disappointments, and our celebration of solid steps forward is tempered by a clear sense of what is yet to be done. The good news is that for many years to come, Arcus is going to be an important force in the movements it has chosen to support. We are growing our capacity in all aspects required to realize the outcomes we seek.

The most successful businesses, institutions and governments are those that maintain constant ideals but respond quickly to changes in the spheres in which they seek success. They fine-tune the pursuit of their goals over the long haul. They refine themselves steadily to meet emergent challenges and seize opportunity. They are bold and disciplined in their execution and faithful to their core purpose. As I write, Arcus is engaged in a process of refining the strategy for its social justice work. We are confident that our impact will grow as a result.

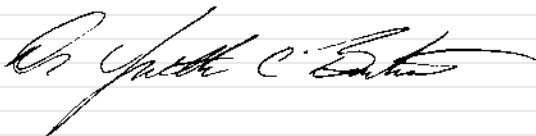
I look forward to advancing these strategies not only with many of Arcus' longstanding partners but also with a broader community of new people and institutions. The world's toughest problems are multi-dimensional and have their origins in multiple sectors. It follows that the solutions to these problems will be similarly complex. There are thousands of institutions and individuals who work on some singular aspect of progress – be it environmental, social or economic. They look to reach the tipping point where it becomes clear that their goals will be achieved. Arriving at that point of inexorability is rarely achieved alone, and momentum increases exponentially when we identify and fully develop the intersections between our work and that of others.

At Arcus, this expansion in terms of collaboration is already underway. For example, in West Kalimantan, Indonesia, organizations including Arcus are working on healthcare provision and livelihood strategies in partnership with conservation and forest protection agencies to build holistic, impactful tools for improving both the lives of humans and apes.

The entire team at Arcus is excited about the possibilities that we have identified for accelerating progress. We have a distinguished team of program executives with an impressive depth of experience not only from their time at Arcus but also from their past work with some of the world's most effective funders, including the Ford, Open Society, and Atlantic foundations. We continue to grow capacity across the Arcus team. We are scaling our skill to match our ambition.

I hope that you will be inspired and informed by these pages. I am confident that you will see a bit of yourself in them. We all have opportunities to act heroically. Whether you are a current or potential grantee, partner, or policy maker, we hope that you will be moved to act, wherever you are and in whatever capacity available. Together, we can make our dream of a truly just and humane world a reality.

Sincerely,



Dr. Yvette C. Burton
Chief Executive Officer

TRANSFORMING FORMING

ARCUS LGBT RIGHTS PROGRAM

Since 2007, this program's overarching goal has been to achieve social justice that is inclusive of sexual orientation, gender identity and race. Efforts in 2010 focused on support for programs that advanced pro-LGBT faith movements and leaders, projects and organizations working at the intersection of LGBT and racial justice issues, and the expansion of the sexual orientation and gender identity (SOGI) movement outside the US. Hallmarks of the year included:

- Advocating for policy change at the federal-agency level in the areas of transgender rights, aging policy and health care
- Strengthening civil society at the grassroots level through support of organizations focused on SOGI issues in Africa, Southeast Asia and the Middle East
- Supporting the development of autonomous LGBT people of color organizations as well as research on the ways in which the LGBT and racial justice movements can increase their effectiveness by working together
- Expanding the visibility and effectiveness of pro-LGBT faith leadership in mainline Protestant denominations to promote inclusion of LGBT people
- Continuing to build an effective LGBT movement in Michigan and supporting key allies.

HOW TO APPLY

Please see the brief 4-step process at right or visit our website at www.arcusfoundation.org for detailed, step-by-step Funding Guidelines and full descriptions of Arcus Foundation programs. Organizations must be tax-exempt, meet our EEO requirement and align with our goals.



ARCUS GREAT APES PROGRAM

The Arcus Foundation seeks to protect the great apes and reduce and mitigate the threats to their habitats. Arcus supports various efforts to conserve apes living in the wild and to provide and maintain sanctuary for those that have been forced to live in captivity. With Arcus' help, two of the largest sanctuaries in the US now serve as models of top-quality long-term care for chimpanzees. We are also working to stop the destruction of ape habitats in Africa and Asia. In order to provide interactive, online monitoring of great ape habitats around the world, Arcus, in collaboration with several international partners, is in the process of launching the Great Apes Mapper, an online portal that provides real-time monitoring.

The Arcus Great Apes Program focuses on three areas:

- **Great Apes in the Wild:** This program works to ensure that viable populations of great apes are protected from extinction and able to live in habitats that are managed sustainably and holistically, and integrated with economic development objectives.
- **Great Apes in Captivity:** This program aims to improve the care and welfare for apes in captivity, both in range states as well as in the US and other non-range states. The aim is to improve the sanctuary network and to strengthen the link between welfare and conservation where relevant. The program aims to halt the use of great apes in entertainment and invasive medical research.
- **Great Apes and Ethics:** This program's goal is to increase the recognition of and respect for the rights and intrinsic value of the great apes, especially the right to live free of abuse, exploitation and private ownership. Ultimately, we seek to significantly decrease the need for sanctuaries and to improve the great apes' well-being and chances for survival.

Support is limited to activities that specifically impact gorillas, chimpanzees, orangutans, bonobos and gibbons.

4-STEP APPLICATION PROCESS



TRANSFORMING ISFORMING

Organizations, leaders and allies advancing **social justice** and conservation must be nurtured and supported to engage successfully in policy and culture change. Some of these leaders are unsung heroes who work hard and produce impressive results outside the limelight. When change occurs, it is never a matter of chance. It is always the culmination of the efforts of many individuals and groups. In the following pages, and in their own words, we reveal some of these change agents whose work brings us closer each day to a more just and humane world.

LGBT SOGI Rights

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In 2010, it was a primary goal of Arcus to advance sexual orientation and gender identity (SOGI) equality through support of a vibrant, networked, representative and sustained global movement. Internationally, specific policy change goals included decriminalization, death penalty repeal and full constitutional protection.

In the United States, Arcus grantees led the way to significant policy changes and initiatives to protect and enhance equality for lesbian, gay, bisexual and transgender (LGBT) people. Arcus supported organizations working to achieve LGBT equality through state and federal legal rights and regulatory protections. Strategies for reaching this goal included supporting a stronger, more coordinated LGBT movement and building alliances nationally and regionally to tackle key policy issues.

Arcus also recognizes the diversity of the many people affected by our work. Our efforts at the intersection of racial justice and LGBT/SOGI rights sought to increase respect and equality for LGBT people of color by strengthening the power and influence of their organizations and leaders. Our goal is to see their interests advanced by both the LGBT and racial justice movements.

One of the identified obstacles to LGBT equality is the lack of recognition and affirmation of the moral equality of LGBT people. Arcus' work in religion and values supported the efforts of religious leaders to create faith communities in which LGBT people are welcomed as equal members; it also supported civic leadership to promote the moral and civil equality of LGBT people at state, national and international levels.

Our partners ranged from small local nonprofits in need of general operating support, to large international organizations working on a wide spectrum of human rights issues.



TRANSFORMING FORMING The Narrative of Racial

Justice

As part of its core mission, Arcus works to increase respect and equality for LGBT people of color by strengthening the power and influence of LGBT people of color organizations and leaders, ensuring that their interests are advanced by the LGBT and racial justice movements, and supporting the efforts of core institutions in communities of color to fully include their LGBT constituents.

In 2010, Arcus' Racial Justice Program hosted historic briefings in Washington, D.C., focused on creating a progressive Black agenda inclusive of Black LGBT people and LGBT equal rights. Arcus grantee Applied Research Center released a landmark study on the relationship between racial justice organizations and LGBT communities.

DREA NISHIMOTO AT CREATING CHANGE / PHOTO © ANTONIN KRATOCHVIL

HERO

CURTIS LIPSCOMB OF KICK

Transforming Respect

Curtis Lipscomb, co-founder of Detroit's renowned LGBT pride event, "Hotter Than July," was recognized by a listener during an LGBT advocacy-related radio interview and fired from his job at a church for being gay. >> He is now the executive director of KICK—The Agency for LGBT African-Americans, a Detroit nonprofit providing safety, education and community for African American LGBTs. >> "It's really tough reaching the African American gay community," says Lipscomb, "We have a long history of people that beat us up within our own community." >> KICK is definitely filling a need. Recently, it was awarded its largest grant ever, acquired a new space and hired Lipscomb as its first executive director. It also began working on bigger issues, such as bullying. A new project, Detroit's Safe School initiative, has attracted the help of Detroit City Council President Charles Pugh, also a KICK member. The Safe School initiative will provide sensitivity training to public school administrators, teachers, counselors and staff so they can help students struggling with gender identity and sexual orientation. KICK Board President Tiffany McLean explains that the program is designed to ensure that students know "it's OK if they don't fit the norm, and if something bad does happen to them, Detroit Public Schools will stand behind them and make sure they have a safe learning environment." >> To learn more about KICK, visit www.e-kick.org.



Courtesy of Pridesource.com

GRANTEE

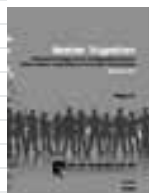
Applied Research Center Advancing Racial Justice Through Research and Technology

The Applied Research Center (ARC) is a racial justice think tank and home for media and activism. ARC is built on rigorous research and creative use of new technology. ARC's goal is to popularize the need for racial justice and prepare people to fight for it. By telling the stories of everyday people, ARC is a voice for unity and fairness in the structures that affect our lives.

Better Together – A Landmark Study on the Relationship Between Racial Justice Organizations and LGBT Communities

There are damaging perceptions about LGBT communities and racial justice groups, specifically that LGBT identity and politics are for white people and that communities of color are disproportionately homophobic. "These myths harm LGBT communities of color and continue to be perpetuated by divisive, politically motivated platforms such as the Proposition 8 Campaign," says Rinku Sen, president and executive director of ARC.

"Better Together" is a result of surveys and interviews with more than 80 organizations and 30 key leaders, based on the premise that significant numbers of LGBT people are of color and comprise an important part of the racial justice constituency. The report focuses on current engagement efforts, perceived barriers, potential opportunities and key recommendations for advancing work in this intersectional area. Says Sen, "When racial justice groups, including those focused on LGBT people, take on the intersection of race and sexuality, they can build enduring political power to make the policy and practice changes that improve communities nationwide."



Download the report at www.arc.org.

GRANTEE

Basic Rights Oregon Shifting Internal Culture

"For many years we've had a strong ally relationship with queer organizations," says Aeryca Steinbauer, an organizer with Oregon immigrant rights coalition CAUSA, which describes itself as the largest Hispanic civil and human rights advocacy organization in the Pacific Northwest. "But that 'ally' perspective set up a false dichotomy of straight farm workers helping white urban gays, which is not who our communities are."

Basic Rights Oregon, the state's largest LGBTQ advocacy organization, was similarly lopsided. "There was always a conversation about a desire for more diversity in the organization, but not an understanding of what it meant to build a truly inclusive organization," says Basic Rights' Executive Director Jeana Frazzini.

Over the last few years, CAUSA and Basic Rights Oregon have been among the organizations working with Western States Center's Uniting Communities program to shift their internal organizational culture – which in turn is strengthening their external work. In 2006, Basic Rights engaged Western States Center to lead the organization through its Dismantling Racism process, which "shifted us from diversity to an anti-oppression frame." Training moved outward from board and staff to the base. Organizing began to include mobilization around racial justice issues. Staff training helps everyone to integrate LGBTQ-inclusive language into their organizing: "We work for the rights for all." Learn more at www.basicrights.org and www.westernstatescenter.org/our-work/uniting_communities



"Racial justice is key to a compassionate, inclusive, dynamic society."

RINKU SEN, PRESIDENT AND EXECUTIVE DIRECTOR, ARC

TRANSFORMING
TRANSFORMING The Rules

Advancing

DANIEL CHOI / PHOTO © MARTA EVRY

Arcus works in the United States to achieve LGBT equality through state and federal legal rights and regulatory protections. Strategies for reaching this goal include supporting a stronger, more coordinated LGBT movement and building national and regional alliances to tackle key policy issues.

Transformational policy changes successfully advocated by a number of Arcus grantees during 2010-2011 include:

- Repeal of the U.S. military's "Don't Ask, Don't Tell" policy
- Lifting of Arkansas' unmarried couple adoption/foster parent ban
- More accurate inclusion of same-sex couples in U.S. Census Data
- Marriage equality in New York State

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ncing U.S. Policy

“DON'T ASK, DON'T TELL” Working Together Toward Victory

GRANTEE

Palm Center

The Palm Center is a research institute committed to sponsoring state-of-the-art scholarship to enhance the quality of public dialogue about critical and controversial issues of the day. For the past decade, the Palm Center's research on sexual minorities in the military has been published in leading social scientific journals. The Palm Center seeks to be a resource for university-affiliated as well as independent scholars, students, journalists, opinion leaders, and members of the public. To learn more, visit www.palmcenter.org.

Palm Center Statement on Full Certification of DOD DADT Repeal Readiness

“Full certification of the repeal of ‘Don’t Ask, Don’t Tell’ by President Obama, Secretary Panetta and Chairman Mullen gives us a concrete date - September 20, 2011 - that will go down in history as the day when gay and lesbian service members end their silence and step forward to serve this country openly and with pride. On September 20, 2011 we will be a better nation, a stronger nation and a nation that is now in step with its allies in allowing open service by gay and lesbian troops. The President really delivered on his promise.” PALM CENTER DIRECTOR AARON BELKIN

GRANTEE

Service Women's Action Network

“President Obama’s signing of the “Don’t Ask, Don’t Tell” Repeal Act marked a historic step in the direction of progress and equality for members of the United States military. After years of tireless advocacy towards this repeal, we applaud Congress for finally repealing the blatantly discriminatory policy that also disproportionately targeted women and service members of color.” SERVICE WOMEN’S ACTION NETWORK

To learn more about this initiative and next steps to guarantee safety and equality for service members and veterans, visit www.servicewomen.org.

GRANTEE

Servicemembers Legal Defense Network

Servicemembers Legal Defense Network (SLDN) is a non-partisan, non-profit, legal services and policy organization dedicated to bringing about full LGBT equality to America’s military and ending all forms of discrimination and harassment of military personnel on the basis of sexual orientation and gender identity. SLDN provides free and direct legal assistance to service members and veterans affected by the repealed “Don’t Ask, Don’t Tell” law and the prior regulatory ban on open service, as well as those currently serving who may experience harassment or discrimination. Since 1993, the SLDN in-house legal team has responded to more than 11,000 requests for assistance. For more information, visit www.sldn.org.

GRANTEE

Servicemembers United

“On March 15, 1778 the first American service-member was drummed out of the military for being gay. Since then, tens of thousands more have had their careers ruined and their lives turned upside down by a succession of anti-gay policies and regulations, culminating in the codification of an anti-gay statute in 1993 with the passage of the “Don’t Ask, Don’t Tell” law. In all, 14,346 men and women were discharged pursuant to “Don’t Ask, Don’t Tell.” But thanks to the persistent hard work of unwavering advocates, especially those who have been directly impacted by this issue, and some courageous politicians over the past six years, “Don’t Ask, Don’t Tell” is now history. As a result, those who continue to serve can sleep easier tonight knowing that they can no longer be arbitrarily fired because of their sexual orientation. Justice has prevailed and “Don’t Ask, Don’t Tell” is dead. God bless America.” SERVICE-MEMBERS UNITED FOUNDER AND EXECUTIVE DIRECTOR, ALEXANDER NICHOLSON

Visit www.servicemembers.org.

HEROES

STEPHANIE HUFFMAN AND WENDY RICKMAN

STEPHANIE HUFFMAN AND WENDY RICKMAN WERE PLAINTIFFS
IN THE ACLU'S UNMARRIED COUPLE ADOPTION CASE COLE V. ARKANSAS



Transforming Family “Our ‘village’ of family and friends has meant a lot to both of us, as well as our church home. Our boys are healthy and happy, which is really what we all want as parents. We bounce from school to work to soccer for both boys, basketball, baseball, going to the beach, going camping and boating, and going to Disney World. We study for spelling tests, attend parent-teacher conferences, and go to classroom parties. We are the luckiest parents in the world. We have learned more from our children than they will ever learn from us. Their spirit and strength and inner beauty are amazing.” >> http://www.aclu.org/lgbt-rights_hiv-aids/cole-v-arkansas-profiles-our-plaintiffs-and-their-families

GRANTEE

ACLU A Hard-Earned Victory for Arkansas Kids

“I’m thrilled to report that we’ve just struck down a second state parenting ban. Just six months after we got rid of Florida’s 33-year-old ban on adoption by gay people, yesterday the Arkansas Supreme Court struck down that state’s related parenting ban as unconstitutional. This removes a barrier that harmed kids and families all across the state, and shows once again that the ideas driving laws like this — that gay people are bad for kids — are simply unfounded.

“The Arkansas law struck down yesterday was Act 1, which banned any unmarried couple, straight or gay, from serving as adoptive or foster parents in Arkansas. Yesterday’s decision was the culmination of 2 1/2 years of hard-fought litigation against Arkansas Attorney General Dustin McDaniel and the Family Council Action Committee, who were the proponents of the initiative. It was also the culmination of a much longer battle against the efforts of anti-gay activists in that state to ban gay people from adopting.”

www.aclu.org/blog/lgbt-rights

Posted on the ACLU’s Blog of Rights by James Esseks, LGBT Project, April 8th, 2011

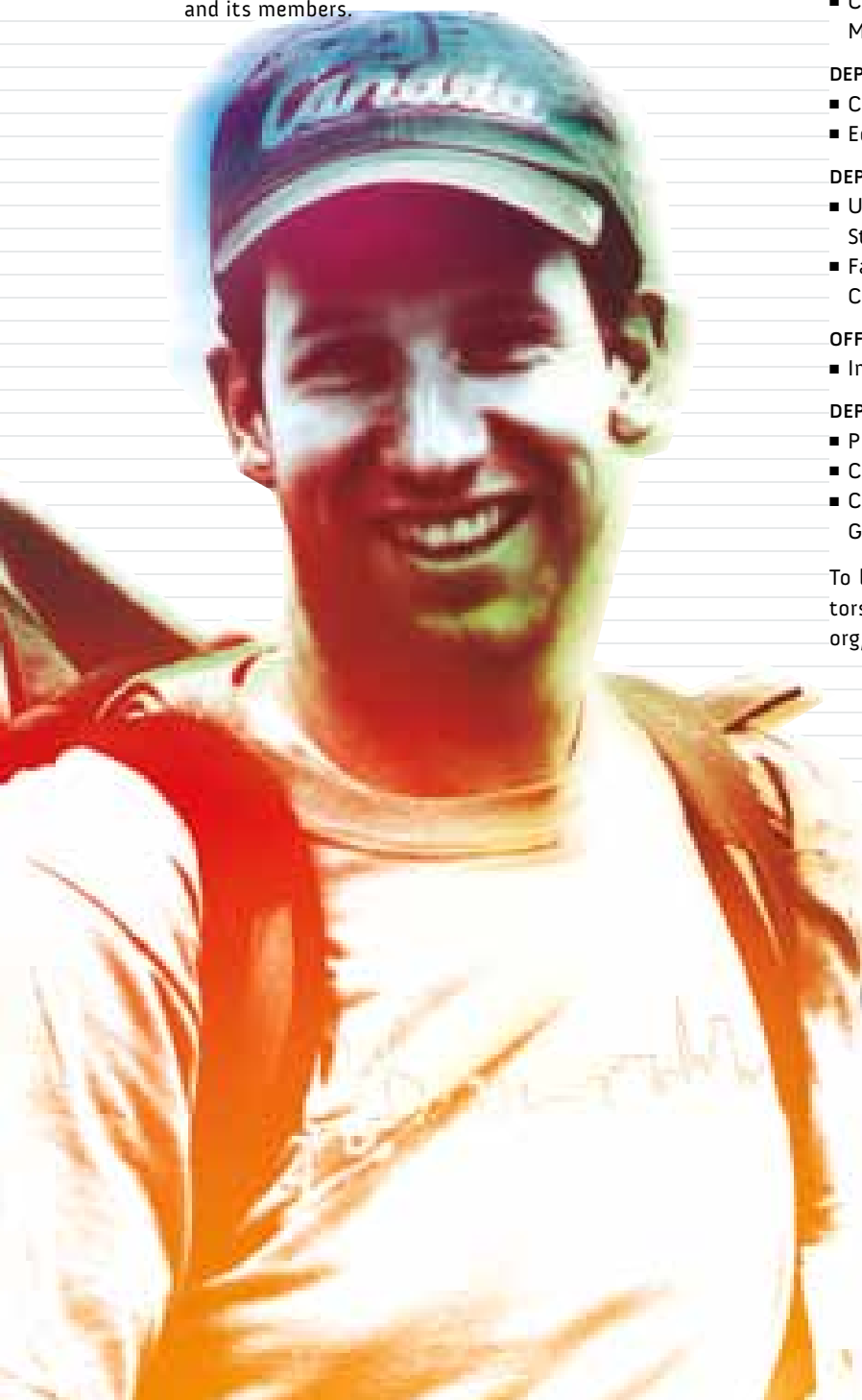
LGBT PRIDE PARADE 2011 / PHOTO © JUREK WADOWICZ

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NGLTF's New Beginning

Prior to the 2008 general election, the New Beginning Initiative (NBI) coalition of more than 20 partners convened by NGLTF developed a non-exhaustive list of priorities for the new Administration. After President Obama's historic election in November 2008, the NBI shared its policy recommendations with the transition team. Since that time NBI has been working with the Administration and federal administrative agencies to make changes that benefit the lesbian, gay, bisexual, and transgender community. The information at right represents the concrete accomplishments to date that have resulted from the work of the NBI and its members.



WHITE HOUSE

- Grant Benefits to Same-Sex Partners of Federal Employees

DEPARTMENT OF COMMERCE

- More Accurately Include Same-Sex Couples in U.S. Census Data

DEPARTMENT OF HEALTH AND HUMAN SERVICES

- National Technical Assistance Resource Center
- Restore LGBT to Groups that Receive Services
- Lift the HIV Travel Ban
- Recommendations to Improve the Health and Well-being of the LGBT Community
- Ending Discrimination in Hospital Visitation Policies for Same-Sex Couples
- Changes in Administration of Abstinence Only Until Marriage Program

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

- Change The Definition of Family
- Equal Access to Housing in HUD Programs for LGBT People

DEPARTMENT OF LABOR

- U.S. Department of Labor Adds Gender Identity and Pregnancy Status to Its Equal Employment Policy
- Family Medical Leave Act: Clarification Regarding Same-Sex Couples and Their Children

OFFICE OF PERSONNEL MANAGEMENT

- Include Gender Identity in the EEO Statement

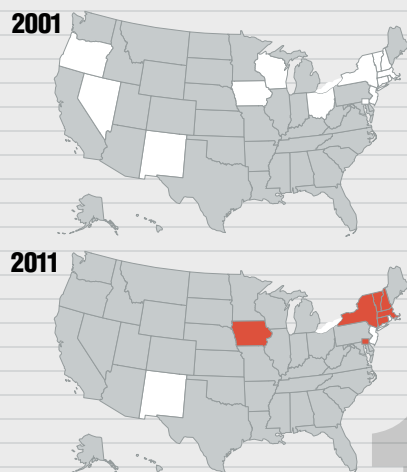
DEPARTMENT OF STATE

- Provide Foreign Service Benefits for Same-Sex Partners
- Change Passport Rules for Change of Name
- Change Passport Rules to Reduce Burden of Updating Gender Marker

To learn more about New Beginning Initiative, its collaborators and these victories, please visit http://www.thetaskforce.org/newadmin/newbeginning_scoresheet_5_11.html

SAME-SEX MARRIAGE LEGISLATION

■ MARRIAGE BANS ■ LEGAL MARRIAGE



Data courtesy the Movement Advancement Project, 2011

GRANTEE

TransFaith in Color Illuminating A History of Invisibility

Within the broad LGBT movement, the transgender community continues to experience some troubling disconnects. That was evident during organizing for the 2009 Employment Non-Discrimination Act, when LGBT people and allies struggled with whether the transgender population could be included in the first wave of those being given employment protection under the law. That disconnection is also evident within communities of faith, even those who profess to be progressive and inclusive.

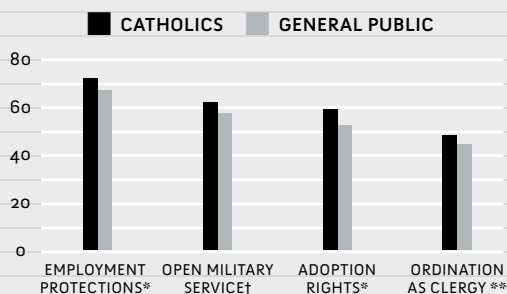
To address this issue, the Freedom Center for Social Justice, a North Carolina nonprofit dedicated to increasing the number of healthy options and opportunities available to low-income communities, communities of color, sexual minorities and youth, convened a summit of transgender people of faith. At the summit, participants were trained to work as grassroots activists and opinion leaders around issues of sexuality within their respective faith communities and the general community. The summit gave these people the strategies, resources and technical support they needed to grow and mobilize around issues at the intersection of race, gender, class, faith and sexual orientation.

The summit led to the Freedom Center's 2011 TransFaith In Color Conference, attended by more than 250 people from across the United States. Participants included leaders from

national organizations like Human Rights Campaign, National Gay & Lesbian Task Force, and SAGE (Services and Advocacy for Gay, Lesbian, Bisexual and Transgender Elders), faith leaders from various denominations, religions and cultures, and many grassroots activists. It was a unique opportunity for such a diverse group to learn, network and develop strategies together. The group went back to their local communities and got busy on powerful coalition, policy and community work.

Their efforts are already having a transformative effect, and the Freedom Center is anticipating well over 300 attendees at its 2012 conference. [Learn more at transfaithincolor.org](http://transfaithincolor.org).

VIEWS ON SELECTED GAY & LESBIAN ISSUES PERCENT IN FAVOR



Sources: *PRRI, AVS, 2010; †Pew, Post-election, 2010; **PRRI, Religion & Politics Tracking Survey, Sept. 2010

BISHOP TONYA RAWLS, TRANSLAITH SUMMIT / PHOTO © KIKE ARNAL



TRANSFORMING TRANSFORMING

One of Arcus' primary goals is to achieve the recognition and affirmation of the moral equality of LGBT people. To accomplish this goal, Arcus supports the efforts of religious leaders to create faith communities in which LGBT people are welcomed as equal members; it also supports civic leadership to promote the moral and civil equality of LGBT people at state, national and international levels.

In 2010, denominational work was a focus, and significant policy gains were made within the Episcopal, Presbyterian and Lutheran churches. Recently, creating a space for dialogue within the Roman Catholic Church has become a focus for Arcus, as have international issues and transgender issues related to communities of faith.

Called to Transformation

"As a Presbyterian, I belong to the reformed tradition in which change is both possible and necessary in Christian life. Scripture also teaches me that Jesus "gave us the ministry of reconciliation" (2 Corinthians 5:18), and I feel so strongly that my calling as a minister is one of reconciliation." >> Called to the ministry of reconciliation and inclusion, I joined the Taskforce on Ministry with Sexual Minorities of Pittsburgh Presbytery in 2000. My participation in the work of this taskforce led to being asked by Nancy McConn and Brenda Cole to officiate at their June 2005 marriage ceremony. After a year of prayerful discernment and preparation, I presided at the joyous ceremony celebrating Brenda and Nancy's sacred love and commitment to each other. The Presbyterian Church (USA) tried and unanimously acquitted me in the fall of 2008 for officiating at Nancy and Brenda's wedding. >> In November of 2008, I became co-moderator of the national board of More Light Presbyterians and served until September 2011. In this role, I sought to grow the ever-expanding conversation about the inclusion of our lesbian, gay, bisexual and transgender sisters and brothers in Christ. My hope is that this website will offer us another space, an online space, for respectful dialogue and reconciliation. >> From "Time to Embrace", www.timetoembrace.com

**Stories from New England** BY RUTH MEYERS

CHAIR, STANDING COMMISSION ON LITURGY AND MUSIC OF THE EPISCOPAL CHURCH, OCTOBER 2010

The Standing Commission on Liturgy and Music met this week in Concord, New Hampshire, where we held a hearing with 33 representatives of the dioceses of Province I (which comprises all of New England). The commission was eager to learn from the experiences of those dioceses. The changing status of civil unions and same-gender marriage in those states has meant that many of the dioceses have been addressing questions of blessing same-gender relationships for many years. The province is the only province of the Episcopal Church to develop a resource for clergy ministering to same-gender couples, and most of the dioceses have provided guidelines for blessing same-gender relationships.

Again and again we heard about the cost of secrecy in times when relationships had to be hidden and blessings could not be openly celebrated. Couples and clergy spoke powerfully of the joy that came when relationships could be openly acknowledged. Many told us that congregations were transformed when they joined in the celebration of a blessing; for one congregation, the blessing of a civil union as part of the regular Sunday liturgy was especially powerful. Clergy and couples alike were surprised at how jubilant congregations were.

To read more, visit <http://liturgyandmusic.wordpress.com/2010/10/22/stories-from-new-england>





TRANSFORMING FORMING The Rules

Global

The Arcus Foundation is committed to supporting a vibrant, networked, representative and sustained global movement, based on strong national and regional movements, to advance sexual orientation and gender identity equality around the world.

New and established groups and networks dedicated to advancing the rights and expression of the spectrum of sexual orientations and gender identities found are gaining strength, particularly in Africa and the Middle East. Grassroots organizers are offering educational trainings and advocacy outreach, as well as forming cross-sector partnerships to advance their work.

However, we still have far to go, as the Trans Murder Monitoring Project map on page 21 reveals.

PHOTO © STEVE MCCURRY

GEORGES AZZI

Making Change in the Middle East

Georges Azzi has been a grassroots activist in gay rights and sexual health since 2002. He is one of the founders of Helem, the first LGBT organization in the Arab world. Currently Azzi serves as the executive director and founder of the Arab Foundation for Freedoms and Equality that works on building the capacity of activists working on gender and sexuality in the Middle East and North Africa (MENA), as well as offering security and protection programs for refugees and human rights defenders in the region. >> "We have come a long way since 2000. Of course the situation is not perfect yet. But we have achieved a lot: Helem, Meem, Bekhsous, Marsa, LGBT Media Monitor, two men or women kissing in a bar, LGBT-friendly media, young people coming out in their schools and universities... all those were impossible dreams back then, and it was only 10 years ago. It is not over yet but if we look back at how much we've achieved it gives us hope for the future." >> Keep up with the LGBT rights struggle in the Middle East on Georges Azzi's blog at <http://gazzi.wordpress.com>



GRANTEE

Helem & Arab Foundation
For Freedoms and Equality

Helem, the first public gay-rights group in the Arab world, leads a peaceful struggle for the liberation of lesbians, gays, bisexuals and transgendered (LGBT), and other persons with non-conforming sexuality or gender identity in Lebanon from all sorts of violations of civil, political, economic, social, or cultural rights.



The term "Helem" is the Arabic acronym of "Lebanese Protection for Lesbians, Gays, Bisexuals and Transgendered," and also translates to "Dream." To read more about Helem, visit <http://helem.net/node/4>

The Arab Foundation for Freedoms and Equality (AFE)

is a regional non-governmental organization based in Lebanon. AFE's mission is to encourage and support activists working for sexual and bodily rights and gender equality in the Middle East and North Africa.



الهيئة العربية للحرية والمساواة هي مؤسسة إقليمية غير
الحكومية في لبنان. تعمل المؤسسة على تشجيع ودعم
الناشطين الذين يعملون من أجل الحقوق الجنسية والجسدية،
ومساواة النوع الاجتماعي في منطقة الشرق الأوسط
والشمال أفريقيا.

Council for Global Equality

May 13, 2011 – After two years of dangerous discussion, the current parliamentary session in Uganda closed today without a vote on the "anti-homosexuality" bill. The coordinator of the civil society coalition opposing the bill, Adrian Jjuuko, put it this way: "The Ugandan parliament has closed today... Thus the Anti-Homosexuality Bill has to be reintroduced in the new parliament and the whole process to begin all over again. Thank you all for the efforts and solidarity in fighting this ominous bill. The struggle may have to begin all over again, but for now, the process is over." *From the Council for Global Equality Blog, found at <https://globalequality.wordpress.com/tag/adrian-jjuuko>*

If enacted, this bill would impose the death penalty for "aggravated homosexuality" and even imprison citizens for failing to report perceived gays and lesbians to the authorities for 3-7 years. Uganda already has an anti-gay law in place that could imprison lesbians and gay men, in certain cases for life.

GRANTEE

Mideast Youth A New Generation

Mideast Youth has launched a new bilingual online social networking site at www.ahwaa.org for gay, lesbian, bisexual and transgendered people in the Middle East. Ahwaa.org is described by its creators as "a bilingual tool for LGBTQ youth in the Middle East that leverages game mechanics to facilitate authentic, high-quality interactions." Offered in both Arabic and English, ahwaa.org features ingenious security devices based on internet gaming technologies designed to keep social networking participants safe.

From ahwaa.org: "I'm Muslim and I don't want to have sex till I get married, but the country I live in doesn't recognize same sex marriage..."

"The TED Fellows program is proud to support Mideast Youth. Mideast Youth's dedication to freedom of both speech and expression is inspiring and the organization's commitment to interfaith understanding is unparalleled." TED

GRANTEE

Fahamu Transforming Africa

FAHAMU'S MISSION

Fahamu seeks to strengthen and nurture the movement for social justice by:

1. Generating knowledge to serve activism, bridging the gap between theory and practice – **Tuliwaza**
2. Creating learning for, by and across movements – **Adilisha**
3. Amplifying Africa-centred voices, perspectives and solutions in policy and decision making at all levels – **Utetezi**
4. Creating platforms for analysis and debate – **Pambazuka**

FAHAMU'S VISION

Fahamu has a vision of the world where people organise to emancipate themselves from all forms of oppression, recognise their social responsibilities, respect each other's differences, and realise their full potential.

"That space gave me a hunger for exploring more ideas and trying to clarify my own thoughts... We need to tell our own stories, our own take on things, our own histories. So I hope you and Fahamu keep doing what you do." ANNE MUTURI, SEVEN SISTERS STUDY GROUP PARTICIPANT

"A dynamic people do not deny reality. They bring social change. Let us, Africans, make history."

CHAMBI CHACHAGE IN FAHAMU'S PAMBAZUKA NEWS

FAHAMU'S APPROACH

Fahamu is distinctively positioned as a pan-African organisation supporting and working collaboratively with social movements over the long term. Rather than imposing generic solutions to address the needs of and to strengthen movements, Fahamu is committed to ensuring that its interventions are relevant, timely and significant to the movements it serves.

Fahamu's programs and projects are interrelated at various levels and it is bound by its commitment to respond to the needs and articulated goals of the movements for social justice that it seeks to serve. It is this cycle and synergy that makes Fahamu uniquely placed to continue to grow networks for social justice and position itself to support change in Africa.

"I checked in to the Boot camp as an individual who would wait for Calls for Proposals. I came out a researcher, a poet - check me out, I can write! - An Activist, armed with the Queer African Manifesto. It is my time to give back to the people I represent. No other training can match MBBC. East Africa we are ready! We are what the homophobes warned you about! Thank you to all those who made it possible, I am humbled to have been part of the first of its kind. The participants of MBBC gave me hope." ESSY, PARTICIPANT OF FAHAMU AND UHAI'S MOVEMENT BUILDING BOOT CAMP (MBBC), FUNDED BY ARCUS FOUNDATION.

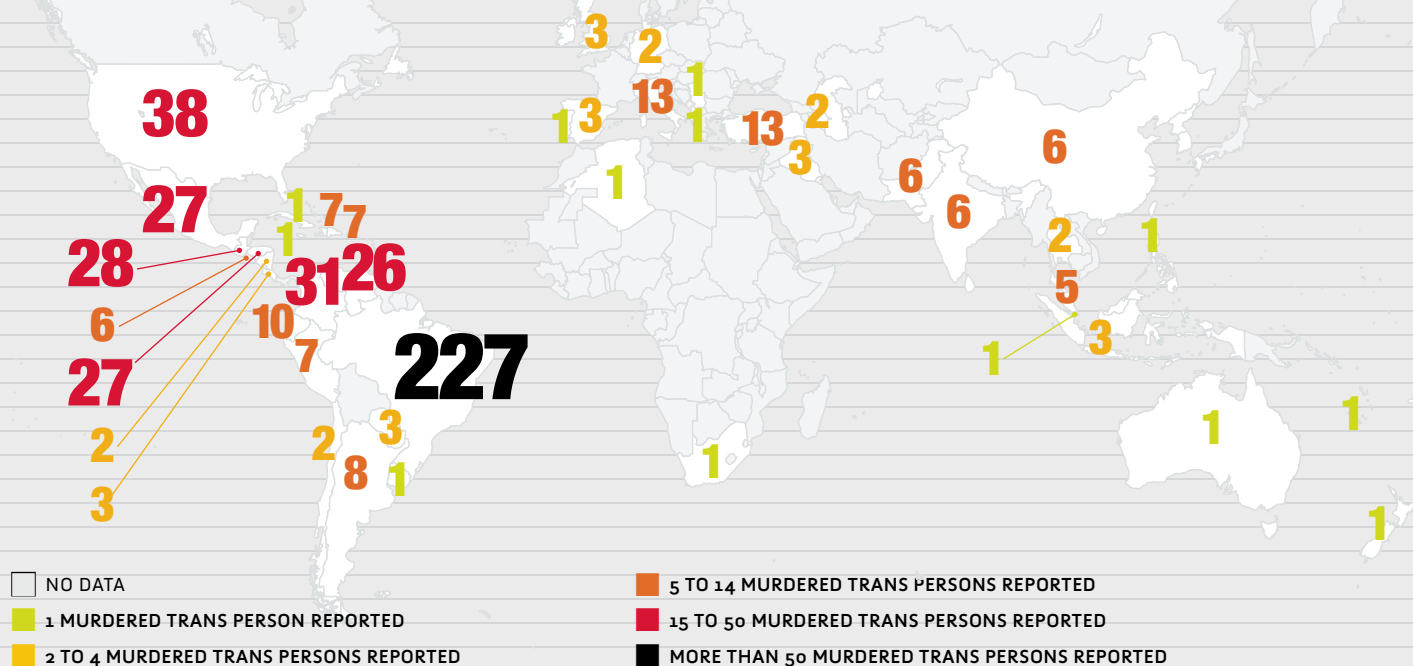
www.fahamu.org



PHOTO © VICTOR MELLO



Trans Murder Monitoring Project Results



TRANS GENDER EUROPE'S TRANS MURDER MONITORING PROJECT REVEALS MORE THAN 500 REPORTED MURDERS OF TRANS PEOPLE IN THE LAST 3 YEARS The Trans Murder Monitoring project systematically monitors, collects and analyzes reports of homicides of trans people worldwide. The March 2011 update has revealed a total of 539 cases of reported killings of trans people from January 1st 2008 to December 31st 2010. A high number of killings since the last TMM update and additional cases discovered for the period of the last three years confirms earlier reports on the continuously elevated level of deadly violence against trans people on a global scale. > Citation: TvT research project (2011) "Trans Murder Monitoring results: February 2011 update," "Transrespect versus Transphobia Worldwide" (TvT) project website: <http://www.transrespect-transphobia.org/en/tvt-project/tmm-results/tmm-march-2011.htm>

GRANTEE

Gender DynamiX Boldly Advancing Transgender Rights in Africa



Gender DynamiX is the first African based organisation solely focused on the transgender community. The aim of Gender DynamiX is to create awareness and visualise transgenderism. The aim is to provide help, advice and information for those who seek to adjust their lives to live in the opposite gender role as to that assigned to them at birth, or who are working to come to terms with their situation despite their genetic background.

Gender DynamiX provides resources, information and support to trans folks, their partners, family employers and the public. Read more at www.genderdynamix.co.za.

"Transgender people are part of the LGBTI spectrum. We are as marginalised as intersex and gay people by society's notion of how bodies may and may not function. Therefore we march with gays and lesbians and are in solidarity with our struggle, but we will no longer be subsumed by the identities of others." ROBERT HAMBLIN, ADVOCACY MANAGER OF GENDER DYNAMIX

TRANSFORMING ISFORMING

Organizations, leaders and allies advancing **social justice** and **conservation** must be nurtured and supported to engage successfully in policy and culture change. Some of these leaders are unsung heroes who work hard and produce impressive results outside the limelight. When change occurs, it is never a matter of chance. It is always the culmination of the efforts of many individuals and groups. In the following pages, and in their own words, we reveal some of these change agents whose work brings us closer each day to a more just and humane world.

Special Opportunities

Advancing social justice and conservation through extraordinary opportunities

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SOCIAL JUSTICE AT KALAMAZOO COLLEGE

The Arcus Center for Social Justice Leadership at Kalamazoo College in Michigan will offer an array of programs, including lectures by individuals who are recognized for their work in the field of social justice; short-term residencies for scholars, artists and activists who will interact with the campus and the local community; opportunities for the development of new courses and leadership programs in the area of social justice and human rights; and conferences that address major issues related to the creation of a more just world.

In keeping with its goal to create a diverse campus community, Kalamazoo College will enroll 50 students from Los Angeles public schools over the next five years through a partnership with the Posse Foundation. Posse Scholar Matthew Munoz reflects on his first transformative year at “K.”

CONSERVATION OF LANDSCAPE AND CULTURE

OI Pejeta is regarded as an extremely important and strategically valuable property in northern Kenya, protecting a diverse range of wildlife and critical migration corridors. When OI Pejeta was offered for sale, many feared the property might fall into the hands of developers who would divide the land, thus destroying the conservation area. In an unprecedented special initiative, the Arcus Foundation donated funds to purchase the property through Fauna & Flora International, the world’s first established international conservation organization.

“The OI Pejeta Conservancy Project is an opportunity for the Arcus Foundation to extend our conservation efforts in a way that complements the work we already do with the Arcus Great Apes Program. With OI Pejeta, we have the opportunity to assist with the conservation of an entire ecosystem — the opportunity to heal, enrich, stabilize and protect the land, while improving and protecting the surrounding communities’ way of life.” JON STRYKER, FOUNDER AND PRESIDENT, ARCUS FOUNDATION



CASCAD

CAMPUS ENTRY

The Arcus Center for Social Justice Leadership (ACSJL) is a new initiative of Kalamazoo College funded by the Arcus Foundation whose mission is to explore, cultivate, and engage in the study and practice of social justice leadership. Supporting Kalamazoo College's mission to prepare graduates who provide enlightened leadership, and responding to the need for development of engaged citizens who have the abilities to envision and create a socially just world, the ACSJL will develop new leaders and sustain existing leaders in the field of human rights and social justice. >> "We are honored by the Arcus Foundation's trust in our vision and thrilled to be able to make this vision a reality," says Kalamazoo College President Eileen Wilson-Oyeleran. "The Arcus Center for Social Justice Leadership will provide transformative experiences to our students and has the potential to bring national and global prominence to the College."

TRANSFORMATIONAL Learning and

BY JAIME GRANT

At the **Arcus Center for Social Justice Leadership at Kalamazoo College**, we have a big opportunity to clearly define what we believe transformational learning and leadership to be. With a generous gift to the College, the Arcus Foundation has helped establish a social justice leadership center that poses a critical question to the Kalamazoo College community and beyond: What are the elements of transformative social justice scholarship, teaching, leadership development and action in the 21st Century, in a nation that swallows more than 20 percent of the world's resources while supporting 5 percent of its population?

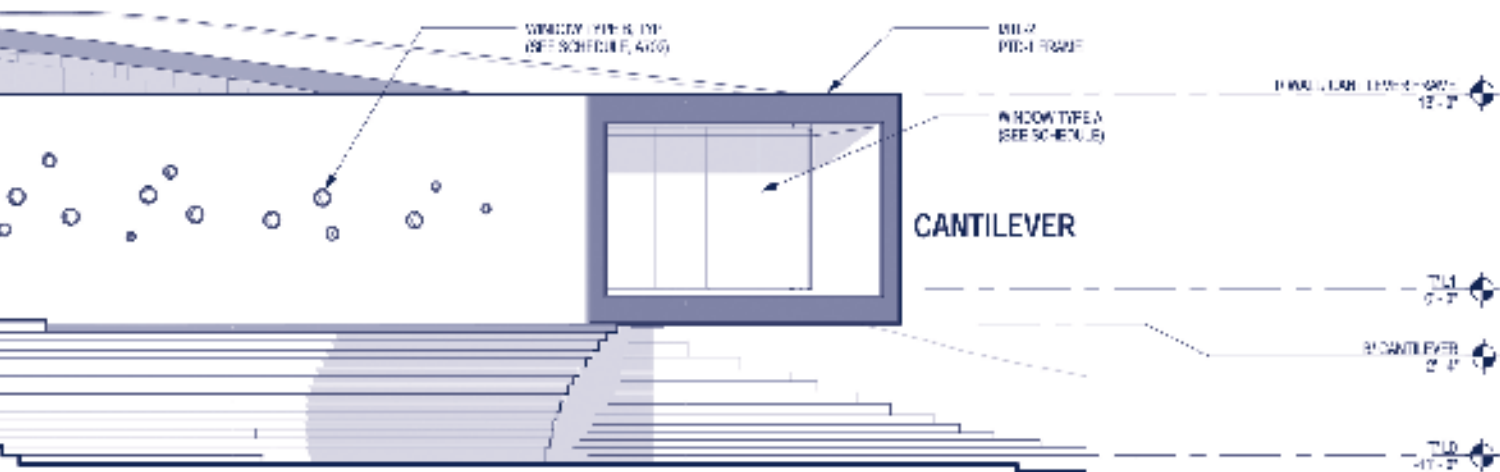
How can Kalamazoo College – with its 178-year history of rigorous scholarship, global engagement, experiential learning and service – embody and promote cutting-edge social justice scholarship and action within a nation, and a globe, deeply riven by inequities and injustice?

When I think about transformational learning in my own life, it has come about through a series of "lessons" that have connected the dots between theory, critical dialogue and action. Leaving 1970s Boston and the violent turmoil of the desegregation of the public schools, I ran headlong into the roiling women's movement on my undergraduate campus.

There, I had the astonishingly good fortune to read feminist visionaries like Audre Lorde and Adrienne Rich in my classes and then to actually watch them challenge faculty and student ideas about feminism and racism in person, at lectures sponsored by a spitfire women's studies program. This led me to research that introduced me to path-breaking scholar/activists of my generation who would help me define my life's work and reshape my worldview. Voila, transformational learning!

It sounds simple, but transformational learning is a layered, complex undertaking. At the Arcus Center for Social Justice Leadership, we encourage "K" students, faculty and staff to engage first with our own stories – our personal, familial and community histories – and think critically about why we are passionate about particular social and economic inequities. Interrogating our personal locations in social justice work is ground zero in any leadership development process. It moves the learner beyond a "savior" or "altruism" perspective into a reckoning with our personal and collective responsibility for creating a more just world.

One of my favorite Sweet Honey in the Rock songs of many years ago involved unpacking the journey that the shirt on our back has travelled – from a sweatshop thousands of miles away, and lives cramped by global flows of capital and the



IMAGES PROVIDED BY STUDIO GANG ARCHITECTS, CHICAGO, IL

Leadership

exploitation of labor that are unseen in the finely woven seams that run through our shirts, and much of our daily lives.

The beauty of the design of the Arcus Center is that we can help participants in our learning communities literally trace that journey. Through theory and dialogue in the classroom, social justice internships at home and abroad, national and international scholars and activists engaging as visiting fellows or lecturers, trainings, conferences and campus-wide dialogue – the Arcus Center can support all aspects of the transformative leadership development process.

At Kalamazoo College, we need look no further than our own local community to see deep social justice challenges. How does the thriving food justice movement on campus relate to food insecurity and hunger in Kalamazoo? How do we connect our students' passion about global and community health to devastating race-based health inequities in our own backyard? Critically examining our daily commitments as an intellectual and economic engine for justice in the Kalamazoo community will be a key social justice undertaking at the Arcus Center.

Extending beyond Kalamazoo – the College's thriving 50-year-old study abroad program presents an unparalleled opportunity for a critical discussion of the impact of the College's programs on global initiatives for justice. Beyond the enrichment of our students, how do Kalamazoo's programs build on social justice efforts locally and globally? Do "K" students have the intellectual and personal tools essential to constructively engage the cultures they encounter? Do we enrich the communities in which our programs are embedded?

As the Center welcomes Academic Director Lisa Brock, Ph.D., to the College, we greet the 2011-2012 academic year fully staffed. These pressing justice questions – and more – await.

Jaime Grant, Ph.D. is the Executive Director of Kalamazoo College's Arcus Center for Social Justice Leadership. She has worked for more than 20 years with a variety of national and international organizations focused on social justice and human rights for women, youth, and the LGBT community, as well as victims of sexual and domestic assault, and the mentally ill. Learn more at <https://reason.kzoo.edu/csjl>

"We recognize that we can only rise as high as our roots are deep."

MICHELLE S. JOHNSON, INAUGURAL KALAMAZOO COMMUNITY LEADERSHIP FELLOW AT KALAMAZOO COLLEGE AND EXECUTIVE DIRECTOR OF KALAMAZOO'S FIRE HISTORICAL AND CULTURAL ARTS COLLABORATIVE.



RUNNING UNNI WITH My Posse

BY MATTHEW MUNOZ



Looking back, I could never have imagined the transformative power one year at Kalamazoo College would have in my life, or the bonds I would make through the Posse Scholars program.

The goal of the Posse Foundation is to identify, recruit and train young leaders from urban high schools who may have been overlooked by the traditional college application process, and send them in “posses” to top-tier colleges and universities. The Foundation boasts a 90 percent graduation rate and prides itself on the contributions its Scholars, with their diverse backgrounds and talents, make on campuses across the country.

The members of my posse, all Los Angeles public school students, were accepted by Kalamazoo College to enroll in fall 2010. Most of us had never been to the Midwest, and the thought of going to this prestigious college in Michigan was both exciting and daunting. The Posse program required us to meet once a week for eight months before we left for Kalamazoo, to prepare for college and to create a support network for when we are far from home. While these meetings helped ease our fears somewhat, our anxieties continued until we arrived on campus.

Luckily, we had a built-in support network of familiar faces, faculty and staff who were eager to help, and another posse from L.A. with a one-year head start on us.

We hit the ground running and quickly grew roots. We joined student organizations, delved into the rigorous academics, engaged in service-learning opportunities and made new friends. Working on the student newspaper was the highlight of my year. I am now the paper’s co-editor. Most of the Posse Scholars in the class ahead of me are currently on six-month study-abroad programs to sites all over the world. I see leadership, scholarship and citizenship in each Posse Scholar on campus, myself included.

Words cannot express my gratitude or describe what a blessing this opportunity has been for my family and me. It’s the type of opportunity that you don’t squander, but that you repay through action and fulfillment—and I believe that all the Posse Scholars at “K” College are doing just that. It’s stunning to think that all of us could have been left behind had it not been for the Posse Foundation, Kalamazoo College and the Arcus Foundation.

The Posse-Kalamazoo College collaboration is made possible by a grant from the Arcus Foundation that will provide full scholarships and on-campus academic support for a total of 50 Posse Scholars from L.A. during the nine-year life of the grant.

(LEFT TO RIGHT) GENECI MARROQUIN, EVELYN ROSERO, JERIC DERAMA (OBSTRUCTED) AND JOSE AVALES, KALAMAZOO COLLEGE / PHOTO © JUREK WADOWICZ

About 120 miles north of Nairobi, the fertile, red-soiled foothills of Mount Kenya give way to wide plains and breathtaking vistas. This is Laikipia: high savannah country, dry and yellow, scrub-dotted and scattered with cattle, zebra and antelope, where daytime temperatures soar but nights are cold. It is also the location of Ol Pejeta Conservancy and its Sweetwaters Chimpanzee Sanctuary, home to 41 chimpanzees whose life stories paint a vivid picture of the threats to the survival of chimps and other great apes in the wild.

The Arcus Foundation has helped secure the future of the sanctuary, a 248-acre haven on the 90,000-acre Ol Pejeta Conservancy, where cattle ranching and wildlife tourism coexist. Ol Pejeta's aim is to protect this vast tract of land for the benefit of both wildlife and the settled and pastoralist communities who share the beautiful but fragile landscape.

Community development is central to Ol Pejeta's mission. It supports several schools and has supplied water collection tanks, constructed health centers, built roads that connect farmers to markets, and advised smallholders on improving yields from their limited resources. Along the way it has learnt that small interventions often make the biggest difference, and that conservation cannot work unless community needs are met.

In many ways the Sweetwaters Chimpanzee Sanctuary is the odd man out at Ol Pejeta, because it has no intrinsic conservation value, but the need for its existence can be in no doubt.

The chimpanzees come chiefly from Burundi in central Africa, where conflict and commercially-driven forest destruction have diminished habitat, while simultaneously fueling the bushmeat trade. Traumatized baby chimps, orphaned by hunting, are frequently kept caged or tied up in appalling conditions, while others are sold as pets.

Some show the scars of their early life by behaving with aggression. One stands and walks on his hind legs, a legacy of the nine years he spent in a cage too small to allow him to sit down or to stand on four limbs. It is traumatic to witness, but nothing compared to what it must have been for these animals to live through.

Now these curious, noisy, social and intelligent animals live in two large groups where hammocks, tires and climbing frames provide entertainment and stimulation. Soon, a new, improved and larger Arcus-funded chimp house will increase the sanctuary's capacity to 78 animals, provide an office, and a lab and clinic that will allow speedy diagnosis and treatment of any sick animal.

Today, Ol Pejeta stands as a beacon of a new approach to conservation that embraces the needs of humans as well as animals, and acknowledges commercial and political realities by striving for sustainability.

TRANSFORMING TRANSFORMING The Landscape

BY SUSANNE MORRELL

OL PEJETA / PHOTO © JUAN PABLO MOREIRA/FFI

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TRANSFORMING ISFORMING

Organizations, leaders and allies advancing social justice and **conservation** must be nurtured and supported to engage successfully in policy and culture change. Some of these leaders are unsung heroes who work hard and produce impressive results outside the limelight. When change occurs, it is never a matter of chance. It is always the culmination of the efforts of many individuals and groups. In the following pages, and in their own words, we reveal some of these change agents whose work brings us closer each day to a more just and humane world.

Conservation

28

Humans often find apes amusing because they are so like us - like comical caricatures of people. Yet these similarities also exist in their psyches. Studies have provided overwhelming objective evidence that apes feel fear, pain, loneliness, depression, happiness and tenderness in ways that are comparable to humans.

Yet despite our similarities, humans have failed to protect apes from the threat of extinction in the wild, and we abuse and exploit them in captivity. We ignore the traits that make them so similar to us, and refuse to acknowledge their rights and value.

All the great apes are threatened. Most are considered Critically Endangered, the highest level of threat for any species, as defined by the International Union for the Conservation of Nature. The three basic threats to apes are destruction of their habitat, disease and hunting – killing them for food, for parts or as “problem animals,” or capturing them for trade. Despite the fact that apes are officially protected in every country in which they exist in the wild, the enforcement of laws is weak or nonexistent, for many reasons.

When they are kept in captivity, apes are often treated with little concern for their welfare, their needs or their dignity. Often they are subjected to repeated and painful medical procedures in the interest of science. Some apes are forced to behave in completely unnatural ways (acting for films and the entertainment industry), using pain and fear to train them.

The Arcus Great Apes Program is focused on a three-pronged strategy:

- Supporting and developing programs that reconcile economic development and conservation objectives
- Building an integrated and coordinated conservation movement that is able to engage effectively with all the communities of interest to ensure the long-term conservation of apes and ape habitats
- Improving respect for and recognition of the rights and value of the great apes, by sharing knowledge, developing best practices, educating key audiences and developing appropriate policy.

Without deliberate action, the great apes will inevitably become extinct.

TRANSFORMING
FORM FORMING

The Narrative of

Conservation

Research has found that there are much larger numbers of Bornean orangutans surviving outside forested protected areas, and that the animals are much more adaptable to different ecological conditions and altered landscapes than previously thought. Conservationists in the region are using these findings to focus their discussions with commercial agriculture companies (palm oil, pulp and paper, logging) to find ways to ensure that the apes can continue to have sufficient access to the forest (for food, shelter and movement), and to ensure that there is connectivity between forest blocks, enabling animals to move from one area to another. This work, if successful, can enable the pursuit of economic development initiatives without hindering conservation of Bornean orangutans.

In Africa, the International Gorilla Conservation Program has worked with communities to develop economic enterprises that are compatible with conservation objectives, and thereby help them develop a diversified and viable range of options to earn a living. Important among these is the development of enterprises linked to tourism, which is helping to bring in alternative revenue for the community and support forest conservation.



Transforming conservation through health care

"As a dentist, I never imagined I would receive a conservation award." After serving in an Indonesian government clinic in rural Sumatra, including two years as the director of a mobile clinic that traveled via boat, and coordinating medical and dental teams in the wake of the Aceh tsunami, Dr. Ompusunggu cofounded Project ASRI, an NGO that combines health care and conservation. In 2011 Dr. Ompusunggu's dedication to finding creative ways to remove the need for people to overexploit the forest while improving the health of 60,000 villagers was recognized with the prestigious Whitley Fund for Nature Conservation Award. >> Whitley Fund for Nature Conservation's director, Georgina Domberger, said of Dr. Ompusunggu's work, "... This year's judges were particularly impressed by the numbers of villagers whose lives are being improved by Project ASRI's health care services, the interest communities are showing in becoming rain forest guardians and by the brighter prospects this offers for the region's people, natural resources and biodiversity."

GRANTEE

Health in Harmony Saving Forests, Saving Lives

The rain forest of Indonesia's Gunung Palung National Park contains a staggering biodiversity and is home to approximately 2,500 orangutans – around one-tenth of the world's orangutan population. Local people are poor, government health care is hard to reach, medical emergencies put people into debt, and illegal logging is one of the few local means of earning a cash income. Logging is dangerous work. It destroys the local watershed and causes flooding, bringing devastation to agricultural areas and waterborne illnesses to people and animals.

Arcus grantee Health in Harmony supports Project ASRI, an innovative

program that combines health care, conservation, environmental education and medical training. ASRI attempts to sever the links between poverty, ill health and ecological damage by letting poor communities "pay" for health care by becoming guardians of the forests where gibbons and orangutans live. Health in Harmony's support has helped achieve some impressive results, including:

- More than 14,000 patients and 20,000 patient visits since the clinic opened in July 2007
- An incentive program to provide health care rewards in exchange for rain forest protection
- An innovative reforestation program to restore damaged rain forest habitat

- An organic farm training program to help community members establish better livelihoods, better nutrition and a healthier relationship with the natural environment.

The gradual transformation in the community's fortunes has been accompanied by encouraging signs of changing attitudes toward the forest and its apes in both the community and in government, a powerful illustration of the synergies between health and conservation. Change, however, takes a long time...but habitat conversion and destruction often take very little time at all. The struggle to ensure that orangutans and forest biodiversity continue to survive will only succeed with multi-pronged, integrated and holistic approaches toward conservation, and an urgent re-evaluation of our relationship with nature and the natural resources we consume.

Too often basic human needs and the integrity of the natural environment are pitted against each other. The impact on the global climate affects us all. In West Kalimantan, Indonesia, poor health and grinding poverty push human populations to engage in illegal logging for survival, putting vital rain forest habitat at risk. Logging provides a short-term fix, with long-term consequences for valuable plant and animal species, human health, and global climate change. This is one example of a dynamic that is present around the globe, and one reason for which a solution that engages communities in addressing human health needs can also safeguard priceless ecosystems. Learn more at www.healthinharmony.org



Forest Cover Maps from Borneo: Treasure Island at Risk, World Wildlife Fund, June 2005

GRANTEE

Forest Peoples Programme Using Forest Dwellers' Knowledge to Map the Future

Forests cover 12% of the planet and nearly all are inhabited. Many of the peoples, who live in and have customary rights to their forests, have developed ways of life and traditional knowledge that are attuned to their forest environments. Yet, forest policies commonly treat forests as empty

lands controlled by the state and available for 'development' – colonisation, logging, plantations, dams, mines, oil wells, gas pipelines and agribusiness. These encroachments often force forest peoples out of their forest homes. Forest Peoples Programme advocates an alternative vision of how forests should be managed and controlled, based on respect for the rights of the peoples who know them best.

The forests of Africa, Asia and South America that are home to so many threatened species are also home to many people. Too often traditional forest dwellers, with their intimate

knowledge of their home and its plant and animal life, are ignored when decisions are made on the use and development of forests – their rights denied, their livelihoods threatened and their communities marginalized.

With extensive and long-term field programs in all the major forested areas of the developing world, Forest Peoples Programme (FPP) carries out national and international advocacy focused on policy-making related to forests and human rights. FPP supports forest peoples in securing and sustainably managing their forests, lands and livelihoods, and has developed an



PHOTO © JOHN NELSON

GRANTEE

International Gorilla Conservation Programme Transformation Through Interdependence

Conservation is about people. Sadly, the areas where endangered species are most threatened are frequently among the poorest in the world.

Nowhere is this clearer than in the range states of the critically endangered mountain gorilla in Central Africa. Local communities and their basic survival strategies, such as collecting firewood and poaching, pose serious threats to wildlife and their habitat. Yet these are the same people on whom species and habitat protection ultimately depend. In order to maintain gorilla habitat it is crucial to develop alternative economic opportunities that allow people to meet their daily needs without threatening local wildlife.

The people living near the forested slopes of the Virunga Massif and the Bwindi-Sarambwe protected areas are mostly subsistence farmers, living below the poverty line and wholly dependent on agriculture. The International Gorilla Conservation Programme (IGCP), a long-term beneficiary of funding through Arcus Foundation's support of the African Wildlife Foundation, works with communities around the parks to develop enterprise compatible with conservation objectives and helps them to devise sustainable ways of earning a living. Tourism, for instance, is helping to bring in alternative revenue while supporting forest conservation.

The annual revenue earned directly from gorilla tourism is estimated at more than \$3 million, a figure that rises to around \$20 million when revenue to hotels, restaurants and other multipliers are added. IGCP and its partners have introduced mechanisms such as revenue sharing to ensure that local people benefit directly from tourism. The organization has also collaborated with communities near gorilla groups to help build community associations that are connected to tourist facilities, working in harmony to build projects that benefit the local people. These collaborations have resulted in two luxury tourist lodges, which share a portion of their revenue with the associations and employ people from the local villages, transforming lives and creating livelihoods while helping to protect the area's gorillas.

IGCP also works in solidarity with protected area authorities, the government institutions charged with the management of protected areas, increasing their capacity to effectively protect and monitor mountain gorillas as well as manage mountain gorilla tourism. Learn more at www.igcp.org/about

innovative way of integrating spatial information and traditional knowledge through a process known as participatory 3-D modeling (P3DM). Using low-technology materials such as cardboard and paint, the process helps people analyze resource use and tenure processes, and thereby helps increase public participation in problem analysis and decision-making.

Arcus funding is enabling FFP to support the Batwa people, who live in the Greater Virunga area of central Africa (which is the home of the critically endangered mountain gorillas), to create a model of their former ancestral territories and to document their traditional natural resource management practices and knowledge. The Batwa mapping exercise will span the borders of Uganda, Rwanda and the Democratic

Republic of Congo and involve training Batwa community representatives and other indigenous peoples from the region. NGO staff and government representatives will be invited as observers of the process.

Applications for P3DM also include resolving land disputes, revitalizing language and cultural knowledge across generations and genders, and providing valuable information for natural resource management, particularly crucial for conservation of the forests and the mountain gorillas that inhabit the area. Learn more at www.forestpeoples.org.

FACTOIDS

- The world's remaining mountain gorillas live within five protected areas, split in two populations (Virunga Massif and Bwindi-Sarambwe) that are 45 kilometers (28 miles) apart. Both the Virunga Massif and Bwindi-Sarambwe populations are transboundary, spanning the borders of the Democratic Republic of Congo, Rwanda, and Uganda.
- The primary threat to mountain gorillas comes from forest clearance and degradation, as the region's growing human population struggles to eke out a living.
- There are approximately 786 mountain gorillas left in the world. This number is based on periodic census of the two populations of mountain gorillas. Virunga Massif's last census was conducted in 2010 and Bwindi-Sarambwe was conducted in 2011.
- Humans and gorillas are 98% genetically identical.
- When the group is attacked by humans or other gorillas, the adult male silverback will protect them even at the cost of his own life.
- Although the population of mountain gorillas has increased by 17% over the past decade, the increase should have been much higher. Illegal killing of gorillas, and some poaching of gorilla infants, has increased with the proliferation of small arms in the region, and a renewed interest in the potential capture and sale of infants for private collectors. Conservation can and has been effective... but the challenges remain enormous.



Reducing the Threats TRANSFORMING the Future

In 2010, the International Union for Conservation of Nature (IUCN) published the Best Practice Guidelines for Great Ape Tourism as well as the Bahasa version of the Best Practice Guidelines for the Prevention and Mitigation of Conflict Between Humans and Great Apes. These free guidelines are distributed widely, and are used by conservationists, protected area managers and other stakeholders as the premier reference on how to work in areas where there are apes. They present the best of the current state of knowledge and the most significant recommendations. Download both reports at www.primate-sg.org/sga.htm or www.arcusfoundation.org.

IPPL'S GIBBON SANCTUARY IN SOUTH CAROLINA | PHOTO © JUREK WALDOWICZ

HERO OFIR DRORI

TEACHER, ARMY OFFICER, PHOTOJOURNALIST,
CONSERVATIONIST, CORRUPTION CRUSADER



"My deep love for Africa turned me into an activist. My values of respect and peace between people and with nature turned me into a passionate fighter for nature." >> The Last Great Apes Organization (LAGA) was founded in 2002 by Ofir Drori, an Israeli whose career had included stints as a teacher, army officer and photojournalist. Reporting on a story from Africa he found key species racing toward extinction, unprotected by the prevailing biodiversity conservation approach. "Poachers don't hunt biodiversity, they hunt animals," he says. After rescuing a baby chimpanzee from poachers in Cameroon, Drori resolved to form a new, action-oriented approach to saving wildlife. >> Cameroon had not prosecuted a single case under wildlife protection laws in the previous decade, so LAGA adopted a four-pronged approach: ■ investigations, frequently undercover, to expose wildlife crime ■ operations in which the organization helps the forces of law and order to arrest violators ■ legal assistance to the courts to prosecute ■ a media arm that ensures stories of successful prosecutions are carried on national TV and radio bulletins and in newspapers. >> LAGA is fighting corruption in the judiciary and in the field, and goes after the big guns of the trade rather than small poachers. Drori's perseverance and close work with the government has borne fruit, with an average of one case a week now being prosecuted in Cameroon, and convictions regularly achieved. The LAGA model has been expanded into Republic of Congo and the Central African Republic. To read more about LAGA, visit www.laga-enforcement.org

GRANTEE

People Resources and Conservation Foundation and Fauna & Flora International Collaboration to Save Critically Endangered Gibbons

Two Arcus grantees, Fauna & Flora International (FFI) and the People Resources and Conservation Foundation (PRCF), are working together – and with government agencies and community groups in Vietnam and China – to save the second-rarest ape in the world. Previously considered extinct in the wild, the existence of the cao vit gibbon (*Nomascus nasutus*) was only rediscovered in 2002 when FFI biologists found a small population in a forest on Vietnam's border with China. Recent surveys have recorded about 110 individuals spanning the border area, the only location in the world where the species is known to exist.

FFI responded by setting up a comprehensive transboundary program, working with local communities and government forestry agencies to patrol the area and designate official conservation areas. In collaboration with the PRCF, the groups are working to reduce the impact of local communities on the gibbon population, particularly through reduced fuel wood collection, controlled livestock grazing and alternative livelihoods development. Now the support from Arcus is enabling PRCF to focus on the long-term challenge of restoring the habitat of this Critically Endangered gibbon. Activities incorporate a transboundary collaborative approach with protected area managers in China and Vietnam.

GRANTEE

Lola ya Bonobo Celebrating the World's First Bonobo Release

"The release of bonobos back into the wild is the pinnacle of all we have accomplished. For the last 15 years, we have worked tirelessly on education and conservation – this is the most important step of all." CLAUDINE ANDRE, PRESIDENT, LOLA YA BONOBO

On June 14, 2009, a group of eight bonobos were successfully released in accordance with IUCN guidelines. Years of educational efforts, veterinary preparation, and forest surveys were completed before the release. Local and federal government officials have been highly supportive. Since the release, the bonobos have been thriving. They are all showing signs of adapting to their newfound freedom. This is in part due to the rehabilitation of the orphaned bonobos at Lola ya Bonobo sanctuary in preparation for their release, as well as the dedication of trackers who have monitored their health and movements once released.

Unfortunately, despite safeguards, two trackers were severely bitten by the bonobos this past August. It is unclear exactly why the bonobos bit the trackers, but it is possible that the bonobos had recently been frightened or had an aggressive or stressful interaction within their group. All primate species frequently re-direct aggression when scared or stressed. Often this aggression is re-directed at individuals not even involved in causing the stress. In response to the trackers' injuries, Lola ya Bonobo has provided emergency and long-term care. The trackers are in good health now and will be supported throughout the remainder of their recovery.

This incidence underscores the importance of understanding how unpredictable and dangerous apes can be when they interact with people. In any setting where humans and apes may come into contact, all possible precautions are necessary to ensure the safety of everyone. Understandably everyone at Lola ya Bonobo is now working extra hard with the local communities and appropriate government officials to ensure the safety of the trackers monitoring the released bonobos as well as the local communities. Strategies are currently being developed so that this type of situation does not occur again. Learn more at <http://friendsofbonobos.org>

TRANSFORMING FORMING The LIVES of

Arcus-supported research has resulted in a much stronger argument for the permanent retirement of apes from exploitative situations and for their placement in sanctuaries. This collection of arguments ranges from economic (New England Anti-Vivisection Society with analysis of the costs of apes in laboratories compared with sanctuaries), to psychological (Physicians Committee for Responsible Medicine, demonstrating the similarity of chimpanzees' reaction to prolonged captivity and medical experimentation to humans' Post Traumatic Stress Syndrome), to the societal (Lincoln Park Zoo, demonstrating how the use of chimps in advertisements has affected people's attitudes towards apes, and diluted their concern for their welfare and conservation). This work has gained momentum and is being used as a tool to make the case for the permanent retirement of the chimpanzees from New Mexico's Alamogordo Primate Facility, among others.

HERO

DR. JOCELYN BEZNER VETERINARIAN, SAVE THE CHIMPS

Transforming care When I was asked to interview for a position as head veterinarian at a new primate sanctuary recently created from a former biomedical laboratory in New Mexico, I had no idea what to expect. Arriving at the recently closed Coulston biomedical lab in Alamogordo, I met (Save the Chimps founder) Dr. Carole Noon, who led me to a building called "The Dungeon." Words cannot describe how awful it was. Chimpanzees living singly in cement boxes with no windows, toys or enrichment, those intelligent animals also traumatized by lab experimentation. They seemed to be pleading with their eyes for help, and I knew right then and there that I would do anything for them. >> What I didn't know was that Dr. Noon was letting the chimps interview me. I guess they gave me a good evaluation, as within a month I was packed and moving to my new home. >> At first the chimps were suspicious of everyone. It took me a long time to be able to give them medications or look at their wounds without having water spit in my eyes or poop



thrown at me. But with patience and the support of Dr. Noon, consulting veterinarians and human doctors, I was soon providing them the best veterinary care available. >> Today, most of the chimps live in big family groups in Florida, we have a mobile veterinary hospital and I have a great associate. And I have the friendship and trust of 278 wonderful chimpanzees. It is sometimes heartbreaking, often frustrating, but mostly amazing that they have come so far. I can't tell you how happy I am to be here to care for them. Meet the chimps at www.savethechimps.org/meet-the-families

GRANTEE

NAPSA Advancing Quality of Care Through a Coalition of Sanctuaries

More than 2,000 chimpanzees live in the United States, around two-thirds of them outside accredited zoos and sanctuaries. They are kept as exotic pets, featured in entertainment or used in research laboratories, creating an urgent and ongoing need for sanctuary care. To address this need, seven chimpanzee sanctuary organizations around the U.S. have recently banded together to form the North American Primate Sanctuary Alliance (NAPSA).

Among NAPSA's goals are to unify and establish the integrity and quality of primate sanctuaries across North America; distinguish true sanctuaries from facilities that falsely claim to be sanctuaries; share resources and information that will help improve the quality of care provided to all captive nonhuman primates; develop a strategy for placement of unwanted primates as well as responses to urgent situations; and communicate with one voice to the media and general public.

Founded by the directors of Save the Chimps, Center for Great Apes, Chimp Haven, Chimps Inc., Chimp Sanctuary Northwest, Fauna Foundation and Primate Rescue Center, NAPSA's mission is to advance the welfare of captive primates through exceptional sanctuary care, collaboration and outreach. Its initial focus is on chimpanzee issues, but the challenges faced by chimpanzees in North America are shared by other species of nonhuman primates, so as NAPSA grows, the organization plans to welcome the participation of primate sanctuaries caring for other ape and monkey species.

Currently, NAPSA is working with the Global Federation of Animal Sanctuaries to create standards for chimpanzee care in sanctuaries, developing an advisory council and building a public policy strategy. There's every reason to believe that the combined forces of these organizations, working together, can help improve the lives of chimpanzees in the U.S.

GRANTEE

Animal Protection of New Mexico 30 Years of Improving Animals' Lives

Animal Protection of New Mexico has a three decades-long track record of improving animals' lives through new or improved animal-protection policies, enhanced welfare and budgetary commitments, and innovative training on the links between domestic violence and animal cruelty. For the past several years, APNM has been working on behalf of more than 200 chimpanzees – almost a third of U.S.-government-owned chimpanzees – that are being held in substandard conditions in New Mexico's Alamogordo Primate Facility (APF). The APF chimpanzees are now mostly elderly and chronically ill, survivors of the infamous Coulston Foundation where chimpanzees were amassed and bred to test insecticides, street drugs, pharmaceuticals, viruses, and more. The Coulston Foundation was shut down in 2002 after years of work from individuals and organizations, and APNM provided key data and leverage in New Mexico to expose the cruelty, abuse, and neglect that chimpanzees endured while taxpayers footed the bill.

There are compelling ethical, scientific and economic arguments for securing permanent retirement for these chimpanzees. Most Americans support the retirement

of any chimp that has been in a cage for 10 years, and many eminent scientists believe that the use of chimpanzees to research human biomedical conditions has yielded little or no benefit to humans. And it is estimated that tens of millions of tax dollars could be saved over the life of the APF chimpanzees by retiring them to a sanctuary organization.

APNM's approach involves forging powerful, broad-based coalitions and organizing citizens to help advance its animal protection agenda. Aided by a close partnership with national animal advocacy organizations, including the Humane Society of the United States, APNM has embarked on engagement with government, scientists, the community of Alamogordo and concerned New Mexicans to urge permanent retirement of the APF chimpanzees. Its coalition partners include law enforcement, state agency representatives, elected officials, veterinarians and the grassroots support of the public.

Local and national momentum is building, and hopes are high that justice and a dignified retirement can be achieved for these social and intelligent animals, our closest relatives. Visit www.apnm.org



Great Apes

Human and Nonhuman Animals Not Separate, But Equal

BY ANNETTE LANJOUW, SENIOR PROGRAM DIRECTOR, ARCUS GREAT APES PROGRAM

What is it that we believe separates us from “animals”? And from which “animals”? Are apes worthy of singular treatment and regard by virtue of their close relationship to humans? Are endangered animals entitled to preferential treatment simply on the basis of their endangered status? What rights should sentient animals enjoy, and what obligations does their sentience impose upon us? Is it, in the pursuit of life and livelihood, acceptable to eat animals or to make shoes or bags from them? Is it OK to experiment on them in order to further our understanding of disease and its treatment? If so, is there an ethical difference between experimenting on chimpanzees and on rats? And whose job is it to decide these things?

Humans – particularly those living in urban or heavily Western-influenced societies – are often profoundly separated from nature and the environment. In such circumstances it is easy to see how assumptions of human separateness from and superiority to animals developed, particularly when such ideas are shaped by centuries of European philosophical tradition and by the Judeo-Christian belief that humans were awarded dominion over animals.

But our self-important sense of separateness from animals is baseless. Reluctant though many are to accept it, human behavior is governed by the same rules that govern the animal kingdom. We are ruled by the need for adequate access to life-sustaining resources, a mate with whom to perpetuate the

survival of offspring, and the ability to provide for the future. We create alliances predicated on relatedness and similarity, focusing our consideration and care on those with whom we share cultural, hereditary or other traits, and often exclude those that are different and to whom, as a consequence, we feel no obligation to provide rights, care and welfare.

In recent years, research has revealed astonishing levels of intelligence and emotional capacity in animals. Almost all can communicate accurately, speedily and subtly with their own, and sometimes other, species. Some are capable of complex thought and planning. Many demonstrate a broad emotional range, expressing joy, humor, empathy and grief. And these capabilities are not restricted to apes and dolphins alone. Domesticated animals are also manifestly sentient beings, as any pet owner can testify.

Such findings throw up awkward but obvious questions about the ethics of performing painful and intrusive procedures on animals in the name of medical research, or confining them in cramped, barren, filthy conditions for the purposes of entertainment or industrial farming, where they are sent to horrific, foreseen and feared deaths for human consumption.

Most fundamentally, we must acknowledge that we are an integral part of, and completely dependent on, the natural environment. Such an acknowledgement not only imposes

& Ethics

Humans and Other Apes Rethinking the Species Interface

upon us a duty of care to maintain an ecosystem that can sustain life, but also requires us to consider fully our treatment of the other sentient beings with whom we share this planet, and from whom our lives are inseparable. This is an issue of justice as much as of animal welfare.

Progress is being made: at this writing, the U.S. Department of the Interior is currently reviewing whether the United States should officially consider all chimpanzees Endangered, under the terms of the Endangered Species Act of 1973. Currently, captive chimpanzees are listed only as Threatened, leaving them vulnerable to exploitation. Additionally, the question of whether or not the U.S. should continue to use captive chimpanzees for biomedical research is being debated on scientific grounds.

But this progress is hard-won, the result of long hours of unglamorous work on the part of many people seeking to abolish the false sense of separateness between human and nonhuman animals. That fundamental sense of “separateness” not only affects the way we see and treat other species and the environment, but underpins the need for both the conservation/environmental and animal welfare movements. It is at the root of some of the most intractable challenges we face today.

In August 2011, the Arcus Foundation hosted the convening “Humans and Other Apes: Rethinking the Species Interface.” Held at the Desmond Tutu Center in New York City, Arcus brought together a number of experts to discuss the ethical and moral implications of the ways in which humans treat nonhuman animals.

Writes Annette Lanjouw, Director of Arcus’ Great Apes Program and convening organizer, “It was, I believe, a success, from the perspective of deepening the thinking on the ethical issues involved, bringing together a network of leaders in the movement to think collaboratively about how to achieve behavior change and, from the Arcus perspective, linking social justice with ape welfare and conservation. We invited 21 papers to be presented, and we spent three days looking at different perspectives on the ways in which humans treat other species, and the implications on their well-being. We invited academics, writers and professors from the fields of philosophy, cognitive science and psychology, animal behavior, law, conservation and the animal rights movement. The aim was to look at the fundamental roots and expressions of our human behavior.

“The discussions were challenging and very interesting. It was clear that although there is not one point of view, there is indeed consensus that there are some enormous hypocrisies in our behavior toward other species, and our justification for the ways in which we knowingly inflict suffering.”

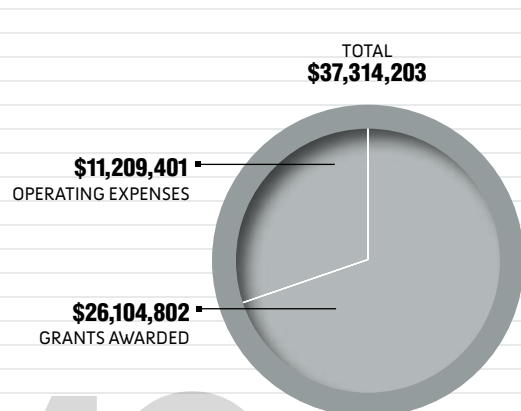
CONSOLIDATED STATEMENT OF FINANCIAL POSITION

AS OF DECEMBER 31, 2010. AUDITED BY PKF O'CONNOR DAVIES, LLP

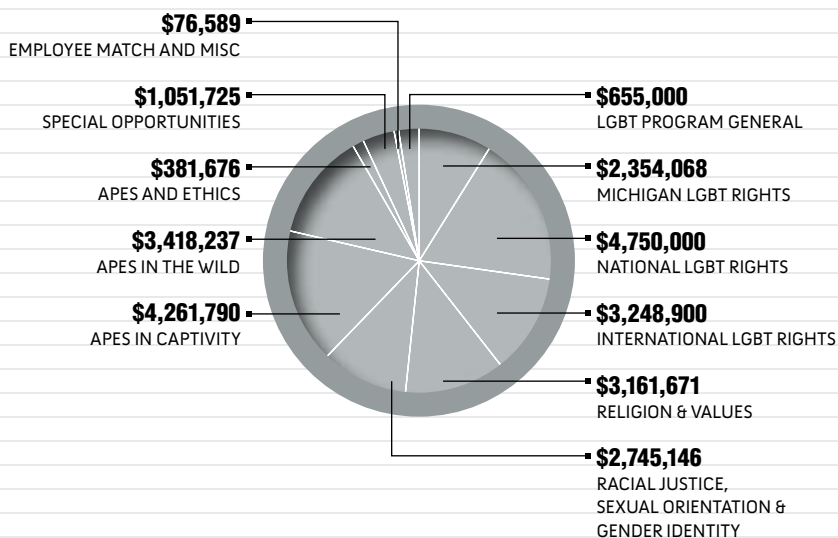
ASSETS	COMBINED	
Cash and cash equivalents	\$	7,827,766
Accrued interest and dividends		491,967
Investments		175,054,119
Prepaid federal excise tax		357,000
Property, equipment and leasehold improvements (net)		4,461,672
Other assets		915,492
Total Assets	\$	189,108,016
LIABILITIES		
Grants payable (net)		16,095,727
Accounts payable and accrued expenses		1,220,492
Deferred federal excise tax		795,000
Deferred rent		448,307
Total Liabilities	\$	18,559,526
Net Assets		170,548,490
Total Liabilities and Net Assets	\$	189,108,016

This Consolidated Statement of Financial Position is a combined statement for the Arcus Foundation and the Arcus Operating Foundation. The Arcus Operating Foundation supports the mission of the Arcus Foundation through convenings, research and special projects that increase philanthropic engagement.

GRANTS AND OPERATING EXPENSES 2010



GRANTS AWARDED 2010*



*Reflects decreases of grants awarded in prior years

40

Grants Awarded in 2010

Please note that the program structure under which these grants were awarded will change in 2012.



LGBT RIGHTS PROGRAM

International Sexual Orientation and Gender Identity Rights Program

25 grants totaling
\$3,248,900

Akiba Uhaki Foundation

Nairobi, Kenya
\$200,000 to support programs of UHAI-The East African Sexual Health and Rights Initiative.
www.akibauhaki.org

American Jewish World Service

New York, NY
\$200,000 to support LGBT capacity-building programming in Africa and Southeast Asia.
www.ajws.org

Astraea Foundation

New York, NY
\$150,000 for the International Fund for Sexual Minorities' LGBT programs and strategies.
www.astraeafoundation.org

Behind the Mask

Johannesburg, South Africa
\$100,000 to employ and train reporters to contribute LGBTI-issue news in South Africa.
www.mask.org.za

Coalition of African Lesbians

Boksburg, South Africa
\$100,000 for the promotion of LBT sexual and reproductive health rights in Africa.
www.cal.org.za

Comité IDAHO

Paris, France
\$100,000 over two years for increased recognition of the International Day Against Homophobia campaign.
www.dayagainsthomophobia.org

Fahamu

Nairobi, Kenya
\$293,066 over two years to develop an LGBTI movement-building training program in East Africa.
www.fahamu.org

Fund For Global Human Rights

Washington, DC
\$200,000 to increase support for frontline activists in Africa, the Middle East and Southeast Asia.
www.globalhumanrights.org

Gender Dynamix

Cape Town, South Africa
\$100,000 for an exchange and learning program between transgender and intersex organizations.
www.genderdynamix.org.za

Highest Common Denominator Fund

Addison, TX
\$140,000 over two years for Mideast Youth's online social media network ahwaa.org.
www.hcdfund.wordpress.com

Inclusive & Affirming Ministries

Cape Town, South Africa
\$102,761 over two years for LGBT advocacy and capacity building in the Africa Regional Partnerships program.
www.iam.org.za

Institute of International Education

New York, NY
\$181,073 for the International LGBT Learning Initiative.
www.iiie.org

International Gay and Lesbian Human Rights Commission

New York, NY
\$125,000 to coordinate a hate violence initiative within five Southeast Asian countries.
www.iglhr.org

International Gay and Lesbian Human Rights Commission

New York, NY
\$100,000 to support GATE – Global Action for Trans Equality.
www.iglhr.org

International Lesbian and Gay Association

Brussels, Belgium
\$70,000 to support web management of the ILGA-World interactive global map.
www.ilga.org

Mama Cash

Amsterdam, The Netherlands
\$200,000 for support and direct grants to LBT groups in Africa, the Middle East and Southeast Asia.
www.mamacash.org

New Israel Fund

Washington, DC
\$150,000 for core program funding for LGBT organizations in Israel.
www.nif.org

Nonprofit Enterprise and Self-Sustainability Team

San Francisco, CA
\$100,000 to support the launch of LGBT venture capital fund, Galeforce Capital.
www.nesst.org

President and Fellows of Harvard College

Cambridge, MA
\$50,000 to support a fellowship at the Harvard Law School's Human Rights Program.
www.law.harvard.edu/programs/hrp/

Purpose Foundation

New York, NY

\$125,000 for the establishment and development of allout.org, a global online LGBT initiative.
www.allout.org

The Arab Foundation for Freedoms and Equality

Beirut, Lebanon

\$100,000 for a SOGI social justice fund for the Middle East/North Africa region.
www.afemena.org

The Equal Rights Trust

London, UK

\$100,000 to establish a partnership with the Kenyan Human Rights Commission and the Gay and Lesbian Coalition of Kenya.
www.equalrightstrust.org

The Inner Circle

Cape Town, South Africa

\$100,000 to strengthen outreach to LGBT Muslims outside of South Africa.
www.theinnercircle.org.za

Transgender Europe

Malmö, Sweden

\$100,000 for an international research project documenting transphobia worldwide.
www.tgeu.org/tdor2009english

Trustees of Columbia University in the City of New York

New York, NY

\$62,000 over two years for participation of two LGBT advocates in the Human Rights Advocates Program.
www.columbia.edu

National LGBT Rights Program

33 grants totaling

\$4,750,000

American Civil Liberties Union Foundation

New York, NY

\$500,000 over two years for public education and litigation aimed at eliminating discrimination based on sexual orientation, gender identity and HIV status.
www.aclu.org

American Society on Aging

San Francisco, CA

\$25,000 to support LGBT Aging Issues Network's strategic planning meeting.
www.asaging.org

Astraea Foundation

New York, NY

\$500,000 general operating support to provide financial and technical support to lesbian-led, LGBTQI and progressive organizations.
www.astraeafoundation.org

Equality Federation Institute

San Francisco, CA

\$125,000 to provide organizational support to state-based equality organizations.
www.equalityfederation.org

Experimental Television Center

Newark Valley, NY

\$40,000 for Bless Bless Productions, for an LGBT aging awareness campaign.
www.experimentaltvcenter.org

Freedom to Marry

New York, NY

\$350,000 for a national campaign to secure the right to marry for same-sex couples.
www.freedomtomarry.org

Fund for the City of New York

New York, NY

\$95,000 for Service Women's Action Network public education on the impact of "Don't Ask, Don't Tell" on women in the military.
www.fcny.org

Funders for Lesbian and Gay Issues

New York, NY

\$150,000 for general operating support to mobilize philanthropic resources that advance LGBT rights.
www.lgbtfunders.org

Gay & Lesbian Advocates & Defenders

Boston, MA

\$100,000 for general operating support to end discrimination based on LGBT or HIV status, or gender identity and expression.
www.glad.org

Gay & Lesbian Leadership Institute

Washington, DC

\$100,000 to support the increase of qualified LGBT leaders in public offices.
www.victoryinstitute.org

Gay Men's Health Crisis

New York, NY

\$100,000 for the Federal Advocacy Initiative to advance federal regulatory policies on HIV/AIDS.
www.gmhc.org

Gill Foundation

Denver, CO

\$250,000 for support of the Movement Advancement Project.
www.gillfoundation.org

GLSEN

New York, NY

\$300,000 to support ongoing state and national education policy advocacy.
www.glsen.org

GroundSpark

San Francisco, CA

\$50,000 for organizational business planning and consulting assistance.
www.groundspark.org

In The Life Media

New York, NY

\$100,000 for general operating support to educate television and online audiences on LGBT social justice issues.
www.itlmedia.org

LGBT Labor Leadership Initiative

Washington, DC

\$50,000 for development of a strategic plan to increase membership and new chapters.
www.prideatwork.org

Littlelobe Productions

Santa Fe, NM

\$25,000 for the Disability Justice Collective to engage LGBT disability rights leaders.
www.littlelobe.org

National Center for Transgender Equality

Washington, DC

\$150,000 over two years for general operating support for work on federal transgender policy issues.
www.transequality.org

National Coalition for LGBT Health

Washington, DC

\$100,000 for general operating support to advance LGBT gains in health care access and national health care reform.
www.lgbthealth.net

National Network for Immigrant and Refugee Rights

Oakland, CA

\$75,000 to map and assess LGBT

MARY OSTENDORF AT CREATING CHANGE / PHOTO © ANTONIN KRATOCHVIL

participation in grassroots immigrant rights organizations.
www.nnirr.org

National Senior Citizens Law Center

Washington, DC

\$40,000 for creation of a strategic plan advancing long-term care for LGBT elders.
www.nslc.org

New York City Gay and Lesbian Anti-Violence Project

New York, NY

\$100,000 for the development of LGBT-inclusive policies within U.S. anti-violence agencies.
www.avp.org

OLOC

Athens, OH

\$25,000 for general operating support for education and advocacy with and by older lesbians to increase cross-sector work.
www.oloc.org

One Iowa Education Fund

Des Moines, IA

\$100,000 for a coordinated public education and media campaign on freedom to marry.
www.one-iowa.org

Political Research Associates

Somerville, MA

\$250,000 to research right-wing organizing and trends and to identify LGBT strategic opportunities.
www.publiceye.org

Public Interest Projects

New York, NY

\$200,000 for the Four Freedoms Fund's strategy to increase immigrant- and LGBT-inclusive rights.
www.publicinterestprojects.org

Regents of the University of California

Los Angeles, CA

\$100,000 for the Michael D. Palm Center's work regarding the impact of "Don't Ask, Don't Tell."
www.palmcenter.org

Research Foundation of the City University of New York

New York, NY

\$25,000 for International Research Network's regional convening on workplace equality issues.
www.rfcuny.org

Senior Action In a Gay Environment

New York, NY

\$50,000 to develop a transgender-inclusive LGBT aging-advocacy agenda.
www.sageusa.org

Servicemembers Legal Defense Network

Washington, DC

\$75,000 for general operating support for education of targeted audiences regarding the "Don't Ask, Don't Tell" policy.
www.sldn.org

Tides Foundation

San Francisco, CA

\$500,000 for the State Equality Fund's work on state-based rights for LGBT people.

www.tides.org

Transgender Law Center

San Francisco, CA

\$50,000 for general operating support to address transgender access issues and leadership development.
www.transgenderlawcenter.org

Unity Fellowship Church Charlotte

Charlotte, NC

\$50,000 For the Freedom Center for Social Justice transgender people of faith summit.
www.ufccharlottenc.org

LGBT Rights Program General

6 grants totaling

\$655,000

Center for American Progress

Washington, DC

\$320,000 for research and education of companies contracting with the federal government to extend employment-related rights to the LGBT workforce.
www.americanprogress.org

Empire State Pride Agenda Foundation

New York, NY

\$5,000 for college student voter mobilization efforts in New York State.
www.prideagenda.org

Exodus Transitional Community

New York, NY

\$30,000 for planning to increase understanding of criminal justice policies on formerly incarcerated lesbian and bisexual women of color.
www.etcny.org

Faith Partnerships Incorporated

Raleigh, NC

\$100,000 for African American Church leader convenings on LGBT issues.
www.faithpartnerships.org

Keshet

Jamaica Plain, MA

\$150,000 for Friendfactor, a website mobilizing straight allies for LGBT advocacy.
www.keshetonline.org

National Center for Civic Innovation

New York, NY

\$50,000 for the Center for HIV Law and Policy's Teen SENSE program supporting LGBT youth in detention.
www.civicinnovation.org

Michigan LGBT Rights Program

25 grants totaling

\$2,354,068

Affirmations Lesbian and Gay Community Center

Ferndale, MI

\$25,000 to support organizational capacity building.
www.goaffirmations.org

American Civil Liberties Union Fund of Michigan

Detroit, MI

\$323,568 to support the collaborative civic engagement strategy of Unity Michigan.
www.aclumich.org

American Independent News Network

Washington, DC

\$70,000 in support of The Michigan Messenger's online coverage of LGBT/progressive issues.
www.michiganmessenger.com

Ann Arbor Teen Center

Ann Arbor, MI

\$50,000 over two years for an LGBT and ally youth-driven program to implement school system policy changes.
www.neutral-zone.org

Central United Methodist Church

Detroit, MI

\$50,000 to support The Reconciling Project, an LGBT advocacy initiative.
www.centralumchurch.com

Community Foundation for Southeast Michigan

Detroit, MI

\$150,000 over two years for the HOPE Fund to support LGBT leaders of color in Detroit.
www.cfsem.org

Council of Michigan Foundations

Grand Haven, MI

\$150,000 over two years for the Grantmaking at the Crossroads initiative supporting Michigan's LGBT community.
www.michiganfoundations.org

Freedom Institute for Economic, Social Justice and People Empowerment

Detroit, MI

\$50,000 for general operating support including the 2010 Freedom Weekend and an LGBT-inclusive youth conference.
www.freeinst.org

Kalamazoo Gay/Lesbian Resource Center

Kalamazoo, MI

\$180,000 over two years for general operating support.
www.kglrc.org

Kalamazoo Gay/Lesbian Resource Center

Kalamazoo, MI

\$25,000 to establish the Terry Kus-eske LGBT Youth Scholarship Fund.
www.kglrc.org

Kick-The Agency For LGBT African-Americans

Detroit, MI

\$15,000 to support Healing Detroit, an LGBT African American community-building convening.
www.e-kick.org

Kick - The Agency For LGBT African-Americans

Detroit, MI

\$180,000 over two years for general

operating support of LGBT African American advocacy and education.
www.e-kick.org

Legal Services of South Central Michigan

Ann Arbor, MI

\$80,000 over two years for the Michigan Immigrant Rights Center's LGBT-inclusive coalition-building activities.
www.farmworkerlaw.org

Lesbian/Gay Community Network of Western Michigan

Grand Rapids, MI

\$50,000 over two years for general operating support to strengthen programs and build community coalitions.
www.grlgbt.org

Michigan AIDS Coalition

Ferndale, MI

\$25,000 to support Detroit Latin@z's capacity-building and strategic-planning efforts.

Michigan Citizens Education Fund

Kalamazoo, MI

\$50,000 for civic engagement training on mobilization campaigns that advance inclusive public policy.

Michigan Psychological Association Foundation

Lansing, MI

\$150,000 over two years for the Michigan Project for Informed Public Policy educational programs promoting science-based psychological information on sexual orientation and gender identity.
www.mpafoundation.org

Michigan Roundtable for Diversity and Inclusion

Detroit, MI

\$150,000 over two years to establish a network of faith-based alliances to advance LGBT moral equality.
www.miroundtable.org

Michigan Technological University

Houghton, MI

\$45,500 to support the establishment of an LGBT/Diversity Office.
www.mtu.edu

OutCenter

Benton Harbor, MI

\$55,000 for general operating support including outreach and educational programs to the local LGBT community.
www.outcenter.org

Progress Michigan Education

Lansing, MI

\$50,000 for the 2010 Michigan Summit to advance a grassroots progressive agenda.
www.progressmichiganeducation.org

Ruth Ellis Center

Highland Park, MI

\$100,000 to launch the Out and Upfront Leadership Program.
www.ruthelliscenter.com

State Voices

Detroit, MI

\$70,000 for the Michigan Voice Local Table Program.
www.statevoices.org

The Center for Progressive Leadership

Washington DC
\$100,000 for the Michigan Civic Leadership Academy to train emerging LGBT and racial justice leaders.
www.ProgressiveLeaders.org

Triangle Foundation

Detroit, MI
\$160,000 for project support to ensure long-term sustainability.
www.tri.org

Racial Justice, Sexual Orientation and Gender Identity Program
25 grants totaling \$2,745,146

ACLU Foundation of Maryland

Baltimore, MD
\$100,000 for the Maryland Black Family Alliance's work on issues impacting Black LGBT communities.
www.marylandbfa.org

African American AIDS Policy and Training Institute

Los Angeles, CA
\$100,000 to support development of a comprehensive communications strategy for HIV/AIDS advocacy.
www.blackaids.org

Applied Research Center

New York, NY
\$25,000 for a meeting of LGBT leaders of color during the 2010 Facing Race Conference.
www.arc.org

Center for American Progress

Washington, DC
\$250,000 to launch the Fighting Injustice to Reach Equality (FIRE) Initiative.
www.americanprogress.org

Center for Health Justice

Los Angeles, CA
\$50,000 for support of the Barbara Jordan/Bayard Rustin Coalition.
www.jrcla.org

Center for Third World Organizing

Oakland, CA
\$30,000 for the Brown Boi Project.
www.ctwo.org

Chinese for Affirmative Action

San Francisco, CA
\$185,000 to engage the Asian and Pacific Islander community in state-wide LGBT rights campaigns.
www.caasf.org

COLAGE

San Francisco, CA
\$75,000 for general operating support advancing the leadership of LGBT families of color.
www.colage.org

Emory University

Atlanta, GA
\$235,035 over two years to support the James Weldon Johnson Institute for Advanced Interdisciplinary Studies' work on the US Civil Rights and Black LGBT movements from 1956 to present.
www.religion.emory.edu

Esperanza Peace and Justice Center

San Antonio, TX
\$50,000 for general operating support for movement building and community organizing on issues impacting LGBT people of color.
www.esperanzacenter.org

FIERCE

New York, NY
\$200,000 over two years for general operating support for a national LGBT youth of color organizing program.
www.fiercenyc.org

Funders for Lesbian and Gay Issues

New York, NY
\$75,000 for a retreat of Racial Equity Regranting Initiative participants.
www.lgbtfunders.org

Gay & Lesbian Alliance Against Defamation

Los Angeles, CA
\$235,000 for the National People of Color Media Initiative.
www.glaad.org

Just Detention International

Los Angeles, CA
\$100,000 for general operating support to end sexual violence and eliminate homophobia in U.S. prisons and jails.
www.justdetention.org

Mexican American Legal Defense and Educational Fund

Los Angeles, CA
\$100,000 for the HONOR Fund's advocacy work around LGBT equality in Latino communities.
www.maldef.org

NAACP Special Contribution Fund

Baltimore, MD
\$75,000 to develop a human rights advocacy program inclusive of sexual orientation and gender identity.
www.naACP.org

National Black Justice Coalition

Washington, DC
\$150,000 for general operating support for national public policy and advocacy work on behalf of the Black LGBT community.
www.nbjc.org

National Gay and Lesbian Task Force Foundation

Washington, DC
\$50,000 for support of Unid@s to raise visibility and build networks of Latino/a LGBT activists.
www.thetaskforce.org

National Latina Institute for Reproductive Health

New York, NY
\$50,000 to expand the LGBTQ Latin@ Health Project.
www.latinainstitute.org

OneAmerica

Seattle, WA
\$75,000 in support of "Papers," a film to promote awareness of issues facing LGBT undocumented youth.
www.weareoneamerica.org

Southerners on New Ground

Atlanta, GA
\$200,000 over two years for general operating support to advance statewide LGBT people of color issue campaigns.
www.southernersonnewground.org

Tides Center

San Francisco, CA
\$85,000 for the Opportunity Agenda to research racial justice and LGBT equality in community-based media.
www.opportunityagenda.org

Two Spirit Society of Denver

Edgewater, CO
\$65,111 for the National Leadership Summit of Two Spirit organizations.
www.denvertwospirit.com

Urban Justice Center

New York, NY
\$125,000 for the Peter Cicchino Youth Project supporting LGBT homeless youth and youth of color.
www.urbanjustice.org

Zuna Institute

Sacramento, CA
\$60,000 general operating support to raise awareness and strengthen advocacy efforts on issues impacting Black lesbians.
www.zunainstitute.org

Religion and Values Program
25 grants totaling \$3,161,671

AUS Marketing Research Systems

Media, PA
\$160,748 for a national survey to document Hispanic attitudes on LGBT issues.
www.ssrs.com

Center for American Progress

Washington, DC
\$25,000 to increase the national social justice advocacy impact of Bishop Gene Robinson.
www.americanprogress.org

Church Divinity School of the Pacific

Berkeley, CA
\$404,351 to develop official rites for blessing same-gender relationships in the Episcopal Church.
www.cdsp.edu

Dignity

Medford, MA
\$200,000 for Equally Blessed, to increase the impact of Catholic pro-LGBT advocacy in the U.S.
www.dignityusa.org

Emory University

Atlanta, GA
\$100,000 over two years to support Religion Dispatches, a progressive LGBT-issue online magazine.
www.religion.emory.edu

Fairfield University

Fairfield, CT
\$100,000 for a series of forums to expand dialogue on homosexuality within Roman Catholicism.
www.fairfield.edu

Family Diversity Projects

Amherst, MA
\$50,000 for a traveling photography exhibit to promote LGBT inclusion within Protestant faith communities.
www.familydiversity.org

Gay & Lesbian Alliance Against Defamation

Los Angeles, CA
\$225,000 to increase support for LGBT equality by positioning LGBT faith-based voices in mainstream media.
www.glaad.org

Gay & Lesbian Alliance Against Defamation

Los Angeles, CA
\$150,000 to ensure coverage of pro-LGBT faith-based advocates in secular and religious media.
www.glaad.org

Interfaith Alliance Foundation

Washington, DC
\$100,500 to engage communities of faith in dialogue on same-gender marriage and LGBT equality.
www.interfaithalliance.org

Intersections International

New York, NY
\$50,000 to research opportunities for dialogue on LGBT morality within U.S. Islamic communities.
www.intersectionsinternational.org

Intersections International

New York, NY
\$100,000 for the Believe Out Loud campaign advocating for LGBT inclusion in Protestant communities.
www.intersectionsinternational.org

Lutherans Concerned North America

St. Paul, MN
\$90,000 for multi-denominational meetings to advance the full inclusion of LGBT people of faith.
www.lcna.org

Methodist Federation for Social Action

Washington, DC
\$93,120 to advance full inclusion of LGBT people of faith within the United Methodist Church.
www.mfsaweb.org

More Light Presbyterians

Minnetonka, MN
\$75,000 to advance full inclusion of LGBT people of faith within the Presbyterian Church (USA).
www.mlp.org

Nehirim

New York, NY

\$130,000 over two years for the program Creating Change in Orthodox Jewish Communities.
www.nehirim.org

Political Research Associates

Somerville, MA

\$140,000 for research to expose and confront U.S. religious conservatives who support homophobia in Africa.
www.publiceye.org

Protestant Episcopal Church Diocese of Chicago Bishops and Trustees

Chicago, IL

\$100,000 for the Chicago Consultation to advance full inclusion of LGBT people within the Episcopal Church.
www.saintjamescathedral.org

Public Interest Projects

New York, NY

\$63,600 to advance support for LGBT moral equality within Black Protestant denominations.
www.publicinterestprojects.org

The Christian Community

Fort Wayne, IN

\$300,000 over two years to increase advocacy for LGBT people of faith in mainline Protestant congregations.
www.churchstuff.com

The Christian Community

Fort Wayne, IN

\$201,334 for the Public Religion Research Institute to develop a methodology to measure the concept of LGBT moral equality.
www.churchstuff.com

The Gay Christian Network

Raleigh, NC

\$73,018 to prepare young adult evangelicals to support pro-LGBT dialogue within evangelical communities.
www.gaychristian.net

Truth Wins Out

New York, NY

\$40,000 for general operating support to challenge the ex-gay movement and monitor anti-LGBT efforts of the religious right.
www.TruthWinsOut.org

Unitarian Universalist Legislative Ministry California

Sacramento, CA

\$120,000 for California Faith for Equality to increase support for marriage equality in communities of faith.
www.uulmca.org

Women's Alliance for Theology, Ethics and Ritual

Silver Spring, MD

\$70,000 for Catholic LBT women and allies to address sexuality and gender justice within the Catholic community.
www.waterwomensalliance.org

SPECIAL OPPORTUNITY

Social Justice

9 grants totaling

\$645,000

Architecture for Humanity

San Francisco, CA

\$70,000 for technical assistance rebuilding low-income housing in Haiti.
www.architectureforhumanity.org

Congressional Black Caucus Foundation

Washington, DC

\$100,000 to support an African American LGBT issues forum, public policy internships and civic engagement.
www.cbcfinc.org

Gay Men's Health Crisis

New York, NY

\$300,000 over five years to support capital improvements at new headquarters.
www.gmhc.org

Heartland Alliance For Human Needs & Human Rights

Chicago, IL

\$55,000 over two years to support Global Equality Network partnership with Haiti's HIV/LGBT Foundation SEROvie.
www.heartlandalliance.org

Interfaith Youth Core

Chicago, IL

\$20,000 to advance the priorities of the White House Advisory Council on Faith-Based and Neighborhood Partnerships.
www.ifyc.org

Research Foundation of the City University of New York

New York, NY

\$30,000 to support the conference "In Amerika They Call Us Dykes: Lesbian Lives in the 1970s."
www.rfcuny.org

The New School

New York, NY

\$35,000 for "The Body and The State" conference.
www.socres.org

The Raben Group

Washington, DC

\$25,000 to support an African American LGBT issues forum at the 2010 Congressional Black Caucus Foundation Conference.
www.rabengroup.com

Tufts Medical Center Parent

Boston, MA

\$10,000 over two years to support a research project "The Lives of Gay Fathers and Their Children."
www.tuftsmedicalcenter.org

Conservation

3 grants totaling

\$337,165

Oi Pejeta Conservancy Limited

Nanyuki, Kenya

\$61,776 for support of chief financial officer position to build organizational financial capacity.
www.olpejetaconservancy.org

Oi Pejeta Conservancy Limited

Nanyuki, Kenya

\$215,389 over two years for new facilities at the Sweetwaters Chimpanzee Sanctuary.
www.olpejetaconservancy.org

Oi Pejeta Conservancy Limited

Nanyuki, Kenya

\$60,000 for the development of a health monitoring program at Sweetwaters Chimpanzee Sanctuary.
www.olpejetaconservancy.org

Memberships

2 Memberships totaling

\$29,560

Council on Foundations

Arlington, VA

\$17,560 for 2011 membership dues.
www.cof.org

Independent Sector

Washington, DC

\$12,000 for 2011 membership dues.
www.independentsector.org



ANDREW VERA AT CREATING CHANGE / PHOTO © ANTONIN KRATOCHVIL

GREAT APES PROGRAM

Apes in the Wild 19 grants totaling \$3,418,237

Conservation International Foundation

Arlington, VA

\$99,500 for conservation of a priority population of gibbons in northeastern Cambodia.

www.conservation.org

Forest Peoples Programme

Moreton-in-Marsh, United Kingdom

\$172,060 over two years to utilize indigenous knowledge of the Batwa people to advance social justice and conservation of the mountain gorilla.

www.forestpeoples.org

Global Greengrants Fund

Boulder, CO

\$150,000 over two years to support community grassroots groups working on conservation issues within ape habitats.

www.greengrants.org

Health In Harmony

Portland, OR

\$79,963 for the Alam Schat Lestari Program to support conservation-based incentives around Gunung Palung National Park, Borneo.

www.healthinharmony.org

International Union for Conservation of Nature and Natural Resources

Washington, DC

\$212,432 for the Primate Specialist Group's Section on Great Apes.

www.primate-sg.org

International Union for Conservation of Nature and Natural Resources

Gland, Switzerland

\$170,720 over two years for the Conservation Areas and Species Development program in East and Southern Africa.

www.iucn.org

International Union for Conservation of Nature and Natural Resources

Gland, Switzerland

\$297,000 over three years to strengthen global policy work and inform conservation policy and practice in West and Central Africa.

www.iucn.org

Jane Goodall Institute for Wildlife Research Education and Conservation

Arlington, VA

\$192,322 to support the development of a Conservation Action Plan for the Maiko-Tayna-Kahuzi-Biega Landscape.

www.janegoodall.org

Lukuru Wildlife Research Foundation

Marion, OH

\$300,000 over two years to support conservation of the Tshuapa Lomani Luailaba Landscape.

www.bonoboincongo.com

Max Planck Society for the Advancement of Science

Leipzig, Germany

\$47,800 to protect great ape populations in Liberia.

www.eva.mpg.de

Mountain Gorilla Veterinary Project

Davis, CA

\$97,650 to provide health care to mountain and eastern lowland gorillas.

www.gorilladoctors.org

People Resources and Conservation Foundation

Amherst, NY

\$227,160 over two years to build capacity for conservation and survival of Cao Vit gibbons.

www.prcf-alliance.org

People Resources and Conservation Foundation

Amherst, NY

\$338,323 over three years to enhance the long-term survival of Hoolock Gibbons in Lake Indawgyi Wildlife Sanctuary.

www.prcf-alliance.org

Royal Zoological Society of Antwerp

Antwerp, Belgium

\$50,000 over two years for the Centre for Research and Conservation's Projet Grands Singes in Cameroon.

www.kmda.org

The African Conservation Foundation

Harden, UK

\$95,000 over two years to support conservation of the Cross River gorilla in Cameroon.

www.africanconservation.org

WCMC 2000

Cambridge, UK

\$290,225 over two years to support completion of the Apes Mapper.

www.unep-wcmc.org

Wildlife Conservation Society

Bronx, NY

\$299,630 over three years for conservation of the Cross River gorilla in Nigeria and Cameroon.

www.wcs.org

Zoological Society of London

London, UK

\$98,361 to support responsible wildlife management in timber production forests in Cameroon.

www.zsl.org

Zoological Society of San Diego

San Diego, CA

\$200,091 over three years to strengthen conservation management of the Ebo Forest, Cameroon.

www.sandiegozoo.org

Apes in Captivity 9 grants totaling \$4,261,790

Center for Orangutan and Chimpanzee Conservation

Wauchula, FL

\$496,800 for sanctuary support, strategic plan implementation and development capacity efforts.

www.centerforgreatapes.org

Global Federation of Animal Sanctuaries

Washington, DC

\$60,000 to develop a great apes sanctuary accreditation program in North America, Africa and Asia.

www.sanctuaryfederation.org

In Defense of Animals

San Rafael, CA

\$35,000 in support of the Sanaga-Yong Chimpanzee Rescue Center in Cameroon.

www.idausa.org

International Primate Protection League

Summerville, SC

\$230,000 general operating support to provide care for orphaned and captive apes in their native countries.

www.ippl.org

North American Primate Sanctuary Alliance

Cle Elum, WA

\$65,000 for infrastructure development to establish best care practices for sanctuaries.

www.facebook.com/PrimateSanctuary

Orangutan Appeal UK

Brockenhurst, UK

\$150,000 over three years to partner with Sepilok Orangutan Rehabilitation Center for post-release monitoring.

www.orangutan-appeal.org.uk

Pan African Sanctuaries Alliance

Portland, OR

\$125,000 for board development, planning and capacity building.

www.pasaprimates.org

Project Primate

Bethesda, MD

\$99,990 over three years in support of the Chimpanzee Conservation Centre in Guinea, West Africa.

www.projectprimate.org

Save the Chimps

Fort Pierce, FL

\$3,000,000 for sanctuary support and development capacity efforts.

www.savethechimps.org

Apes and Ethics

3 grants totaling

\$381,676

Animal Protection of New Mexico

Albuquerque, NM

\$100,000 for public education regarding the need to retire Alamogordo Primate Facility chimpanzees.

www.apnm.org

Lincoln Park Zoological Society

Chicago, IL

\$238,781 over two years for a population analysis and management strategy for North American chimpanzee sanctuaries.

www.lpzoo.org

Michigan State University College of Law

East Lansing, MI

\$42,895 for the creation of a great apes information library within the Animal Legal and Historical Web Center.

www.animallaw.info



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“Transformation has always been the goal.”

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